



September 8, 2026 City Council Special Meeting Agenda

September 08, 2026 at 5:30 PM

598 Main Street, Bay St. Louis, MS 39520

Call to Order

Roll Call and Establishment of Quorum

Invocation and Pledge of Allegiance

1. **Adopt FY 26/27 Budget**

- [a.](#) Motion to approve the Police Department salary scale for FY 2026/2027.
- [b.](#) Motion to approve the Fire department salary scale for fiscal year 2026/2027
- [c.](#) Motion to approve Ordinance 684-09-2026 An Ordinance by the mayor and city council of the city of Bay St. Louis, Mississippi adopting a salary schedule establishing maximum authorized compensation for officers, employees and open positions of the city of Bay St. Louis and authorizing the mayor to establish actual compensation at or below the maximum amounts approved by council.
- [d.](#) Motion to approve the resolution of the city council of the city of Bay St. Louis in Mississippi, adopting building, construction, permit, inspection, contractor, and related fees for fiscal year 2027.
- [e.](#) Motion to approve the Utility meter installation fees for FY 2026/2027 effective October 2026.
- [f.](#) Motion to approve the Municipal Harbor Fee Schedule for FY 2026/2027.
- [g.](#) Motion to approve the rental fee schedules for FY 2026/2027
- [h.](#) Motion to approve the resolution by the mayor and City Council of Bay St. Louis, Mississippi, approving and adopting the FY 2026-2027 budget as finally determined by the city governing authority.

2. **Adjournment**

- a.** Motion to adjourn the Special meeting of September 8, 2026.

Police Department Salary Scale
2026-2027
Effective October 1, 2026
Approve by City Council on

Training	Patrol
New hire / Probationary - Non-Certified	\$ 22.50
Patrol Officer - Certified FTO	\$ 23.50
Patrol Officer - Certified	\$ 24.91
Patrol Corporal	\$ 25.42
Patrol Sergeant	\$ 26.07
Criminal/Narcotics Detective	\$ 26.07
Patrol Lieutenant	\$ 27.54
Captain	\$ 29.26

Years in BSL	Longevity Pay	Annual Salary Increase at 2,184 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ 0.50	\$ 1,092
4	\$ 1.00	\$ 2,184
5	\$ 1.50	\$ 3,276
6	\$ 2.00	\$ 4,368
7	\$ 2.50	\$ 5,460

NOTES

Longevity pay is only for full-time employees

Chief and deputy chief are not eligible for longevity pay since they are exempt, salaried employees.

Longevity pay is calculated for years worked as of October 1.

Longevity pay begins on the employment anniversary date at beginning of 3rd year.

Longevity pay is added to payroll once a year on October 1.

Fire Department Salary Scale
2026-2027
Effective October 1, 2026
Approved by City Council on

Position	Hourly Rate	Annual at 3,120 hours
Firefighter - Non-Certified	\$ 13.91	\$ 43,399
Reserve Firefighter - Certified (Part Time)	\$ 13.91	\$ 43,399
Firefighter - Certified	\$ 15.11	\$ 47,143
Sr. Firefighter	\$ 16.22	\$ 50,606
Lieutenant	\$ 16.81	\$ 52,447
Captain	\$ 17.73	\$ 55,317

Years in BSL	Longevity Pay	Annual Salary Increase at 3,129 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ -	\$ -
4	\$ 0.30	\$ 939
5	\$ 0.60	\$ 1,877
6	\$ 0.90	\$ 2,816
7	\$ 1.20	\$ 3,755
8	\$ 1.50	\$ 4,694

NOTES

Longevity pay is only for full-time employees.

Chief and deputy chief are not eligible for longevity pay since they are exempt, salaried employees.

Longevity pay begins on the employment anniversary date at beginning of 4th year.

Longevity pay is calculated for years worked as of October 1.

Longevity pay is added once a year on October 1.

Part-time firefighters must be certified.

**CITY OF BAY ST. LOUIS
STATE OF MISSISSIPPI**

There came on for consideration at a duly constituted meeting of the Mayor and City Council of the City of Bay St. Louis, Mississippi, held on the 8th day of September, 2026, the following Ordinance:

ORDINANCE NO. 684-09-2026

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS,
MISSISSIPPI, ADOPTING A SALARY SCHEDULE, ESTABLISHING MAXIMUM
AUTHORIZED COMPENSATION FOR OFFICERS, EMPLOYEES, AND AUTHORIZED
POSITIONS OF THE CITY OF BAY ST. LOUIS, AND AUTHORIZING THE MAYOR TO
ESTABLISH ACTUAL COMPENSATION AT OR BELOW THE MAXIMUM AMOUNTS
APPROVED BY THE CITY COUNCIL**

Thereupon Councilperson _____ offered and moved the adoption of the following Ordinance:

WHEREAS, Miss. Code Ann. § 21-8-21(2) provides that every officer or employee of the municipality shall receive such salary or compensation as the Council shall by ordinance provide; and

WHEREAS, Miss. Code Ann. § 21-8-21(2) further provides that the salary or compensation of all employees of the municipality shall be fixed by the Council from time to time, as occasion may demand; and

WHEREAS, the City Council desires to establish by ordinance the maximum authorized salary or compensation for each officer, employee, and authorized position of the City while providing the Mayor administrative discretion to establish the actual salary or compensation paid to an employee at an amount equal to or less than the maximum authorized by the City Council; and

WHEREAS, nothing herein shall authorize the Mayor or any other officer or employee of the City to establish or pay compensation in excess of the maximum amount approved by the City Council without further action of the City Council by ordinance;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS:

SECTION 1. ADOPTION OF SALARY SCHEDULE AND MAXIMUM COMPENSATION

The personnel salary schedule attached hereto as Exhibit “A” and incorporated herein by reference is hereby adopted.

The amount stated in Exhibit “A” for each officer, employee, or authorized position shall constitute the maximum annual salary or maximum rate of compensation authorized by the City Council for that officer, employee, or position, and shall not be construed as requiring payment of the full amount stated.

The estimated total salaries and employee benefits reflected in Exhibit “A” are \$9,529,802.

SECTION 2. AUTHORITY OF MAYOR TO ESTABLISH ACTUAL COMPENSATION

Subject to the maximum compensation amounts established by the City Council in Exhibit “A,” the Mayor is hereby authorized to establish, approve, and adjust the actual salary or rate of compensation paid to an employee occupying an authorized City position at any amount equal to or less than the maximum amount approved by the City Council for that employee or position.

In exercising this authority, the Mayor may consider such factors as experience, qualifications, education, certifications, length of service, job performance, responsibilities, available funding, internal pay equity, market conditions, and the operational needs of the City.

Nothing in this Section shall authorize the Mayor to increase an employee's salary or rate of compensation above the maximum amount established by the City Council in Exhibit "A."

SECTION 3. COUNCIL APPROVAL REQUIRED TO EXCEED MAXIMUM

Any salary or rate of compensation exceeding the maximum amount established in Exhibit "A" shall require prior approval of the City Council by amendment of this Ordinance or adoption of another ordinance establishing a new maximum authorized compensation amount.

No administrative action, payroll adjustment, personnel action, employment offer, or other action by the Mayor, department head, Municipal Clerk, payroll personnel, or any other City official may obligate the City to pay compensation exceeding the maximum amount authorized by the City Council.

SECTION 4. NEW HIRES, VACANCIES, PROMOTIONS, AND PERSONNEL CHANGES

For any new hire, appointment, promotion, transfer, reassignment, or filling of a vacant position, the Mayor is authorized to establish the employee's actual salary or rate of compensation at an amount equal to or less than the maximum authorized compensation established by the City Council for the applicable position.

If no maximum compensation has previously been established by ordinance for a newly created position, compensation for that position shall be established by the City Council before compensation is paid.

SECTION 5. CONTINUING MAYORAL AUTHORITY WITHIN APPROVED MAXIMUMS

The authority granted to the Mayor by this Ordinance is intended to permit the Mayor to administer employee compensation within the maximum limits established by the City Council without requiring further Council action each time an employee is hired, promoted, transferred, reassigned, or receives an adjustment that does not exceed the applicable maximum.

Nothing herein shall be construed as transferring to the Mayor the authority to establish a compensation amount exceeding the maximum authorized by the City Council.

SECTION 6. CONFLICTING ORDINANCES AND RESOLUTIONS

Any and all ordinances, resolutions, or portions thereof in conflict with this Ordinance are hereby repealed to the extent of such conflict.

SECTION 7. IMPLEMENTATION

The Mayor, Municipal Clerk, Deputy City Clerk, payroll personnel, and their appropriate designees are authorized to take such administrative and ministerial actions as may be necessary to implement this Ordinance and administer payroll consistent with the maximum compensation amounts established herein.

SECTION 8. EFFECTIVE DATE

This Ordinance shall be in full force and effect thirty (30) days after the date of passage which would be the payroll checks to be disbursed on October 30, 2026, except where it should pass unanimously in which case, for the safety and benefit of the City, it shall go into effect for the payroll to be disbursed on October 16, 2026.

SECTION 9. PUBLICATION

The City Clerk shall provide notice and publication of this Ordinance as required by applicable Mississippi law.

After being reduced to writing, the foregoing Resolution was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 8th day of September 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on September 8, 2026, a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the 8th day of September 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the 8th day of September 2026.

Michael J. Favre, Mayor

FY 2027 Payroll Ordinance*

FY2026-2027
(Jan-Sep)

9/8/26 4:17 PM

CITY COUNCIL

2027 2027 18.90% 7.65% 10% Increase

	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	FY27 NOT TO EXCEED*	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Council President	\$ 8.65	\$ 8.65			\$ 8.65	80	\$ 18,000	\$ 3,402	\$ 1,377	\$ 11,516		\$ 34,295
2	Council At Large	\$ 8.08	\$ 8.08			\$ 8.08	80	\$ 16,800	\$ 3,175	\$ 1,285	\$ 6,351		\$ 27,612
3	Council	\$ 8.08	\$ 8.08			\$ 8.08	80	\$ 16,800	\$ 3,175	\$ 1,285	\$ 6,352		\$ 27,612
4	Council	\$ 8.08	\$ 8.08			\$ 8.08	80	\$ 16,800	\$ 3,175	\$ 1,285	\$ 8,520		\$ 29,780
5	Council	\$ 8.08	\$ 8.08			\$ 8.08	80	\$ 16,800	\$ 3,175	\$ 1,285	\$ 11,516		\$ 32,776
6	Council	\$ 4.95	\$ 4.95			\$ 4.95	80	\$ 10,305	\$ 3,175	\$ 788	\$ 4,963		\$ 19,232
7	Council	\$ 8.08	\$ 8.08			\$ 8.08	80	\$ 16,800	\$ 3,175	\$ 1,285	\$ 9,031		\$ 30,292
8	Deputy City Clerk	\$ 20.71	\$ 20.71			\$ 21.33	80	\$ 44,369	\$ 8,386	\$ 3,394	\$ 8,520	\$ 35	\$ 64,704
								\$ 250	\$ 47	\$ 19			\$ 316
												\$ 300	\$ 300
								\$ 156,924	\$ 30,886	\$ 12,005	\$ 66,768	\$ 335	\$ 266,918
\$ 156,673.89											v	\$ 35	

JUDICAL

2027 2027

	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Clerk of Court	\$ 22.30	\$ 22.30			\$ 22.97	80	\$ 47,776	\$ 9,030	\$ 3,655	\$ 8,520	\$ 35	\$ 69,014
2	Court Clerk	\$ 18.68	\$ 18.68			\$ 19.24	80	\$ 40,020	\$ 7,564	\$ 3,062	\$ 6,351	\$ 35	\$ 57,032
3	Court Clerk	\$ 19.28	\$ 19.28			\$ 19.86	80	\$ 41,305	\$ 7,807	\$ 3,160	\$ 6,351	\$ 35	\$ 58,658
4	Judge	\$ 6.73	\$ 6.73			\$ 8.65	80	\$ 18,000	\$ 3,402	\$ 1,377	\$ 11,516	\$ 35	\$ 34,330
								\$ 750	\$ 142	\$ 57			\$ 949
									\$ -			\$ 650	\$ 650
								\$ 147,851	\$ 27,944	\$ 11,311	\$ 32,738	\$ 790	\$ 220,634
\$ 147,101.02											v	\$ 140	

ADMINISTRATION

2027 2027

	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Mayor	\$ 38.64	\$ 38.64			\$ 38.64	80	\$ 80,376	\$ 15,191	\$ 6,149	\$ 537		\$ 102,253
2	CAO/City Clerk	\$ 47.42	\$ 47.42		salary	\$ 48.84	80	\$ 101,593	\$ 19,201	\$ 7,772	\$ 11,516	\$ 35	\$ 140,116
3	Comptroller	\$ 39.34	\$ 39.34		salary	\$ 40.52	80	\$ 84,282	\$ 15,929	\$ 6,448	\$ 6,351	\$ 35	\$ 113,045
4	Benefits/Insurance Clerk	\$ 24.10	\$ 24.10			\$ 24.82	80	\$ 51,632	\$ 9,758	\$ 3,950	\$ 6,351	\$ 35	\$ 71,726
5	Deputy Clerk-Accounting	\$ 25.84	\$ 25.84			\$ 26.62	80	\$ 55,360	\$ 10,463	\$ 4,235	\$ 8,520	\$ 35	\$ 78,612
6	Deputy Clerk-Administration	\$ 20.84	\$ 20.84			\$ 22.92	80	\$ 47,682	\$ 9,012	\$ 3,648	\$ 8,520	\$ 35	\$ 68,896
7	Deputy Clerk-Accounting	\$ 22.89	\$ 22.89			\$ 23.58	80	\$ 49,040	\$ 9,268	\$ 3,752	\$ 6,351	\$ 35	\$ 68,446
8	Finance Clerk	\$ 17.55	\$ 17.55			\$ 18.08	40	\$ 18,800	\$ 3,553	\$ 1,438	\$ -	\$ 35	\$ 23,826
								\$ 3,000	\$ 567	\$ 230			\$ 3,797
										\$ -		\$ 1,650	\$ 1,650
								\$ 491,763	\$ 92,943	\$ 37,620	\$ 48,146	\$ 1,895	\$ 672,368
											v		

BUILDING

BUILDING			2027	2027									
POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL	
1 Zoning/PR	\$ 26.65	\$ 26.65			\$ 27.45	80	\$ 57,095	\$ 10,791	\$ 4,368	\$ 8,520	\$ 35	\$ 80,808	
2 Building Official (salary)	\$ 30.91	\$ 33.29		salary	\$ 34.29	80	\$ 71,320	\$ 13,480	\$ 5,456	\$ 9,031	\$ 35	\$ 99,322	
3 Code Enforcement	\$ 21.35	\$ 21.35			\$ 21.99	80	\$ 45,740	\$ 8,645	\$ 3,499	\$ 6,351	\$ 35	\$ 64,271	
4 Clerk	\$ 20.88	\$ 20.88			\$ 22.55	80	\$ 46,905	\$ 8,865	\$ 3,588	\$ 6,351	\$ 35	\$ 65,744	
5 Building Inspector	\$ 25.16	\$ 25.16			\$ 25.91	80	\$ 53,903	\$ 10,188	\$ 4,124	\$ 6,351	\$ 35	\$ 74,600	
							\$ 3,000	\$ 567	\$ 230			\$ 3,797	
								\$ -	\$ -		\$ 9,750	\$ 9,750	
							\$ 277,963	\$ 52,535	\$ 21,264	\$ 36,605	\$ 9,925	\$ 398,292	
\$ 274,963.31			v \$ 175										

BUILDING & GROUNDS

			2027	2027									
	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Supervisor	\$ 24.00	\$ 24.00			\$ 24.72	40	\$ 25,709	\$ 4,859	\$ 1,967	\$ 4,260	\$ 18	\$ 36,812
2	Building & Grounds Laborer	\$ 17.51	\$ 17.51			\$ 18.56	80	\$ 38,606	\$ 7,297	\$ 2,953	\$ 8,520	\$ 35	\$ 57,410
	Overtime							\$ 2,500	\$ 473	\$ 191			\$ 3,164
												\$ 7,000	\$ 7,000
								\$ 66,815	\$ 12,628	\$ 5,111	\$ 12,779	\$ 7,053	\$ 104,386
	\$	64,314.85										\$ 53	

POLICE

			2027	2027									
	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Chief-salary--no longevity	\$ 39.91	\$ 39.91	\$ 41.11	\$ -	\$ 41.11	80	\$ 85,503	\$ 16,160	\$ 6,541	\$ 9,031	\$ 35	\$ 117,270
2	Asst Chief-salary no longevity	\$ 36.02	\$ 36.02	\$ 37.10	\$ -	\$ 37.10	80	\$ 77,169	\$ 14,585	\$ 5,903	\$ 6,351	\$ 35	\$ 104,044
3	Captain	\$ 29.91	\$ 28.41	\$ 29.26	\$ 2.00	\$ 31.26	84	\$ 68,277	\$ 12,904	\$ 5,223	\$ 6,351	\$ 35	\$ 92,791
4	Lieutenant	\$ 29.24	\$ 26.74	\$ 27.54	\$ 2.50	\$ 30.04	84	\$ 65,612	\$ 12,401	\$ 5,019	\$ 6,351	\$ 35	\$ 89,419
5	Lieutenant	\$ 29.24	\$ 26.74	\$ 27.54	\$ 2.50	\$ 30.04	84	\$ 65,612	\$ 12,401	\$ 5,019	\$ 6,351	\$ 35	\$ 89,419
6	Sergeant	\$ 25.81	\$ 25.31	\$ 26.07	\$ 1.00	\$ 27.07	87.69	\$ 61,716	\$ 11,664	\$ 4,721	\$ 6,351	\$ 35	\$ 84,488
7	Sergeant	\$ 25.31	\$ 25.31	\$ 26.07	\$ -	\$ 26.07	87.69	\$ 59,436	\$ 11,233	\$ 4,547	\$ 8,520	\$ 35	\$ 83,771
8	Sergeant	\$ 25.31	\$ 25.31	\$ 26.07	\$ 0.50	\$ 26.57	87.69	\$ 60,576	\$ 11,449	\$ 4,634	\$ 8,520	\$ 35	\$ 85,214
9	Sergeant	\$ 27.31	\$ 25.31	\$ 26.07	\$ 2.50	\$ 28.57	87.69	\$ 65,136	\$ 12,311	\$ 4,983	\$ 9,031	\$ 35	\$ 91,496
10	Detective/Sheriff's Office	\$ 25.31	\$ 25.31	\$ 26.07	\$ -	\$ 26.07	84	\$ 56,935	\$ 10,761	\$ 4,356	\$ 6,351	\$ 35	\$ 78,438
11	Detective	\$ 27.81	\$ 25.31	\$ 26.07	\$ 2.50	\$ 28.57	84	\$ 62,395	\$ 11,793	\$ 4,773	\$ 8,520	\$ 35	\$ 87,516
12	Detective	\$ 26.31	\$ 25.31	\$ 26.07	\$ 1.50	\$ 27.57	84	\$ 60,211	\$ 11,380	\$ 4,606	\$ 11,516	\$ 35	\$ 87,748
13	Detective	\$ 26.81	\$ 25.31	\$ 26.07	\$ 2.00	\$ 28.07	84	\$ 61,303	\$ 11,586	\$ 4,690	\$ 6,351	\$ 35	\$ 83,966
14	Detective/DEA	\$ 27.81	\$ 25.31	\$ 26.07	\$ 2.50	\$ 28.57	84	\$ 62,395	\$ 11,793	\$ 4,773	\$ 6,351	\$ 35	\$ 85,348
15	Corporal	\$ 24.68	\$ 24.68	\$ 25.42	\$ 1.50	\$ 26.92	87.69	\$ 61,377	\$ 11,600	\$ 4,695	\$ 6,351	\$ 35	\$ 84,059
16	Corporal	\$ 24.68	\$ 24.68	\$ 25.42	\$ 1.00	\$ 26.42	87.69	\$ 60,237	\$ 11,385	\$ 4,608	\$ 6,351	\$ 35	\$ 82,616
17	Corporal	\$ 24.68	\$ 24.68	\$ 25.42	\$ 0.50	\$ 25.92	87.69	\$ 59,097	\$ 11,169	\$ 4,521	\$ 6,351	\$ 35	\$ 81,174
18	Corporal	\$ 24.68	\$ 24.68	\$ 25.42		\$ 25.42	87.69	\$ 57,957	\$ 10,954	\$ 4,434	\$ 9,031	\$ 35	\$ 82,411
19	Patrol Officer	\$ 26.18	\$ 24.18	\$ 24.91	\$ 2.50	\$ 27.41	87.69	\$ 62,483	\$ 11,809	\$ 4,780	\$ 6,351	\$ 35	\$ 85,458
20	Patrol Officer	\$ 26.68	\$ 24.18	\$ 24.91	\$ 2.50	\$ 27.41	87.69	\$ 62,483	\$ 11,809	\$ 4,780	\$ 6,351	\$ 35	\$ 85,458
21	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 9,031	\$ 35	\$ 80,925

22	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 9,031	\$ 35	\$ 80,925
23	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 9,031	\$ 35	\$ 80,925
24	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ 0.50	\$ 25.41	87.69	\$ 57,923	\$ 10,947	\$ 4,431	\$ 9,031	\$ 35	\$ 82,367
25	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
26	Patrol Officer	\$ 25.68	\$ 24.18	\$ 24.91	\$ 2.00	\$ 26.91	87.69	\$ 61,343	\$ 11,594	\$ 4,693	\$ 9,031	\$ 35	\$ 86,695
27	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 9,031	\$ 35	\$ 80,925
28	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
29	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
30	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
31	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
32	Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91							
		\$ -	\$ -	\$ -		\$ -							
34	Bailiff/Patrol Officer	\$ 24.18	\$ 24.18	\$ 24.91	\$ -	\$ 24.91	87.69	\$ 56,783	\$ 10,732	\$ 4,344	\$ 6,351	\$ 35	\$ 78,245
35	Administrative Assistant	\$ 20.16	\$ 18.00	\$ 18.00	\$ -	\$ 20.16	80	\$ 41,933	\$ 7,925	\$ 3,208	\$ 8,520	\$ 35	\$ 61,620
36	Animal Control	\$ 17.98	\$ 17.98	\$ 18.52	\$ -	\$ 18.52	80	\$ 38,520	\$ 7,280	\$ 2,947	\$ 6,351	\$ 35	\$ 55,134
	87.69 hours has holiday included								\$ -	\$ -			\$ -
	GRANT OVERTIME							\$ 20,000	\$ 3,780	\$ 1,530			\$ 25,310
	OVERTIME							\$ 100,000	\$ 18,900	\$ 7,650			\$ 126,550
	Worker's Comp							\$ (186,298)	\$ (34,334)	\$ (13,897)			\$ (234,529)
	Attrition Factor										\$ (63,475)	\$ 86,500	\$ 23,025
								\$ 1,977,162	\$ 374,560	\$ 151,608	\$ 190,426	\$ 87,690	\$ 2,781,445

\$ 1,957,161.98
\$ 2,143,459.82

\$ 1,190

1,857,161.98 Base Salary

FIRE		2027		2027									
	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Chief	\$ 38.11	\$ 38.11	\$ 39.63	\$ -	\$ 39.63	80.00	\$ 82,440	\$ 15,581	\$ 6,307	\$ 8,520	\$ 35	\$ 112,882
	Deputy Chief	\$ 34.17	\$ 34.17	\$ 35.20	\$ -	\$ 35.20	80.00	\$ 73,206	\$ 13,836	\$ 5,600	\$ 11,516	\$ 35	\$ 104,193
1	Captain	\$ 18.71	\$ 17.21	\$ 17.73	\$ 1.50	\$ 19.23	115.69	\$ 57,832	\$ 10,930	\$ 4,424	\$ 6,351	\$ 35	\$ 79,572
2	Captain	\$ 18.71	\$ 17.21	\$ 17.73	\$ 1.50	\$ 19.23	115.69	\$ 57,832	\$ 10,930	\$ 4,424	\$ 6,351	\$ 35	\$ 79,572
3	Captain	\$ 18.71	\$ 17.21	\$ 17.73	\$ 1.50	\$ 19.23	115.69	\$ 57,832	\$ 10,930	\$ 4,424	\$ 11,516	\$ 35	\$ 84,737
4	Lieutenant	\$ 17.82	\$ 16.32	\$ 16.81	\$ 1.50	\$ 18.31	115.69	\$ 55,074	\$ 10,409	\$ 4,213	\$ 11,516	\$ 35	\$ 81,247
5	Lieutenant	\$ 16.32	\$ 16.32	\$ 16.81	\$ -	\$ 16.81	115.69	\$ 50,562	\$ 9,556	\$ 3,868	\$ 6,351	\$ 35	\$ 70,373
6	Lieutenant	\$ 17.82	\$ 16.32	\$ 16.81	\$ 1.50	\$ 18.31	115.69	\$ 55,074	\$ 10,409	\$ 4,213	\$ 6,351	\$ 35	\$ 76,083
7	Sr. Firefighter	\$ 17.25	\$ 15.75	\$ 16.22	\$ 1.50	\$ 17.72	115.69	\$ 53,308	\$ 10,075	\$ 4,078	\$ 6,351	\$ 35	\$ 73,848
8	Sr. Firefighter	\$ 15.75	\$ 15.75	\$ 16.22	\$ -	\$ 16.22	115.69	\$ 48,796	\$ 9,223	\$ 3,733	\$ 6,351	\$ 35	\$ 68,138
9	Sr. Firefighter	\$ 16.65	\$ 15.75	\$ 16.22	\$ 1.20	\$ 17.42	115.69	\$ 52,406	\$ 9,905	\$ 4,009	\$ 6,351	\$ 35	\$ 72,706
10	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,904
11	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,904
12	Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,903
13	Firefighter	\$ 15.57	\$ 14.67	\$ 15.11	\$ 1.20	\$ 16.31	115.69	\$ 49,060	\$ 9,272	\$ 3,753	\$ 6,351	\$ 35	\$ 68,472
14	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,904
15	Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,903
16	Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,903
17	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 8,520	\$ 35	\$ 66,072

18	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 9,031	\$ 35	\$ 66,583
19	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,904
21	Firefighter	\$ 14.67	\$ 14.67	\$ 15.11	\$ -	\$ 15.11	115.69	\$ 45,450	\$ 8,590	\$ 3,477	\$ 6,351	\$ 35	\$ 63,904
22	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
23	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
24	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
25	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
26	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
27	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
28	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
29	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 307	\$ 127		\$ 35	\$ 2,124
30	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
31	Reserve Firefighter	\$ 13.50	\$ 13.50	\$ 13.91	\$ -	\$ 13.91	4.58	\$ 1,656	\$ 313	\$ 127		\$ 35	\$ 2,130
Holiday Pay Factor of 96 hours per year is above in the 3129									\$ -				\$ -
Vac/Pers/Sick Leave factor (120 Hours of)			(to pay another fire fighter to fill in)			\$ 23.82	2,400	\$ 57,177	\$ 10,807	\$ 4,374			\$ 72,358
Attrition Factor											\$ (20,280)		\$ (20,280)
												\$ 73,750	\$ 73,750
		annual				annual		\$ 1,221,658	\$ 230,887	\$ 93,457	\$ 141,960	\$ 74,870	\$ 1,762,832
\$ 1,075,059.12		Salary Base										\$ 1,120	
\$ 146,598.97		ESTIMATED OVERTIME NUMBER											\$ 1,602,993
\$ 1,164,481													

PUBLIC WORKS				2027	2027								
#	POSITION	2026 BUDGET	CURR RATE	Base	Longevity	2027 BUDGET	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Director Public Works	\$ 39.78	39.78		salary	\$ 40.97	40	\$ 42,612	\$ 8,054	\$ 3,260	\$ 3,176	\$ 18	\$ 57,119
2	Clerk	\$ 21.63	21.63			\$ 22.50	80	\$ 46,790	\$ 8,843	\$ 3,579	\$ 6,351	\$ 35	\$ 65,599
3	Purchasing/Inventory Clerk	\$ 22.04	22.04			\$ 23.36	80	\$ 48,598	\$ 9,185	\$ 3,718	\$ 9,031	\$ 35	\$ 70,567
4	Chief Mechanic	\$ 22.28	22.28			\$ 24.95	80	\$ 51,903	\$ 9,810	\$ 3,971	\$ 6,351	\$ 35	\$ 72,070
5	Field Supervisor Bldg/Grounds	\$ 24.00	24.00			\$ 24.72	40	\$ 25,709	\$ 4,859	\$ 1,967	\$ 4,686	\$ 35	\$ 37,255
6	Electrician/Operator	\$ 21.13	21.13			\$ 21.76	80	\$ 45,269	\$ 8,556	\$ 3,463	\$ 6,351	\$ 35	\$ 63,674
7	Carpenter/Concrete	\$ 20.60	20.60			\$ 21.22	80	\$ 44,133	\$ 8,341	\$ 3,376	\$ 9,031	\$ 35	\$ 64,917
8	Operator/Truck Driver ROW	\$ 19.61	19.61			\$ 20.20	80	\$ 42,015	\$ 7,941	\$ 3,214	\$ 6,351	\$ 35	\$ 59,556
9	Labor	\$ 17.30	17.30			\$ 17.82	80	\$ 37,064	\$ 7,005	\$ 2,835	\$ 6,351	\$ 35	\$ 53,290
11	Building Caretaker	\$ 18.39	18.39			\$ 18.94	80	\$ 39,399	\$ 7,446	\$ 3,014	\$ 6,351	\$ 35	\$ 56,246
12	Field Supervisor Drainage Operator	\$ 30.00	30.00		salary	\$ 30.90	80	\$ 64,272	\$ 12,147	\$ 4,917	\$ 8,520	\$ 35	\$ 89,891
13	Drainage Operator	\$ 21.22	21.22			\$ 22.49	80	\$ 46,786	\$ 8,843	\$ 3,579	\$ 6,351	\$ 35	\$ 65,594
14	Drainage Operator	\$ 20.16	20.16			\$ 20.76	80	\$ 43,191	\$ 8,163	\$ 3,304	\$ 6,351	\$ 35	\$ 61,044
15	Drainage Operator	\$ 20.16	20.16			\$ 20.76	80	\$ 43,191	\$ 8,163	\$ 3,304	\$ 252	\$ 35	\$ 54,945
16	Operator/Truck Driver ROW	\$ 19.10	19.10			\$ 19.67	80	\$ 40,920	\$ 7,734	\$ 3,130	\$ 8,520	\$ 35	\$ 60,339
17	Operator/Truck Driver ROW	\$ 18.04	18.04			\$ 18.58	80	\$ 38,639	\$ 7,303	\$ 2,956	\$ 6,351	\$ 35	\$ 55,284
18	Operator/Truck Driver ROW	\$ 18.04	17.76			\$ 18.29	80	\$ 38,049	\$ 7,191	\$ 2,911	\$ 6,351	\$ 35	\$ 54,537
19	Tractor Operator Main Drains & Road	\$ 20.16	20.16			\$ 20.76	80	\$ 43,191	\$ 8,163	\$ 3,304	\$ 9,031	\$ 35	\$ 63,724
20	Laborer	\$ 17.30	17.30			\$ 17.82	80	\$ 37,064	\$ 7,005	\$ 2,835	\$ 8,520	\$ 35	\$ 55,458
21	Laborer	\$ 17.30	17.30			\$ 17.82	80	\$ 37,064	\$ 7,005	\$ 2,835	\$ 6,351	\$ 35	\$ 53,290
22	Laborer	\$ 17.30	17.30			\$ 17.82	80	\$ 37,066	\$ 7,005	\$ 2,836	\$ 6,351	\$ 35	\$ 53,293
23	Laborer	\$ 16.22	16.22			\$ 16.71	80	\$ 34,750	\$ 6,568	\$ 2,658	\$ 6,351	\$ 35	\$ 50,362

24	Laborer	\$ 16.22	16.22			\$ 16.71	80	\$ 34,750	\$ 6,568	\$ 2,658	\$ 6,351	\$ 35	\$ 50,362
10	Laborer	\$ 16.22	16.22			\$ 16.71	80	\$ 34,750	\$ 6,568	\$ 2,658	\$ 6,351	\$ 35	\$ 50,362
25	Laborer	\$ 16.22	16.22			\$ 16.71	80	\$ 34,750	\$ 6,568	\$ 2,658	\$ 6,351	\$ 35	\$ 50,362
	Overtime		-					\$ 20,000	\$ 3,780	\$ 1,530			\$ 25,310
	Attrition Factor		-					\$ (99,499)	\$ (18,805)	\$ (7,612)	\$ (20,298)		\$ (146,215)
	Worker's Comp		-									\$ 74,000	\$ 74,000
			-					\$ 952,422	\$ 180,008	\$ 72,860	\$ 142,089	\$ 74,858	\$ 1,422,237
\$ 932,422.48 Salary Budget												\$ (858)	
\$ 1,031,921.94													

PARKS & RECREATION

			2027	2027									
	POSITION	RATE	CURR RATE			RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Supervisor	\$ 27.78	\$ 27.78			\$ 28.61	80	\$ 59,516	\$ 11,100	\$ 4,553	\$ 8,520	\$ 35	\$ 83,723
2	Laborer	\$ 18.67	\$ 18.67			\$ 19.23	80	\$ 39,999	\$ 7,460	\$ 3,060	\$ 6,351	\$ 35	\$ 56,905
3	Laborer	\$ 16.97	\$ 16.97			\$ 17.99	80	\$ 37,415	\$ 6,978	\$ 2,862	\$ 6,351	\$ 35	\$ 53,642
	overtime							\$ 500	\$ 93	\$ 38			\$ 632
												\$ 6,500	\$ 6,500
								\$ 137,430	\$ 25,631	\$ 10,513	\$ 21,222	\$ 6,605	\$ 201,401
\$ 136,929.94												\$ 105	
TOTAL \$ 5,429,989 \$ 1,028,022 \$ 415,749 \$ 692,734 \$ 264,020 \$ 7,830,513													

UTILITIES ADMINISTRATION

			2027	2027									
	POSITION	RATE	CURR RATE	Base	Longevity	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Deputy Clerk-Supervisor	\$ 25.16	\$ 25.16			\$ 25.91	80	\$ 53,903	\$ 10,053	\$ 4,124	\$ 8,520	\$ 35	\$ 76,634
2	Utility Clerk	\$ 18.25	\$ 18.25			\$ 18.80	80	\$ 39,099	\$ 7,292	\$ 2,991	\$ 6,351	\$ 35	\$ 55,768
3	Utility Clerk	\$ 17.75	\$ 17.75			\$ 18.28	80	\$ 38,028	\$ 7,092	\$ 2,909	\$ 6,351	\$ 35	\$ 54,415
	Overtime							\$ 500	\$ 93	\$ 38	\$ -		\$ 632
								\$ -		\$ -		\$ 550	\$ 550
								\$ 131,529	\$ 24,530	\$ 10,062	\$ 21,222	\$ 655	\$ 187,999
\$ 131,029.18												\$ 105	

UTILITIES

			2027	2027									
	POSITION	RATE	CURR RATE	Base	Longevity	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Director	\$ 39.78	\$ 39.78	\$ -	salary	\$ 40.97	40	\$ 42,612	\$ 7,947	\$ 3,260	\$ 3,493	\$ 18	\$ 57,330
1	Supervisor	\$ 30.00	\$ 30.00		salary	\$ 30.90	80	\$ 64,272	\$ 11,987	\$ 4,917	\$ 6,351	\$ 35	\$ 87,562
2	Lift Sation Technician/Electrican	\$ 23.11	\$ 23.11			\$ 23.80	80	\$ 49,511	\$ 9,234	\$ 3,788	\$ 6,351	\$ 35	\$ 68,919
3	Water Operator/Maintenance	\$ 23.11	\$ 23.11			\$ 23.80	80	\$ 49,511	\$ 9,234	\$ 3,788	\$ 6,351	\$ 35	\$ 68,919
4	Gas Operator	\$ 23.11	\$ 23.11			\$ 23.80	80	\$ 49,511	\$ 9,234	\$ 3,788	\$ 9,031	\$ 35	\$ 71,598
5	Mechanic	\$ 21.75	\$ 21.75			\$ 22.40	80	\$ 46,597	\$ 8,690	\$ 3,565	\$ 6,351	\$ 35	\$ 65,239
6	Lead Technician/ Installation Operator	\$ 23.11	\$ 23.11			\$ 23.80	80	\$ 49,511	\$ 9,234	\$ 3,788	\$ 6,351	\$ 35	\$ 68,919
7	Lead Technician/ Installation Operato	\$ 21.75	\$ 21.75			\$ 22.40	80	\$ 46,597	\$ 8,690	\$ 3,565	\$ 6,351	\$ 35	\$ 65,239
8	Utilities Equip Operator/Laborer	\$ 21.75	\$ 21.75			\$ 22.40	80	\$ 46,597	\$ 8,690	\$ 3,565	\$ 6,351	\$ 35	\$ 65,239
9	Utilities Equip Operator/Laborer	\$ 20.16	\$ 20.16			\$ 20.76	80	\$ 43,191	\$ 8,055	\$ 3,304	\$ 6,351	\$ 35	\$ 60,936

10	Utilities Equip Operator/Laborer	\$ 19.10	\$ 19.10			\$ 19.67	80	\$ 40,920	\$ 7,632	\$ 3,130	\$ 6,351	\$ 35	\$ 58,068
11	Utilities Locater	\$ 19.10	\$ 19.10			\$ 19.67	80	\$ 40,920	\$ 7,632	\$ 3,130	\$ 6,351	\$ 35	\$ 58,068
12	Utlities Laborer	\$ 18.04	\$ 18.04			\$ 18.58	80	\$ 38,639	\$ 7,206	\$ 2,956	\$ 6,351	\$ 35	\$ 55,187
13	Utlities Laborer	\$ 18.04	\$ 18.04			\$ 18.58	80	\$ 38,639	\$ 7,206	\$ 2,956	\$ 6,351	\$ 35	\$ 55,187
14	Meter Technician/Repairs	\$ 19.07	\$ 19.07			\$ 19.64	80	\$ 40,856	\$ 7,620	\$ 3,125	\$ 6,351	\$ 35	\$ 57,987
15	Meter Technician/Repairs	\$ 19.07	\$ 19.07			\$ 19.64	80	\$ 40,845	\$ 7,618	\$ 3,125	\$ 6,351	\$ 35	\$ 57,974
16	Labor	\$ 18.04	\$ 18.04			\$ 18.58	80	\$ 38,649	\$ 7,208	\$ 2,957	\$ 6,351	\$ 35	\$ 55,200
	Overtime							\$ 12,000	\$ 2,238	\$ 918	\$ -	\$ -	\$ 15,156
	Attrition Factor							\$ (38,639)	\$ (7,206)	\$ (2,956)	\$ (13,474)		\$ (62,275)
	workers comp											\$ 24,000	\$ 24,000
								\$ 740,739	\$ 138,148	\$ 56,667	\$ 94,321	\$ 24,578	\$ 1,054,451
	\$	728,738.65										\$ 578	
	\$	767,377.47											
TOTAL \$ 872,268 \$ 162,678 \$ 66,728 \$ 115,543 \$ 25,233 \$ 1,242,450													

HARBOR													
		2027		2027									
	POSITION	RATE	CURR RATE	Base	Longevity	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Harbormaster	\$ 28.00	\$ 28.00			\$ 28.84	80	\$ 59,987	\$ 11,188	\$ 4,589	\$ 9,031	\$ 35	\$ 84,830
2	Deputy Harbormaster	\$ 24.79	\$ 24.79			\$ 25.53	80	\$ 53,110	\$ 9,905	\$ 4,063	\$ 9,031	\$ 35	\$ 76,144
3	Property Custodian	\$ 16.99	\$ 16.99			\$ 17.50	80	\$ 36,399	\$ 6,788	\$ 2,785	\$ -	\$ 35	\$ 46,007
4	Harbor Security	\$ 15.91	\$ 15.91			\$ 16.39	80	\$ 34,093	\$ 6,358	\$ 2,608	\$ 6,351	\$ 35	\$ 49,446
5	Harbor Security	\$ 18.00	\$ 18.00			\$ 18.54	80	\$ 38,563	\$ 7,192	\$ 2,950	\$ 6,351	\$ 35	\$ 55,092
6	Harbor Clerk	\$ 17.75	\$ 17.75			\$ 18.28	80	\$ 38,028	\$ 7,092	\$ 2,909	\$ 443	\$ 35	\$ 48,507
7	Maint/Janitorial	\$ 15.91	\$ 15.91			\$ 16.39	80	\$ 34,093	\$ 6,358	\$ 2,608	\$ 6,351	\$ 35	\$ 49,446
8	Part-time Staff	\$ 14.00	\$ 14.00			\$ 14.42	60	\$ 22,495	\$ 4,195	\$ 1,721	\$ -	\$ 35	\$ 28,446
	Overtime							\$ 3,500	\$ 653	\$ 268			\$ 4,421
												\$ 14,500	\$ 14,500
							TOTAL	\$ 320,269	\$ 59,730	\$ 24,501	\$ 37,560	\$ 14,780	\$ 456,839
	\$	316,768.84										\$ 280	
TOTAL \$ 320,269 \$ 59,730 \$ 24,501 \$ 37,560 \$ 14,780 \$ 456,839													

TOTALS ALL FUNDS \$ 6,622,525 \$ 1,250,430 \$ 506,978 \$ 845,836 \$ 304,033 \$ 9,529,802

*The Mayor is hereby authorized to establish, approve, and adjust the actual salary or rate of compensation paid to an employee occupying an authorized City position at any amount equal to or less than the maximum amount approved by the City Council for that employee or position.

	\$ 7,830,513
	\$ 1,242,450
	\$ 456,839
TOTAL	\$ 9,529,802

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI,
ADOPTING BUILDING, CONSTRUCTION, PERMIT, INSPECTION, CONTRACTOR, AND
RELATED FEES FOR FISCAL YEAR 2027**

WHEREAS, the City of Bay St. Louis, Mississippi (the “City”), through its Building Department and other appropriate departments, provides permitting, plan review, inspection, licensing, and related services in connection with residential and commercial construction and development within the City; and

WHEREAS, the City Council finds that it is necessary and appropriate from time to time to establish and approve fees for such services in order to provide for the orderly administration and enforcement of the City’s building, construction, development, and related regulations; and

WHEREAS, the City has reviewed the schedule of building, construction, permit, inspection, contractor, and related fees attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, the City Council finds that the rates, fees, charges, conditions, and penalties set forth in Exhibit “A” are reasonable and appropriate and should be adopted as the applicable rates and fees of the City for Fiscal Year 2027.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS:

SECTION 1. ADOPTION OF FEE SCHEDULE. The schedule of building, construction, plan review, permit, inspection, electrical, mechanical, plumbing, contractor, and other related rates, fees, and charges attached hereto as Exhibit “A” is hereby approved and adopted as the official fee schedule of the City of Bay St. Louis for Fiscal Year 2027.

SECTION 2. INCORPORATION OF TERMS AND CONDITIONS. All notes, conditions, minimum charges, renewal provisions, documentation requirements, penalties, and other terms appearing in Exhibit “A” shall be deemed a part of the fee schedule adopted by this Resolution and shall be administered and enforced in accordance with their terms. This includes the provisions concerning permit documentation, land-disturbance permit duration, permit renewals, and the doubling of applicable fees when work requiring a permit is commenced before the required permit is obtained.

SECTION 3. ADMINISTRATION. The Building Official, City Clerk, and other appropriate City officers and employees are authorized and directed to collect and administer the fees adopted herein in accordance with the City’s ordinances, codes, policies, and applicable law.

SECTION 4. CONFLICTING FEE SCHEDULES. To the extent any prior resolution, fee schedule, administrative policy, or other action of the City establishes a different fee for a matter addressed in Exhibit “A,” the fee established by this Resolution shall control during Fiscal Year 2027. Nothing herein shall repeal or otherwise modify any substantive ordinance, code provision, or regulatory requirement of the City except as to a fee or charge expressly established by Exhibit “A.”

SECTION 5. EFFECTIVE DATE. This Resolution and the fee schedule adopted herein shall become effective on October 1, 2026, and shall remain in effect for Fiscal Year 2027 unless subsequently amended or superseded by action of the City Council.

SECTION 6. SEVERABILITY. If any provision of this Resolution or the fee schedule adopted herein is determined to be invalid or unenforceable by a court of competent jurisdiction, such determination shall not affect the remaining provisions, which shall remain in full force and effect.

After being reduced to writing, the foregoing Resolution was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 8th day of September 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on September 8, 2026, a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the ____ day of _____ 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the ____ day of _____ 2026.

Michael J. Favre, Mayor

EXHIBIT "A" **CITY OF BAY ST. LOUIS**

**FISCAL YEAR 2027 BUILDING, PERMIT, INSPECTION, CONTRACTOR,
AND RELATED FEE SCHEDULE**

For Fiscal Year 2027, the fees, charges, terms, and conditions reproduced below are adopted effective October 1, 2026. Any earlier approval or effective dates appearing on the reproduced source schedule are superseded by this Resolution.

City of Bay St Louis
Building Department Fee Schedule
 Effective October 1, 2024
 Approved by the City Council on September 10, 2024

Residential and Commercial Construction	Reference ICC Building Valuation \$90.00 Base Fee; Plus \$9.00 per \$1,000
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TYPE	Fee
Plan Review (Commercial & Residential)	Additional ½ of the total construction permit fee
Alarm (Fire & Burglar)	\$145
Banner	\$35
Boathouses	\$145
Bulkhead & Piers	\$145
Change of Contractor	\$80
Change of Occupancy	\$80
Construction Trailer	\$250
Demolition of Structure	\$150
Non-structural Fence	\$70
Structural Fence	\$125
Floodplain Development Permit	\$80
Moving of Structure	\$250
Land Disturbance *	\$150
Mobile Home	\$250
Permit Renewal **	\$60
Re-Inspection (First Occurrence)	\$40

SheD

TYPE	Fee
Re-Inspection (Second Occurrence)	\$80
Re-Inspection (Third Occurrence)	\$160
Sign	\$100
Slab Removal	\$150
Tree Removal	\$75
Electrical Commercial	
Electrical Permit	\$100 for the first \$2,499 PLUS \$4.00 for each additional \$100 or fraction thereof
Service Inspection	\$80
Temporary Pole	\$80
Electrical Residential	
Multi-family per meter	\$80
One/Two Family Dwelling	\$100
Per Circuit	\$15
Service Change	\$80
Service Inspection	\$80
Swimming Pool	\$45
Temporary Pole	\$80
Mechanical Commercial	1.45% of the total construction valuation, but not less than \$60
Mechanical Residential	Base Fee \$45.00 PLUS \$5.50 for each \$1,000 valuation or fraction thereof
Plumbing Commercial	1.45% of the total construction valuation, but not less than \$160

TYPE	Fee
Plumbing Residential	
Base Fee	\$160
Backflow Preventer	\$10.00
Fire Spinkler System	\$145.00
Fixtures	Covered in base fee
Gas Line	\$50.00
Gas Outlets	\$8.00 Each
Gas Tank Install	\$75.00
Grease Trap	\$50.00
Grinder Pump	\$80.00
Hood Suppression System	\$80.00
Water or Sewer Connection	Covered in base fee
Swimming Pool	\$50.00

CONTRACTOR FEE

Fee for Each License Held	\$125
Additional Lee Fee (after 30 days expired)	\$50

All permits must have all proper documentation before permits will be issued.

*Land disturbance permits are only good for 30 days.

** Permit are valid for 6 month and be renewed 2 times. After the second permit renewal, the permit shall be void and re-issued after new application is submitted.

Penalties

When work for which a permit required by this code is started or proceeded prior to obtaining said permit, the fees herein specified shall be doubled, but the payment of such doubled fee shall not relieve any persons from fully complying with the

requirements of this code in the execution of the work nor from any other penalties prescribed herein.

**RESOLUTION OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI,
ADOPTING METER INSTALLATION FEES
EFFECTIVE OCTOBER 1, 2026**

WHEREAS, the City of Bay St. Louis, Mississippi (the “City”), owns, operates, and maintains municipal water, sewer, and gas utility systems for the benefit of its citizens and utility customers; and

WHEREAS, the Mayor and City Council of the City have reviewed the costs associated with meter installations, utility taps, regulators, plumbing, fittings, and related utility infrastructure and find that the fees set forth on Exhibit A are reasonable and are based upon the costs incurred by the City in providing the applicable equipment, materials, and installation services; and

WHEREAS, Section 50-44 of the Code of Ordinances of the City of Bay St. Louis provides that connection fees shall be levied for all new connections to the City's gas, water, and sewer systems and that such connection fees shall be established from time to time; and

WHEREAS, Section 50-86 of the Code of Ordinances of the City of Bay St. Louis provides for the assessment of the market price of water meters and meter boxes and a fee, established from time to time, for setting meters in position; and

WHEREAS, Mississippi Code Section 21-27-7 authorizes municipal governing authorities to prescribe rates for municipal waterworks and requires water, wastewater, and sewer rates and charges to be just, reasonable, equitable, and supported by findings on the minutes based upon the costs of operating and maintaining the applicable utility system; and

WHEREAS, the Mayor and City Council desire to establish updated meter installation and related fees as set forth on Exhibit A attached hereto and incorporated herein by reference; and

WHEREAS, the Mayor and City Council find that adoption of the fees set forth on Exhibit A is authorized by the City Code and applicable Mississippi law, is reasonable in light of the City's costs, and is in the best interest of the City and its utility customers.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS:

SECTION 1. ADOPTION OF FEES.

Pursuant to Sections 50-44 and 50-86 of the Code of Ordinances of the City of Bay St. Louis and applicable Mississippi law, the water, sewer, gas meter installation, and related regulator fees set forth on Exhibit A, attached hereto and incorporated herein by reference, are hereby approved and adopted by the City effective October 1, 2026.

SECTION 2. ADMINISTRATION.

The appropriate officers and employees of the City are hereby authorized and directed to implement, collect, and administer the fees adopted by this Resolution and set forth on Exhibit A beginning October 1, 2026.

SECTION 3. CONFLICTING FEES.

To the extent that any previously adopted resolution, fee schedule, policy, or other action of the City establishes a fee inconsistent with a fee adopted herein, the fee set forth on Exhibit A shall control on and after October 1, 2026.

SECTION 4. SEVERABILITY.

If any section, paragraph, sentence, clause, phrase, or provision of this Resolution is determined to be invalid or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity of the remaining provisions of this Resolution.

SECTION 5. EFFECTIVE DATE.

This Resolution shall become effective on October 1, 2026.

After being reduced to writing, the foregoing Resolution was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 8th day of September 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on September 8, 2026, a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the 8th day of September 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the 8th day of September 2026.

Michael J. Favre, Mayor

EXHIBIT A
METER INSTALLATION FEES
Effective October 1, 2026

WATER***

Description	Fee
3/4" Meter, Box and Pipe w/Fittings	\$750.00
1" Meter, Box and Pipe w/Fittings	\$900.00
2" Meter, Box and Pipe w/Fittings	\$1,250.00
*4-inch water line	\$2,000.00
*6-inch water line	\$2,500.00

SEWER***

Description	Fee
6" Tap Connection Fee	\$650.00

GAS - METER INSTALLATION***

Description	Fee
250 Meter, Regulator, Plumbing/Fittings	\$950.00
Sonix IQ250 (Built in Smartpoint)	\$950.00
415 Meter, Regulator, Plumbing/Fittings	\$1,200.00
Sonix IQ 425 (Built in Smartpoint)	\$1,200.00
800 Meter, Regulator, Plumbing/Fittings	\$2,500.00
Sonix 880 - 700 GM	\$2,500.00
1000 Meter	\$2,800.00

ADDITIONAL GAS REGULATOR CHARGES

The applicable regulator charge below is an additional charge and shall be charged in addition to the applicable gas meter installation fee listed above.

Description	Fee
2LB>-Regulator 3/4" x 1 HSR 2IB 1/4" ORIF	\$125.00
5LB>-2 CS 1/2" ORIF & 5ft 5 IB index	\$650.00

250 Meter limitation: No 250 Meter will be on 5 Pounds.

*****Customers will be required to pay additional costs for road cuts when lots/parcels have been subdivided or newly created. The Public Works Director shall provide the cost estimate on an individual basis.**

**RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF BAY ST. LOUIS, MISSISSIPPI
APPROVING AND ADOPTING THE 2026-2027 MUNICIPAL HARBOR
SLIP RATES AND UTILITY FEES**

WHEREAS, the City of Bay St. Louis, Mississippi (the “City”), owns and operates the Bay St. Louis Municipal Harbor for the benefit of the City, its residents, visitors, boat owners, and the general public; and

WHEREAS, the City Council, as a governing authority of the City, is authorized pursuant to Municipal Ordinance No. 547 to approve the rental rates and fees applicable to the Bay St. Louis Municipal Harbor; and

WHEREAS, the City has reviewed the proposed Bay St. Louis Municipal Harbor Slip Rates and Utility Fees for 2026-2027, a copy of which is attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, the proposed fee schedule establishes slip rental rates for Mississippi residents and out-of-state residents based upon lease term and dock location, together with transient slip rental rates, electrical utility charges, an environmental fee, applicable Mississippi sales tax, and a processing fee for credit card payments; and

WHEREAS, the City Council finds that approval and adoption of the attached Municipal Harbor fee schedule is reasonable, appropriate, and in the best interests of the efficient operation, maintenance, management, and financial sustainability of the Bay St. Louis Municipal Harbor.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS:

SECTION 1. The recitals set forth above are hereby found to be true and correct and are incorporated herein as findings of the City Council.

SECTION 2. Pursuant to the authority granted by City of Bay St. Louis Municipal Ordinance No. 547, the City Council hereby approves and adopts the Bay St. Louis Municipal Harbor Slip Rates and Utility Fees for 2026-2027, attached hereto as Exhibit “A.”

SECTION 3. The rates, fees, charges, and other provisions contained in Exhibit “A” shall be charged and collected by the Bay St. Louis Municipal Harbor in accordance with the terms of the adopted fee schedule.

SECTION 4. The Harbor Master, Harbor management, City Clerk, City administration, and other appropriate City officials and employees are hereby authorized and directed to take all actions reasonably necessary to implement, administer, bill, and collect the rates and fees approved by this Resolution.

SECTION 5. To the extent any previously approved Municipal Harbor rate or fee conflicts with the rates and fees adopted by this Resolution, the rates and fees set forth in Exhibit “A” shall control from and after their effective date.

SECTION 6. The rates and fees adopted herein shall become effective October 1, 2026, as stated in Exhibit “A,” and shall remain in effect until amended, superseded, or repealed by action of the governing authorities of the City of Bay St. Louis.

SECTION 7. If any section, paragraph, clause, phrase, or provision of this Resolution is determined to be invalid or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity of the remaining provisions of this Resolution.

SECTION 8. This Resolution shall be entered upon the official minutes of the City Council and maintained by the City Clerk as an official record of the City.

After being reduced to writing, the foregoing Resolution was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 8th day of September 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on September 8, 2026, a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the 8th day of September 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the 8th day of September 2026.

Michael J. Favre, Mayor

EXHIBIT “A”

**BAY ST. LOUIS MUNICIPAL HARBOR
SLIP RATES AND UTILITY FEES
2026-2027**

Effective October 1, 2027

Approved by the City Council on September 8, 2026

MS RESIDENTS	OUT OF STATE RESIDENTS
<u>ANNUAL LEASE</u> DOCK 1 - \$7.50/FOOT DOCKS 2-5 - \$5.00/FOOT <u>6 MONTH LEASE</u> DOCK 1 - \$8.00/FOOT DOCKS 2-5 - \$5.50/FOOT <u>3 MONTH LEASE</u> DOCK 1 - \$8.50/FOOT DOCKS 2-5 - \$6.00/FOOT	<u>ANNUAL LEASE</u> DOCK 1 - \$8.50/FOOT DOCKS 2-5 - \$5.50/FOOT <u>6 MONTH LEASE</u> DOCK 1 - \$9.00/FOOT DOCKS 2-5 - \$6.00/FOOT <u>3 MONTH LEASE</u> DOCK 1 - \$9.50/FOOT DOCKS 2-5 - \$6.50/FOOT

TRANSIENT SLIP RENTAL RATE

\$1.75/foot per night

UTILITY RATES*

30 AMP Service - \$45.70/month

50 AMP Service - \$71.00/month

*For vessels requiring two 30-amp connections or two 50-amp connections, the monthly utility charge will be twice the applicable single-connection rate.

\$15.75 Environmental Fee will be charged monthly for the purpose of potable water, pump-out service and garbage disposal.

Slip fee + utility + environmental fee + MS sales tax = monthly rate

3% processing fee applied to all credit card payments



**COMMUNITY CENTER RENTAL FEE SCHEDULE
2026-2027**

BSL Community Hall	Dates (1 day only)	Regular Rate	Non-Profit Rate	Damage Deposit
Entire Building	Friday, Saturday or Sunday	\$1,800	\$1,800	\$500
Entire Building	Monday – Thursday	\$1,800	\$900	\$500
Meeting Room	Monday – Thursday only	\$275	\$275	\$500
Hourly Fee	Monday – Thursday only	\$150	\$150	\$500

Old Town Community Center	Dates (1 day only)	Regular Rate	Non-Profit Rate	Damage Deposit
Entire Building	Friday or Saturday	\$750	\$750	\$400
Entire Building	Sunday – Thursday	\$750	\$400	\$400
Hourly Fee	Monday – Thursday only	\$100	\$100	\$400

- A 10% non-refundable deposit is due when booking the room. This is applied to the rental rate.
- The full rental fee is due 60 days prior to the rental, and the damage deposit is due 30 days prior to the rental.
- Hourly fees are for minimum of 2-hour or maximum of 4-hour rental period.
- At the City's discretion, fees for local government functions may be waived partially or entirely.
- Rental is for one day only.
- The Damage Deposit is refundable if the facility is cleaned properly and facility and/or equipment is not damaged.

Rental Fee Schedule

Community Hall -	<u>Regular Rate</u>	<u>Non-profit Rate</u>	<u>Deposit</u>
Entire Building (Friday, Saturday, Sunday)	\$ 1,800.00	\$ 1,800.00	\$ 500.00
Entire Building (Monday-Thursday)	\$ 1,800.00	\$ 900.00	\$ 500.00
Meeting room (Monday- Thursday only)	\$ 275.00	\$ 275.00	\$ 500.00
Hourly Fee (MONDAY-THURSDAY)**	\$ 150.00	\$ 150.00	\$ 500.00

Old Town Comm Hall -	<u>Regular Rate</u>	<u>Non-Profit</u>	<u>Deposit</u>
Entire Building (Friday, Saturday, Sunday)	750.00	750.00	400.00
Entire Building (Monday-Tuesday)	750.00	400.00	400.00
Hourly Fees (MONDAY-THURSDAY)**	100.00	100.00	400.00

*Hourly fees are for a minimum 2 hour or maximum 4 hour rental period
 (At the City's discretion, fees for local government functions may be waived partially or entirely.)

A RESOLUTION BY THE MAYOR AND CITY COUNCIL OF BAY ST. LOUIS, MISSISSIPPI, APPROVING AND ADOPTING THE FY 2026-2027 BUDGET AS FINALLY DETERMINED BY THE CITY GOVERNING AUTHORITY

WHEREAS, the City of Bay St. Louis, as a municipal corporation in the State of Mississippi, is required to operate on a fiscal year basis beginning October 1st and ending September 30th each year; and

WHEREAS, the Governing Authority of the City is also required by no later than September 15th of each year to prepare a complete budget of the municipal revenues, expenses, and working cash balances estimated for the next fiscal year for municipal purposes; and

WHEREAS, the Governing Authority, having first held at least one public hearing to provide the general public with an opportunity to comment on the taxing and spending plan incorporated in the proposed budget at least one (1) week prior hereto, does hereby find that the proposed budget as amended and attached hereto should be adopted, as finally determined hereby, as the budget for the City of Bay St. Louis for the fiscal year of October 1, 2026, to September 30, 2027, and entered in fund, department, and purpose level (as per attached exhibit) in the official minutes.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS, TO WIT:

Section 1. The matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

Section 2. The proposed budget as amended, prepared and attached hereto should be, and hereby is, adopted as the budget for the City of Bay St. Louis, as finally determined hereby, for the fiscal year of October 1, 2026 to September 30, 2027, and should further be entered in fund, department, and purpose level (as per attached exhibit).

Section 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect as provided by law.

After being reduced to writing, the foregoing Resolution was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 8th day of September 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on September 8, 2026, a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the 8th day of September 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the 8th day of September 2026.

Michael J. Favre, Mayor

CITY OF BAY SAINT LOUIS
ANNUAL BUDGET

PROPOSED
FISCAL 2026-2027

AS OF: 8/6/2026

Item # h.

GENERAL FUND				CITY OF BAY SAINT LOUIS BUDGET SUMMARY											
REVENUE															
PROPERTY TAXES	\$	5,112,885													
OTHER TAXES	\$	2,483,557													
LICENSES & PERMITS	\$	1,568,738													
INTERGOVERNMENTAL	\$	2,707,058													
CHARGES FOR GOVT SERVICES	\$	158,594													
FINES & FORFEITURES	\$	92,000													
MISCELLANEOUS REVENUE	\$	180,000													
TRANSFERS & NON-REVENUE	\$	1,130,000													
TOTAL REVENUE	\$	13,432,832													
EXPENDITURES															
		TOTAL		CITY COUNCIL	JUDICIAL/ COURT	ADM. FINANCE	ELECTIONS	PERMITTING DEPT	BUILDING & GROUNDS	POLICE DEPT.	FIRE DEPT.	PUBLIC WORKS	PARKS & RECS	TRANSFERS OR ENDING CASH	
PERSONNEL	\$	7,915,945		\$ 270,182	\$ 216,669	\$ 678,115	\$ 3,550	\$ 400,663	\$ 106,412	\$ 2,789,624	\$ 1,832,039	\$ 1,416,351	\$ 202,340	\$ -	
SUPPLIES	\$	574,634		\$ 4,000	\$ 2,850	\$ 48,834	\$ 3,000	\$ 11,250	\$ 32,800	\$ 133,500	\$ 37,600	\$ 233,500	\$ 67,300	\$ -	
CONTRACTUAL SVCS.	\$	3,840,869		\$ 228,976	\$ 110,584	\$ 587,600	\$ 75,000	\$ 59,380	\$ 515,600	\$ 472,235	\$ 294,780	\$ 1,352,710	\$ 146,004	\$ -	
GRANTS/SUBS/ALLOC	\$	63,400		\$ 63,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
CAPITAL & TRANSFERS	\$	1,037,984		\$ 5,000	\$ 2,000	\$ 85,000	\$ -	\$ 2,500	\$ 40,000	\$ 2,500	\$ 25,000	\$ 175,000	\$ 40,000	\$ 660,984	
TOTAL EXPENDITURES	\$	13,432,832		\$ 569,558	\$ 332,103	\$ 1,399,549	\$ 81,550	\$ 473,793	\$ 694,812	\$ 3,397,859	\$ 2,189,419	\$ 3,177,561	\$ 455,644	\$ 660,984	

UTILITY FUND							
REVENUE							
MISCELLANEOUS REVENUE	\$	20,000					
CHARGES FOR SERVICES	\$	5,970,798					
TRANSFERS & NON-REVENUE	\$	700,000					
TOTAL REVENUES	\$	6,690,798					
EXPENDITURES				ADMIN.	OPERATIONS	DEBT SERVICE	TRANSFERS OR ENDING CASH
PERSONNEL	\$	1,258,503		\$ 190,018	\$ 1,068,485	\$ -	
SUPPLIES	\$	481,683		\$ 6,300	\$ 475,383	\$ -	
CONTRACTUAL SVCS.	\$	3,689,700		\$ 88,600	\$ 3,601,100	\$ -	
CAPITAL, TRANSFERS & DEBT	\$	1,260,912		\$ 2,000	\$ 525,000	\$ 108,912	\$ 625,000
TOTAL EXPENDITURES	\$	6,690,798		\$ 286,918	\$ 5,669,968	\$ 108,912	\$ 625,000

MUNICIPAL HARBOR FUND			
REVENUE			
MISCELLANEOUS REVENUE	\$	5,000	
CHARGES FOR SERVICES	\$	1,295,181	
TRANSFERS & NON-REVENUE	\$	-	
TOTAL REVENUES	\$	1,300,181	
EXPENDITURES			
PERSONNEL	\$	458,605	
SUPPLIES	\$	35,776	
CONTRACTUAL SVCS.	\$	658,800	
CAPITAL & TRANSFERS	\$	147,000	
TOTAL EXPENDITURES	\$	1,300,181	

CAPITAL LEASE FUND			
REVENUE	\$	545,000	
EXPENDITURES	\$	545,000	

DEBT SERVICE FUND			
REVENUE	\$	711,382	
EXPENDITURES	\$	711,382	

UTILITY CAPITAL & MAINT			
REVENUE	\$	4,310,000	
EXPENDITURES	\$	4,310,000	

MUNICIPAL RESERVE FUND			
REVENUE	\$	375,000	
EXPENDITURES	\$	375,000	

2020 ROAD BOND SINKING FUND			
REVENUE	\$	450,067	
EXPENDITURES	\$	450,067	

MODERNIZATION USE TAX-WATER & SEWER ONLY			
REVENUE	\$	-	
EXPENDITURES	\$	-	

EMERGENCY FUND			
REVENUE	\$	1,026,000	
EXPENDITURES	\$	1,026,000	

22 NEG NOTE DEBT SERVICE			
REVENUE	\$	380,602	
EXPENDITURES	\$	380,602	

ARPA FUND			
REVENUE	\$	-	
EXPENDITURES	\$	-	

LIBRARY FUND			
REVENUE	\$	175,000	
EXPENDITURES	\$	175,000	

ROAD & BRIDGE SINKING FUND - 2016			
REVENUE	\$	260,562	
EXPENDITURES	\$	260,562	

HARBOR GRANTS & SPECIAL PROJ			
REVENUE	\$	-	
EXPENDITURES	\$	-	

1/4 MILL FUND			
REVENUE	\$	53,410	
EXPENDITURES	\$	53,410	

DOJ FUND			
REVENUE	\$	115,000	
EXPENDITURES	\$	115,000	

HARBOR CAPITAL & MAINT			
REVENUE	\$	3,430,000	
EXPENDITURES	\$	3,430,000	

FIRE INSURANCE REBATE FUND			
REVENUE	\$	65,000	
EXPENDITURES	\$	65,000	

CAPITAL PROJECTS FUND			
REVENUE	\$	2,602,657	
EXPENDITURES	\$	2,602,657	

ZETA LOAN DEBT SERVICE			
REVENUE	\$	-	
EXPENDITURES	\$	-	

FEDERAL GRANTS FUND			
REVENUE	\$	932,965	
EXPENDITURES	\$	932,965	

2020 GO BOND 5.3M			
REVENUE	\$	-	
EXPENDITURES	\$	-	

CAP X GRANT FUND			
REVENUE	\$	575,000	
EXPENDITURES	\$	575,000	

HARBOR CONST. 1.8 FEMA REPAIRS			
REVENUE	\$	-	
EXPENDITURES	\$	-	

MODERNIZATION USE TAX-ROADS & INFRA.			
REVENUE	\$	930,000	
EXPENDITURES	\$	930,000	

COUNTY ROAD AND BRIDGE FUND			
REVENUE	\$	1,368,848	
EXPENDITURES	\$	1,368,848	