



**CITY OF BANDERA
CITY COUNCIL SPECIAL MEETING**

Bandera City Hall, 511 Main Street, Bandera, Texas
Monday, November 07, 2022 at 6:00 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

MINUTES

1. Call to order.

PRESENT

Mayor Suzanne Schauman
Mayor Pro Tem Rebeca Gibson
Councilmember Darcy Hasty
Councilmember Toni Kunz
Councilmember Jerry Russe

ABSENT

Councilmember Christine Morse

2. Visitors to be Heard (shall not exceed 30 minutes total).

There were three visitors to be heard, Misty Dietrich, Scotty Kaufman, Dr. EH Williams Jr.

3. Discussion and possible action on the following items:

A. Discussion and possible action on approving a deviation from the administrative leave policy found in Chapter 35, Section B of the Personnel Policy, to allow for a 15-day extension of paid administrative leave.

Administrator Cox addressed the council regarding Chapter 35 of the personnel policy recommending an additional 15 days of paid leave for Marshal Dietrich so that the investigation can be complete and unbiased.

Motion made by Mayor Pro Tem Gibson to approve the deviation from the administrative leave policy found in Chapter 35, Section B, of the personnel policy to allow for a total of 30 work days for paid administrative leave, Seconded by Councilmember Kunz. After the discussion the motion was amended by Gibson to allow for an additional 15 work days of paid leave. Seconded by Councilmember Kunz.

There was some questions on who Mary Heslaroad worked for, Administrator Cox stated she was a consultant under Public Safety Solutions and the Attorneys office, it was asked if she is an employee, and Cox stated it was recommended by Attorney and Public Safety Solution that she is a temporary permanent employee with no benefits to protect her with litigation in the future. He states this is a normal practice. Dietrich raised his hand and was told it was not a time for him to speak. City Secretary advised Mayor Schauman that Marshal Dietrich is allowed to speak. Dietrich stated that the lady in question identified herself to him as a City employee, working as the City Administrators Administrative Assistant. When he asked if she was a City employee that reports to him she advised yes she does and that his paperwork says a City employee.

Councilmember Russe states he is confused, he thought Public Safety Solutions was doing the work. Cox states there are two different things going on, a neutral assessment of policies, procedures, evidence, etc performed by Public Safety Solutions. Mayor Pro Tem Gibson stated its a department audit and it was tasked with the previous City Administrator and it was never done. Cox stated that he feels like we are off topic it is not agendized the agenda is only on the paid leave.

After the discussion, the motion was amended by Gibson to allow for an additional 15 workdays of paid leave. Seconded by Councilmember Kunz.

Voting Yea: Mayor Pro Tem Gibson, Councilmember Hasty, Councilmember Kunz
Voting Abstaining: Councilmember Russe

4. Adjourn.

The meeting was adjourned at 6:27PM

/s/ Jill Shelton

Jill Shelton, *City Secretary*