



CITY OF BANDERA
CITY COUNCIL REGULAR MEETING

Bandera City Hall, 511 Main Street, Bandera, Texas
Tuesday, January 28, 2025 at 6:00 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

AGENDA

- 1. Call to order.**
- 2. Invocation and Pledge.**
- 3. Visitors to be heard (shall not exceed 30 minutes total).**

Citizens wishing to be heard may do so on all matters except personnel matters, matters listed on the agenda as a public hearing, and matters under litigation. Each person addressing the council must provide his/her legal name and current address for city records and meeting minute preparation. Each person will only be allowed to speak on matters on the agenda during citizen's forum/public comment. No rebuttals will be permitted. Each person addressing the governing body shall not exceed three (3) minutes. Section 551.042, Government Code, V.T.C.A. (i.e. Texas Open Meetings Act) permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting, but any discussion of the subject must be limited to a proposal to place the subject on the agenda for a future meeting. All remarks shall be addressed to the council as a body, and not to any individual member thereof. Any person making personal, impertinent, or slanderous remarks while addressing the council may be requested to leave the meeting.

4. Proclamations.

A. Joint Proclamation 89th Legislature of the State of Texas hereby designate Bandera as the official Cowboy Capital of Texas

5. Staff Reports.

A. Quarterly Budget Report- City Treasurer / City Administrator

6. Discussion and possible action on the following items:

A. Approval of Resolution 2025-007 Appointment of City Marshal.

B. Approval of Resolution 2025-010 for the denial regarding the application to increase rates Atmos Energy - MidTex Division filed with your city on Dec. 16, 2024. Jill Shelton

C. Approval Resolution 2025-006 for an Employee Compensation Adjustment Policy. - Stan Farmer

7. Closed Session.

The City Council will meet in closed session pursuant to Texas Government Code Section 551.074, personnel, to

A. The City Council will meet in closed session pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property.

A) Waste Water Treatment Plant

- B. *The City Council will meet in closed session pursuant to Texas Government Code Section §551.071 (Consultations with Attorney),*

8. Action following Closed Session.

9. Requests and Announcements.

- A. Requests by Council to place items on an agenda.
- B. Announcements by Council.

10. Adjourn.

/s/ Jill Shelton

Jill Shelton, *City Secretary*

The City Council for the City of Bandera reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matter listed above, as authorized by Texas Government Code §551.071 (Consultations with Attorney), §551.072 (Deliberations about Real Property), §551.073 (Deliberations about Gifts and Donations), §551.074 (Personnel Matters), §551.076 (Deliberations about Security Devices) and §551.086 (Economic Development). There may be a quorum of Economic Development Corporation/Planning and Zoning member at any regularly scheduled City Council Meeting. This facility is wheelchair accessible and handicapped parking is available. Requests for accommodations or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (830) 796-3765. This agenda is posted in accordance with the Texas Government Code, Chapter 551 on January 25, 2025 at 2:10PM.

Proclamation

CONCURRENT RESOLUTION

89R7805 CW-D By: Flores S.C.R. No. 3

WHEREAS, Cowboys, horses, and ranching are cultural icons that have helped define the identity of the Lone Star State, and they have played an essential role in the development and prosperity of Bandera throughout the city's history; and

WHEREAS, Located in the Hill Country northwest of San Antonio, Bandera was founded in the early 1850s, when the area was part of the Texas frontier, and in its early years, the town benefited from the presence of U.S. Cavalry troops stationed nearby at Camp Verde; when the era of the great cattle drives dawned in the decades after the Civil War, Bandera became a staging point for drives up the Western Trail; with plentiful water and grass for the herds, the town was an ideal departure point for the drives, and during the 1870s and 1880s, residents witnessed the majestic sight of cowboys herding several thousand longhorns northward, beginning a long journey to destinations in Kansas and beyond; and

WHEREAS, The legacy of those epic trail drives has remained a touchstone for area residents ever since, and today, Bandera's ties to its Western roots remain strong; the city is a hub for modern-day ranchers and cowpokes, who not only raise livestock but also operate guest ranches and horseback riding businesses to serve the legions of visitors seeking to experience cowboy culture firsthand; in addition, the city hosts rodeo competitions throughout the year, and Bandera is renowned for its skilled riders, having produced a host of state, national, and world champions in the sport; and

WHEREAS, A number of Western-themed annual events take place in the city, including Cowboy Mardi Gras, the National Day of the American Cowboy festivities in July, and the Bandera Round-Up Celebration, a Labor Day weekend festival that includes live music, gunfighter reenactments, and a longhorn cattle drive and parade; year-round, visitors can appreciate the town's vintage architecture, learn more about local history at the Frontier Times Museum, and go two-stepping at one of the city's honky-tonks; and

WHEREAS, By retaining a vibrant connection with its storied past, Bandera has long been known as the Cowboy Capital of the World, and it is indeed fitting that the city be officially accorded this same title for the State of Texas; now, therefore, be it

RESOLVED, That the 89th Legislature of the State of Texas hereby designate Bandera as the official Cowboy Capital of Texas; and, be it further

RESOLVED, That, in accordance with the provisions of Section 391.003(e), Government Code, this designation remain in effect until the 10th anniversary of the date this resolution is finally passed by the legislature.

IN WITNESS WHEREOF, I have hereunto set my hand this 26th day of March, in the year of our Lord two thousand twenty-four, and of the City of Bandera in the state of Texas.

Signature of:

Denise Griffin, Mayor

Attest:

Jill Shelton, City Secretary

CITY OF BANDERA COUNCIL AGENDA
Regular Meeting: Tuesday January 14, 2025

AGENDA ITEM: Quarterly Investment Report

SUBMITTED BY: Allyson Wright

APPROVED FOR AGENDA: Stan Farmer

BACKGROUND: Presentation of quarterly investment report as of 12/31/24

FISCAL ANALYSIS:

None

RECOMMENDATION:

None

City of Bandera
Investment Quarterly Report
Quarter Ending 12/31/2024

This report is in compliance with the policies and strategies contained in the City of Bandera Investment Policy and the Public Funds Investment Act (Chapter 2256)

As of September 30, 2024

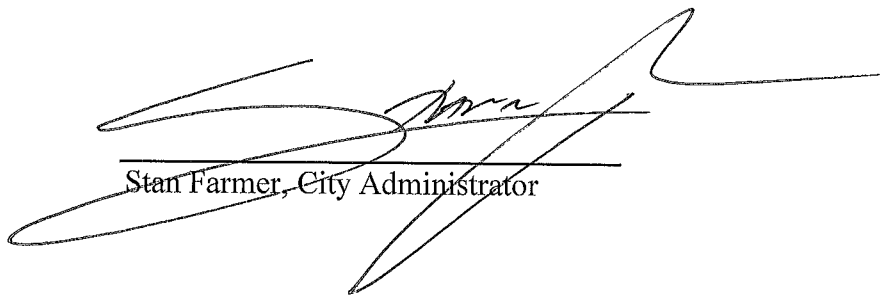
Beginning Book Value	\$	2,695,443.00
Unrealized Gain/(Loss)	\$	-
Weighted Daily Average to Maturity		70

As of December 31, 2024

Beginning Book Value	\$	2,439,444.00
Unrealized Gain/(Loss)	\$	-
Weighted Daily Average to Maturity		109



Allyson Wright, Treasurer



Stan Farmer, City Administrator

City of Bandera
Investment Quarterly Report
Quarter Ending 12/31/2024

Funds are invested as following:

Type of Investment	Yield	Book Value 9/30/2024	Book Value 12/30/2024	Percent of Total Portfolio
<i>Cash - Bank Account</i>				
Checking - 7066	0.10%	994,503	738,950	30.29%
Grant - 2951	0.00%	31,102	31,102	1.27%
Community Policing - 7511	0.00%	18,398	-	0.00%
Bank Total	0.10%	\$ 1,044,003	\$ 770,053	31.57%

<i>Certificates of Deposit - CDs</i>				
BANDERA BANK 0624	4.50%	426,065	430,863	17.66%
BANDERA BANK 3134	4.00%	515,662	520,822	21.35%
TXN BANK 1434	4.00%	351,766	355,727	14.58%
TXN BANK 2304	4.50%	357,948	361,979	14.84%
CD Total	4.24%	\$ 1,651,441	\$ 1,669,391	68.43%

TOTAL PORTFOLIO 2.93% \$ 2,695,443 \$ 2,439,444 100%

Section 5, Item A.

10 -GENERAL FUND
 FINANCIAL SUMMARY

33.33% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>REVENUE SUMMARY</u>					
PROPERTY TAX	696,250.00	218,478.90	313,712.08	45.06	382,537.92
OTHER TAXES	891,000.00	76,949.92	291,176.77	32.68	599,823.23
FRANCHISE FEES	125,000.00	8,148.48	37,342.41	29.87	87,657.59
PERMITS	53,175.00	1,392.00	11,051.25	20.78	42,123.75
MARSHAL REVENUE	6,650.00	30.00	1,091.08	16.41	5,558.92
COURT REVENUE	52,500.00	2,145.55	9,945.25	18.94	42,554.75
PARK REVENUE	22,000.00	0.00	375.00	1.70	21,625.00
REVENUE	50,000.00	0.00	18,188.05	36.38	31,811.95
CHARGE FOR SERVICES	0.00	0.00	22.00	0.00	(22.00)
OTHER REVENUE	152,420.00	(37,545.40)	9,401.07	6.17	143,018.93
TOTAL REVENUES	2,048,995.00	269,599.45	692,304.96	33.79	1,356,690.04
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<u>EXPENDITURE SUMMARY</u>					
CITY COUNCIL	32,745.00	195.25	2,979.03	9.10	29,765.97
ADMINISTRATOR	371,634.00	(41,084.22)	114,292.90	30.75	257,341.10
CITY SECRETARY	161,072.00	5,074.19	49,867.25	30.96	111,204.75
FINANCE DEPARTMENT	139,492.00	4,728.26	50,881.01	36.48	88,610.99
MARSHAL'S DEPARTMENT	688,820.00	22,477.06	215,986.79	31.36	472,833.21
ANIMAL CONTROL	9,800.00	42.16	2,647.01	27.01	7,152.99
MUNICIPAL COURT	132,206.00	4,422.35	42,965.58	32.50	89,240.42
CODE COMPLIANCE	79,141.00	2,776.68	22,721.06	28.71	56,419.94
PARKS DEPARTMENT	153,693.00	6,603.39	48,264.74	31.40	105,428.26
SEASONAL PARK DEPARTMENT	20,347.00	0.00	433.85	2.13	19,913.15
STREETS DEPARTMENT	208,853.00	10,198.12	68,170.46	32.64	140,682.54
PERMITTING DEPARTMENT	42,015.00	1,949.59	12,578.31	29.94	29,436.69
FIRE DEPARTMENT	8,000.00	275.83	1,381.25	17.27	6,618.75
TOTAL EXPENDITURES	2,047,818.00	17,658.66	633,169.24	30.92	1,414,648.76
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REVENUES OVER/(UNDER) EXPENDITURES	1,177.00	251,940.79	59,135.72		(57,958.72)

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND

33.33% OF FISCAL YEAR

REVENUES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PROPERTY TAX</u>					
10-30102 PROPERTY TAX - CURRENT	690,000.00	216,490.75	314,403.41	45.57	375,596.59
10-30104 PROPERTY TAX - DELINQUENT	4,000.00	1,393.99	(1,884.10)	47.10-	5,884.10
10-30106 PROP TAX - PENALTY	750.00	195.72	485.34	64.71	264.66
10-30110 PROPERTY TAX INTEREST	<u>1,500.00</u>	<u>398.44</u>	<u>707.43</u>	<u>47.16</u>	<u>792.57</u>
TOTAL PROPERTY TAX	696,250.00	218,478.90	313,712.08	45.06	382,537.92
<u>OTHER TAXES</u>					
10-30152 SALES TAX REVENUES	840,000.00	70,607.85	271,771.53	32.35	568,228.47
10-30160 MIXED BEVERAGE TAX	50,000.00	5,946.22	18,523.91	37.05	31,476.09
10-30165 BINGO	<u>1,000.00</u>	<u>395.85</u>	<u>881.33</u>	<u>88.13</u>	<u>118.67</u>
TOTAL OTHER TAXES	891,000.00	76,949.92	291,176.77	32.68	599,823.23
<u>FRANCHISE FEES</u>					
10-30180 CABLE FRANCHISE	500.00	0.00	0.00	0.00	500.00
10-30185 ELECTRIC FRANCHISE	70,000.00	5,103.44	24,243.86	34.63	45,756.14
10-30190 GAS FRANCHISE	12,500.00	0.00	0.00	0.00	12,500.00
10-30195 TELEPHONE FRANCHISE	8,000.00	103.98	1,447.89	18.10	6,552.11
10-30196 REPUBLIC SERVICES	<u>34,000.00</u>	<u>2,941.06</u>	<u>11,650.66</u>	<u>34.27</u>	<u>22,349.34</u>
TOTAL FRANCHISE FEES	125,000.00	8,148.48	37,342.41	29.87	87,657.59
<u>PERMITS</u>					
10-30202 BUILDING PERMITS - RESIDENTIAL	10,000.00	50.00	900.00	9.00	9,100.00
10-30204 BUILDING PERMITS - COMMERCIAL	20,000.00	680.00	4,340.00	21.70	15,660.00
10-30230 SIGN PERMITS	1,500.00	50.00	900.00	60.00	600.00
10-30235 BANNER PERMITS	100.00	0.00	0.00	0.00	100.00
10-30240 ANIMAL CONTROL FEES	50.00	0.00	35.00	70.00	15.00
10-30242 ANIMAL IMPOUND FEES	50.00	0.00	330.00	660.00 (	280.00)
10-30246 ANIMAL SERVICE CALL	50.00	0.00	125.00	250.00 (	75.00)
10-30250 ANIMAL TAG FEES	300.00	0.00	0.00	0.00	300.00
10-30255 CERTIFICATE OF OCCUPANCY	500.00	0.00	800.00	160.00 (	300.00)
10-30265 PEDDLER'S PERMIT	7,000.00	250.00	1,722.25	24.60	5,277.75
10-30280 ALCOHOLIC BEV. PERMIT FEE	10,000.00	175.00	175.00	1.75	9,825.00
10-30295 ZONING CHANGE FEE	50.00	0.00	0.00	0.00	50.00
10-30300 VARIANCE FEE	50.00	0.00	100.00	200.00 (	50.00)
10-30305 OUT OF COUNTY CONTRACTORS	500.00	100.00	350.00	70.00	150.00
10-30308 INSPECTION FEE	500.00	0.00	0.00	0.00	500.00
10-30310 CHIPPING FEE	25.00	0.00	0.00	0.00	25.00
10-30315 SPECIAL EVENTS PERMIT	1,500.00	0.00	1,100.00	73.33	400.00
10-30316 PROFESSIONAL SERVICES FEE	0.00	87.00	174.00	0.00 (	174.00)
10-30320 MISCELLANEOUS PERMITS	<u>1,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,000.00</u>
TOTAL PERMITS	53,175.00	1,392.00	11,051.25	20.78	42,123.75
<u>MARSHAL REVENUE</u>					
10-30402 MARSHAL REPORT REVENUE	150.00	0.00	281.70	187.80 (	131.70)
10-30405 MARSHAL MERCH. REVENUE	1,000.00	0.00	584.38	58.44	415.62
10-30412 MARSHAL MISCELLANEOUS REVENUES	500.00	30.00	225.00	45.00	275.00
10-30413 NIGHTMARE ON MAPLE	<u>5,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>5,000.00</u>
TOTAL MARSHAL REVENUE	6,650.00	30.00	1,091.08	16.41	5,558.92

Section 5, Item A.

10 -GENERAL FUND

33.33% OF FISCAL YEAR

REVENUES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>COURT REVENUE</u>					
10-30430 DUE FROM MVBA	0.00	0.00	98.27	0.00 (	98.27)
10-30431 MUNICIPAL COURT FINES	50,000.00	2,049.55	9,515.98	19.03	40,484.02
10-30435 WARRANT FEES	<u>2,500.00</u>	<u>96.00</u>	<u>331.00</u>	<u>13.24</u>	<u>2,169.00</u>
TOTAL COURT REVENUE	52,500.00	2,145.55	9,945.25	18.94	42,554.75
<u>PARK REVENUE</u>					
10-30452 PARK ADMISSIONS	20,000.00	0.00	0.00	0.00	20,000.00
10-30456 PARK PAVILLION RENTAL	1,000.00	0.00	375.00	37.50	625.00
10-30462 SPECIAL EVENT INCOME	<u>1,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,000.00</u>
TOTAL PARK REVENUE	22,000.00	0.00	375.00	1.70	21,625.00
<u>REVENUE</u>					
10-30910 BANK INTEREST INCOME	<u>50,000.00</u>	<u>0.00</u>	<u>18,188.05</u>	<u>36.38</u>	<u>31,811.95</u>
TOTAL REVENUE	50,000.00	0.00	18,188.05	36.38	31,811.95
<u>CHARGE FOR SERVICES</u>					
10-30955 COPIES, REPORTS, MISC OTHER	<u>0.00</u>	<u>0.00</u>	<u>22.00</u>	<u>0.00</u> (	<u>22.00)</u>
TOTAL CHARGE FOR SERVICES	0.00	0.00	22.00	0.00 (	22.00)
<u>OTHER REVENUE</u>					
10-30990 MISCELLANEOUS INCOME	0.00	0.00	2,199.00	0.00 (	2,199.00)
10-30996 DONATIONS TO ANIMAL CONTROL	0.00	0.00	5,000.00	0.00 (	5,000.00)
10-30997 TRANSFER IN ADMIN SALARY	139,120.00	0.00	0.00	0.00	139,120.00
10-30998 FISH FOR FUN REV.	1,300.00	0.00	1,500.00	115.38 (	200.00)
10-31114 CHRISTMAS IN THE PARK	5,000.00 (	37,000.00)	0.00	0.00	5,000.00
10-31115 REBATES	<u>7,000.00</u> (<u>545.40)</u>	<u>702.07</u>	<u>10.03</u>	<u>6,297.93</u>
TOTAL OTHER REVENUE	152,420.00 (37,545.40)	9,401.07	6.17	143,018.93
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TOTAL REVENUES	2,048,995.00	269,599.45	692,304.96	33.79	1,356,690.04
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Section 5, Item A.

10 -GENERAL FUND
 CITY COUNCIL

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-501-1000 SALARY	24,000.00	120.00	540.00	2.25	23,460.00
10-501-1050 SOCIAL SECURITY TAX EXPENSE	1,490.00	7.44	33.48	2.25	1,456.52
10-501-1100 MEDICARE TAX EXPENSE	350.00	1.77	7.96	2.27	342.04
10-501-1250 TWC EMPLOYMENT TAX	315.00	(5.46)	(5.46)	1.73-	320.46
10-501-1300 BOND EXPENSE	90.00	0.00	0.00	0.00	90.00
TOTAL PERSONNEL	26,245.00	123.75	575.98	2.19	25,669.02
<u>EDUCATION</u>					
10-501-1500 TRAVEL & LODGING	2,500.00	0.00	292.10	11.68	2,207.90
10-501-1550 TRAINING	1,500.00	40.00	40.00	2.67	1,460.00
10-501-1600 DUES & MEMBERSHIPS	300.00	0.00	54.25	18.08	245.75
TOTAL EDUCATION	4,300.00	40.00	386.35	8.98	3,913.65
<u>MATERIALS & SUPPLIES</u>					
10-501-2000 OFFICE SUPPLIES	250.00	31.50	498.85	199.54	(248.85)
TOTAL MATERIALS & SUPPLIES	250.00	31.50	498.85	199.54	(248.85)
<u>COMPUTER & OFFICE EQUIP</u>					
10-501-3000 SOFTWARE SUBSCRIPTION FEES	945.00	0.00	314.40	33.27	630.60
TOTAL COMPUTER & OFFICE EQUIP	945.00	0.00	314.40	33.27	630.60
<u>UTILITIES</u>					
10-501-4650 CELL PHONE	505.00	0.00	157.20	31.13	347.80
TOTAL UTILITIES	505.00	0.00	157.20	31.13	347.80
<u>OTHER</u>					
10-501-7550 MISC. EXPENSES	500.00	0.00	1,046.25	209.25	(546.25)
TOTAL OTHER	500.00	0.00	1,046.25	209.25	(546.25)
TOTAL CITY COUNCIL	32,745.00	195.25	2,979.03	9.10	29,765.97

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND

ADMINISTRATOR

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-506-1000 SALARY	170,503.00	6,369.14	51,191.18	30.02	119,311.82
10-506-1019 INCENTIVE PAY	9,000.00	1,400.00	5,600.00	62.22	3,400.00
10-506-1020 OVERTIME	0.00	25.12	72.80	0.00 (	72.80)
10-506-1025 LIFE INSURANCE	440.00	20.10	124.62	28.32	315.38
10-506-1030 WORKER'S COMP INSURANCE	200.00	46.48	231.74	115.87 (	31.74)
10-506-1050 SOCIAL SECURITY TAX EXPENSE	10,572.00	444.74	3,344.29	31.63	7,227.71
10-506-1100 MEDICARE TAX EXPENSE	2,473.00	104.02	782.15	31.63	1,690.85
10-506-1150 HEALTH INSURANCE	20,906.00	1,016.92	6,248.56	29.89	14,657.44
10-506-1200 TMRS	20,911.00	919.02	6,066.48	29.01	14,844.52
10-506-1250 TWC UNEMPLOYMENT INSUR	285.00 (	6.41) (	6.41)	2.25-	291.41
10-506-1300 BOND EXPENSE	90.00	0.00	0.00	0.00	90.00
10-506-1350 DRUG TESTING	150.00	0.00	0.00	0.00	150.00
10-506-1400 EMPLOYEE APPRECIATION	1,000.00	121.61	479.57	47.96	520.43
10-506-1450 CYBER INSURNACE	1,000.00	0.00	980.00	98.00	20.00
TOTAL PERSONNEL	237,530.00	10,460.74	75,114.98	31.62	162,415.02
<u>EDUCATION</u>					
10-506-1500 TRAVEL & LODGING	2,000.00	0.00	1,760.08	88.00	239.92
10-506-1550 TRAINING	1,400.00	0.00	480.00	34.29	920.00
10-506-1600 DUES & MEMBERSHIPS	2,500.00	365.00	419.25	16.77	2,080.75
TOTAL EDUCATION	5,900.00	365.00	2,659.33	45.07	3,240.67
<u>MATERIALS & SUPPLIES</u>					
10-506-2000 OFFICE SUPPLIES	1,400.00	0.00	128.73	9.20	1,271.27
10-506-2050 POSTAGE / METER RENTAL	350.00	0.00	0.00	0.00	350.00
10-506-2100 PRINTING / COPYING	750.00	0.00	166.65	22.22	583.35
10-506-2150 JANITORIAL SUPPLIES	250.00	0.00	0.00	0.00	250.00
10-506-2200 GENERAL SUPPLIES	1,000.00	36.02	110.91	11.09	889.09
10-506-2350 UNIFORMS	100.00	0.00	0.00	0.00	100.00
TOTAL MATERIALS & SUPPLIES	3,850.00	36.02	406.29	10.55	3,443.71
<u>COMPUTER & OFFICE EQUIP</u>					
10-506-3000 SOFTWARE SUBSCRIPTION FEES	5,544.00	129.53	1,865.25	33.64	3,678.75
10-506-3100 WEBSITE/EMAIL MAINTENANCE FEE	0.00	0.00	100.00	0.00 (	100.00)
10-506-3150 COMPUTER EQUIPMENT	500.00	0.00	0.00	0.00	500.00
10-506-3200 COMPUTER MAINTENANCE	500.00	0.00	0.00	0.00	500.00
10-506-3250 SOFTWARE MAINTENANCE	500.00	0.00	0.00	0.00	500.00
TOTAL COMPUTER & OFFICE EQUIP	7,044.00	129.53	1,965.25	27.90	5,078.75
<u>UTILITIES</u>					
10-506-4500 UTILITIES	1,000.00	46.62	234.76	23.48	765.24
10-506-4600 TELEPHONE - LAND LINE	1,000.00	77.86	310.89	31.09	689.11
10-506-4650 CELL PHONE	360.00	0.00	57.00	15.83	303.00
TOTAL UTILITIES	2,360.00	124.48	602.65	25.54	1,757.35

Section 5, Item A.

10 -GENERAL FUND
 ADMINISTRATOR

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>SERVICES</u>					
10-506-5000 CUSTODIAL SERVICE	2,400.00	115.00	608.00	25.33	1,792.00
10-506-5100 CONTRACT SERVICES	300.00	0.00	68.72	22.91	231.28
10-506-5200 LEGAL FEES	20,000.00	5,224.52	10,447.23	52.24	9,552.77
10-506-5210 BANDERA APPRAISAL DISTRICT	14,000.00	0.00	5,581.75	39.87	8,418.25
10-506-5220 TAX COLLECTION FEES	18,300.00	2,339.33	3,358.87	18.35	14,941.13
10-506-5250 ENGINEERING FEES	30,000.00	1,174.50	8,242.50	27.48	21,757.50
TOTAL SERVICES	85,000.00	8,853.35	28,307.07	33.30	56,692.93
<u>MAINTENANCE</u>					
10-506-5500 BUILDING MAINTENANCE	2,000.00	361.50	628.18	31.41	1,371.82
TOTAL MAINTENANCE	2,000.00	361.50	628.18	31.41	1,371.82
<u>OTHER</u>					
10-506-7510 COUNCIL CONTINGENCY FUND	2,500.00	0.00	0.00	0.00	2,500.00
10-506-7515 CHRISTMAS IN THE PARK	5,000.00 (	61,414.84)	0.00	0.00	5,000.00
10-506-7591 B.W. PROP. TAX REIMB	11,000.00	0.00	0.00	0.00	11,000.00
10-506-7600 ERROR & OMISSION INSURANCE	2,200.00	0.00	2,586.22	117.56 (	386.22)
10-506-7700 PROPERTY INSURANCE	2,050.00	0.00	1,972.93	96.24	77.07
10-506-7900 LATE FEES	200.00	0.00	50.00	25.00	150.00
10-506-8300 MISCELLANEOUS EXPENSES	5,000.00	0.00	0.00	0.00	5,000.00
TOTAL OTHER	27,950.00 (	61,414.84)	4,609.15	16.49	23,340.85
<u>PROJECTS</u>					
TOTAL ADMINISTRATOR	371,634.00 (	41,084.22)	114,292.90	30.75	257,341.10

Section 5, Item A.

10 -GENERAL FUND
 CITY SECRETARY

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-508-1000 SALARY	86,340.00	3,320.80	26,566.40	30.77	59,773.60
10-508-1016 CERTIFICATION PAY	3,000.00	115.39	923.12	30.77	2,076.88
10-508-1018 LONGEVITY	470.00	0.00	470.00	100.00	0.00
10-508-1025 LIFE INSURANCE	245.00	9.48	66.36	27.09	178.64
10-508-1030 WORKER'S COMP INSURANCE	200.00	46.48	231.74	115.87	(31.74)
10-508-1050 SOCIAL SECURITY TAX EXPENSE	5,353.00	209.47	1,705.88	31.87	3,647.12
10-508-1100 MEDICARE TAX EXPENSE	1,252.00	48.99	398.96	31.87	853.04
10-508-1150 HEALTH INSURANCE	10,453.00	435.97	3,051.79	29.20	7,401.21
10-508-1200 TMRS	10,828.00	294.53	2,867.05	26.48	7,960.95
10-508-1250 TWC UNEMPLOYMENT INSUR	118.00	0.00	0.00	0.00	118.00
10-508-1300 BOND EXPENSE	90.00	0.00	0.00	0.00	90.00
10-508-1400 EMPLOYEE APPRECIATION	150.00	0.00	0.00	0.00	150.00
TOTAL PERSONNEL	118,499.00	4,481.11	36,281.30	30.62	82,217.70
<u>EDUCATION</u>					
10-508-1500 TRAVEL & LODGING	3,000.00	385.80	1,329.24	44.31	1,670.76
10-508-1550 TRAINING	2,000.00	0.00	1,045.00	52.25	955.00
10-508-1600 DUES & MEMBERSHIPS	500.00	0.00	54.25	10.85	445.75
TOTAL EDUCATION	5,500.00	385.80	2,428.49	44.15	3,071.51
<u>MATERIALS & SUPPLIES</u>					
10-508-2000 OFFICE SUPPLIES	1,500.00	0.00	206.28	13.75	1,293.72
10-508-2050 POSTAGE / METER RENTAL	1,000.00	0.00	0.00	0.00	1,000.00
10-508-2100 PRINTING / COPYING	800.00	0.00	166.67	20.83	633.33
10-508-2200 GENERAL SUPPLIES	150.00	46.82	84.36	56.24	65.64
10-508-2350 UNIFORMS	100.00	0.00	0.00	0.00	100.00
TOTAL MATERIALS & SUPPLIES	3,550.00	46.82	457.31	12.88	3,092.69
<u>COMPUTER & OFFICE EQUIP</u>					
10-508-3000 SOFTWARE SUBSCRIPTION FEES	2,523.00	35.98	898.50	35.61	1,624.50
10-508-3100 WEBSITE/ EMAIL MAINTENANCE	5,000.00	0.00	0.00	0.00	5,000.00
10-508-3150 COMPUTER EQUIPMENT	1,000.00	0.00	0.00	0.00	1,000.00
10-508-3200 COMPUTER MAINTENANCE	400.00	0.00	0.00	0.00	400.00
10-508-3250 SOFTWARE MAINTENANCE	3,800.00	0.00	0.00	0.00	3,800.00
10-508-3300 OFFICE EQUIPMENT	500.00	0.00	356.47	71.29	143.53
TOTAL COMPUTER & OFFICE EQUIP	13,223.00	35.98	1,254.97	9.49	11,968.03
<u>UTILITIES</u>					
10-508-4500 UTILITIES	800.00	46.62	234.76	29.35	565.24
10-508-4600 TELEPHONE - LAND LINE	900.00	77.86	310.89	34.54	589.11
10-508-4650 CELL PHONE	1,000.00	0.00	215.61	21.56	784.39
TOTAL UTILITIES	2,700.00	124.48	761.26	28.19	1,938.74
<u>SERVICES</u>					
10-508-5100 CONTRACT SERVICES	300.00	0.00	68.72	22.91	231.28
TOTAL SERVICES	300.00	0.00	68.72	22.91	231.28

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
 CITY SECRETARY

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>MAINTENANCE</u>					
10-508-5500 BUILDING MAINTENANCE	300.00	0.00	0.00	0.00	300.00
TOTAL MAINTENANCE	300.00	0.00	0.00	0.00	300.00
<u>OTHER</u>					
10-508-7500 PUBLICATIONS	3,000.00	0.00	0.00	0.00	3,000.00
10-508-8050 ELECTION EXPENSE	10,000.00	0.00	8,615.20	86.15	1,384.80
10-508-8100 CODIFICATION EXPENSE	4,000.00	0.00	0.00	0.00	4,000.00
TOTAL OTHER	17,000.00	0.00	8,615.20	50.68	8,384.80
TOTAL CITY SECRETARY	161,072.00	5,074.19	49,867.25	30.96	111,204.75

Section 5, Item A.

10 -GENERAL FUND
 FINANCE DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-510-1000 SALARY	70,000.00	2,692.32	21,538.56	30.77	48,461.44
10-510-1018 LONGEVITY	345.00	0.00	345.00	100.00	0.00
10-510-1025 LIFE INSURANCE	203.00	8.28	57.97	28.56	145.03
10-510-1030 WORKER'S COMP INSURANCE	200.00	46.48	231.74	115.87 (	31.74)
10-510-1050 SOCIAL SECURITY TAX EXPENSE	4,340.00	166.93	1,356.83	31.26	2,983.17
10-510-1100 MEDICARE TAX EXPENSE	1,015.00	39.04	317.32	31.26	697.68
10-510-1150 HEALTH INSURANCE	10,453.00	428.62	3,001.16	28.71	7,451.84
10-510-1200 TMRS	8,778.00	190.76	2,203.96	25.11	6,574.04
10-510-1250 TWC UNEMPLOYMENT INSUR	118.00	0.00	0.00	0.00	118.00
10-510-1300 BOND EXPENSE	125.00	0.00	0.00	0.00	125.00
TOTAL PERSONNEL	95,577.00	3,572.43	29,052.54	30.40	66,524.46
<u>EDUCATION</u>					
10-510-1500 TRAVEL & LODGING	3,000.00	575.68	2,505.06	83.50	494.94
10-510-1550 TRAINING	3,000.00	0.00	2,150.00	71.67	850.00
10-510-1600 DUES & MEMBERSHIPS	500.00	0.00	54.25	10.85	445.75
TOTAL EDUCATION	6,500.00	575.68	4,709.31	72.45	1,790.69
<u>MATERIALS & SUPPLIES</u>					
10-510-2000 OFFICE SUPPLIES	800.00	0.00	100.71	12.59	699.29
10-510-2050 POSTAGE / METER RENTAL	500.00	0.00	0.00	0.00	500.00
10-510-2100 PRINTING / COPYING	500.00	0.00	166.67	33.33	333.33
10-510-2200 GENERAL SUPPLIES	200.00	9.47	166.99	83.50	33.01
10-510-2350 UNIFORMS	150.00	0.00	0.00	0.00	150.00
TOTAL MATERIALS & SUPPLIES	2,150.00	9.47	434.37	20.20	1,715.63
<u>COMPUTER & OFFICE EQUIP</u>					
10-510-3000 SOFTWARE SUBSCRIPTION FEES	22,790.00	0.00	14,808.66	64.98	7,981.34
10-510-3150 COMPUTER EQUIPMENT	500.00	446.20	976.19	195.24 (	476.19)
10-510-3200 COMPUTER MAINTENANCE	250.00	0.00	0.00	0.00	250.00
10-510-3300 OFFICE EQUIPMENT	150.00	0.00	159.96	106.64 (	9.96)
TOTAL COMPUTER & OFFICE EQUIP	23,690.00	446.20	15,944.81	67.31	7,745.19
<u>UTILITIES</u>					
10-510-4500 UTILITIES	800.00	46.62	234.76	29.35	565.24
10-510-4600 TELEPHONE - LAND LINE	775.00	77.86	310.89	40.11	464.11
10-510-4650 CELL AIR CARD	600.00	0.00	125.61	20.94	474.39
TOTAL UTILITIES	2,175.00	124.48	671.26	30.86	1,503.74
<u>SERVICES</u>					
10-510-5100 CONTRACT SERVICES	300.00	0.00	68.72	22.91	231.28
10-510-5150 AUDIT FEES	9,000.00	0.00	0.00	0.00	9,000.00
TOTAL SERVICES	9,300.00	0.00	68.72	0.74	9,231.28
<u>MAINTENANCE</u>					
10-510-5500 BUILDING MAINTENANCE	100.00	0.00	0.00	0.00	100.00
TOTAL MAINTENANCE	100.00	0.00	0.00	0.00	100.00

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
FINANCE DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
TOTAL FINANCE DEPARTMENT	139,492.00	4,728.26	50,881.01	36.48	88,610.99

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND

MARSHAL'S DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-512-1000 SALARY	403,000.00	16,141.64	119,270.34	29.60	283,729.66
10-512-1016 CERTIFICATION	15,500.00	557.68	3,249.95	20.97	12,250.05
10-512-1017 RESERVES	8,300.00	407.13	1,959.39	23.61	6,340.61
10-512-1018 LONGEVITY	1,380.00	0.00	1,380.00	100.00	0.00
10-512-1020 OVERTIME	8,000.00	0.00	1,997.39	24.97	6,002.61
10-512-1025 LIFE INSURANCE	1,110.00	41.12	272.52	24.55	837.48
10-512-1030 WORKER'S COMP INSURANCE	10,250.00	2,481.30	12,371.87	120.70 (	2,121.87)
10-512-1050 SOCIAL SECURITY TAX EXPENSE	25,500.00	1,021.74	7,546.45	29.59	17,953.55
10-512-1100 MEDICARE TAX EXPENSE	6,000.00	238.95	1,764.92	29.42	4,235.08
10-512-1150 HEALTH INSURANCE	52,300.00	2,034.87	12,934.12	24.73	39,365.88
10-512-1200 TMRS	51,550.00	1,976.92	13,431.83	26.06	38,118.17
10-512-1250 TWC UNEMPLOYMENT INSUR	810.00 (	100.37) (	100.37)	12.39-	910.37
10-512-1300 BOND EXPENSE	25.00	0.00	0.00	0.00	25.00
10-512-1400 EMPLOYEE APPRECIATION	750.00	322.17	374.34	49.91	375.66
TOTAL PERSONNEL	584,475.00	25,123.15	176,452.75	30.19	408,022.25
<u>EDUCATION</u>					
10-512-1500 TRAVEL & LODGING	4,500.00	111.74	1,043.14	23.18	3,456.86
10-512-1550 TRAINING	3,000.00	0.00	167.00	5.57	2,833.00
10-512-1600 DUES & MEMBERSHIPS	300.00	316.20	370.45	123.48 (	70.45)
10-512-1700 LEOSE TRAINING	1,200.00	0.00	0.00	0.00	1,200.00
TOTAL EDUCATION	9,000.00	427.94	1,580.59	17.56	7,419.41
<u>MATERIALS & SUPPLIES</u>					
10-512-2000 OFFICE SUPPLIES	2,000.00	267.62	573.62	28.68	1,426.38
10-512-2050 POSTAGE / METER RENTAL	800.00	0.00	0.00	0.00	800.00
10-512-2100 PRINTING / COPYING	500.00	0.00	166.67	33.33	333.33
10-512-2200 GENERAL SUPPLIES	2,500.00	149.99	443.72	17.75	2,056.28
10-512-2300 AMMUNITION	1,000.00	0.00	0.00	0.00	1,000.00
10-512-2350 UNIFORMS	5,000.00	303.06	808.53	16.17	4,191.47
TOTAL MATERIALS & SUPPLIES	11,800.00	720.67	1,992.54	16.89	9,807.46
<u>COMPUTER & OFFICE EQUIP</u>					
10-512-3000 SOFTWARE SUBSCRIPTION FEES	18,325.00	19.99	8,821.22	48.14	9,503.78
10-512-3200 COMPUTER MAINTENANCE	900.00	0.00	188.86	20.98	711.14
10-512-3250 SOFTWARE MAINTENANCE	100.00	0.00	0.00	0.00	100.00
10-512-3670 DRUG TESTING	500.00	0.00	0.00	0.00	500.00
TOTAL COMPUTER & OFFICE EQUIP	19,825.00	19.99	9,010.08	45.45	10,814.92
<u>VEHICLE</u>					
10-512-4050 FUEL & LUBRICANTS	18,000.00	0.00	2,950.02	16.39	15,049.98
10-512-4100 GPS TRACKING	1,200.00	0.00	0.00	0.00	1,200.00
10-512-4150 LIABILITY INSURANCE	4,700.00	0.00	5,325.11	113.30 (	625.11)
10-512-4200 VEHICLE MAINTENANCE	14,000.00	0.00	2,658.55	18.99	11,341.45
TOTAL VEHICLE	37,900.00	0.00	10,933.68	28.85	26,966.32

Section 5, Item A.

10 -GENERAL FUND
 MARSHAL'S DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>UTILITIES</u>					
10-512-4500 UTILITIES	1,000.00	46.62	234.76	23.48	765.24
10-512-4600 TELEPHONE - LAND LINE	1,000.00	77.86	310.89	31.09	689.11
10-512-4650 CELL PHONE& HOT SPOT	<u>4,000.00</u>	<u>0.00</u>	<u>1,105.61</u>	<u>27.64</u>	<u>2,894.39</u>
TOTAL UTILITIES	6,000.00	124.48	1,651.26	27.52	4,348.74
<u>SERVICES</u>					
10-512-5100 CONTRACT SERVICES	<u>300.00</u>	<u>0.00</u>	<u>68.72</u>	<u>22.91</u>	<u>231.28</u>
TOTAL SERVICES	300.00	0.00	68.72	22.91	231.28
<u>MAINTENANCE</u>					
10-512-5500 BUILDING MAINTENANCE	500.00	0.00	0.00	0.00	500.00
10-512-5600 EQUIPMENT MAINTENANCE	<u>1,000.00</u>	<u>316.60</u>	<u>559.45</u>	<u>55.95</u>	<u>440.55</u>
TOTAL MAINTENANCE	1,500.00	316.60	559.45	37.30	940.55
<u>TOOLS & EQUIPMENT</u>					
10-512-7000 EQUIPMENT PURCHASE	<u>8,000.00</u>	<u>0.00</u>	<u>3,480.06</u>	<u>43.50</u>	<u>4,519.94</u>
TOTAL TOOLS & EQUIPMENT	8,000.00	0.00	3,480.06	43.50	4,519.94
<u>OTHER</u>					
10-512-7750 LAW ENFORCEMENT INSURANCE	5,020.00	0.00	10,257.66	204.34 (	5,237.66)
10-512-7950 NIGHTMARE ON MAPLE	<u>5,000.00</u>	<u>(4,255.77)</u>	<u>0.00</u>	<u>0.00</u>	<u>5,000.00</u>
TOTAL OTHER	10,020.00 (4,255.77)	10,257.66	102.37 (237.66)
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TOTAL MARSHAL'S DEPARTMENT	688,820.00	22,477.06	215,986.79	31.36	472,833.21

Section 5, Item A.

10 -GENERAL FUND
 ANIMAL CONTROL

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>MATERIALS & SUPPLIES</u>					
10-513-2400 ANIMAL FOOD	500.00	0.00	32.99	6.60	467.01
10-513-2450 ANIMAL SUPPLIES	<u>250.00</u>	<u>0.00</u>	<u>118.42</u>	<u>47.37</u>	<u>131.58</u>
TOTAL MATERIALS & SUPPLIES	750.00	0.00	151.41	20.19	598.59
<u>VEHICLE</u>					
10-513-4150 LIABILITY INSURANCE	<u>100.00</u>	<u>0.00</u>	<u>79.58</u>	<u>79.58</u>	<u>20.42</u>
TOTAL VEHICLE	100.00	0.00	79.58	79.58	20.42
<u>UTILITIES</u>					
10-513-4500 UTILITIES	<u>700.00</u>	<u>42.16</u>	<u>139.52</u>	<u>19.93</u>	<u>560.48</u>
TOTAL UTILITIES	700.00	42.16	139.52	19.93	560.48
<u>SERVICES</u>					
10-513-5000 BUILDING EXPENSE	5,000.00	0.00	0.00	0.00	5,000.00
10-513-5300 VETERINARY SERVICES	<u>3,000.00</u>	<u>0.00</u>	<u>2,276.50</u>	<u>75.88</u>	<u>723.50</u>
TOTAL SERVICES	8,000.00	0.00	2,276.50	28.46	5,723.50
<u>MAINTENANCE</u>					
10-513-5500 BUILDING MAINTENANCE	<u>250.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>250.00</u>
TOTAL MAINTENANCE	250.00	0.00	0.00	0.00	250.00
TOTAL ANIMAL CONTROL	9,800.00	42.16	2,647.01	27.01	7,152.99

Section 5, Item A.

10 -GENERAL FUND
 MUNICIPAL COURT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-514-1000 SALARY	51,864.00	2,145.99	17,464.75	33.67	34,399.25
10-514-1016 CERTIFICATION PAY	1,200.00	46.16	369.28	30.77	830.72
10-514-1018 LONGEVITY	1,220.00	0.00	1,220.00	100.00	0.00
10-514-1025 LIFE INSURANCE	144.00	6.10	42.69	29.65	101.31
10-514-1030 WORKER'S COMP INSURANCE	200.00	46.48	231.74	115.87	(31.74)
10-514-1050 SOCIAL SECURITY TAX EXPENSE	3,216.00	135.91	1,181.34	36.73	2,034.66
10-514-1100 MEDICARE TAX EXPENSE	752.00	31.79	276.30	36.74	475.70
10-514-1150 HEALTH INSURANCE	10,453.00	443.32	3,102.42	29.68	7,350.58
10-514-1200 TMRS	6,504.00	274.90	2,043.70	31.42	4,460.30
10-514-1250 TWC UNEMPLOYMENT INSUR	118.00	0.00	0.00	0.00	118.00
10-514-1300 BOND EXPENSE	60.00	0.00	0.00	0.00	60.00
TOTAL PERSONNEL	75,731.00	3,130.65	25,932.22	34.24	49,798.78
<u>EDUCATION</u>					
10-514-1500 TRAVEL & LODGING	4,600.00	0.00	0.00	0.00	4,600.00
10-514-1530 TRAINING	1,000.00	250.00	350.00	35.00	650.00
10-514-1600 DUES & MEMBERSHIPS	400.00	100.12	154.37	38.59	245.63
TOTAL EDUCATION	6,000.00	350.12	504.37	8.41	5,495.63
<u>MATERIALS & SUPPLIES</u>					
10-514-2000 OFFICE SUPPLIES	1,500.00	47.61	293.54	19.57	1,206.46
10-514-2050 POSTAGE / METER RENTAL	800.00	0.00	0.00	0.00	800.00
10-514-2100 PRINTING / COPYING	700.00	0.00	166.67	23.81	533.33
10-514-2200 GENERAL SUPPLIES	200.00	0.00	28.07	14.04	171.93
10-514-2350 UNIFORMS	100.00	60.00	60.00	60.00	40.00
TOTAL MATERIALS & SUPPLIES	3,300.00	107.61	548.28	16.61	2,751.72
<u>COMPUTER & OFFICE EQUIP</u>					
10-514-3000 SOFTWARE SUBSCRIPTION FEES	9,750.00	19.99	7,201.24	73.86	2,548.76
10-514-3200 COMPUTER MAINTENANCE	500.00	0.00	0.00	0.00	500.00
10-514-3250 SOFTWARE MAINTENANCE	1,400.00	0.00	0.00	0.00	1,400.00
10-514-3610 JURY FEES	200.00	0.00	0.00	0.00	200.00
TOTAL COMPUTER & OFFICE EQUIP	11,850.00	19.99	7,201.24	60.77	4,648.76
<u>UTILITIES</u>					
10-514-4500 UTILITIES	900.00	46.62	234.76	26.08	665.24
10-514-4600 TELEPHONE - LAND LINE	750.00	77.86	310.89	41.45	439.11
10-514-4650 CELL AIR CARD	375.00	0.00	90.00	24.00	285.00
TOTAL UTILITIES	2,025.00	124.48	635.65	31.39	1,389.35
<u>SERVICES</u>					
10-514-5100 CONTRACT SERVICES	26,250.00	0.00	6,568.72	25.02	19,681.28
10-514-5200 LEGAL FEES	3,000.00	614.50	647.50	21.58	2,352.50
10-514-5255 MVBA COLLECTION SERVICES	3,000.00	0.00	627.60	20.92	2,372.40
10-514-5260 PROFESSIONAL SERVICES	900.00	75.00	300.00	33.33	600.00
TOTAL SERVICES	33,150.00	689.50	8,143.82	24.57	25,006.18

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
MUNICIPAL COURT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>MAINTENANCE</u>					
10-514-5500 BUILDING MAINTENANCE	150.00	0.00	0.00	0.00	150.00
TOTAL MAINTENANCE	150.00	0.00	0.00	0.00	150.00
<u>OTHER</u>					
TOTAL MUNICIPAL COURT	132,206.00	4,422.35	42,965.58	32.50	89,240.42

Section 5, Item A.

10 -GENERAL FUND
 CODE COMPLIANCE

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-515-1000 SALARY	57,374.00	2,083.67	17,149.59	29.89	40,224.41
10-515-1020 OVERTIME	100.00	0.00	0.00	0.00	100.00
10-515-1030 WORKER'S COMP INSURANCE	200.00	46.48	231.74	115.87 (	31.74)
10-515-1050 SOCIAL SECURITY TAX EXPENSE	3,557.00	129.19	1,063.27	29.89	2,493.73
10-515-1100 MEDICARE EXPENSE	832.00	30.21	248.65	29.89	583.35
10-515-1200 TMRS	7,195.00	261.29	1,841.71	25.60	5,353.29
10-515-1250 TWC UNEMPLOYMENT INSUR	118.00	0.00	0.00	0.00	118.00
10-515-1400 EMPLOYEE APPRECIATION	100.00	0.00	0.00	0.00	100.00
TOTAL PERSONNEL	69,476.00	2,550.84	20,534.96	29.56	48,941.04
<u>EDUCATION</u>					
10-515-1500 TRAVEL & LODGING	1,800.00	0.00	0.00	0.00	1,800.00
10-515-1530 TRAINING	1,200.00	0.00	0.00	0.00	1,200.00
10-515-1600 DUES & MEMBERSHIPS	100.00	0.00	54.25	54.25	45.75
TOTAL EDUCATION	3,100.00	0.00	54.25	1.75	3,045.75
<u>MATERIALS & SUPPLIES</u>					
10-515-2000 OFFICE SUPPLIES	300.00	147.98	362.31	120.77 (	62.31)
10-515-2050 POSTAGE / METER RENTAL	300.00	0.00	0.00	0.00	300.00
10-515-2100 PRINTING / COPYING	400.00	0.00	166.67	41.67	233.33
10-515-2200 GENERAL SUPPLIES	250.00	0.00	28.07	11.23	221.93
10-515-2350 UNIFORMS	250.00	0.00	0.00	0.00	250.00
TOTAL MATERIALS & SUPPLIES	1,500.00	147.98	557.05	37.14	942.95
<u>COMPUTER & OFFICE EQUIP</u>					
10-515-3000 SOFTWARE SUBSCRIPTION FEES	2,310.00	0.00	1,069.59	46.30	1,240.41
TOTAL COMPUTER & OFFICE EQUIP	2,310.00	0.00	1,069.59	46.30	1,240.41
<u>VEHICLE</u>					
10-515-4100 GPS TRACKING	250.00	0.00	0.00	0.00	250.00
TOTAL VEHICLE	250.00	0.00	0.00	0.00	250.00
<u>UTILITIES</u>					
10-515-4600 TELEPHONE - LAND LINE	1,000.00	77.86	310.88	31.09	689.12
10-515-4650 CELL PHONE	505.00	0.00	125.61	24.87	379.39
TOTAL UTILITIES	1,505.00	77.86	436.49	29.00	1,068.51
<u>SERVICES</u>					
10-515-5100 CONTRACT SERVICES	300.00	0.00	68.72	22.91	231.28
TOTAL SERVICES	300.00	0.00	68.72	22.91	231.28
<u>MAINTENANCE</u>					
10-515-5500 BUILDING MAINTENANCE	200.00	0.00	0.00	0.00	200.00
TOTAL MAINTENANCE	200.00	0.00	0.00	0.00	200.00

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
 CODE COMPLIANCE

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
<u>TOOLS & EQUIPMENT</u>					
10-515-7000 TOOL PURCHASE	500.00	0.00	0.00	0.00	500.00
TOTAL TOOLS & EQUIPMENT	500.00	0.00	0.00	0.00	500.00
<u>OTHER</u>					
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TOTAL CODE COMPLIANCE	79,141.00	2,776.68	22,721.06	28.71	56,419.94

Section 5, Item A.

10 -GENERAL FUND
 PARKS DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-516-1000 SALARY	78,963.00	3,263.56	26,160.91	33.13	52,802.09
10-516-1018 LONGEVITY	264.00	0.00	264.00	100.00	0.00
10-516-1020 OVERTIME	5,000.00	115.87	1,254.10	25.08	3,745.90
10-516-1025 LIFE INSURANCE	1,072.00	8.89	63.46	5.92	1,008.54
10-516-1030 WORKER'S COMP INSURANCE	250.00	56.16	280.01	112.00 (	30.01)
10-516-1050 SOCIAL SECURITY TAX EXPENSE	5,206.00	209.30	1,714.28	32.93	3,491.72
10-516-1100 MEDICARE TAX EXPENSE	1,218.00	48.94	400.91	32.92	817.09
10-516-1150 HEALTH INSURANCE	18,816.00	815.26	5,833.73	31.00	12,982.27
10-516-1200 TMRS	10,529.00	392.33	2,941.37	27.94	7,587.63
10-516-1250 TWC UNEMPLOYMENT INSUR	275.00	0.00	0.00	0.00	275.00
TOTAL PERSONNEL	121,593.00	4,910.31	38,912.77	32.00	82,680.23
<u>EDUCATION</u>					
10-516-1500 TRAVEL & LODGING	500.00	0.00	0.00	0.00	500.00
10-516-1550 TRAINING	150.00	0.00	0.00	0.00	150.00
10-516-1600 DUES & MEMBERSHIPS	150.00	0.00	54.25	36.17	95.75
TOTAL EDUCATION	800.00	0.00	54.25	6.78	745.75
<u>MATERIALS & SUPPLIES</u>					
10-516-2150 JANITORIAL SUPPLIES	3,000.00	89.99	294.29	9.81	2,705.71
10-516-2200 GENERAL SUPPLIES	500.00	111.72	226.77	45.35	273.23
10-516-2350 UNIFORM EXPENSE	1,000.00	0.00	886.65	88.67	113.35
TOTAL MATERIALS & SUPPLIES	4,500.00	201.71	1,407.71	31.28	3,092.29
<u>VEHICLE</u>					
10-516-4050 FUEL & LUBRICANTS	3,000.00	0.00	844.02	28.13	2,155.98
10-516-4100 GPS TRACKING	600.00	0.00	0.00	0.00	600.00
10-516-4150 LIABILITY INSURANCE	650.00	0.00	642.93	98.91	7.07
10-516-4200 VEHICLE MAINTENANCE	2,000.00	0.00	247.63	12.38	1,752.37
TOTAL VEHICLE	6,250.00	0.00	1,734.58	27.75	4,515.42
<u>UTILITIES</u>					
10-516-4500 UTILITIES	4,000.00	316.97	1,277.38	31.93	2,722.62
10-516-4600 TELEPHONE - LAND LINE	750.00	77.86	310.88	41.45	439.12
10-516-4650 CELL AIR CARD	500.00	0.00	101.31	20.26	398.69
TOTAL UTILITIES	5,250.00	394.83	1,689.57	32.18	3,560.43
<u>SERVICES</u>					
10-516-5100 CONTRACT SERVICES	2,400.00	100.00	400.00	16.67	2,000.00
TOTAL SERVICES	2,400.00	100.00	400.00	16.67	2,000.00
<u>MAINTENANCE</u>					
10-516-5500 BUILDING MAINTENANCE	1,000.00	0.00	561.57	56.16	438.43
10-516-5550 SKATE PARK MAINTENANCE	200.00	0.00	99.95	49.98	100.05
10-516-5600 EQUIPMENT MAINTENANCE	1,000.00	0.00	956.51	95.65	43.49
10-516-5750 LANDSCAPING	500.00	0.00	514.71	102.94 (	14.71)
10-516-6100 REPAIRS & MAINTENANCE	0.00	0.00	44.88	0.00 (	44.88)
TOTAL MAINTENANCE	2,700.00	0.00	2,177.62	80.65	522.38

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
 PARKS DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>TOOLS & EQUIPMENT</u>					
10-516-7000 EQUIPMENT PURCHASE	8,000.00	0.00	0.00	0.00	8,000.00
TOTAL TOOLS & EQUIPMENT	8,000.00	0.00	0.00	0.00	8,000.00
<u>OTHER</u>					
10-516-7700 PROPERTY INSURANCE	900.00	0.00	821.70	91.30	78.30
10-516-8250 FISH 4 FUN	1,300.00	996.54	1,066.54	82.04	233.46
TOTAL OTHER	2,200.00	996.54	1,888.24	85.83	311.76
TOTAL PARKS DEPARTMENT	153,693.00	6,603.39	48,264.74	31.40	105,428.26

Section 5, Item A.

10 -GENERAL FUND
 SEASONAL PARK DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-517-1000 SALARY	15,000.00	0.00	0.00	0.00	15,000.00
10-517-1030 WORKER'S COMP INSURANCE	250.00	0.00	223.85	89.54	26.15
10-517-1050 SOCIAL SECURITY TAX EXPENSE	884.00	0.00	0.00	0.00	884.00
10-517-1100 MEDICARE TAX EXPENSE	207.00	0.00	0.00	0.00	207.00
10-517-1250 TWC UNEMPLOYMENT INSURANCE	<u>186.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>186.00</u>
TOTAL PERSONNEL	16,527.00	0.00	223.85	1.35	16,303.15
<u>MATERIALS & SUPPLIES</u>					
10-517-2200 GENERAL SUPPLIES	2,500.00	0.00	0.00	0.00	2,500.00
10-517-2350 UNIFORM EXPENSE	<u>600.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>600.00</u>
TOTAL MATERIALS & SUPPLIES	3,100.00	0.00	0.00	0.00	3,100.00
<u>UTILITIES</u>					
10-517-4650 CELL AIR CARD	<u>720.00</u>	<u>0.00</u>	<u>210.00</u>	<u>29.17</u>	<u>510.00</u>
TOTAL UTILITIES	720.00	0.00	210.00	29.17	510.00
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TOTAL SEASONAL PARK DEPARTMENT	20,347.00	0.00	433.85	2.13	19,913.15

Section 5, Item A.

10 -GENERAL FUND
 STREETS DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-518-1000 SALARY	78,963.00	3,263.55	26,160.99	33.13	52,802.01
10-518-1018 LONGEVITY	264.00	0.00	264.00	100.00	0.00
10-518-1020 OVERTIME	5,000.00	115.86	1,254.10	25.08	3,745.90
10-518-1025 LIFE INSURANCE	1,072.00	8.89	63.46	5.92	1,008.54
10-518-1030 WORKER'S COMP INSURANCE	10,500.00	2,600.72	12,743.45	121.37 (	2,243.45)
10-518-1050 SOCIAL SECURITY TAX EXPENSE	5,206.00	209.30	1,714.28	32.93	3,491.72
10-518-1100 MEDICARE TAX EXPENSE	1,218.00	48.94	400.91	32.92	817.09
10-518-1150 HEALTH INSURANCE	18,816.00	815.26	5,833.74	31.00	12,982.26
10-518-1200 TMRS	10,529.00	392.33	2,941.38	27.94	7,587.62
10-518-1250 TWC UNEMPLOYMENT INSUR	275.00	0.00	0.00	0.00	275.00
TOTAL PERSONNEL	131,843.00	7,454.85	51,376.31	38.97	80,466.69
<u>EDUCATION</u>					
10-518-1600 DUES & MEMBERSHIPS	100.00	0.00	54.25	54.25	45.75
TOTAL EDUCATION	100.00	0.00	54.25	54.25	45.75
<u>MATERIALS & SUPPLIES</u>					
10-518-2250 SAFETY GEAR	600.00	0.00	0.00	0.00	600.00
10-518-2350 UNIFORM EXPENSE	1,000.00	0.00	886.66	88.67	113.34
10-518-2550 REPLACEMENT SIGNS	2,000.00	0.00	25.62	1.28	1,974.38
10-518-2600 STREET REPAIR MATERIALS	8,000.00	0.00	3,038.08	37.98	4,961.92
TOTAL MATERIALS & SUPPLIES	11,600.00	0.00	3,950.36	34.05	7,649.64
<u>VEHICLE</u>					
10-518-4050 FUEL & LUBRICANTS	3,000.00	0.00	806.04	26.87	2,193.96
10-518-4100 GPS TRACKING	600.00	0.00	0.00	0.00	600.00
10-518-4150 LIABILITY INSURANCE	1,110.00	0.00	1,084.82	97.73	25.18
10-518-4200 VEHICLE MAINTENANCE	3,500.00	0.00	190.50	5.44	3,309.50
TOTAL VEHICLE	8,210.00	0.00	2,081.36	25.35	6,128.64
<u>UTILITIES</u>					
10-518-4500 UTILITIES	13,000.00	1,245.41	5,280.00	40.62	7,720.00
10-518-4600 TELEPHONE - LAND LINE	650.00	77.86	310.88	47.83	339.12
10-518-4650 CELL PHONE	500.00	0.00	101.31	20.26	398.69
TOTAL UTILITIES	14,150.00	1,323.27	5,692.19	40.23	8,457.81
<u>MAINTENANCE</u>					
10-518-5500 BUILDING MAINTENANCE	500.00	0.00	0.00	0.00	500.00
10-518-5600 EQUIPMENT MAINTENANCE	1,500.00	0.00	110.89	7.39	1,389.11
10-518-5620 EQUIPMENT LEASE	1,000.00	0.00	163.00	16.30	837.00
10-518-5900 STORM WATER / DRAINAGE	500.00	0.00	0.00	0.00	500.00
10-518-6100 REPAIRS & MAINTENANCE	1,000.00	0.00	2,406.10	240.61 (	1,406.10)
10-518-6300 R.O.W MAINTENANCE	20,000.00	1,420.00	1,420.00	7.10	18,580.00
TOTAL MAINTENANCE	24,500.00	1,420.00	4,099.99	16.73	20,400.01

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
 STREETS DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>TOOLS & EQUIPMENT</u>					
10-518-7000 EQUIPMENT PURCHASE	15,000.00	0.00	0.00	0.00	15,000.00
10-518-7050 TOOLS	500.00	0.00	0.00	0.00	500.00
10-518-7175 EQUIPMENT RENTAL	<u>2,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,000.00</u>
TOTAL TOOLS & EQUIPMENT	17,500.00	0.00	0.00	0.00	17,500.00
<u>OTHER</u>					
10-518-7700 PROPERTY INSURANCE	<u>950.00</u>	<u>0.00</u>	<u>916.00</u>	<u>96.42</u>	<u>34.00</u>
TOTAL OTHER	950.00	0.00	916.00	96.42	34.00
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TOTAL STREETS DEPARTMENT	208,853.00	10,198.12	68,170.46	32.64	140,682.54

Section 5, Item A.

10 -GENERAL FUND
 PERMITTING DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
10-519-1000 SALARY	25,174.00	979.12	7,745.09	30.77	17,428.91
10-519-1020 OVERTIME	300.00	7.63	59.61	19.87	240.39
10-519-1025 LIFE INSURANCE	162.00	2.67	18.69	11.54	143.31
10-519-1050 SOCIAL SECURITY TAX EXPENSE	1,561.00	60.29	476.77	30.54	1,084.23
10-519-1100 MEDICARE EXPENSE	365.00	14.10	111.52	30.55	253.48
10-519-1150 HEALTH INSURANCE	5,227.00	217.99	1,525.90	29.19	3,701.10
10-519-1200 TMRS	3,157.00	123.74	838.95	26.57	2,318.05
10-519-1250 TWC UNEMPLOYMENT INSUR	59.00	0.00	0.00	0.00	59.00
TOTAL PERSONNEL	36,005.00	1,405.54	10,776.53	29.93	25,228.47
<u>EDUCATION</u>					
10-519-1500 TRAVEL & LODGING	500.00	0.00	0.00	0.00	500.00
10-519-1550 TRAINING	300.00	0.00	0.00	0.00	300.00
10-519-1600 DUES & MEMBERSHIPS	100.00	0.00	54.25	54.25	45.75
TOTAL EDUCATION	900.00	0.00	54.25	6.03	845.75
<u>MATERIALS & SUPPLIES</u>					
10-519-2000 OFFICE SUPPLIES	500.00	0.00	32.94	6.59	467.06
10-519-2050 POSTAGE / METER RENTAL	350.00	0.00	0.00	0.00	350.00
10-519-2100 PRINTING / COPING	500.00	0.00	166.67	33.33	333.33
10-519-2200 GENERAL SUPPLIES	150.00	0.00	28.07	18.71	121.93
10-519-2350 UNIFORMS	100.00	0.00	0.00	0.00	100.00
TOTAL MATERIALS & SUPPLIES	1,600.00	0.00	227.68	14.23	1,372.32
<u>COMPUTER & OFFICE EQUIP</u>					
10-519-3000 SOFTWARE SUBSCRIPTION FEES	1,010.00	19.99	679.88	67.31	330.12
10-519-3150 COMPUTER EQUIPMENT	500.00	446.20	446.20	89.24	53.80
10-519-3200 COMPUTER MAINTENANCE	100.00	0.00	0.00	0.00	100.00
10-519-3250 SOFTWARE MAINTENANCE	100.00	0.00	0.00	0.00	100.00
TOTAL COMPUTER & OFFICE EQUIP	1,710.00	466.19	1,126.08	65.85	583.92
<u>UTILITIES</u>					
10-519-4500 UTILITIES	250.00	0.00	14.17	5.67	235.83
10-519-4600 TELEPHONE - LAND LINE	1,100.00	77.86	310.88	28.26	789.12
TOTAL UTILITIES	1,350.00	77.86	325.05	24.08	1,024.95
<u>SERVICES</u>					
10-519-5100 CONTRACT SERVICES	300.00	0.00	68.72	22.91	231.28
TOTAL SERVICES	300.00	0.00	68.72	22.91	231.28
<u>MAINTENANCE</u>					
10-519-5500 BUILDING MAINTENANCE	150.00	0.00	0.00	0.00	150.00
TOTAL MAINTENANCE	150.00	0.00	0.00	0.00	150.00
TOTAL PERMITTING DEPARTMENT	42,015.00	1,949.59	12,578.31	29.94	29,436.69

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

10 -GENERAL FUND
 FIRE DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>UTILITIES</u>					
10-522-4500 UTILITIES	3,000.00	275.83	1,381.25	46.04	1,618.75
TOTAL UTILITIES	3,000.00	275.83	1,381.25	46.04	1,618.75
<u>SERVICES</u>					
10-522-5105 CITY FIRE PROTECTION	5,000.00	0.00	0.00	0.00	5,000.00
TOTAL SERVICES	5,000.00	0.00	0.00	0.00	5,000.00
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TOTAL FIRE DEPARTMENT	8,000.00	275.83	1,381.25	17.27	6,618.75
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TOTAL EXPENDITURES	2,047,818.00	17,658.66	633,169.24	30.92	1,414,648.76
	=====	=====	=====	=====	=====
REVENUES OVER/(UNDER) EXPENDITURES	1,177.00	251,940.79	59,135.72	(57,958.72)

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

50 -UTILITY FUND
 FINANCIAL SUMMARY

33.33% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>REVENUE SUMMARY</u>					
REVENUE	2,110,653.00	240.00	474,637.69	22.49	1,636,015.31
CHARGE FOR SERVICES	15,200.00	1,385.81	5,972.06	39.29	9,227.94
OTHER REVENUE	0.00	0.00	127,393.24	0.00	(127,393.24)
TOTAL REVENUES	2,125,853.00	1,625.81	608,002.99	28.60	1,517,850.01
	=====	=====	=====	=====	=====
<u>EXPENDITURE SUMMARY</u>					
UTL. ADMINISTRATION	342,420.00	0.00	18,813.72	5.49	323,606.28
WATER DEPARTMENT	441,539.00	14,759.92	269,934.60	61.13	171,604.40
WASTE WATER DEPARTMENT	460,699.00	16,597.21	127,784.23	27.74	332,914.77
SOLID WASTE	672,758.00	48,405.45	184,619.03	27.44	488,138.97
TOTAL EXPENDITURES	1,917,416.00	79,762.58	601,151.58	31.35	1,316,264.42
	=====	=====	=====	=====	=====
REVENUES OVER/(UNDER) EXPENDITURES	208,437.00	(78,136.77)	6,851.41		201,585.59

Section 5, Item A.

50 -UTILITY FUND

33.33% OF FISCAL YEAR

REVENUES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>REVENUE</u>					
50-30601 WATER SERV FEE RESID INSIDE	197,467.00	0.00	51,749.84	26.21	145,717.16
50-30602 WATER SERV FEE RESID OUTSIDE	279,535.00	0.00	56,880.64	20.35	222,654.36
50-30605 WATER SERV FEE COMM INSIDE	274,260.00	0.00	64,828.91	23.64	209,431.09
50-30606 WATER SERV FEE COMM OUTSIDE	55,398.00	0.00	12,678.33	22.89	42,719.67
50-30611 WW SERV FEE RESID INSIDE	195,473.00	0.00	45,994.51	23.53	149,478.49
50-30612 WW SERVICE FEE RESID OUTSIDE	97,982.00	0.00	17,694.43	18.06	80,287.57
50-30615 WW COMM SEWER INSIDE	247,886.00	0.00	58,343.60	23.54	189,542.40
50-30616 WW COMM SEWER OUTSIDE	32,321.00	0.00	6,645.12	20.56	25,675.88
50-30624 WATER TAP FEES	3,000.00	0.00	5,922.63	197.42 (	2,922.63)
50-30628 WASTEWATER TAP FEES	3,000.00	0.00	1,509.48	50.32	1,490.52
50-30640 DISCONNECT FEES	4,500.00	70.00	1,190.00	26.44	3,310.00
50-30641 RECONNECT FEES	1,000.00	0.00	175.00	17.50	825.00
50-30642 AFTER HOUR FEES	100.00	0.00	0.00	0.00	100.00
50-30670 CONNECTION FEES	3,000.00	170.00	940.00	31.33	2,060.00
50-30710 GARBAGE FEES RESIDENTIAL	247,952.00	0.00	64,615.96	26.06	183,336.04
50-30711 GARBAGE FEES COMMERCIAL	452,379.00	0.00	79,503.70	17.57	372,875.30
50-30902 LATE FEES	15,000.00	0.00	5,725.54	38.17	9,274.46
50-30920 NSF FEES	400.00	0.00	240.00	60.00	160.00
TOTAL REVENUE	2,110,653.00	240.00	474,637.69	22.49	1,636,015.31
<u>CHARGE FOR SERVICES</u>					
50-30955 DUE FROM MVBA	0.00	89.51	157.78	0.00 (	157.78)
50-30970 PAYMENT DISCOUNT REVENUE	200.00	0.00	58.16	29.08	141.84
50-30975 CREDIT CARD SURCHARGE FEE	15,000.00	1,296.30	5,756.12	38.37	9,243.88
TOTAL CHARGE FOR SERVICES	15,200.00	1,385.81	5,972.06	39.29	9,227.94
<u>OTHER REVENUE</u>					
50-30990 MISCELLANEOUS REVENUES	0.00	0.00	289.50	0.00 (	289.50)
50-32000 MADRONA LN GRANT REVENUE	0.00	0.00	127,103.74	0.00 (	127,103.74)
TOTAL OTHER REVENUE	0.00	0.00	127,393.24	0.00 (	127,393.24)
TOTAL REVENUES	2,125,853.00	1,625.81	608,002.99	28.60	1,517,850.01
	=====	=====	=====	=====	=====

Section 5, Item A.

50 -UTILITY FUND
 UTL. ADMINISTRATION

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
<u>UTILITIES</u>					
<u>SERVICES</u>					
<u>MAINTENANCE</u>					
<u>OTHER</u>					
50-500-7500 TRANSFER OUT ADMIN SALARY	139,120.00	0.00	0.00	0.00	139,120.00
50-500-7510 COUNCIL CONTINGENCY FUND	<u>100,000.00</u>	<u>0.00</u>	<u>18,813.72</u>	<u>18.81</u>	<u>81,186.28</u>
TOTAL OTHER	239,120.00	0.00	18,813.72	7.87	220,306.28
<u>PROJECTS</u>					
50-500-8500 MISC. EXPENSE	10,000.00	0.00	0.00	0.00	10,000.00
50-500-8560 2018 TWDB DWSRF	42,500.00	0.00	0.00	0.00	42,500.00
50-500-8561 ESCROW AGENT FEE	1,300.00	0.00	0.00	0.00	1,300.00
50-500-8562 2021 TWDB FIF	<u>49,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>49,500.00</u>
TOTAL PROJECTS	103,300.00	0.00	0.00	0.00	103,300.00
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TOTAL UTL. ADMINISTRATION	342,420.00	0.00	18,813.72	5.49	323,606.28

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: JANUARY 31ST, 2025

Section 5, Item A.

50 -UTILITY FUND

WATER DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
50-501-1000 SALARY	150,313.00	5,744.48	45,971.31	30.58	104,341.69
50-501-1016 CERTIFICATION PAY	6,000.00	173.08	1,384.64	23.08	4,615.36
50-501-1018 LONGEVITY	396.00	0.00	396.00	100.00	0.00
50-501-1020 OVERTIME	5,000.00	177.62	1,694.75	33.90	3,305.25
50-501-1025 LIFE INSURANCE	1,317.00	16.36	115.37	8.76	1,201.63
50-501-1030 WORKER'S COMP INSURANCE	1,550.00	372.45	1,857.06	119.81 (	307.06)
50-501-1050 SOCIAL SECURITY TAX EXPENSE	9,320.00	377.05	3,059.02	32.82	6,260.98
50-501-1100 MEDICARE TAX EXPENSE	2,180.00	88.19	715.54	32.82	1,464.46
50-501-1150 HEALTH INSURANCE	36,063.00	1,477.22	10,429.85	28.92	25,633.15
50-501-1200 TMRS	18,850.00	717.12	5,264.79	27.93	13,585.21
50-501-1250 TWC UNEMPLOYMENT INSUR	404.00	0.00	0.00	0.00	404.00
50-501-1300 BOND EXPENSE	6.00	0.00	0.00	0.00	6.00
50-501-1350 DRUG TESTING	150.00	0.00	0.00	0.00	150.00
50-501-1400 EMPLOYEE APPRECIATION	500.00	0.00	0.00	0.00	500.00
TOTAL PERSONNEL	232,049.00	9,143.57	70,888.33	30.55	161,160.67
<u>EDUCATION</u>					
50-501-1500 TRAVEL & LODGING	2,000.00	30.00	45.00	2.25	1,955.00
50-501-1550 TRAINING	2,000.00	0.00	590.00	29.50	1,410.00
50-501-1600 DUES & MEMBERSHIPS	1,000.00	0.00	104.25	10.43	895.75
TOTAL EDUCATION	5,000.00	30.00	739.25	14.79	4,260.75
<u>MATERIALS & SUPPLIES</u>					
50-501-2000 OFFICE SUPPLIES	1,000.00	0.00	455.92	45.59	544.08
50-501-2050 POSTAGE / METER RENTAL	2,000.00	851.00	960.50	48.03	1,039.50
50-501-2060 LINE MAINTENANCE	10,000.00	105.00	3,780.28	37.80	6,219.72
50-501-2100 PRINTING / COPYING	1,300.00	0.00	525.14	40.40	774.86
50-501-2150 JANITORIAL SUPPLIES	750.00	0.00	75.79	10.11	674.21
50-501-2200 SUPPLIES - GENERAL	1,000.00	211.51	372.36	37.24	627.64
50-501-2250 SAFETY GEAR	500.00	0.00	208.99	41.80	291.01
50-501-2350 UNIFORM EXPENSE	1,000.00	0.00	886.68	88.67	113.32
50-501-2650 CHEMICALS - CHLORINE	8,700.00	0.00	936.29	10.76	7,763.71
50-501-2700 METER REPLACEMENT	5,000.00	0.00	0.00	0.00	5,000.00
TOTAL MATERIALS & SUPPLIES	31,250.00	1,167.51	8,201.95	26.25	23,048.05
<u>COMPUTER & OFFICE EQUIP</u>					
50-501-3000 SOFTWARE SUBSCRIPTION FEES	14,800.00	0.00	8,455.38	57.13	6,344.62
50-501-3200 COMPUTER MAINTENANCE	650.00	0.00	0.00	0.00	650.00
50-501-3250 SOFTWARE MAINTENANCE	4,500.00	0.00	2,057.00	45.71	2,443.00
50-501-3600 IMMUNIZATIONS	500.00	0.00	107.25	21.45	392.75
TOTAL COMPUTER & OFFICE EQUIP	20,450.00	0.00	10,619.63	51.93	9,830.37
<u>VEHICLE</u>					
50-501-4050 FUEL & LUBRICANTS	3,000.00	0.00	806.04	26.87	2,193.96
50-501-4100 GPS TRACKING	600.00	0.00	0.00	0.00	600.00
50-501-4150 LIABILITY INSURANCE	3,790.00	0.00	3,817.53	100.73 (	27.53)
50-501-4200 VEHICLE MAINTENANCE	3,000.00	0.00	95.27	3.18	2,904.73
TOTAL VEHICLE	10,390.00	0.00	4,718.84	45.42	5,671.16

Section 5, Item A.

50 -UTILITY FUND
 WATER DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>UTILITIES</u>					
50-501-4500 UTILITIES	45,000.00	4,340.98	16,165.72	35.92	28,834.28
50-501-4600 TELEPHONE - LAND LINE	1,000.00	77.86	310.88	31.09	689.12
50-501-4650 CELL PHONE	800.00	0.00	191.31	23.91	608.69
TOTAL UTILITIES	46,800.00	4,418.84	16,667.91	35.62	30,132.09
<u>SERVICES</u>					
50-501-5100 CONTRACT SERVICES	2,000.00	0.00	69.48	3.47	1,930.52
50-501-5150 AUDIT FEES	9,000.00	0.00	0.00	0.00	9,000.00
50-501-5255 MVBA COLLECTION SERVICES	150.00	0.00	0.00	0.00	150.00
TOTAL SERVICES	11,150.00	0.00	69.48	0.62	11,080.52
<u>MAINTENANCE</u>					
50-501-5500 BUILDING MAINTENANCE	600.00	0.00	0.00	0.00	600.00
50-501-6100 REPAIRS & MAINTENANCE	2,000.00	0.00	0.00	0.00	2,000.00
50-501-6150 WELL MAINT.- MULBERRY	1,000.00	0.00	110.86	11.09	889.14
50-501-6200 WELL MAINT.- INDIAN WATER	5,000.00	0.00	0.00	0.00	5,000.00
50-501-6250 WELL MAINT.-DALLAS 1 (L.T.)	2,500.00	0.00	2,375.53	95.02	124.47
50-501-6300 WELL MAINT.- DALLAS 2 (M.T.)	2,500.00	0.00	0.00	0.00	2,500.00
50-501-6400 TANK MAINT. - MULBERRY	500.00	0.00	0.00	0.00	500.00
50-501-6500 TANK MAINT. - INDIAN WATER	500.00	0.00	0.00	0.00	500.00
50-501-6550 TANK MAINT. - DALLAS	500.00	0.00	0.00	0.00	500.00
50-501-6600 TANK MAINT.- CEDAR	1,000.00	0.00	0.00	0.00	1,000.00
TOTAL MAINTENANCE	16,100.00	0.00	2,486.39	15.44	13,613.61
<u>TOOLS & EQUIPMENT</u>					
50-501-7050 TOOLS	2,500.00	0.00	78.28	3.13	2,421.72
50-501-7100 EQUIPMENT MAINTENANCE	2,000.00	0.00	0.00	0.00	2,000.00
50-501-7150 EQUIPMENT LEASE	6,500.00	0.00	1,547.81	23.81	4,952.19
50-501-7175 EQUIPMENT RENTAL	2,000.00	0.00	0.00	0.00	2,000.00
50-501-7200 NEW WATER METERS	30,000.00	0.00	0.00	0.00	30,000.00
50-501-7250 CLEAN WATER PROJECT	0.00	0.00	1,460.00	0.00	(1,460.00)
TOTAL TOOLS & EQUIPMENT	43,000.00	0.00	3,086.09	7.18	39,913.91
<u>OTHER</u>					
50-501-7600 ERRORS & OMISSIONS INSURANCE	1,100.00	0.00	1,293.11	117.56	(193.11)
50-501-7700 PROPERTY INSURANCE	10,250.00	0.00	9,921.04	96.79	328.96
50-501-7850 CREDIT CARD FEES	5,500.00	0.00	1,564.34	28.44	3,935.66
50-501-8200 PERMITS & TESTING	8,500.00	0.00	2,874.50	33.82	5,625.50
TOTAL OTHER	25,350.00	0.00	15,652.99	61.75	9,697.01
<u>PROJECTS</u>					
50-501-8500 MADRONA LN EXPENSES	0.00	0.00	136,803.74	0.00	(136,803.74)
TOTAL PROJECTS	0.00	0.00	136,803.74	0.00	(136,803.74)
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TOTAL WATER DEPARTMENT	441,539.00	14,759.92	269,934.60	61.13	171,604.40

Section 5, Item A.

50 -UTILITY FUND
 WASTE WATER DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONNEL</u>					
50-502-1000 SALARY	150,313.00	5,744.48	45,971.35	30.58	104,341.65
50-502-1016 CERTIFICATION PAY	4,000.00	134.61	1,076.88	26.92	2,923.12
50-502-1018 LONGEVITY	396.00	0.00	396.00	100.00	0.00
50-502-1020 OVERTIME	5,000.00	177.61	1,694.73	33.89	3,305.27
50-502-1025 LIFE INSURANCE	1,317.00	16.24	114.46	8.69	1,202.54
50-502-1030 WORKER'S COMP INSURANCE	3,000.00	711.97	3,549.97	118.33 (	549.97)
50-502-1050 SOCIAL SECURITY TAX EXPENSE	9,320.00	374.72	3,040.24	32.62	6,279.76
50-502-1100 MEDICARE TAX EXPENSE	2,180.00	87.64	710.86	32.61	1,469.14
50-502-1150 HEALTH INSURANCE	36,063.00	1,469.94	10,382.44	28.79	25,680.56
50-502-1200 TMRS	18,850.00	712.28	5,231.45	27.75	13,618.55
50-502-1250 TWC UNEMPLOYMENT INSUR	404.00	0.00	0.00	0.00	404.00
50-502-1300 BOND EXPENSE	6.00	0.00	0.00	0.00	6.00
50-502-1350 DRUG TESTING	100.00	0.00	0.00	0.00	100.00
50-502-1400 EMPLOYEE APPRECIATION	500.00	0.00	0.00	0.00	500.00
TOTAL PERSONNEL	231,449.00	9,429.49	72,168.38	31.18	159,280.62
<u>EDUCATION</u>					
50-502-1500 TRAVEL & LODGING	2,000.00	0.00	0.00	0.00	2,000.00
50-502-1550 TRAINING	2,000.00	975.00	1,455.00	72.75	545.00
50-502-1600 DUES & MEMBERSHIP	500.00	0.00	104.25	20.85	395.75
TOTAL EDUCATION	4,500.00	975.00	1,559.25	34.65	2,940.75
<u>MATERIALS & SUPPLIES</u>					
50-502-2000 OFFICE SUPPLIES	1,000.00	0.00	383.39	38.34	616.61
50-502-2050 POSTAGE / METER RENTAL	1,000.00	851.00	960.50	96.05	39.50
50-502-2100 PRINTING / COPYING	1,500.00	0.00	525.14	35.01	974.86
50-502-2150 JANITORIAL SUPPLIES	200.00	0.00	6.79	3.40	193.21
50-502-2200 GENERAL SUPPLIES	500.00	169.31	301.20	60.24	198.80
50-502-2250 SAFETY GEAR	500.00	194.85	403.85	80.77	96.15
50-502-2350 UNIFORM EXPENSE	1,000.00	0.00	886.94	88.69	113.06
50-502-2650 CHEMICALS- CHLORINE	9,000.00	283.48	1,219.64	13.55	7,780.36
TOTAL MATERIALS & SUPPLIES	14,700.00	1,498.64	4,687.45	31.89	10,012.55
<u>COMPUTER & OFFICE EQUIP</u>					
50-502-3000 SOFTWARE SUBSCRIPTION FEES	14,800.00	0.00	8,455.37	57.13	6,344.63
50-502-3200 COMPUTER MAINTENANCE	500.00	0.00	0.00	0.00	500.00
50-502-3250 SOFTWARE MAINTENANCE	0.00	0.00	2,057.00	0.00 (	2,057.00)
TOTAL COMPUTER & OFFICE EQUIP	15,300.00	0.00	10,512.37	68.71	4,787.63
<u>VEHICLE</u>					
50-502-4050 FUEL & LUBRICANTS	3,000.00	0.00	806.03	26.87	2,193.97
50-502-4100 GPS TRACKING	600.00	0.00	0.00	0.00	600.00
50-502-4150 LIABILITY INSURANCE	3,300.00	0.00	3,321.77	100.66 (	21.77)
50-502-4200 VEHICLE MAINTENANCE	2,500.00	20.00	548.33	21.93	1,951.67
TOTAL VEHICLE	9,400.00	20.00	4,676.13	49.75	4,723.87

Section 5, Item A.

50 -UTILITY FUND
 WASTE WATER DEPARTMENT

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>UTILITIES</u>					
50-502-4500 UTILITIES	30,000.00	2,296.23	10,580.09	35.27	19,419.91
50-502-4600 TELEPHONE - LAND LINE	1,000.00	77.85	310.87	31.09	689.13
50-502-4650 CELL PHONE	500.00	0.00	101.31	20.26	398.69
TOTAL UTILITIES	31,500.00	2,374.08	10,992.27	34.90	20,507.73
<u>SERVICES</u>					
50-502-5100 CONTRACT SERVICES	1,500.00	0.00	69.49	4.63	1,430.51
50-502-5150 AUDIT FEES	9,000.00	0.00	0.00	0.00	9,000.00
50-502-5250 ENGINEERING FEES	20,000.00	0.00	0.00	0.00	20,000.00
50-502-5255 MVBA COLLECTION SERVICES	150.00	0.00	0.00	0.00	150.00
50-502-5350 SLUDGE REMOVAL SERVICE	35,000.00	2,300.00	9,200.00	26.29	25,800.00
TOTAL SERVICES	65,650.00	2,300.00	9,269.49	14.12	56,380.51
<u>MAINTENANCE</u>					
50-502-5500 BUILDING MAINTENANCE	500.00	0.00	76.63	15.33	423.37
50-502-5600 EQUIPMENT MAINTENANCE	1,000.00	0.00	176.88	17.69	823.12
50-502-6050 LINE MAINTENANCE	2,500.00	0.00	2,415.34	96.61	84.66
50-502-6100 REPAIRS & MAINTENANCE	38,000.00	0.00	1,343.00	3.53	36,657.00
50-502-6700 LIFT STATION - 1ST STREET	5,000.00	0.00	0.00	0.00	5,000.00
50-502-6750 LIFT STATION - OLD MEDINA	5,000.00	0.00	0.00	0.00	5,000.00
50-502-6800 LIFT STATION - HWY 16	5,000.00	0.00	0.00	0.00	5,000.00
50-502-6850 LIFT STATION - HWY 173	5,000.00	0.00	0.00	0.00	5,000.00
TOTAL MAINTENANCE	62,000.00	0.00	4,011.85	6.47	57,988.15
<u>TOOLS & EQUIPMENT</u>					
50-502-7050 TOOLS	500.00	0.00	52.98	10.60	447.02
50-502-7100 EQUIPMENT MAINTENANCE	2,000.00	0.00	105.07	5.25	1,894.93
50-502-7150 EQUIPMENT PAYMENTS	6,500.00	0.00	1,547.82	23.81	4,952.18
TOTAL TOOLS & EQUIPMENT	9,000.00	0.00	1,705.87	18.95	7,294.13
<u>OTHER</u>					
50-502-7600 ERRORS & OMISIONS INSURANCE	1,100.00	0.00	1,293.11	117.56 (	193.11)
50-502-7700 PROPERTY INSURANCE	2,600.00	0.00	2,452.08	94.31	147.92
50-502-7850 CREDIT CARD FEES	5,000.00	0.00	1,564.35	31.29	3,435.65
50-502-8200 PERMITS & TESTING	8,500.00	0.00	2,891.63	34.02	5,608.37
TOTAL OTHER	17,200.00	0.00	8,201.17	47.68	8,998.83
<u>PROJECTS</u>					
TOTAL WASTE WATER DEPARTMENT	460,699.00	16,597.21	127,784.23	27.74	332,914.77

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

50 -UTILITY FUND
 SOLID WASTE

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>UTILITIES</u>					
50-510-4750 RES.GARBAGE CONTRACT	208,635.00	15,710.50	59,388.82	28.47	149,246.18
50-510-4800 COMM. GARBAGE CONTRACT	<u>464,123.00</u>	<u>32,694.95</u>	<u>125,230.21</u>	<u>26.98</u>	<u>338,892.79</u>
TOTAL UTILITIES	672,758.00	48,405.45	184,619.03	27.44	488,138.97
<u>OTHER</u>					
TOTAL SOLID WASTE	672,758.00	48,405.45	184,619.03	27.44	488,138.97
TOTAL EXPENDITURES	1,917,416.00	79,762.58	601,151.58	31.35	1,316,264.42
REVENUES OVER/(UNDER) EXPENDITURES	208,437.00 (	78,136.77)	6,851.41		201,585.59

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

53 -NIGHTMARE ON MAPLE
 FINANCIAL SUMMARY

33.33% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>REVENUE SUMMARY</u>					
MARSHAL REVENUE	0.00	0.00	6,500.00	0.00	(6,500.00)
TOTAL REVENUES	0.00	0.00	6,500.00	0.00	(6,500.00)
	=====	=====	=====	=====	=====
<u>EXPENDITURE SUMMARY</u>					
NOM EXPENSE	0.00	4,255.77	4,255.77	0.00	(4,255.77)
TOTAL EXPENDITURES	0.00	4,255.77	4,255.77	0.00	(4,255.77)
	=====	=====	=====	=====	=====
REVENUES OVER/(UNDER) EXPENDITURES	0.00	(4,255.77)	2,244.23	(	2,244.23)

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

53 -NIGHTMARE ON MAPLE

33.33% OF FISCAL YEAR

REVENUES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
<u>MARSHAL REVENUE</u>					
53-30410 NOM INCOME	0.00	0.00	6,500.00	0.00	(6,500.00)
TOTAL MARSHAL REVENUE	0.00	0.00	6,500.00	0.00	(6,500.00)
<hr/>					
TOTAL REVENUES	0.00	0.00	6,500.00	0.00	(6,500.00)
	=====	=====	=====	=====	=====

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

53 -NIGHTMARE ON MAPLE
NOM EXPENSE

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
OTHER					
53-501-7950 NOM EXPENSES	0.00	4,255.77	4,255.77	0.00 (	4,255.77)
TOTAL OTHER	0.00	4,255.77	4,255.77	0.00 (	4,255.77)
<hr/>					
TOTAL NOM EXPENSE	0.00	4,255.77	4,255.77	0.00 (	4,255.77)
<hr/>					
TOTAL EXPENDITURES	0.00	4,255.77	4,255.77	0.00 (	4,255.77)
	=====	=====	=====	=====	=====
REVENUES OVER/(UNDER) EXPENDITURES	0.00 (	4,255.77)	2,244.23	(	2,244.23)

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

54 -CHRISTMAS IN THE PARK
FINANCIAL SUMMARY

33.33% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>REVENUE SUMMARY</u>					
OTHER REVENUE	0.00	37,000.00	37,000.00	0.00	(37,000.00)
TOTAL REVENUES	0.00	37,000.00	37,000.00	0.00	(37,000.00)
=====					
<u>EXPENDITURE SUMMARY</u>					
CHRISTMAS EXPENSE	0.00	61,696.09	61,696.09	0.00	(61,696.09)
TOTAL EXPENDITURES	0.00	61,696.09	61,696.09	0.00	(61,696.09)
=====					
REVENUES OVER/(UNDER) EXPENDITURES	0.00	(24,696.09)	(24,696.09)		24,696.09

CITY OF BANDERA
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: JANUARY 31ST, 2025

Section 5, Item A.

54 -CHRISTMAS IN THE PARK

33.33% OF FISCAL YEAR

REVENUES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
<u>OTHER REVENUE</u>					
54-31114 CHRISTMAS REVENUE	<u>0.00</u>	<u>37,000.00</u>	<u>37,000.00</u>	<u>0.00</u> (	<u>37,000.00)</u>
TOTAL OTHER REVENUE	0.00	37,000.00	37,000.00	0.00 (	37,000.00)
<hr/>					
TOTAL REVENUES	0.00	37,000.00	37,000.00	0.00 (	37,000.00)
	=====	=====	=====	=====	=====

CITY OF BANDERA
 REVENUE & EXPENSE REPORT (UNAUDITED)
 AS OF: JANUARY 31ST, 2025

Section 5, Item A.

54 -CHRISTMAS IN THE PARK
 CHRISTMAS EXPENSE

33.33% OF FISCAL YEAR

DEPARTMENTAL EXPENDITURES	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<hr/>					
OTHER					
54-501-7950 CHRISTMAS EXPENSE	0.00	61,696.09	61,696.09	0.00 (	61,696.09)
TOTAL OTHER	0.00	61,696.09	61,696.09	0.00 (	61,696.09)
<hr/>					
TOTAL CHRISTMAS EXPENSE	0.00	61,696.09	61,696.09	0.00 (	61,696.09)
<hr/>					
TOTAL EXPENDITURES	0.00	61,696.09	61,696.09	0.00 (	61,696.09)
	=====	=====	=====	=====	=====
REVENUES OVER/(UNDER) EXPENDITURES	0.00 (	24,696.09) (	24,696.09)		24,696.09

RESOLUTION NO. 2025-011

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BANDERA APPOINTING EARL HEIDELBERG AS CITY MARSHAL FOR THE CITY OF BANDERA, TEXAS EFFECTIVE JANUARY 28, 2025; PROVIDING A SEVERABILITY CLAUSE; AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, an interim Marshal was appointed on January 2, 2025; and

WHEREAS, City Council of the City of Bandera has determined they want to appoint a permanent Marshal effective January 28, 2025; and

WHEREAS, the City Council desires to appoint Earl Heidelberg to serve in the capacity of City Marshal.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BANDERA, TEXAS

Section 1. Earl Heidelberg is hereby appointed City Marshal of the City of Bandera with an effective date of January 28, 2025.

Section 2. That the City Marshall shall have the duties and powers of the City Marshal including but not limited to the duties in the Bandera Code of Ordinances for City Marshal.

Section 3. All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

Section 4. This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

Section 5. If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this Resolution would have been enacted without such invalid provision.

Section 6. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

Section 7. This resolution shall become effective immediately upon its passage.

PASSED AND APPROVED this 28th day of January 2025.

Denise Griffin, Mayor

ATTEST:

Jill Shelton, City Secretary

**AGENDA INFORMATION SHEET
ITEM NO. 5C**

DENIAL OF ATMOS ENERGY CORPORATION'S APPLICATION FILED ON ABOUT DECEMBER 16, 2024, PROPOSING TO INCREASE IN-CITY RATES FOR ITS MID-TEX DIVISION; AUTHORIZING PARTICIPATION IN THE ATMOS TEXAS MUNICIPALITIES (ATM) COALITION OF CITIES; AUTHORIZING INTERVENTION IN PROCEEDINGS RELATED TO ATMOS ENERGY'S STATEMENT OF INTENT; REQUIRING THE REIMBURSEMENT OF MUNICIPAL RATE CASE EXPENSES; AUTHORIZING REPRESENTATION OF THE CITY BY SPECIAL COUNSEL

BACKGROUND

On about December 16, 2024, Atmos Energy Corporation (Atmos or Atmos Energy) filed a Statement of Intent to increase its base rate revenues for its Mid-Tex Division within certain cities, by approximately **\$16.73 million**; this equates to an **increase in annual revenue of about 7.08% including gas costs, and 11.51% excluding gas costs**. This is Atmos's first request to increase its base rates since 2018. Following the conclusion of its 2018 rate gas (Gas Utilities Docket No. 10742), Atmos has raised its rates by means of six Interim Rates Adjustment ("IRA") filings, also known as "GRIP" filings.

Atmos proposes an effective date of January 20, 2025, for its change in rates. As is explained below, the proposed Resolution related to Atmos's application to increase its base rate revenues, if adopted, denies the proposed increase in rates.

Crucially, on November 18, 2024, Atmos filed with the Railroad Commission of Texas (RRC or Commission) substantially the same proposal to increase rates. Because Atmos filed its application to increase rates with the RRC several weeks before it filed the same application with the city, and other similarly situated cities, the time line for the RRC to issue a decision regarding Atmos's application with the RRC is such that by the time the City's statutory deadline to make its decision regarding the application Atmos filed with the City, the RRC proceedings will be close to, if not at, their end. Thus, it is highly likely the RRC will make a decision on the merits of Atmos's application before the City completes its review and makes its decision.

BILL IMPACT:

On average, Atmos' proposed increase if approved as filed would result in an increase of about 14.05% in a residential customer's bill excluding the cost of gas, and about 9.41% including the cost of gas. The effect of Atmos' proposed increase in rates for a residential customer using average consumption of gas is shown in the table below:

ATMOS ENERGY CORP., MID-TEX DIVISION								
ATMOS TEXAS MUNICIPALITIES ("ATM") STATEMENT OF INTENT								
AVERAGE BILL COMPARISON - BASE RATES								
TEST YEAR ENDING JUNE 30, 2024								
Line No.	Description	Average Volumes	Current Rates	Proposed Rates	Current Average Bill	Proposed Average Bill	Amount Change	Percent Change
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
1	Rate R at 32.6 Ccf							
2	Base Rates:							
3	Customer Charge		\$ 47.91	\$ 47.91	\$ 47.91	\$ 47.91	\$ -	
4	Consumption Charge (Ccf)	32.6	\$ 0.14846	\$ 0.37584	4.84	12.25	7.41	
5	Total Base Rates				\$ 52.75	\$ 60.16	\$ 7.41	14.05%
6								
7	Gas Cost:							
8	Rider GCR Part A (Ccf)	32.6	\$ 0.25792	\$ 0.25792	\$ 8.41	\$ 8.41	\$ -	
9	Rider GCR Part B (Ccf)	32.6	\$ 0.53771	\$ 0.53771	17.53	17.53	-	
10	Total Gas Cost				\$ 25.94	\$ 25.94	\$ -	0.00%
11								
12	Total Base with Gas Cost				\$ 78.69	\$ 86.10	\$ 7.41	
13	Rider FF and Rider TAX		0.06788	0.06788	5.34	5.84	0.50	9.36%
14								
15	Total Residential Average Bill				\$ 84.03	\$ 91.94	\$ 7.91	9.41%

Atmos proposes to leave rates for Commercial, Industrial, and Transportation customers unchanged.

REVENUE IMPACT:

Because of the substantial increase in rates to the Residential class of customers the City should closely scrutinize Atmos’s proposed increase as well as its proposed allocation of costs to the customer classes.

ACTION REQUIRED BY JANUARY 20, 2025

The City must take action on Atmos’s Statement of Intent by no later than January 20, 2025. Absent such action, Atmos’s proposed rates are deemed approved by operation of law.

ATMOS TEXAS MUNICIPALITIES

The coalition of cities known as the Atmos Texas Municipalities (“ATM”) was organized by a number of municipalities served by Atmos. Alfred R. Herrera, with the law firm of Herrera Law & Associates, PLLC, has previously represented ATM in rate cases involving Atmos.

CITY JURISDICTION TO SET ATMOS’S RATES

Unless a city ceded its original jurisdiction to the Railroad Commission of Texas, the Gas Utility Regulatory Act § 103.001 grants a city exclusive original jurisdiction over a gas utility’s rates, services, and operations within the city limits. But even if a city has ceded its jurisdiction to the Railroad Commission, the Gas Utility Regulatory Act § 103.023 (“GURA”), grants a city the statutory right to participate in rate proceedings before the Railroad Commission.

RATE CASE EXPENSES

Cities by statute are entitled to recover their reasonable rate case expenses from the utility. See GURA § 103.022. Legal counsel and consultants approved by ATM will submit monthly invoices to the coalition-designated city that will be forwarded to ATM for reimbursement. No individual city's budget is negatively affected.

OPTIONS FOR CITY ACTION:

The City has three options with respect to the action it takes regarding Atmos's application to increase rates:

1. The City could take no action, and under state law, Atmos's proposed increase in revenue and change in rates would be deemed approved by operation of law and go into effect on Atmos's proposed effective date, January 20, 2025;
2. The City may suspend Atmos's proposed effective date of January 20, 2025, for its increase, for the statutorily allowed period of 90 days, which means the suspension would expire on April 20, 2025. If the City suspends Atmos's proposed effective date, the City will need to take final action on the merits of Atmos's proposed increase in revenue and rates by no later than April 20, 2025;
3. The City may deny Atmos's proposed increase in revenue and rates; if the City denies Atmos's proposed increase, Atmos will have the right to appeal the City's action to the Railroad Commission of Texas, which it would do.

RECOMMENDATION

ATM's Special Counsel recommends that the City join or continue its participation in ATM and retain the law firm of Herrera Law & Associates, PLLC to represent the City's interest in matters related to Atmos's rate case and to advise the City with regard to Atmos's application, and that, intervene in the proceedings before the Railroad Commission of Texas related to Atmos's rates for its Mid-Tex Division, and related court appeals, if any.

As noted above, because Atmos filed its application to increase rates with the RRC several weeks before it filed the same application with the City, it is highly likely the RRC will make a decision on the merits of Atmos's application pending before the RRC, well ahead of the time the City completes its review and makes its final decision on Atmos's application it filed with the City.

Thus, while the City could adopt a resolution suspending Atmos's proposed effective date for the statutorily allowed period, and not make a final decision until close to the end

of the suspension period – April 20, 2025 – ATM’s Special Counsel recommends the City adopt a resolution denying Atmos’s proposed increase in rates, and that the City do so as expeditiously as possible.

Otherwise, if the City adopts a “suspension” resolution, it is highly likely the RRC would have reached its decision on the merits of the application Atmos filed with the RRC, before Atmos even files its appeal of the City’s decision. This means that the City will have had no opportunity to influence the RRC’s decision and it is highly unlikely the RRC would change its decisions on any appeal Atmos files from the City’s actions on the merits of Atmos’s proposed increase in rates.

Crucially, though the City, as part of ATM, has filed a motion to intervene in Atmos’s pending rate case at the RRC, Atmos has informed ATM’s Special Counsel that Atmos will object to ATM’s intervention and there is the risk that the RRC’s administrative law judge will sustain Atmos’ objection keeping ATM out of the case Atmos filed with the RRC. The ALJ is not expected to make a decision on ATM’s motion to intervene until sometime after December 16, 2024, at the earliest.

So, ATM’s Special Counsel strongly advises the City to adopt a resolution denying Atmos’s proposed increase in rates, and that it do so as expeditiously as possible. Doing so ensures that Atmos will appeal the City’s decision to the RRC on a more expedited time frame, thus assuring ATM’s right to intervene in the proceedings at the RRC.

If adopted, the accompanying resolution:

1. Denies Atmos’s proposed increase in rates;
2. Authorizes Herrera Law & Associates, PLLC to represent the City through ATM in proceedings related to Atmos’s proposal to increase rates;
3. Directs Atmos to reimburse ATM’s rate-case expenses.

The City must take action no later than January 20, 2025. If the City does not take action by January 20, 2025, Atmos’s proposed rates will be deemed approved by operation of law. Though the City has until January 20, 2025, to take action, to maximize ATM’s participation in proceedings pending at the RRC, Special Counsel advises the City to adopt the denial resolution as expeditiously as possible.

RESOLUTION NO. 2025-007

RESOLUTION BY THE CITY OF BANDDERA, TEXAS (“CITY”) DENYING THE INCREASE IN RATES PROPOSED BY ATMOS ENERGY CORPORATION IN ITS MID-TEX DIVISION FILED ON ABOUT DECEMBER 16, 2024; AUTHORIZING INTERVENTION IN PROCEEDINGS RELATED TO ATMOS ENERGY’S APPLICATION TO INCREASE RATES; AUTHORIZING SPECIAL COUNSEL TO REPRESENT THE CITY IN MATTERS RELATED TO ATMOS ENERGY’S PROPOSED INCREASE IN RATES; DIRECTING ATMOS TO REIMBURSE RATE CASE EXPENSES; FINDING THAT THE MEETING COMPLIES WITH THE OPEN MEETINGS ACT; MAKING OTHER FINDINGS AND PROVISIONS RELATED TO THE SUBJECT; AND DECLARING AN EFFECTIVE DATE

WHEREAS, Atmos Energy Corporation (“Atmos” or “Company”) filed a Statement of Intent with the City on about December 16, 2024, to change its rate schedules within the corporate limits of this municipality, specifically to increase its annual revenue requirement by approximately \$16.73 million, which represents an increase in base rates of about 11.51%, excluding the cost of gas, and about 7.08% including the cost of gas; and

WHEREAS, the City is a regulatory authority under the Gas Utility Regulatory Act (“GURA”) and under Chapter 103, §103.001 et seq. of GURA has exclusive original jurisdiction over Atmos’s rates, operations, and services within the municipality; and

WHEREAS, to maximize the efficient use of resources and expertise in reviewing, analyzing and investigating Atmos’s rate request and its changes in tariffs, the City joins with other local regulatory authorities to form an alliance of cities known as the Atmos Texas Municipalities (“ATM”); and

WHEREAS, Atmos’s rate request consists of a voluminous amount of information including Atmos’s rate-filing package, exhibits, schedules, and workpapers; and

WHEREAS, Atmos’s rate application is the Company’s first general rate case since about 2018, and follows six consecutive annual increases in rates pursuant to the Interim Rate Adjustment (“IRA”) mechanism, also known as “GRIP” filings; and

WHEREAS, Atmos proposed January 20, 2024, as the effective date for its requested increase in rates; and

WHEREAS, the City will require the assistance of specialized legal counsel and rate experts to review the merits of Atmos’s application to increase rates; and

WHEREAS, Atmos’s application fails to establish that its overall revenue request resulted in no more than an amount that will permit Atmos a reasonable opportunity to earn a reasonable return on the utility’s invested capital used and useful in providing service to the public in excess of its reasonable and necessary operating expenses; and

WHEREAS, Atmos’s application fails to establish that its proposed rates are just and reasonable; and

WHEREAS, Atmos may exercise its statutory right to appeal a City decision regarding Atmos’s request to increase rates to the Railroad Commission of Texas; and

WHEREAS, Atmos filed its Statement of Intent to increase its revenue and change its rate with the City after it filed a substantially similar application with the Railroad Commission of Texas, and the decision of the Railroad Commission of Texas will have a direct impact on the City and its citizens who are customers of Atmos, and in order for the City’s participation to be meaningful, it is important that the City intervene in any such proceedings at the Railroad Commission of Texas related to Atmos’s application to increase rates.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BANDERA, TEXAS THAT:

Section 1. The findings set out in the preamble are in all things approved and incorporated herein as if fully set forth.

Section 2. Atmos’s application fails to show that its proposed rates are just and reasonable.

Section 3. The City hereby **DENIES** Atmos’s request to increase its revenue and change its rates and in support of **DENIAL** finds that:

- A.** Atmos failed in its burden of proof to establish that its requested increase in revenue or the changes set forth in its tariffs attached to Atmos’s Statement of Intent to change rates, results in just and reasonable rates;
- B.** Atmos failed in its burden of proof to establish that adoption of its proposed rate base, expenses, investment, return on equity, and other rate issues as presented in Atmos’s Statement of Intent to increase rates, result in just and reasonable rates.

Section 4. The City shall participate in a coalition of cities known as the Atmos Texas Municipalities (“ATM”), and authorizes intervention in proceedings related to Atmos’s Statement of Intent before the Railroad Commission of Texas and related proceedings in courts of law; and

Section 5. The City hereby orders Atmos to reimburse the City’s rate case expenses consistent with the Gas Utility Regulatory Act and that Atmos shall do so on a monthly basis and within 30 days after submission of the City’s invoices for the City’s reasonable costs associated with the City’s activities related to this rate review or related to proceedings involving Atmos before the City, the Railroad Commission of Texas, or any court of law.

Section 6. Subject to the right to terminate employment at any time, the City retains and authorizes the law firm of Herrera Law & Associates, PLLC to act as Special Counsel with regard to rate proceedings involving Atmos before the City, the Railroad Commission of Texas, or any court of law, and to retain such experts as may be reasonably necessary for review of Atmos’s rate application subject to approval by the steering committee of the ATM.

Section 7. The City, in coordination with the Atmos Steering Committee, shall review the invoices of the lawyers and rate experts for reasonableness before submitting the invoices to Atmos for reimbursement.

Section 8. A copy of this resolution shall be sent to Mr. Alfred R. Herrera, Herrera Law & Associates, PLLC, P.O. Box 302799, Austin, Texas 78703, and a courtesy copy to Atmos’s local representative.

Section 9. The meeting at which this resolution was approved was in all things conducted in strict compliance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Section 10. This resolution shall become effective from and after its passage.

PASSED AND APPROVED this 28th day of January, 2025.

Mayor

ATTEST:

City Secretary

CITY OF BANDERA COUNCIL AGENDA
Regular Meeting: Tuesday, January 14, 2025

AGENDA ITEM:

Approval Resolution 2025-006 for an Employee Compensation Adjustment Policy.

SUBMITTED BY: Stan Farmer

APPROVED FOR AGENDA: Stan Farmer

BACKGROUND:

Purpose:

Employee retention and paramount for a healthy organization. Reducing turn over and creating a positive atmosphere for top performing employees better serves the public.

This policy establishes the authority of the City Administrator to approve employee compensation adjustments within specified parameters, streamlining the process for certain pay increases for non-salary employees only and within strict constraints.

Please see attached Policy.

FISCAL ANALYSIS:

Possibly, but within the confines of a balanced budget.

RECOMMENDATION:

None.

Employee Compensation Adjustment Authority

Purpose:

Employee retention and paramount for a healthy organization. Reducing turn over and creating a positive atmosphere for top performing employees better serves the public.

This policy establishes the authority of the City Administrator to approve employee compensation adjustments within specified parameters, streamlining the process for certain pay increases.

Policy Statement:

The City Administrator is authorized to approve a pay increase for a Non-Exempt (non-salary) City employee up to a maximum of 2% per fiscal year, without prior approval from the City Council. The City Administrator is only allowed to give this increase to a maximum of 4 such employees per fiscal year.

Employee must meet one or more of the following criteria:

- **Performance-Based:** The increase must be based on documented performance evaluations demonstrating exceptional contributions or exceeding performance expectations.
- **Completion of Education:** This increase must be based on documented completion of education pertaining to the employee's roles. (Academic Degree, Top Tier Certifications, etc.)

Documentation Requirements:

The HR officer must maintain documentation in employees personnel file supporting each pay adjustment.

Review and Amendment:

This policy shall be reviewed annually by the City Council to ensure its continued effectiveness and alignment with the City's budgetary goals and strategic priorities. The City Council reserves the right to amend or rescind this policy at any time.

Additional Considerations:

- **Budgetary Constraints:** The City Administrator should be mindful of the City's overall budget and ensure that salary adjustments are fiscally responsible.

Eligibility:

- Employee must be employed with the City for a minimum of 1 year.
- Only 1 compensation adjustment per this policy is allowed for an employee per fiscal year.
- Must have scored the minimum points to receive a raise on their regular annual merit evaluation in that fiscal year.

A RESOLUTION ADOPTING AND ESTABLISHING A EMPLOYEE COMPENSATION ADJUSTMENT POLICY FOR CITY OF BANDERA CITY COUNCIL MEMBERS AND EMPLOYEES.

WHEREAS, the City of Bandera, is a Type-A general law municipality governed by a six-member Council consisting of one Mayor and five Council Members elected at large; and

WHEREAS, the City of Bandera currently does not have a Employee Compensation Adjustment Policy but desires to implement one in order to retain employees; and

WHEREAS, the City of Bandera City Council desires to implement this Employee Compensation Adjustment Policy as part of a larger ethics policy to govern and guide the conduct of members of the City of Bandera City Council and City employees, as well as vendors and other third-parties who desire to transact business with the City; and

WHEREAS, the City of Bandera City Council as a governing body has the authority to establish and implement its own internal policies to govern the conduct of the City of City Council members and City employees, so long as such policies are consistent with applicable state law; and

WHEREAS, the City of Bandera City Council desires to adopt these policies to guide the City of Bandera City Council members and City employees in carrying out their respective duties and responsibilities.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BANDERA, TEXAS, THAT;

- SECTION 1: The City of Bandera, Employee Compensation Adjustment Policy, attached to this Resolution, are hereby adopted and shall guide City Council members, City employees, and vendors or other third parties desiring to transact business with the City in conducting all future meetings of the City of Bandera City Council.
- SECTION 2: The City of Bandera, Employee Compensation Adjustment Policy adopted herein is consistent with current state law governing conflicts of interest and disclosure of certain relationships.
- SECTION 3: The City of Bandera, Employee Compensation Adjustment Policy adopted herein is consistent with state law governing municipal officers.
- SECTION 4: The City of Bandera, Employee Compensation Adjustment Policy adopted herein is intended to provide clarity and guidance to City Council members, City employees, and vendors or other third parties desiring to transact business with the City with respect to their responsibilities and duties and may be subject to change as determined by the City Council or changes to existing law.
- SECTION 5: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the City Council.

SECTION 6: All resolutions or parts thereof, which are in conflict or inconsistent with the provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 7: This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 8: If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this Resolution would have been enacted without such invalid provision.

SECTION 9: It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

SECTION 10: This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

READ, PASSED, AND APPROVED ON this 14th of January 2025.

Denise Griffin, Mayor

ATTEST:

Jill Shelton, City Secretary

CITY SEAL

DEPARTMENT	ANNUAL PAY	SOC SEC	MEDICARE	TMRS	TOTAL
ADMIN	\$ 551.00	\$ 34.16	\$ 7.99	\$ 69.09	\$ 662.24
PARKS	\$ 209.66	\$ 12.99	\$ 3.04	\$ 26.29	\$ 251.98
STREETS	\$ 209.66	\$ 12.99	\$ 3.04	\$ 26.29	\$ 251.98
WATER	\$ 314.50	\$ 19.50	\$ 4.56	\$ 39.44	\$ 378.00
W. WATER	\$ 314.50	\$ 19.50	\$ 4.56	\$ 39.44	\$ 378.00
MARSHAL	\$ 1,833.25	\$ 113.66	\$ 26.58	\$ 229.89	\$ 2,203.38
					\$ 4,125.58

INCENTIVE PAY NOT USED **\$ 3,400.00**

TOTAL UNUSED SALARY EXPENSES **\$ 7,525.58**

Example raises Feb - Oct (8 months)

Employee #1 \$748

Employee #2 \$503

\$1,251