

**MINUTES OF DIVERSITY, EQUITY, AND INCLUSION BOARD MEETING
MAY 22nd, 2024**

The Bastrop Diversity, Equity, and Inclusion Board met in a Regular Meeting on Wednesday, May 22, 2024 at 5:30 p.m. at Bastrop City Hall, located at 1311 Chestnut Street, Bastrop, Texas. Members present were: Sheila Lowe, George Martinez, Nancy Wood, Carly Bartee, Anthony Vasquez as well as City Manager Sylvia Carrillo, City Council Member John Kirkland, HR Director Tanya Cantrell, and Assistant City Secretary Victoria Psencik.

1. CALL TO ORDER:

At 5:33pm Chair Sheila Lowe called the meeting to order with a quorum being present.

2. CITIZEN COMMENTS: NONE

3. ANNOUNCEMENTS:

3a. **Calendar of Events:** Reviewed the calendar of upcoming events; Yesterfest, Pride Street Faire & Festival, Juneteenth, Harriet Tubman Program, Sit w/Syl Sessions.

3b. Reminder to update language on next month's agenda so that board can talk about future events.

4. WORKSHOP:

4a. **Discussion regarding collaborating with the Cultural Arts Commission, P&Z Commission, and Historic Landmark Commission:** diversity of grant artists one topic to explore. Maria Montoya coming to June meeting on behalf of Cultural Arts. Diversity of grant artists one topic to explore. P&Z member to attend July meeting, topics and issues to discuss needed. Will collaborate with Historic Landmark Commission after P&Z.

5. ITEMS FOR INDIVIDUAL CONSIDERATION:

5a. **Consider action to approve DEI Board minutes from the April 24th, 2024 meeting:** George made a motion to vote on approving the minutes from the April 24th meeting, Carly seconded. Vote passed.

5b. **Receive report and updates from the city's HR Department on the March and April Employment Reports:** Reviewed current job openings and requirements. Sheila requested organization chart. Tanya & Collin to create "Make a Difference Monday" social media posts highlighting job openings for the city, with photos and quotes from actual city workers, job descriptions and benefits. Discussed talking with BHS communications teacher for potential interns to help with this task.

5c. **Discussion on DEI Board name change:** Potential ideas include; Community Uniters, Weavers, Mosaic. Agreed to take 2 months to think on it.

5d. **Finalize topics for infomercials:** assigned pairs to work together: Carly/George – utilities (Sylvia to send policies), City Staff – permits, Anthony/Sheila – what is the DEI Board, Mary/Nancy – city events (need partners and their events lists)

6. ADJORNMENT:

Chair Sheila Lowe adjourned the meeting at 7:06 p.m. without objection.

APPROVED:



Sheila Lowe, Chair

ATTEST:



Victoria Psencik, Assistant City Secretary

The Minutes were approved at the July 1, 2024 meeting.