



**CITY OF BANDERA  
CITY COUNCIL REGULAR MEETING**

Bandera City Hall, 511 Main Street, Bandera, Texas  
Tuesday, January 14, 2025 at 6:00 PM

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511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

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**MINUTES**

**1. Call to order.**

The meeting was called to order at 6:00 PM

**PRESENT**

Mayor Denise Griffin  
Councilmember Debbie Breen  
Councilmember Jeff Flowers  
Councilmember Brett Hicks  
Councilmember Lynn Palmer

**ABSENT**

Councilmember Tony Battle

**2. Invocation and Pledge.**

DeeDee Jensen offered the invocation and all stood for the pledges.

**3. Visitors to be heard (shall not exceed 30 minutes total).**

There were no visitors to be heard.

**4. Consent Agenda.**

**A. Approval of minutes from the December 10, 2025, Regular City Council Meeting.**

Motion made by Councilmember Hicks to approve December 10, 2024, minutes, Seconded by Councilmember Flowers.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**5. Staff Reports.**

**A. Quarterly Investment Report- City Treasurer**

There was no action on this item.

**6. Discussion and possible action on the following items:**

**A. Approval of Resolution 2025-003 changing the bank signers on the City of Bandera bank account. - Allyson Wright**

Motion made by Councilmember Breen to approve Resolution 2025-003, Seconded by Councilmember Palmer.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**B. Approval of Resolution 2025-004 approving a policy for Vacation Payout. - Jill Shelton**

Motion made by Councilmember Hicks to approve Resolution 2025-004, Seconded by Councilmember Palmer.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**C. Approval of Resolution 2025-005 approving a Social Media Policy. - Allyson Wright**

Motion made by Councilmember Hicks to approve Resolution 2025-005 with the amendment to include procedures and steps to facilitate the policy, Seconded by Councilmember Flowers.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**D. Approval Resolution 2025-006 for an Employee Compensation Adjustment Policy. - Stan Farmer**

This item was tabled until the next meeting.

**E. Approval to remove the Raised Pavement Delineators that are at Main Street and Highway 173. -Brett Hicks**

There was some discussion as to why the raised pavement delineators were placed on the highway. Farmer explained it was not a TXDot project but was requested by the City Marshal and they were fine with removing them. Hicks explained they are causing traffic to backup especially during school hours.

Motion made by Councilmember Hicks to remove, Seconded by Councilmember Palmer.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**F. Second reading and approval of Resolution 2024-041 approving a project of the Bandera Economic Development Board for an expenditure of \$60,000.00 to the City Of Bandera for Cowboy Christmas.**

Councilmember Hicks read the second reading of Resolution 2024-41.

Motion made by Councilmember Hicks, Seconded by Councilmember Flowers.

Voting Yea: Councilmember Breen, Councilmember Flowers, Councilmember Hicks, Councilmember Palmer

**G. Flock Safety systems, thoughts and ideas on the presentation from the last meeting. -Jeff Flowers**

Flock Safety answered some additional questions from Council. It was a consensus of the Council to look for grant opportunities to fund this item.

**H. Discuss and possible action on the number of signatories for EDC checks. - Debbie Breen**

There was some discussion on when this was approved or voted on to have a City employee sign EDC checks it was brought to Council's attention that it was done during a workshop in 2019 but the bylaws were not updated to reflect this change. There was no action on this item.

**I. Update on the contract with Methodist Church for the parking lot. - Debbie Breen**

Administrator Farmer updated Council that he had sent the contract over to the Church but it had not been returned. There was some discussion as to if it was agreed that they would put in height restriction gates to eliminate big trucks from coming into the parking lot. There was no action on this item.

**7. Closed Session.**

Mayor Griffin closed the meeting at 7:40PM pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property.

**A. *The City Council will meet in closed session pursuant to Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease, or value of real property.***

**A) *Waste Water Treatment Plant***

**8. Action following Closed Session.**

Mayor Griffin opened the meeting at 8:08PM and there was no action.

**9. Requests and Announcements.**

**A. Requests by Council to place items on an agenda.**

Methodist Church Parking Lot and Marshal's department workshop.

**B. Announcements by Council.**

There were no announcements

**10. Adjourn.**

The meeting was adjourned at 8:09PM

*/s/ Jill Shelton*

Jill Shelton, *City Secretary*