

Bastrop Diversity, Equity, and Inclusion Board Agenda

Bastrop City Hall City Council Chambers
1311 Chestnut Street
Bastrop, TX 78602
(512) 332-8800



March 27, 2024

Agenda - Diversity, Equity, and Inclusion Board at 5:30 PM

Bastrop Diversity, Equity, and Inclusion Board meetings are available to all persons regardless of disability. If you require special assistance, please contact the City Secretary at (512) 332-8800 or write 1311 Chestnut Street, 78602, or by calling through a T.D.D. (Telecommunication Device for the Deaf) to Relay Texas at 1-800-735-2989 at least 48 hours in advance of the meeting.

1. **CALL TO ORDER**

2. **CITIZEN COMMENTS**

At this time, three (3) minute comments will be taken from the audience on any topic. Anyone in attendance wishing to address the Board/Commission must complete a citizen comment form and give the completed form to the Board/Commission Secretary prior to the start of the Board/Commission meeting. In accordance with the Texas Open Meetings Act, if a citizen discusses any item not on the agenda, the Board/Commission cannot discuss issues raised or make any decision at this time. Instead, the Board/Commission is limited to making a statement of specific factual information or a recitation of existing policy in response to the inquiry. Issues may be referred to City Manager for research and possible future action.

It is not the intention of the City of Bastrop to provide a public forum for the embarrassment or demeaning of any individual or group. Neither is it the intention of the Board/Commission to allow a member of the public to slur the performance, honesty and/or integrity of the Board/Commission, as a body, or any member or members of the Board/Commission individually or collectively, or members of the City's staff. Accordingly, profane, insulting or threatening language directed toward the Board/Commission and/or any person in the Board/Commission's presence will not be tolerated.

3. **MINUTE APPROVAL**

- 3A. Consider action to approve DEI minutes from the February 28, 2024, Regular meeting.

4. ANNOUNCEMENTS

4A. Calendar of Events

- Bastrop Public Library Hosting financial literacy mini-series, which will be presented by Austin Financial Center – April 13th, 20th, 27th
- Springfest – April 20th Fisherman's Park
- Community Input Meeting for the building expansion of the Bastrop County African American Cultural Center – April 23rd Location TBD
- Festival De La Cultura – April 27th & 28th Mayfest Park
- Yesterfest – Downtown May 24th
- Pride Street Faire and Festival – June 1st & 2nd Downtown and Fisherman's Park
- Juneteenth – June 15th Downtown (Parade and street dance), Fisherman's Park (Festival) Kerr Community Park (Harriet Tubman reveal)
- Harriet Tubman Program – June 19th Kerr Community Park
- Sit with Syl session for April, May and June

5. REPORTS - NONE

6. PRESENTATIONS - NONE

7. WORKSHOP

- 7A. Planning session for the "Work Plan Party" in April 24th

8. ITEMS FOR INDIVIDUAL CONSIDERATION

- 8A. Receive report and update from the City of Bastrop Human Resource, including where City of Bastrop Human Resource lists career opportunities.

1. February employment report;
2. Suggestions from the board on additional places to list career opportunities;
3. Overview of Human Resource functions; and
4. Discussion on past staff training related to DEI or DEIA (Accessibility) and how to revisit and modify.

- 8B. Web page update.

- 8C. Infomercials update.

9. ADJOURNMENT

I, the undersigned authority, do hereby certify that this Notice of Meeting as posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located at the entrance to the City of Bastrop City Hall, a place of convenient and readily accessible to the general public, as well as to the City's website, www.cityofbastrop.org and said Notice was posted on the following date and time: Thursday, March 21, 2024, at 2:30 p.m. and remained posted for at least two hours after said meeting was convened.

/s/Victoria Psencik
Victoria Psencik, Assistant Secretary