



City of Bayard
CITY COUNCIL REGULAR MEETING
April 11, 2023 at 5:30 PM
Bayard City Hall

AGENDA

WORK SESSION

CALL TO ORDER: Mayor Chon S. Fierro

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF THE AGENDA

PUBLIC INPUT- During this portion of our meeting, we welcome your suggestions and want to hear your concerns. This is not a question and answer period; speakers will be limited to five (5) minutes. Any individual who would like to discuss an item in more depth may request to be placed on a future agenda.

CONSENT AGENDA

1. Approval of the Minutes of Regular Meeting on March 27, 2023.
2. Approval of the Fire Report for March 2023.
3. Approval of Accounts Payable Report for April 11, 2023
4. Approval of Maintenance Report for March 2023.
5. Approval of Municipal Court Report for March 2023.
6. Approval of Library Report for March 2023.
7. Approval for Robert Terrazas to attend Jake Hands Memorial Workshop in Ruidoso, June 21-22, 2023.
8. Approval for Hector Carrillo to attend NM Association of Chiefs of Police in Rio Rancho, May 5, 2023.
9. Approval for Hector Carrillo to attend the annual Law Enforcement Coordinators' Symposium in Albuquerque, May 3-4, 2023.

DEPARTMENT HEAD REPORTS

OLD BUSINESS

- [10.](#) Update for Selina Crespin regarding abandoned industrial properties.
- [11.](#) Update for James Ervin on Planning and Zoning Commission questions.

NEW BUSINESS

- 12. Update from NM State Rep. Luis Terrazas on Legislation.
- [13.](#) Discussion/Approval for Doug Newman to put a sign at the "Welcome to Bayard" lot.
- 14. Discussion from Brenda Rosales about arroyo on Mayo St.
- 15. Discussion/Action to change City Hall Business Hours
- [16.](#) Approval of Leslie Crumbley to be on the Bayard Public Library Board.

ACTION FOR PERSONNEL

- [17.](#) Approval to remove Chief Hector Carrillo from probationary status to regular full-time status.
- [18.](#) Approval to remove Captain Anthony Macias from probationary status to regular full-time status.
- 19. Approval to remove Lieutenant Manuel Galaz from probationary status to regular full-time status.

CLOSED SESSION

- 20. Pursuant to 10-15-1 (H-2) NMSA 1978 for limited personnel matters for Maintenance Department- for William Welcome transferring from Maintenance position to Parks and Recreation position.

ACTION ITEMS RESULTING FROM CLOSED SESSION

- [20.](#) Approval for transfer for William Welcome from Maintenance position to Parks and Recreation position.

MAYOR AND COUNCILORS REPORTS

NEXT MEETING DATE:

Regular Meeting - April 24, 2023

ADJOURNMENT



City of Bayard
CITY COUNCIL REGULAR MEETING

March 27, 2023 at 5:30 PM

Bayard City Hall

MINUTES

WORK SESSION

Old Business

Discussion from Larry Ojinaga regarding an update on wording for Abandoned Building Ordinance, Mayor Fierro stated the City's attorney has this ordinance and is reviewing it. He knows he's been really busy and as soon as he returns this to the city it will be placed on the agenda for the council meeting.

Larry asked why is this taking so long? He stated September he brought this up to the council also, in January the city got a copy from Santa Clara and it was going to be revived. On January 27th this was discussed again and now the attorney has it but this has been 4 months.

Councilor Medina stated there is a process. The Council received this ordinance, had a idea to have a sub-committee, then that got pulled back because Police Chief Carrillo had some concerns. So the council made a motion to send it to our attorney and that's where this stands now. The city has issues we are working on and Mr. Ojinaga's the abandoned building on East Street you want to see come down will take time. Medina understands he wants this to be done fast but the council has to be sure and review it thoroughly because this ordinance will impact a lot of citations. There is potentially over 100 citations that will be affected with this ordinance being passed. Medina stated there are fees that will impact residents that live in Bayard that are on a fixed income and he will not vote on a document to speed up the process up that could effect residents on a fixed income without making sure this document is correct and make sure this does not impact people's lives that live in Bayard just to speed the process up.

Mayor Fierro stated he has been in contact with the owns of the property on East street and they know there is an issue there. There are multiple owners and the lady he spoke with will talk to the rest of the owners and come up with a resolution.

New Business

Discussion on Cemetery Prices

Councilor Gonzales stated she has gotten complaints from people form the Hanover Cemetery. They are getting a lot of people from Bayard that feel that they can not afford to be berried in the Bayard Cemetery. Bayard's Cemetery prices are right in the middle of Silver, Hurley, and Santa Clara prices.

CALL TO ORDER: Mayor Chon S. Fierro

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT

Mayor Chon Fierro

Councilor Eloy Medina

Councilor Frances Gonzales

Other in attendance were Dolores Charon, Manuel Garcia, Lorenzo Marquez, Selina Crespín, Larry Ojinaga, Jo Lutz, Jade Wilson, Sonya Dixon, Euphemio Gonzalez, Mick Armendariz, Low West, Robert Terrazas, Mick Paez, and Tanya Ortiz.

APPROVAL OF THE AGENDA

Motion made by Councilor Medina postponing item number 10 and 11 Hiring of Peter Ortega for Parks and Rec and Hiring of Christopher Bencomo as the Janitor, Seconded by Councilor Gonzales.

Voting Yea: Councilor Medina, Councilor Gonzales

PUBLIC INPUT

Manuel Garcia asked when will the pothole patching work on Dayhill began? He also thanked the maintenance department for the patching they have done on his street.

Selina Crespín thanked the fire department for installed a smoke detector at her home.

Dolores Charon asked about the prices at the cemetery and if anyone is buried there?

CONSENT AGENDA

Motion made by Councilor Gonzales, Seconded by Councilor Medina.

Voting Yea: Councilor Medina, Councilor Gonzales

1. Approval of the Minutes of Regular Meeting on March 13, 2023.
2. Approval of Minutes of Special Meeting on March 24, 2023.
3. Approval of the Accounts Payable Report for March 27, 2023.
4. Approval of the Animal Control/Code Enforcement Report for February 2023.
5. Approval of the Police Department Report for February 2023.

OLD BUSINESS

6. Discussion from Larry Ojinaga regarding an update on wording for Abandoned Building Ordinance.

Councilor Gonzales stated the ordinance for abandoned buildings is with the city attorney Mr. Perkins and after he approves this we will have 2 public meetings to get public input. This will be around 2 more months to be finalized and approved.

Councilor Medina encourages the public to attend these public hearing meetings. There are charges that come with this ordinance regarding the way your home looks, abandoned, vacant and things like this. Try to attend these meeting to get your input.

NEW BUSINESS

7. Discussion on Cemetery Prices.

Councilor Gonzales stated looking at the prices in Hurley the plot is \$300, Santa Clara is \$200, Silver City is \$700. Bayard's prices per plot \$400. The people that have been calling her with concerns on the prices are wanting to be barried in Hanover because there prices are cheaper.

8. Bayard Librarian Sonya Dixon to give update on Summer Reading Program.

Sonya Dixon Bayard's Librarian stated her summer reading program kick off is going to be something different. They will be hosting a community wide event this will be a foam event. This event will be at the Copper Little League baseball field for an hour and a half, the community center will be open for the restrooms. On June 2, 2023 at 1 p.m. She has discussed this with the library board and Marlana. All that is needed is a water spigot and something to plug in for electricity. She would like to have everyone on board. Maybe an ambulance close by and the police department. She has asked the Bayard Beautification Committee if they can attend and maybe have a booth with some kind of game. She is expecting a lot of kids and would really like more eyes and ears at the event. The library will absorb the cost with what Sonya has budgeted for performances for the Summer Reading Program. This foam is biodegradable and all that would need to be done after is hose it down really good. Then the summer reading program will began the following Monday at the library. This year the program will be limited to 25 kids per day.

Councilor Gonzales asked to have a planning meeting with the police department, maintenance department, and the fire department so everyone is on the same page. This meeting is scheduled for May 18th at the Bayard library.

ACTION FOR PERSONNEL

9. Resignation Letter from Mechanic Anthony Martinez effective March 24, 2023.

Motion made by Councilor Gonzales, Seconded by Councilor Medina.
Voting Yea: Councilor Medina, Councilor Gonzales

10. Hiring of Peter Ortega for Parks and Rec at the hourly rate of \$14.00 upon successful completion of all pre-employment exams and background reviews.

No action was taken.

11. Hiring of Christopher Bencomo as the Janitor at an hourly rate of \$13.25 upon successful completion of all pre-employment exams and background reviews.

No action was taken.

MAYOR AND COUNCILORS REPORTS

Robert Terrazas Wastewater Director stated the bar screen is up and running and the contractors are still working on the effluent line but is it coming along.

MAYOR AND COUNCILORS REPORTS

Councilor Gonzales stated she attended the Strategic Planning Meeting with Cobre Schools and stated it was a good meeting. They will be having a Summer Fest meeting Wednesday 5 pm at the Admin building.

Mayor Fierro thanked all the departments for all there good works they are doing and he is hoping the effluent line at the wastewater treatment plant will be done soon.

NEXT MEETING DATE:

Regular Meeting - April 11, 2023

ADJOURNMENT

Motion made by Councilor Medina, Seconded by Councilor Gonzales.

Voting Yea: Councilor Medina, Councilor Gonzales

ADJOURNMENT 6:23 P.M.

Chon Fierro
Mayor

ATTEST:

Marlena Valenzuela
Clerk Treasurer

ACCOUNTS PAID**11-Apr-23****GENERAL FUND - 10**

GC Pest Control	Monthly Spray-City Hall	\$ 39.24
GC Pest Control	Monthly Spray-PD	\$ 14.55
GC Pest Control	Monthly Spray- Animal Control	\$ 29.32
GC Pest Control	Monthly Spray-Parks	\$ 17.51
Spectrum Tech	IT Services	\$ 1,700.16
Spectrum Tech	IT Services	\$ 2,704.80
Abila	Municipal Water- City Hall	\$ 114.70
Abila	Municipal Water-PD	\$ 114.70
Ricoh	Printer Services-City Hall	\$ 23.92
Ricoh	Printer Services- PD	\$ 46.71
Xfinity	Internet Services-Fire	\$ 10.24
PNM	Electric Star	\$ 16.44
NM Gas Company	Natural Gas Services	\$ 78.03
NM Gas Company	Natural Gas Services-City Hall	\$ 117.99
TOTAL:		\$ 5,028.31

JNT W/S O&M FUND - 150

GC Pest Control	Monthly Spray	\$17.51
Spectrum Tech	IT Services	\$772.80
Abila	Municipal Water System	\$ 114.70
SC Daily Press	Reg Meeting/Work Session	\$ 100.10
Allstate	Flood Ins for Wells	\$ 634.00
NM Gas Company	Natural Gas Services	\$ 281.22
Badger Meter	Beacon Services	\$ 287.42
TOTAL:		\$2,207.75

Sewer Operations- 155

Abila	Municipal Water System	\$114.70
TOTAL:		\$114.70

JNT WASTEWATER FUND - 170

GC Pest Control	Monthly Spray	\$ 48.13
The UPS Store	Specimen Shipping	\$ 214.07
McCrometer	Meter Calibration	\$ 343.23
Spectrum Tech	IT Services	\$ 386.40
Abila	Municipal Water System	\$ 114.70
Hall Environmental	Plant Tests	\$ 647.73
American Linen	Laundry Services	\$ 104.52
TOTAL:		\$ 1,858.78

COMMUNITY CENTER FUND - 200

GC Pest Control	Monthly Spray	\$ 39.32
TOTAL:		\$ 39.32

LIBRARY FUND - 210

GC Pest Control	Monthly Spray	\$	29.32
Ricoh	Printer Services	\$	26.21
PNM	Electric Payment	\$	307.91
NM Gas Company	Natural Gas Services	\$	93.14
TOTAL:		\$	456.58

MUNICIPAL STREET FUND - 240

Abila	Municipal Water System	\$	113.56
TOTAL:		\$	113.56

MUNICIPAL COURT FUND - 20

GC Pest Control	Monthly Spray	\$	14.54
Spectrum Tech	IT Services	\$	327.12
Abila	Municipal Water System	\$	114.70
NM Gas Company	Natural Gas Services	\$	78.03
TOTAL:		\$	534.39

FIRE FUND- 30

GC Pest Control	Monthly Spray		\$14.55
NFPA Journal	Membership Services		\$175.00
Spectrum Tech	IT Services		\$463.68
Abila	Municipal Water System		\$114.70
NM Gas Company	Natural Gas Services	\$•	123.23
TOTAL:			\$891.16

Solid Waste -160

Abila	Municipal Water System		\$114.70
TOTAL:			\$114.70

GRAND TOTAL:		\$	11,359.25
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ACCOUNTS PAYABLES**11-Apr-23****GENERAL FUND - 10**

The Line	Left Hand Holster	\$	51.03
TOTAL:		\$	51.03

JNT W/S O&M FUND - 150

Baker Utility	Hymaz 4" and 6"	\$	2,879.51
Baker Utility	Tapping Saddles	\$	181.02
TOTAL:		\$	3,060.53

JNT WASTEWATER FUND - 170

Bank of America	Boots- Robert Ruiz	\$	179.98
Dement Electric	Entrance Works Project	\$	8,970.19
TOTAL:		\$	9,150.17

LIBRARY FUND - 210

Home Depot	Wood Arch, Path Lights	\$	437.57
Wal-Mart	Brick Pavers	\$	63.20
TOTAL:		\$	500.77

FIRE FUND- 30

Sierra Emergency	Fire Truck Parts/Service	\$	1,331.26
SunTreat	Smoke Alarm Installations	\$	460.50
TOTAL:		\$	1,791.76

TOTAL:		\$	14,554.26
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City of Bayard Public Works

Tel: 575.537.5384
Fax: 575.537.5271

800 Central Ave.
Bayard NM, 88023

Email: bayardmaint@cityofbayardnm.com



April 3, 2023

Mayor and Members of the Council,

Monthly report for March, 2023. This is only a list of the non-routine activities that were done during this month. We stay busy doing the routine activities such as checking wells, checking pumps, checking sewer pumps, checking PRV's, working at the cemetery, taking water samples, checking the Little League, checking city parks, checking and servicing vehicles, doing meter turn-ons and turn-offs, checking on plugged sewers, and other customer concerns, checking on the chlorine system, janitorial and being available for whatever problems come along.

Sincerely,

Michael Paez
Public Works Director

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[illegible]

\$1,228.67

March 2023 ACE HardWare Invoice									
Date	Amount	Use							
3/2/2023	\$52.17	Little League							
3/2/2023	\$93.49	Little League							
3/3/2023	\$13.28	Little League							
3/6/2023	\$165.78	Little League							
3/7/2023	\$19.78	Little League							
3/7/2023	\$11.69	Little League							
3/8/2023	\$43.18	Library BLDG. Repair							
3/9/2023	\$5.41	Little League							
3/9/2023	\$12.59	Little League							\$18.00
3/14/2023	\$12.59	WWTP							
3/14/2023		Water System							
3/15/2023	\$7.94	Library BLDG. Repair							
3/16/2023	\$3.80	Parks							
3/17/2023	\$98.97	Parks							
3/17/2023		City Hall BLDG. Repairs							
3/20/2023	\$41.02	Maint. Shop BLDG. Repairs							
3/21/2023		Water System	27.99	Library BLDG. Repair					
3/23/2023		Water System							
3/27/2023		Old Fire Station Park							
3/27/2023		Maint. Shop Repair							
3/28/2023	\$51.63	Library Courtyard							
3/31/2023	\$25.18	Maint. Shop BLDG. Repairs							
3/31/2023	\$11.86	Community Center							
Total	\$1,194.43								

MONTHLY REPORT
Mar-23

March Citations In.
traffic- 8
Animal -4
code enfrc.- 0
summons issued- 14
clients in person-16
closed cases- 13
dismissed cases- 1
officer dismissed trial - 2
trials scheduled -0

March 2023 Library Report

1. The library held a poetry event and 17 people attended.
2. Robert Blankenship came for a site visit to park for the LWCF grant Sonya is writing.
3. Community Service student helped out 2 days this month.
4. We have one application pending for SRP Leader prospect.
5. Mrs. Crumbley turned in her Library Board Member paperwork.
6. Sonya, Jenny and Dianne Ingalls met with Cobre HS students to discuss mural.
7. Planning has begun for SRP events, performers, and prizes.
8. Jenny is working on the 30Something Grant and partnership with Literacy Link Leamos.
9. AARP continues tax preparation M-T at library.
10. The library received several large book donations and plant donations this month.
11. Work has restarted on the park, weather permitting.
12. A Mexican Elder tree was donated for the park.
13. Sonya donated 2 children's benches to the park, a turtle and rabbit.
14. Sonya and Jenny attended the Beautification committee meeting to discuss games or a booth they might want to organize for the June 2nd Foam event.
15. The library held a World Water day event Friday, March 24th with the Silver City Watershed Keepers. 4 children attended.

April 5, 2023

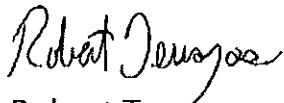
To: Mayor and City Council Members

RE: School for Robert Terrazas

Dear Mayor and City Council Members,

The NMWWA is holding school from June 21 to June 22 in Ruidoso, NM at the Inn of the Mountain Gods. I would like to request that Robert Terrazas attend this school for needed credits for his certification.

Sincerely,



Robert Terrazas

Bayard Wastewater Supervisor



2023 NMWWA SW Section "Jake Hands Memorial Workshop" Pre-Registration Form

***SW Section Workshop
June 21-22, 2023
Inn of the Mountain Gods
Ruidoso, NM***

Payment in full must accompany this form or it will not be processed. Please submit this form to the contacts listed below. Thank you

NAME: Robert Tenarez Operator ID# _____

ADDRESS: _____ CITY: _____ STATE: _____

PHONE: _____ EMPLOYER: _____

E-Mail: _____

Are you a member of NMWWA? ____ Yes ____ No Are you certified? ____ Yes ____ No

Registration Fees: Member: \$120 _____ Non-Member: \$165 _____

Category: Basic Water: _____ Basic Wastewater: _____

Credit for Classes: 13 credits if all classes are attended.

Contact:

Marin Torrez at 505-313-3344
sw.nmwwa@gmail.com

Make check payable to: NMWWA, SW Section

Mail to: P.O. Box 2703
Mesilla Park, NM 88047

Pay Online (fees apply)

Member 123.89

Non-Member 170.24

Accommodations

Inn of the Mountain Gods

Contact IMG at 575-464-7777

Cancellations 48 hours prior to arrival

DEADLINE TO BOOK: May 28, 2023

Check in at 4:00 p.m.

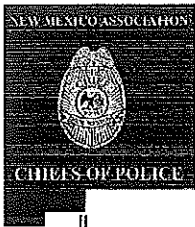
Make sure to mention you are with NMWWA for the rate of:

King Superior \$109.00

Double Queen \$119.00

Deluxe Suite \$229.00

287 Carrizo Canyon Road
Mescalero, New Mexico



NEW MEXICO ASSOCIATION OF CHIEFS OF POLICE

(505) 982-5573 ♦ TOLL FREE (800) 432-2036 ♦ FAX (505) 984-1392

Item 8.

HEADQUARTERS: NEW MEXICO MUNICIPAL LEAGUE
P.O. Box 846 ♦ SANTA FE, NM 87504-0846

TO: NEW MEXICO ASSOCIATION OF CHIEFS OF POLICE

FROM: Stewart Steele, President – NMACP
Chief of Police – Rio Rancho Police Department

SUBJECT: **May 5, 2023 ASSOCIATION MEETING**

DATE: March 31, 2023

A meeting of the New Mexico Association of Chiefs of Police is scheduled for Friday, May 5th from 9:00 am to 2:00 pm. Meeting will be held at the Embassy Suites in Albuquerque, 1000 Woodward Pl., (505) 245-7100. **Registration begins at 8:30 a.m. in the La Ventana Room.**

The agenda will include review of the recent Law Enforcement legislative bills, discussion of the proposed 2024 legislative initiatives and the Annual Business Meeting that includes Election of Officers for the 2023-2025 term (see nomination memo).

Registration Information: The meeting fee is \$50.00 through May 1st and will increase to \$60.00 after May 1st. This fee covers the cost of breaks, the luncheon and meeting materials. Register on-line or fill out the registration form, and email or fax it by the **deadline of Monday, May 1st** so that adequate meal and space arrangements can be made. *Please take note of the registration/cancellation policy on the form.*

Hotel Information: The Embassy Suites has offered us the special rate of \$121.00 + tax, single or double occupancy. Reserve your room by calling the hotel directly at (505) 245-7100 or online here. To ensure you obtain this rate, **you must make your reservation as soon as possible.**

Hope to see you at the meeting!



March 20, 2023

Dear Traffic Safety Partner,

On behalf of the New Mexico Department of Transportation Traffic Safety Division and Safer New Mexico Now, we would like to invite you to attend the annual Law Enforcement Coordinators' Symposium (LECS). The symposium will be held in-person May 3-4, 2023 at the Sandia Resort, in Albuquerque, New Mexico.

Registration for this symposium is limited to representatives from New Mexico Law Enforcement agencies participating in ENDWI, BKLUP/CIOT, JustDRIVE, STEP, the Summer Enforcement Campaign, and any other NMDOT TSD sponsored programs. The LECS also provides law enforcement representatives the opportunity to obtain current program information, legal updates, and the newest trends in traffic safety. To register, please visit: <https://forms.gle/E1zQ3ydzFhDXMHDg9>

The 2023 LECS is eligible for contact hours through the New Mexico Law Enforcement Academy. Registration includes:

- Day one refreshments and day two meals
- LECS training material and resources
- Double occupancy room for attendees traveling more than 60 miles from their workplace the night of May 3rd (Please note: If you decline to share a room, you must make your own lodging arrangements.)

If you have any questions concerning registration, please email info@safernm.org or contact Eileen Rios, Law Enforcement Program Coordinator at (505) 471-2239 or elrios@safernm.org. **The deadline to request a room reservation is Monday, April 3, 2023.**

Once again, your dedication and passion are essential to realizing the state's traffic safety goals. We truly appreciate your commitment to making New Mexico roads safer.

Sincerely,

Lisa Kelloff

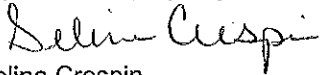
Lisa Kelloff, Chief Executive Officer
Safer New Mexico Now

April 5, 2023

City of Bayard & City Council :

Item 10.

I, Selina Crespin, as a resident of the City of Bayard would like to be placed on the Agenda for the next city council meeting on April 11, 2023. I would like to discuss my previous complaint regarding abandoned industrial properties in the city & i am hoping to get answers to the questions I had. Thank you.

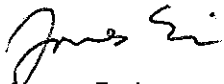


Selina Crespin
713 Rogers St.
Bayard, NM 88023
575-519-8654

4/05/2023

I, James Ervin, a resident of Bayard, would like to be placed on the agenda for the 4/11/2023 City Council meeting. I would like to discuss the Planning and Zoning Commission questions I submitted during public input at the regular City Council meeting on 3/13/2023.

Thank you,

A handwritten signature in black ink, appearing to read "James Ervin", written in a cursive style.

James Ervin

421 Maple

Bayard, NM 88023

575-912-7093

To = Bayard city Council
From = Doug Newman
Subject = New Business For The
Council's Agenda
Date = ~~March~~ April 11, 2023

I Am seeking permission from
the city Authority to Place A Sign AT
The "welcome To BAYARD" Lot. The Sign is
For the Grant county Rolling Stones gem
and mineral Show during the Labor
Day Weekend. The sign will be put
up with steel posts and not interfere
with any other signs.

Signed
Doug Newman

City of Bayard

P. O. Box 728
800 Central Avenue
Bayard, New Mexico 88023

Phone 575 - 537-3327
Fax 575 - 537-5271
cityofbayard@cityofbayardnm.com

I Leslie Crumley am interested in becoming a Bayard Public Library Board Member.

I reside at 185 Crumley Rd. Hanover NM 88041 (North of Ft. Bayard)

My telephone number is 575-313-0768

I understand that the Library Board meets a minimum of two times per year for a minimum of 1 hour each meeting unless a special meeting or circumstance arises for an additional meeting(s).

Signature Leslie Crumley Date 3-1-2023

**EMPLOYEE STATUS REPORT****Employee information**

Employee name	Hector D Carrillo	Employee ID	941
Department	Police Department		
Report start date	4/12/2022	Report end date	4/6/2023

Action Items Taken

Action item	Status
\$2,000.00 Sign on bonus for recruits	In affect
Filled Captain and Lieutenant Positions	In affect
Agreement with Mounted Patrol to assist on big events	In affect

Action item	Status
Radios reprogrammed to use Bayard Frequency	In affect
Class B Uniforms	In affect
Axon BodyCam (New)	In affect
Continued.....	
STEP Grant obtained	In affect
New Weapons Shadow Systems	In affect
TraCs and CAD up and running	In affect
Accurint, RMINN and Odyssey up and running	In affect
Providing security for the Cobre Schools Event/school	In affect
Attending meetings with leaders in Grant County	In affect
New Decals for police department	In affect

Pending

Neighborhood watch program with citizens to understand command staff.

Recruiting officers

Crime Scene Unit from Grant County Commissioners.



City of Bayard Police Department

Hector D. Carrillo, Chief of Police

Item 18.

801 Central Avenue • P.O. Box 788 • Bayard, New Mexico 88023
Telephone (575) 537-3312 • Fax (575) 537-2129

4/6/2023

Mayor Fierro and Bayard City Council Members,

At this time, I am recommending Captain Anthony Macias and Lieutenant Manuel Galaz to be removed from Introductory Period.

Cpt. Macias and Lt. Galaz have completed 8 months of employment for the City of Bayard Police Department. Both have shown strong working skills and together have over 18yrs of Police experience. They are dedicated, hard-working officers and bring the exact change that was much needed here at Bayard Police Department. Both are well known to the community and have strong skills in different capacities. I have attached the City of Bayard Police Department Performance Rating Worksheet, in which both employees have been evaluated separately.

Thank you all for your consideration in this matter,

Respectfully,

Hector D. Carrillo

3/15/23

I William P Welcome
is interested in Parks & Rec

William P Welcome