

**Bastrop Diversity, Equity, and
Inclusion Board Agenda**
Bastrop City Hall City Council Chambers
1311 Chestnut Street
Bastrop, TX 78602
(512) 332-8800



November 28, 2022

Agenda - Bastrop Diversity, Equity, and Inclusion Board at 5:30 PM

Bastrop Diversity, Equity, and Inclusion Board meetings are available to all persons regardless of disability. If you require special assistance, please contact the City Secretary at (512) 332-8800 or write 1311 Chestnut Street, 78602, or by calling through a T.D.D. (Telecommunication Device for the Deaf) to Relay Texas at 1-800-735-2989 at least 48 hours in advance of the meeting.

1. CALL TO ORDER

2. CITIZEN COMMENTS

At this time, three (3) minute comments will be taken from the audience on any topic. Anyone in attendance wishing to address the Board/Commission must complete a citizen comment form and give the completed form to the Board/Commission Secretary prior to the start of the Board/Commission meeting. In accordance with the Texas Open Meetings Act, if a citizen discusses any item not on the agenda, the Board/Commission cannot discuss issues raised or make any decision at this time. Instead, the Board/Commission is limited to making a statement of specific factual information or a recitation of existing policy in response to the inquiry. Issues may be referred to City Manager for research and possible future action.

It is not the intention of the City of Bastrop to provide a public forum for the embarrassment or demeaning of any individual or group. Neither is it the intention of the Board/Commission to allow a member of the public to slur the performance, honesty and/or integrity of the Board/Commission, as a body, or any member or members of the Board/Commission individually or collectively, or members of the City's staff. Accordingly, profane, insulting or threatening language directed toward the Board/Commission and/or any person in the Board/Commission's presence will not be tolerated.

3. ANNOUNCEMENTS

3A. Staff liaison changes

4. REPORTS - NONE

5. PRESENTATIONS

- [5A.](#) Receive presentation findings of Google search results to help determine possible subjects for future work plans.
- [5B.](#) Receive information related to the City of Bastrop Human Resources employee census.

6. WORKSHOP

- 6A. Discuss and possible act on the development of a Work plan to present to Council.

7. ADJOURNMENT

I, the undersigned authority, do hereby certify that this Notice of Meeting as posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located at the entrance to the City of Bastrop City Hall, a place of convenient and readily accessible to the general public, as well as to the City's website, www.cityofbastrop.org and said Notice was posted on the following date and time: Wednesday, November 23, 2022, at 5:00 p.m. and remained posted for at least two hours after said meeting was convened.

\s\ Sylvia Carrillo
Sylvia Carrillo, City Manager

Google Trends for the Region by City		
Search Term	Rank	Related Search
Disability	3/27	VA Disability Rates
		VA Application
Education	6/38	Texas Education Agency - COVID
		Sex education movie
Community	9/37	Community Care
		COVID
		Community Care -myChart
Job	23/41	About to Lose your job
		Tesla jobs
		Remote jobs
		Jobs near me
School	24/47	Uvalde
		Rob Elementary
Income	31/38	Tax brackets
		Earned Income Credit
		Cares Act
Race	34/41	Critical Race Theory
Equity	0/21	
Inclusion	0/7	
Transporation	0/7	
Affordability	0/2	
Affordable Housing	0/1	
Equality	0/14	
Diversity	0/14	
College	0/41	

Current City Employees Composition November 2022												Item 5B.
Total Current Employees	Gender	Total	% by Gender	White	% of Employees (White)	Black	% of Employees (Black)	Hispanic	% of Employees (Hispanic)	American Indian / Alaskan Native	Asian / Pacific Islander	
139	Male	82	59%	53	38%	5	4%	24	17%	0%	0%	
	Female	57	41%	44	32%	3	2%	10	7%	0%	0%	
	Total	139	100%	97	70%	8	6%	34	24%	0%	0%	

Bastrop County

Population Change		
Trade Area built from components		
	Number	Percent Change
2000 Census	57,727	
2010 Census	74,171	28.50%
2020 Census	97,216	31.10%
2022 Projection	104,003	7.00%
2027 Projection	114,648	10.24%

City of Bastrop

Population Change		
Trade Area built from components		
	Number	Percent Change
2000 Census	5,513	
2010 Census	7,200	30.60%
2020 Census	9,688	33.33%
2022 Projection	11,112	14.70%
2027 Projection	12,804	15.22%

Population by Race (2020)		
Trade Area built from components		
	Number	Percent
White	55,705	57.30%
Black	5,736	5.90%
Asian	778	0.80%
Native American	1,264	1.30%
Hawaiian / Pacific Islander	97	0.10%
Two or More	16,624	17.10%
Other Race	16,916	17.40%
Total	97,216	99.90%

Population by Race (2020)		
Trade Area built from components		
	Number	Percent
White	6,288	64.90%
Black	988	10.20%
Asian	233	2.40%
Native American	107	1.10%
Hawaiian / Pacific Islander	19	0.20%
Two or More	1,317	13.60%
Other Race	736	7.60%
Total	9,688	100.00%

Hispanic Population (2020)		
Trade Area built from components		
	Number	Percent
Hispanic	41,511	42.7%
Not Hispanic	55,705	57.3%
Total	97,216	100.00%

Hispanic Population (2020)		
Trade Area built from components		
	Number	Percent
Hispanic	2,412	24.9%
Not Hispanic	7,276	75.1%
Total	9,688	100.00%

APPLICANT ETHNICITY GROUP REPORT

	01/01/2021 - 12/31/2021		01/01/2022 - 11/15/2022	
Total Applicants	773		594	
Ethnic Group	No. of Applications	Percent of Total Applicants	No. of Applications	Percent of Total Applicants
Black or African American	42	5.43%	39	6.57%
Hispanic or Latino	152	19.66%	134	22.56%
American Indian or Alaska Native	7	0.91%	3	0.51%
Asian	6	0.78%	10	1.68%
Native Hawaiian - Pacific Islander	1	0.13%	1	0.17%
White	461	59.64%	353	59.43%
2 or more Ethnic Origins	20	2.59%	31	5.22%
Declined to Identify	84	10.87%	23	3.87%

Total FTEs	129		139	
White Employees	85	65.89%	97	69.78%
Hispanic or Latino Employees	36	27.91%	34	24.46%
African American Employees	8	6.20%	8	5.76%