City of Bayard

CITY COUNCIL REGULAR MEETING

September 28, 2020 at 1:30 PM

Bayard City Hall

AGENDA

WORK SESSION

CALL TO ORDER: Mayor Chon S. Fierro

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF THE AGENDA

PUBLIC INPUT

CONSENT AGENDA

1. Approval of the minutes of Regular Meeting on September 14, 2020
2. Approval of Accounts Payable Report for September 28, 2020
3. Approval of Police Report for August 2020
4. Resignation of Nicole Tavizon effective October 2, 2020.

NEW BUSINESS

5. Discussion and Action for tree removal fee for municipal property located on McKee Street.
6. Award of construction contract to D & J Pump and Well Services LLC for the total cost of $123,213.40 contingent upon approval by NMED.
7. Approval of budget adjustment to reflect Cares Act Funding.

    Governmental Funds $556,661

    Small Business Funds $93,188

ORDINANCES/RESOLUTIONS

8. Adoption of Resolution 24-2020 for the New Mexico Cares Act Funding

ACTION FOR PERSONNEL

9. Adrian Badillo - remove from introductory period effective on October 3, 2020, with a $.50 per hour wage increase.

MAYOR AND COUNCILORS REPORTS

NEXT MEETING DATE:

Regular Meeting - October 13, 2020 -Tuesday

ADJOURNMENT

City of Bayard

CITY COUNCIL REGULAR MEETING

September 14, 2020 at 1:30 PM

Bayard City Hall

MINUTES

WORK SESSION

The Bayard City Council did not have the work session.

CALL TO ORDER: Mayor Chon S. Fierro

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT
Mayor Chon Fierro
Mayor Pro-tem Raul Villanueva
Councilor Charles Kelly
Councilor Eloy Medina
Councilor Adrian Ortiz

A quorum was present.

Others in attendance were Kristina Ortiz, Clerk Treasurer.

APPROVAL OF THE AGENDA

Motion made by Mayor Pro-tem Villanueva, Seconded by Councilor Ortiz.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz.

PUBLIC INPUT

The was no public input received as directed by the legal notice.

CONSENT AGENDA

Motion made by Councilor Kelly, Seconded by Mayor Pro-tem Villanueva.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz.

The following items were included in the consent agenda:

1. Approval of the minutes from Regular Meeting on August 24, 2020.

2. Approval of Accounts Payable Report for September 14, 2020

3. Approval of the Wastewater Report or August 2020.

4. Attendance to the Criminal Investigations Training for Brandi Pyron in Albuquerque on October 20-23, 2020 $395.00

NEW BUSINESS

5. Magdalena Palomarez - Approval of installation of 2020 14x86 mobile home at 1009 Watson Street, with approval of Special Use permit allowing installation of mobile home.

   Magdalena Palomarez submitted an application for installation of a 2020 14x86 mobile home and for a special use permit to allow the single wide mobile home to be installed within the R-1 residential zone which restricts such placement. A public hearing was held for the installation and special use permit with notification to ten property owners within a 100 foot distance of the Palomarez property. Public notice was also published for the general public comments. Two comments were received by surrounding property owners in support of the home installation. No negative comments were received. Recommendation by city staff is to allow the installation of the mobile home and approval of the special use permit.

   Motion made by Councilor Kelly, Seconded by Mayor Pro-tem Villanueva.
   Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz

6. Approval of Infra-structure Capital Improvement Plan

   Clerk Treasurer Kristina Ortiz stated that the City Council completed an evaluation process on the Infra-structure Capital Improvement Plan for Bayard. Evaluation criteria included projects pertaining to health and safety, municipal operations, community wide benefit/isolated area benefit, current funding level and if the project is a need or want of the entity.

   The proposed project priority list for the 2022-2026 ICIP is:

   1. Street Improvement Project

   2. HWY 356 Sidewalk Project

   3. Recreation Improvements

   4. HWY Street Lighting Project

   5. Water Tank Rehabilitation

   6. Wastewater System Improvements

7. Drainage Improvements
8. Public Safety Building Improvements
9. Library Wall Improvements
10. Water Distribution System Improvements
11. Sewer System Improvements
12. Public Safety Equipment
13. Community Center Improvement
14. ADA Municipal Improvements
15. Equipment Purchase
16. Hurley Avenue Improvements
17. City Hall Expansion Project
18. Fire Station - New
19. Solar Project - Wastewater
20. Outdoor Library Extension
21. Train Depot Improvements
22. Cemetery Fencing
23. Mine Mill Museum

Motion made by Mayor Pro-tem Villanueva, Seconded by Councilor Kelly.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz

7. Transfer of five X2-Tasers with accessories to Silver City Police Department.

Police Chief Alirez recommended an asset transfer to the Silver City Police Department for five X2 Tasers with accessories no longer in use by Bayard Police Department.

Motion made by Councilor Kelly, Seconded by Mayor Pro-tem Villanueva.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz.

ORDINANCES/RESOLUTIONS

8. Resolution 23-2020 Infra-structure Capital Improvement Plan

Adoption of Resolution 23-2020 Infra-structure Capital Improvement Plan.

Motion made by Councilor Kelly, Seconded by Mayor Pro-tem Villanueva.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz

Resolution No. 23-2020

A RESOLUTION
ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENTS PLAN (ICIP)

WHEREAS, the City of Bayard recognizes that the financing of public capital projects has become a major concern in New Mexico and nationally; and

WHEREAS, in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and

WHEREAS, systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities and pursue concrete actions and strategies to achieve necessary project development; and

WHEREAS, this process contributes to local and regional efforts in project identification and selection in short and long range capital planning efforts.

NOW, THEREFORE, BE IT RESOLVED BY THE City of Bayard that:

1. The City of Bayard has adopted the attached Infrastructure Capital Improvements Plan, and

2. It is intended that the Plan be a working document and is the first of many steps toward improving rational, long-range capital planning and budgeting for New Mexico's infrastructure.

3. This Resolution supersedes Resolution No. 22-2019.

PASSED, APPROVED and ADOPTED by the governing body at its meeting of September 14, 2020.

//s//_____
Chon S. Fierro
Mayor

ATTEST:

//s//_____
Kristina Ortiz, MMC
Clerk Treasurer

MAYOR AND COUNCILORS REPORTS

Councilor Kelly requested maintenance to work on pot holes around town.

NEXT MEETING DATE:

Regular Meeting - September 28, 2020

ADJOURNMENT

Motion made by Councilor Kelly, Seconded by Councilor Medina.
Voting Yea: Mayor Fierro, Mayor Pro-tem Villanueva, Councilor Kelly, Councilor Medina, Councilor Ortiz.

MEETING ADJOURNED AT 2:42 P.M.

Chon Fierro
Mayor

ATTEST:

Kristina Ortiz, MMC
Clerk Treasurer

ACCOUNTS PAYABLES
September 28,2020

GENERAL FUND - 10

The SOS Truck LLC	Document Destruction	$	4,354.75
Amazon	Plexi glass and Thermometers	$	670.40
Power Ford	2020 F150 Ext Cab 4x2 Custodial	$	24,448.00
MES	Disenfectant Sprayer for CH and PD	$	1,130.20
TOTAL:		**$**	**30,603.35**

JNT W/S O&M FUND - 150

Keller Fencing	Build and Install 20' electreic Fencing	$	7,168.13
MES	Disenfectant sprayer	$	565.10
Dement Electric	Installition of surge suppressor booster ststion	$	3,444.77
Dement Electric	Installed newVFDfor CL2 pump	$	269.69
TOTAL:		**$**	**11,447.69**

JNT WASTEWATER FUND - 170

Napa Auto parts	Brush Seam Sealer	$	13.49
Dement Electric	Electrical repairs @ WWTP Pumps/fan	$	3,642.95
Dement Electric	Electrical repairs @ WWTP LAB/UV	$	3,493.17
Power Ford	2020 F150 Crew cab 4x4	$	29,992.00
MES	Disenfectant Sprayer	$	565.10
TOTAL:		**$**	**37,706.71**

COMMUNITY CENTER FUND - 200

TOTAL:

LIBRARY FUND - 210

MES	Disenfectant sprayer	$	565.10
TOTAL:		**$**	**565.10**

MUNNICIPAL STREET FUND - 240

Red Dog Field Services	Repairs on Dump Truck	$	2,676.67
TOTAL:		**$**	**2,676.67**

MUNICIPAL COURT FUND - 20

Amazon	Time card ribbon/Battery backup	$	82.49
MES	Disenfectant Sprayer	$	565.10
TOTAL:		**$**	**647.59**

FIRE FUND- 30

CPR for Life	BLS Instructor course	$	300.00
On scene Testing	MFPA in Service Mandatory Testing	$	971.07
MES	Disenfectant Sprayer	$	565.10
TOTAL:		**$**	**1,836.17**

LAW ENFORCEMENT FUND - 60

TOTAL:

GRAND TOTAL: **$ 85,483.28**

ACCOUNTS PAID
14-Sep-20

GENERAL FUND - 10

Century Link	Monthly Service CH and Police	$	13.38
Comcast Business	Monthly Services PD and ACO	$	259.05
PNM	Monthly Electric for Animal Shelter	$	33.30
W&N Enterpises	Monthly gasoline for CH and Ploice Dept	$	1,412.75
Silver City Daily Press	Advertising for PD and Parks& Rec	$	150.02
Municode	Meeting Subscription	$	200.00
Grant County Pest control	Monthly pest control		$121.52
PNM	PK loop, Christmas,Unit Star Monthly	$	131.83
Bank of America	Monthly Zoom meetings	$	118.65
Silver City Daily Press	Work Session Regular Meeting	$	33.25
New Mexico Gas Co.	Monthly Gas Service CH and Police	$	52.22
PNM	Monthly Electric usage CH<PD<FD	$	887.69
TOTAL:		**$**	**3,413.66**

JNT W/S O&M FUND - 150

W&N Enterprise	Monthly gasoline		281.68
Municode	Meetings Subscription 155&150		400
Grant county pest control	Monthly pest control		30.38
Comcast Business	Monthly sarevice for Maintenance Bld.	$	116.08
New Mexico Gas Co.	Monthly Gas Services	$	29.58
PNM Electric	Monthly Usage	$	3,068.38
TOTAL:		**$**	**3,926.10**

JNT WASTEWATER FUND - 170

The UPS store	Over night Shipping Water Samples (2)	$	382.04
PNM	Monthly electric usage	$	8,882.29
W&N Enterprises	Monthly Gasoline usage	$	387.87
The UPS store	Over night Shipping Water Samples	$	185.82
Municode	Meetings Subscriptions	$	200.00
Grant County Pest Control	Monthly Pest control	$	30.38
Hughes Net	Monthly Internet	$	139.47
TOTAL:		**$**	**10,207.87**

COMMUNITY CENTER FUND - 200

Grant county pest control	Monthly Pest control	$	30.38
NM Enviromental Health	Food retail Permit renewal fee	$	200.00
NM Dept of Health	Food Retail permit renewal fee	$	200.00
New Mexico Gas Co.	Monthly Gas Services	$	38.95
PNM	Monthly Electric usage	$	327.39
TOTAL:		**$**	**796.72**

LIBRARY FUND - 210

Century Link	Monthly Services	$	1.34
Comcast Busniess	Monthly Services	$	286.03
Municode	Meeting Subscriptions	$	200.00
Grant county pest control	Monthly pest control	$	30.38
PNM	Monthly Electric Bill	$	387.42

New Mexico Gas CO.	Monthly Gas Services	$	24.18
TOTAL:		**$**	**929.35**

MUNNICIPAL STREET FUND - 240

PNM	Electric Usage for the month	$	3,492.77
TOTAL:		**$**	**3,492.77**

MUNICIPAL COURT FUND - 20

Century Link	Monthly Services	$	1.34
Comcast Business	Monthly Services	$	146.03
PNM	Monthly electric usage	$	229.80
TOTAL:		**$**	**377.17**

FIRE FUND- 30

W&N Enterprises	Monthly Gasoline usage		$278.49
New Mexico Gas CO.	Monthly Gas Services	$	31.13
TOTAL:		**$**	**309.62**

LAW ENFORCEMENT FUND - 60

TOTAL:

Solid Waste -160

Municode	Meetings Subscriptions	$	200.00
Total :		**$**	**200.00**

GRAND TOTAL: **$ 23,653.26**

BAYARD POLICE DEPARTMENT
MONTHLY REPORT
AUGUST, 2020

Traffic Activity

Accidents	8
Citations Issued	78
MAGISTRATE: 19	
MUNICIPAL: 59	
Stop Sign Citations: 38	
DWI	0
Motorist Assists	2
Suspicious Activity	3
Abandoned vehicle	1
Reckless driver	1
Missing or Stolen vehicle	1
Towed vehicles	6
Traffic complaints	1

Criminal Activity

Arrests	13
Burglary/Larceny	2
Criminal damage	1
Domestic calls	3
Narcotics violations	1
Inj./Tamp. with vehicle	1
Harassment	2
Unwanted subject	1
Shoplifting	1
Aggravated battery	2
Child endangerment	2
Resisting evading obstructing	2
Possession of marijuana	1
Aggravated assault	1
Missing person	1
Battery	1
Breaking & Entering	1
Identity theft	1

General Activity

Abandoned 911	1
Civil stand by	2
Escorts	2
Welfare check	1
Meetings	2
Follow up investigations	1
Lost property	2
Alarm	2
Fight	1
Drunk subject	1
Loud music	3
Criminal trespass warning	1

Child exchange	1
Suicide threat	1
Shots fired	1
Parking violation	1
Animal calls (1 dog bite)	2
Fire & Smoke	2
Overdose call	1

Juvenile Activity

Arrests	0

Animal Control Activity

Complaints Answered	20
Canines picked up	10
Felines picked up	23
Citations issued	0
Skunks	30

Code Enforcement Activity

Complaints Answered	5
Complaints Pending	3
Complaints Completed	2
Citations Issued	0
Letters Sent	6

Offense/Incident reports generated 27

Warrant arrest
Warrant arrest
Private property accident
Child endangerment x 2; Burglary; Agg. Battery
Warrant arrest
Towed vehicle-off road vehicle
Aggravated battery on household member
Warrant arrest
Towed vehicle-suspended/ revoked DL
Lost/missing property
Warrant arrest
Towed vehicle-suspended DL
Warrant x 2 arrest
Towed vehicle-Resisting evading, obstructing an officer
Towed vehicle
Warrant arrest
Warrant arrest
Towed vehicle
Warrant arrest
Warrant arrest
Criminal damage to property
Battery on a household member; Warrant arrest
Battery
Resisting evading, obstructing
Warrant arrest
Possession of marijuana
Private property accident

Nicole R. Tavizon

2156 Hwy. 90 S

Silver City, NM 88061

September 18, 2020

Chief L. Alirez

Bayard Police Department

801 Central Ave.

Bayard, NM 88023

Chief Alirez,

I regret to inform you that I would like to tender my resignation as a Police Officer effective October 2, 2020. I hereby give 2 week notice of my intention to leave Bayard Police Department.

I made the decision not because of I'm unhappy with the opportunities you've presented, but as a strategic career move. I made the decision which is best suited for me and more importantly for my family. It has been a great pleasure working with you and representing Bayard. I wish you, fellow officers, and Bayard PD continued success.

Thank You.

Sincerely,

Nicole R. Tavizon

N.R.T

09/18/20

AGREEMENT

This agreement is between Town of Bayard (land owner) and Joseph Franklin-Owens (contractor) and covers the terms and conditions listed below.

Contractor will conduct a tree project at Byard, NM

Work to be completed has been identified during a pre-work walk through with city representatives and will include the following.

The complete removal of many, many trees located within the riparian zone in a drainage area owned by the city. All material created as a result of this project will be completely removed and area will be cleaned and left in a condition satisfactory with land-owner.

Total project cost for all mentioned work: $19,875

City GRT will be added to final invoice.

This amount will be paid to contractor upon the successful completion of the project to the land-owners satisfaction.

Liability for any property damage, personal injury, equipment damage, or any other losses to contractor or his crew during the fulfillment of this contract will be the contractors sole responsibility.

City rep _____ Date _____

Joseph Franklin-Owens _____ Date _____

BID PROPOSAL

CONTRACTORS NAME: D&J Pump and Well Service, LLC
CONTRACTORS LICENSE #: WD-782
(PLEASE TYPE OR PRINT)

PLEASE DO NOT RETYPE BID PROPOSAL - AN ELECTRONIC VERSION WILL BE PROVIDED UPON REQUEST.

RE-BID CITY OF BAYARD
FRESH WATER WELL #3 REHABILITATION & RE-EQUIP
2018 COLONIAS INFRASTRUCTURE FUND
NMFA PROJECT NO. 4627-CIF18
STANTEC PROJECT #227300245/181710740
BID PROPOSAL

Bidder agrees to perform all of the work in said project, described in the Specifications and shown on the Plans for the following Unit Prices.

Discrepancies between the multiplication of units of Work and Unit Prices will be resolved in favor of the unit prices. Discrepancies between the indicated sum of any column of figures and the correct sum thereof will be resolved in favor of the correct sum.

It is the responsibility of the Contractor to verify unit bid prices, subtotals, and totals, when submitting Bid Proposal. Stantec is not responsible for any errors occurring in this submission.

Base Bid

ITEM #	UNIT	DESCRIPTION	UNIT BID PRICE	TOTAL
1	1 L.S.	MOBILIZATION & DEMOBILIZATION WITH PUMP RIG	4,250.00 0	Dollars & Cents $ 4,250.00 -
2	1 L.S.	OPEN ROOF #12 WELLHOUSE TO RETRIEVE COLUMN PIPE & SUBMERSIBLE PUMP, CLOSE ROOF.	0	Dollars & Cents $ 2,800.00 -
3	1 L.S.	RETRIEVE EXISTING 240 LF OF 2" STEEL COLUMN PIPE & SUBMERSIBLE PUMP FROM #12 WELL. TRANSPORT TO #3 WELL SITE.	0	Dollars & Cents $ 1,275.00 -
4	1 L.S.	REMOVE EXISTING PUMP #3 WELL	0	Dollars & Cents $ 2,800.00 -
5	1 L.S.	VIDEO WELL (PROMOTE CLARITY WITH RUNNING WATER OR FLOCCULANT)	0	Dollars & Cents $ 1,000.00 -
6	1 L.S.	BRUSH WELL WITH CASING BRUSH AND BAIL SEDIMENT (PRIOR TO ACIDATION)	0	Dollars & Cents $ 3,360.00 -
7	1 L.S.	ACID/DESCALER MATERIALS	0	Dollars & Cents $ 3,250.80 -

TOTAL - THIS PAGE: $ 18,735.80 -

Base Bid

ITEM #	UNIT	DESCRIPTION	UNIT BID PRICE	TOTAL
8	1 L.S.	ACIDATION (ALLOW SOLUTION TO REMAIN IN WELL FOR 24 HOURS)	0	Dollars & Cents $ 750.00 .
9	1 L.S.	BRUSH WELL WITH CASING BRUSH AND BAIL SEDIMENT (AFTER ACIDATION)	0	Dollars & Cents $ 1,680.00 .
10	1 L.S.	NEUTRALIZE ACID IN FRAC TANK, HAUL DISCHARGE TO WASTEWATER PLANT	0	Dollars & Cents $ 975.00 .
11	1 L.S.	INSTALL PUMP AND DROP PIPE RECOVERED FROM #12 WELL INTO #3 WELL. ATTACH NEW 3/4" WATER LEVEL SOUNDING TUBE.	0	Dollars & Cents $ 975.00 .
12	1 L.S.	REMOVE CONCRETE PAD AND WELLHEAD APPURTENANCES	0	Dollars & Cents $ 1,275.00 .
13	1 L.S.	CONSTRUCT PITLESS ADAPTOR, WELL HEAD, SANITARY SEAL, AND BASE COURSE PAD (APPROXIMATELY 8 CUBIC YARDS)	0	Dollars & Cents $ 14,115.00 .
14	1 L.S.	PUMP DISCHARGE MANIFOLD INSIDE 4'X6'X6' CONCRETE VALVE VAULT WITH HINGE LOCKING COVER. PIPING MANIFOLD INCLUDES 2" D.I. PIPE (APPROX. 35 L.F.), AIR/VACUUM RELIEF VALVE, 2" SWING GATE CHECK VALVE, TURBINE FLOW METER, 3/4" TAPPING SADDLE WITH SAMPLE PORT, 300 PSI GAGE AND GATE VALVE, AND ADJUSTABLE PIPE SUPPORTS	0	Dollars & Cents $ 21,500.00 .
15	1 L.S.	CONSTRUCT 2" PVC CONNECTION TO COLLECTOR MAIN LINE AND INSTALL 2" RESTRAINED GATE VALVE	0	Dollars & Cents $ 3,250.00 .
16	1 L.S.	INSTALL TEST PUMP WITH PVC WATER LEVEL SOUNDING TUBE AND PUMP WELL FOR 30 HOURS (WELL DEVELOPMENT & PUMP TESTING)	0	Dollars & Cents $ 5,250.00 .

TOTAL - THIS PAGE: $ 49,770.00 .

Base Bid

ITEM #	UNIT	DESCRIPTION	UNIT BID PRICE	TOTAL
17	1 L.S.	DISINFECT WELL	0	Dollars & Cents $ 1125.00
18	1 L.S.	SITE CLEANUP (RETURN AS WAS WHEN ARRIVED)	0	Dollars & Cents $ 750.00
19	15 DAY	RENTAL OF (2) FRAC TANKS FOR CONTAINMENT OF DISCHARGE	0	Dollars & Cents $ 14,250.00
20	2 EACH	DELIVERY AND PICKUP OF (2) FRAC TANKS	0	Dollars & Cents $ 1100.00
21	1 L.S.	WATER TRUCK RATE: HAULING DISCHARGE FLUID TO WASTEWATER PLANT	0	Dollars & Cents $ 14400.00
22	1 L.S.	CONSTRUCT ELECTRICAL SERVICE AT #3 WELL SITE	0	Dollars & Cents $ 7,550.00
23	1 L.S.	DEMO ELECTRICAL PANELS, SURGE ARRESTOR, TRANSFORMER, PUMP STARTER & SCADA CONTROLS FROM #12 WELL SITE AND INSTALL AT #3 WELL SITE	0	Dollars & Cents $ 2850.00
24	1 EACH	PLUG ABANDONED WATER #12 WELL ACCORDING TO OSE AND NMED REQUIREMENTS	0	Dollars & Cents $ 5500.00
25	100 L.F.	6' TALL CHAIN LINK SECURITY FENCE WITH STRAND BARBED WIRE. INCLUDES 2 - 10'-0" DOUBLE SWING GATE	0	Dollars & Cents $ NA

TOTAL - THIS PAGE: $ 47,525.00

TOTAL - BASE BID: $ 116,033.80

gt 6.1875

7,179.60

$123,213.40

City of Bayard

P. O. Box 728
800 Central Avenue
Bayard, New Mexico 88023

Phone 575 - 537-3327
Fax 575 - 537-5271
cityofbayard@cityofbayardnm.com

Resolution 24-2020

WHEREAS, the Bayard City Council in regular session on September 28, 2020 did propose to make certain budgetary adjustments; and

WHEREAS, the Council does hereby authorize the acceptance and expenditure of the NM Cares Funding for the following categories:

Government $556,661
Small Business $93,188

WHEREAS, the Council does hereby approve the budget adjustments as presented.

NOW THEREFORE, the Council does hereby accept and approve the budgetary adjustments effective September 28, 2020.

Done at Bayard, New Mexico, this 28th day of September 2020.

Raul Villanueva
Mayor Pro-tem

ATTEST:

Kristina Ortiz, MMC
Clerk Treasurer

City of Bayard Maintenance
208 N. East St.
Bayard, New Mexico 88023

September 25, 2020

Bayard City Council
City of Bayard
800 Central Ave.
Bayard, New Mexico 88023

Dear Councilmembers/ Mayor:

This letter is to inform the City of Bayard that Mr. Adrian Badillo has successfully completed his six month introductory probationary period from the time of March 24th 2020 to September 24th 2020. Mr. Badillo has been exemplary as an employee during the time he has worked with the City of Bayard Maintenance Department. We look forward to having Mr. Badillo here with the maintenance department. He is a hard worker and knowledgeable in all aspects of work. It is a pleasure having Mr. Badillo as part of the team.

Sincerely,

Edward Castillo
Public Works Director
575-537-5384
bayardmaint@cityofbayard.com

