



**CITY OF BANDERA
CITY COUNCIL SPECIAL MEETING**

Bandera City Hall, 511 Main Street, Bandera, Texas
Wednesday, March 23, 2022 at 5:30 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

MINUTES

1. Call to order.

Meeting was called to order at 6:30 pm.

PRESENT

Mayor Suzanne Schauman
Mayor Pro Tem Rebeca Gibson
Councilmember Darcy Hasty
Councilmember Toni Kunz
Councilmember Christine Morse
Councilmember Jerry Russe

2. Visitors to be Heard (shall not exceed 30 minutes total).

Citizens wishing to be heard may do so on all matters except personnel matters, matters listed on the agenda as a public hearing, and matters under litigation. Each person addressing the council must provide his/her legal name and current address for city records and meeting minute preparation. Each person will only be allowed to speak on matters on the agenda during citizen's forum/public comment. No rebuttals will be permitted. Each person addressing the governing body shall not exceed three (3) minutes. Section 551.042, Government Code, V.T.C.A. (i.e. Texas Open Meetings Act) permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting, but any discussion of the subject must be limited to a proposal to place the subject on the agenda for a future meeting. All remarks shall be addressed to the council as a body, and not to any individual member thereof. Any person making personal, impertinent, or slanderous remarks while addressing the council may be requested to leave the meeting.

There were no visitors to be heard.

3. Presentations.

A. Presentation by Bruce Johansson on the salary survey.

4. Discussion and possible action on the following items:

A. Update on Heritage Park project by Roy Dugosh and any possible action that may need to be taken regarding the change in the project.

City Administrator provided a brief update that the original contractor was no longer available and Mr. Dugosh was looking for alternatives.

There was no action on this item

B. Discussion on a Cost of Living Adjustment for employees.

City Administrator provided update on what the COLA raise was and what his recommendation is on the adjustment.

There was no action on this item.

C. Discussion and possible action on a resolution amending the personnel policy regarding longevity pay.

City Administrator updated Council on the purpose of Longevity pay as an incentive to retain employees.

Motion made by Councilmember Russe to table for further study, Seconded by Councilmember Morse.

Councilmember Russe withdrew his motion.

There was discussion on this item about what length of time, the dollar amount per month and when it should be paid. The City Secretary to produce a spreadsheet with different amounts and years to bring back to Council.

Motion to table made by Councilmember Russe, Seconded by Councilmember Morse.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz, Councilmember Morse, Councilmember Russe

D. Discussion and possible action on approval of a resolution of a new job organizational structure recommended by the City Administrator.

Motion made by Councilmember Russe to approve resolution by City Attorney, Seconded by Mayor Pro Tem Gibson.

There was some discussion on what changes had been made on the Organizational Chart.

Councilmember Russe withdrew his motion.

No action.

E. Approval of a resolution removing David Jordan from all city bank accounts.

Motion made by Councilmember Hasty to approve, Seconded by Councilmember Russe.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz, Councilmember Morse, Councilmember Russe

Motion passed.

F. Approval of a proposal from Public Safety Solutions in the amount of \$7,500.00 for vetting of all candidates for the position of City Administrator.

Motion made by Mayor Pro Tem Gibson to approve proposal, Seconded by Councilmember Hasty.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz, Councilmember Morse, Councilmember Russe

Motion passed.

G. Discussion and possible action on approving an ordinance amending the 2021-2022 budget transferring \$416,831.00 from Bank Account 33553, General Fund, to Bank Account 2353, Street CIP, for year 2 of the Street Maintenance project.

Motion made by Councilmember Russe to approve, Seconded by Mayor Pro Tem Gibson.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz, Councilmember Morse, Councilmember Russe

Motion passed.

5. Adjourn.

The meeting was adjourned at 6:16 pm.

/s/ Jill Shelton

Jill Shelton, *City Secretary*