



**CITY OF BANDERA
CITY COUNCIL SPECIAL MEETING**

Bandera City Hall, 511 Main Street, Bandera, Texas
Tuesday, January 11, 2022 at 6:00 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

MINUTES

1. Call to order.

The meeting was called to order at 6:00 pm.

PRESENT

Mayor Suzanne Schauman
Mayor Pro Tem Rebeca Gibson
Councilmember Darcy Hasty
Councilmember Toni Kunz
Councilmember Jerry Russe

ABSENT

Councilmember Christine Morse

Also present was City Administrator David Jordan, City Secretary Jill Shelton, and Marshal Will Dietrich.

2. Visitors to be Heard (shall not exceed 30 minutes total).

There were no visitors to be heard.

3. Consent Agenda.

A. Approval of minutes from the December 7th, December 21st and January 6th meetings.

Motion to approve.

Motion made by Mayor Pro Tem Gibson, Seconded by Councilmember Hasty.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

4. Discussion and possible action on the following items:

A. Acceptance of the resignation of the City Secretary Jill Shelton effective January 21, 2022.

Motion to accept.

Motion made by Councilmember Hasty, Seconded by Councilmember Kunz.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

B. Discussion and possible action on approving a resolution appointing the Mayor as Chief Executive Officer for the FEMA Hazard Mitigation Grant Project and committing the city to provide matching funds.

Motion to approve.

Motion made by Councilmember Hasty, Seconded by Councilmember Kunz.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

- C. Discussion and possible action on closing Oak Street between Main Street and 11th Street from January 14th at 6:00 pm to January 15th at 2:00 am to provide motorcycle parking for the Reguladores Balls to the Walls motorcycle rally.**

Motion to approve.

There was discussion about the specific date and time that the street closure would be appropriate based on the request and the physical requirements of the people attending the event.

Motion made by Councilmember Russe, Seconded by Mayor Pro Tem Gibson.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

- D. Discussion and possible action on closing 11th Street between Cypress and Cedar from January 14th at 11:00 am to January 16th at 6:00 am for pedestrian and event safety with additional bike parking for the 15th annual Reguladores Bike Run and national meeting.**

Motion to approve.

Motion made by Councilmember Kunz, Seconded by Councilmember Hasty.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

- E. Discussion and possible action on closing 11th Street between Cypress and Cedar from February 18th at 11:00 am to February 20th at 6:00 am for pedestrian and event safety with additional bike parking for the 17th annual 11th Street Cowboy Mardi Gras Annual Celebration.**

Motion to approve.

Motion made by Councilmember Kunz, Seconded by Councilmember Hasty.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Kunz, Councilmember Russe

- F. Discussion and possible action on a request from Kickback Korner to close Cedar Street between Main Street and the beginning of Arkey Blue's parking lot from February 19th at 7:00 am to February 20th at 3:00 am for the safety of visitors during the Mardi Gras parade and throughout daily activities.**

Motion to approve.

Motion made by Councilmember Kunz, Seconded by Councilmember Hasty.
Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz,
Councilmember Russe

- G. Discussion and possible action on amending the Bandera Personnel Policy Manual to remove appeal process after termination.**

There was discussion about this being at the advice from the City Attorney and City Administrator. There was discussion about needing an ordinance to make this removal final.

There was also discussion about when this policy was approved, why it was put into the personnel manual in the first place, the avenues employees have to appeal terminations, the oversight of department head decisions by council, the process and consideration the City Administrator uses to determine decisions, and the fact that the grievance policy is still in place.

Motion to not remove the appeal process after termination.

Motion made by Councilmember Hasty, Seconded by Councilmember Kunz.

There was further discussion about the Texas Workforce Commission appeal process and how it differs from the city's. There was discussion about the difference between a termination and reprimand.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz

Voting Nay: Councilmember Russe

Motion passed.

5. Adjourn.

The meeting was adjourned at 6:28 pm.

/s/ Jill Shelton

Jill Shelton, *City Secretary*