



TOWN OF ASHLAND CITY
Regularly Scheduled City Council Meeting
May 12, 2020 6:00 PM
Agenda

Mayor: Steve Allen

Vice Mayor: Daniel Anderson

Council Members: Tim Adkins, Gerald Greer, Lisa Walker, Roger Jackson, Chris Kerrigan

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

PUBLIC FORUM

REPORTS

1. City Attorney

OLD BUSINESS:

- [2.](#) Salary Study
- [3.](#) Ordinance: Rezone Map 64 Parcel 11.01- Highway 12 South and Caldwell Road
- [4.](#) Health Insurance Discussion

NEW BUSINESS:

- [5.](#) STBG Grant Contract
6. Sewer Treatment Plant Property Purchase Agreement
7. Fire Contract
- [8.](#) Part-time Staffing Fire Contract
- [9.](#) Resolution: Families First Coronavirus Response Act
- [10.](#) Resolution: Governor's Local Government Support Grant Funding
- [11.](#) Ordinance: Amend Title 18; Chapter 1 of the Municipal Code: Water Rates
- [12.](#) Ordinance: Adopt 2020-2021 Fiscal Year Budget
13. Appoint City Attorney
14. Appoint City Recorder

SURPLUS PROPERTY NOMINATIONS:

- [15.](#) Bullet Proof Vest

EXPENDITURE REQUESTS:

- [16.](#) Bank Rates Bid Approval
17. Permission to bid red light construction

OTHER

ADJOURNMENT

Those with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting, should contact the ADA Coordinator at 615-792-6455, M-F 8:00 AM – 4:00 PM. The town will make reasonable accommodations for those persons.

Town of Ashland City Classification Factor Ranking Schedule											
Class Code	Salary Grade	Position	Total Points	Knowledge & Skills	Points	Impact & Accountability	Points	Working Relationships	Points	Working Conditions	Points
100	1	Seasonal / Part time	100	1	35	1	40	1	20	1	5
		minimum	100								
200	2	Senior Citizens Custodian	121	2	40	2	47	2	25	3	9
		minimum	115								
300	3	Parks & Recreation Maintenance Worker (PT)	140	3	46	3	55	3	30	3	9
		minimum	132								
410	4	Parks & Recreation Maintenance Worker (FT)	165	4	53	4	65	4	38	3	9
		minimum	152								
500	5	Senior Citizens Program Coordinator	190	5	61	5	76	5	46	2	7
510	5	Street Maintenance Assistant	192	5	61	5	76	5	46	3	9
520	5	Water Treatment Operator I	192	5	61	5	76	5	46	3	9
530	5	Firefighter I	195	5	61	5	76	5	46	4	12
		minimum	175								
600	6	Police Clerk	213	6	70	6	90	5	46	2	7
610	6	Public Works Administrative Assistant	213	6	70	6	90	5	46	2	7
620	6	Customer Service / Accounting Clerk	213	6	70	6	90	5	46	2	7
630	6	Court Officer	215	6	70	6	90	5	46	3	9
640	6	Water Treatment Operator II	215	6	70	6	90	5	46	3	9
650	6	Firefighter II	218	6	70	6	90	5	46	4	12
660	6	Firefighter / AEMT	229	7	81	6	90	5	46	4	12
		minimum	201								
700	7	Accounting Clerk I	239	7	81	7	105	5	46	2	7
710	7	Deputy Court Clerk	239	7	81	7	105	5	46	2	7
720	7	Police Administrative Assistant	239	7	81	7	105	5	46	2	7
730	7	Waste Water / Water Collection Assistant	241	7	81	7	105	5	46	3	9
735	7	Parks & Recreation Athletics Coordinator	241	7	81	7	105	5	46	3	9
740	7	Street Maintenance Foreman	244	7	81	7	105	5	46	4	12
750	7	Firefighter / Paramedic	244	7	81	7	105	5	46	4	12
760	7	Water Treatment Plant Operator III	244	7	81	7	105	5	46	4	12
770	7	Waste Water Treatment Plant Operator III	244	7	81	7	105	5	46	4	12
780	7	Police Officer	249	7	81	7	105	5	46	5	17
		minimum	231								
800	8	Accounting Clerk II	281	8	93	8	124	6	57	2	7
810	8	Fire / Building & Life Safety Administrative Assistant	281	8	93	8	124	6	57	2	7
820	8	Senior Citizens Assistant Director	281	8	93	8	124	6	57	2	7
830	8	Building Codes Inspector I	283	8	93	8	124	6	57	3	9
840	8	Fleet Mechanic	283	8	93	8	124	6	57	3	9
850	8	Street Maintenance Foreman	283	8	93	8	124	6	57	3	9
860	8	Waste Water / Water Collection Specialist	283	8	93	8	124	6	57	3	9
870	8	Park Maintenance Supervisor	283	8	93	8	124	6	57	3	9
880	8	Equipment Operator	286	8	93	8	124	6	57	4	12
885	8	Waste Water Treatment Plant / FOG Compliance Operator	286	8	93	8	124	6	57	4	12
890	8	Police Corporal	291	8	93	8	124	6	57	5	17
		minimum	266								

900	9	Lead Accounting Clerk	329	9	107	9	145	7	70	2	7
910	9	Court Clerk	329	9	107	9	145	7	70	2	7
920	9	I. T. Technician	329	9	107	9	145	7	70	2	7
930	9	Building Codes Inspector II	331	9	107	9	145	7	70	3	9
940	9	Public Works Foreman	331	9	107	9	145	7	70	3	9
950	9	Public Works Water / Wastewater Foreman	331	9	107	9	145	7	70	3	9
960	9	Police Sergeant	339	9	107	9	145	7	70	5	17
970	9	Police Detective	339	9	107	9	145	7	70	5	17
		minimum	306								
1000	10	Back Flow / ADA & Safety Coordinator	393	10	123	10	171	8	87	4	12
1010	10	Fire Captain	398	10	123	10	171	8	87	5	17
		minimum	352								
1100	11	Senior Citizens Center Director	437	11	142	11	201	8	87	2	7
1110	11	Building & Codes Director	439	11	142	11	201	8	87	3	9
1120	11	Water Treatment Plant Chief Operator	439	11	142	11	201	8	87	3	9
1130	11	Waste Water Treatment Plant Chief Operator	439	11	142	11	201	8	87	3	9
		minimum	405								
1200	12	Parks & Recreation Director	515	12	163	12	236	9	107	3	9
1210	12	Deputy Police Chief	523	12	163	12	236	9	107	5	17
1230	12	Deputy Fire Chief	523	12	163	12	236	9	107	5	17
		minimum	465								
1300	13	Public Works Director	641	14	215	13	277	10	132	5	17
1310	13	Fire Chief	641	14	215	13	277	10	132	5	17
1320	13	Police Chief	641	14	215	13	277	10	132	5	17
		minimum	535								
1400	14	Finance Director	680	14	215	14	326	10	132	2	7
		minimum	675								
1500	15	City Recorder	781	16	285	14	326	11	163	2	7
		minimum	707								
		Non-Exempt									

**TOWN OF ASHLAND CITY
SALARY SCHEDULE BY SALARY GRADE / SKILL LEVEL**

APPENDIX B

SALARY GRADE	MINIMUM ANNUAL	MINIMUM HOURLY	Q1 ANNUAL	Q1 HOURLY	MIDPOINT ANNUAL	MIDPOINT HOURLY	Q3 ANNUAL	Q3 HOURLY	MAXIMUM ANNUAL	MAXIMUM HOURLY	RANGE	ONE QUARTILE
1	17,680	8.50	19,890	9.56	22,100	10.63	24,310	11.69	26,520	12.75	8,840	2,210
2	19,448	9.35	21,879	10.52	24,310	11.69	26,741	12.86	29,172	14.03	9,724	2,431
3	21,393	10.29	24,067	11.57	26,741	12.86	29,415	14.14	32,089	15.43	10,696	2,674
4	23,532	11.31	26,474	12.73	29,415	14.14	32,357	15.56	35,298	16.97	11,766	2,942
5	25,885	12.44	29,121	14.00	32,357	15.56	35,592	17.11	38,828	18.67	12,943	3,236
6	28,474	13.69	32,033	15.40	35,592	17.11	39,152	18.82	42,711	20.53	14,237	3,559
7	31,321	15.06	35,236	16.94	39,151	18.82	43,067	20.71	46,982	22.59	15,661	3,915
8	34,453	16.56	38,760	18.63	43,067	20.71	47,373	22.78	51,680	24.85	17,227	4,307
9	37,899	18.22	42,636	20.50	47,373	22.78	52,111	25.05	56,848	27.33	18,949	4,737
10	41,689	20.04	46,900	22.55	52,111	25.05	57,322	27.56	62,533	30.06	20,844	5,211
11	45,857	22.05	52,371	25.18	58,885	28.31	65,399	31.44	71,913	34.57	26,055	6,514
12	50,443	24.25	58,507	28.13	66,571	32.01	74,635	35.88	82,700	39.76	32,256	8,064
13	60,532	29.10	69,175	33.26	77,818	37.41	86,461	41.57	95,105	45.72	34,573	8,643
14	63,558	30.56	75,011	36.06	86,464	41.57	97,917	47.08	109,370	52.58	45,812	11,453
15	66,736	32.08	81,496	39.18	96,256	46.28	111,016	53.37	125,776	60.47	59,040	14,760

Horizontal spread = 50%

Vertical spread = 10% through salary gades 1 - 12, 20% between salary grades 12 - 13, 5% between salary grades 13 - 15

TOWN of ASHLAND CITY, TENNESSEE													
COMPENSATION SURVEY - MARCH 2020													
TABLE I													
CLASSIFICATION	CITY MANAGER		ASSIST. CITY MANAGER / RECORDER		FINANCE DIRECTOR		ACCOUNTING TECHNICIAN		ACCOUNTING CLERK		CITY PLANNER		
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee	68.18	68.18	29.41	52.83	29.41	52.83						
11	Carthage, Tennessee					19.39	19.39			16.42	19.39	24.21	43.46
12	Clinton, Tennessee	39.72	59.59			31.60	47.41	11.78	15.91	10.62	14.33	28.47	42.71
13	Columbia, Tennessee					34.11	51.17	13.89	20.84	13.11	19.67		
14	Harriman, Tennessee					16.83	30.54	16.83	16.83	16.00	16.00	19.98	19.98
15	Athens, Tennessee	51.37	51.37			28.51	42.77	14.90	22.35	13.22	19.83	28.51	42.77
16	Church Hill, Tennessee					33.58	33.58			15.00	20.56		
17	Dandridge, Tennessee	25.48	25.48			17.28	20.91	14.29	17.28				
18	Dayton, Tennessee	44.99	44.99			29.66	29.66	14.38	22.86	14.23	14.23		
19	Lewisburg, Tennessee					30.43	35.93			19.13	20.69		
20	Kingsport, Tennessee	55.54	80.05	43.39	62.54	39.31	56.66	15.01	21.63	12.32	17.75	19.21	27.69
21	Loudon, Tennessee	56.94	56.94					19.37	19.37				
22	Murfreesboro, Tennessee					51.82	75.14	24.12	27.28	19.54	22.45		
23	McMinnville, Tennessee	32.46	50.34			27.22	42.81	18.68	28.79	12.65	18.91		
25	Newport, Tennessee	31.25	31.25			21.80	21.80			11.50	12.86	21.77	21.77
26	Morristown, Tennessee	70.72	70.72	36.12	53.07	30.54	44.73	12.39	17.83			34.44	50.57
28	Kingston, Tennessee	34.97	34.97			27.77	27.77	17.00	17.00				
29	Sparta, Tennessee	37.97	45.78			30.27	36.50			13.50	16.28		
30	Rogersville, Tennessee					27.54	27.54	21.35	21.35				
31	Sweetwater, Tennessee					22.84	25.38	11.00	13.00	14.05	16.53	19.29	21.83
32	Gatlinburg, Tennessee	42.92	64.37	37.32	55.98	37.32	55.98	16.76	25.14	13.85	20.78	28.82	42.33
33	Jefferson City, Tennessee	32.09	47.71	16.85	25.05	26.74	39.76	12.74	16.94	11.08	16.47	19.38	28.81
34	Sevierville, Tennessee			40.29	59.31	40.29	59.31	14.78	22.88			29.92	44.04
35	Maryville, Tennessee	63.46	63.46	31.30	56.57			13.57	24.47	13.57	24.47	20.10	36.31
37	Cleveland, Tennessee	47.85	77.46	43.23	69.20	43.23	69.20	13.76	22.27	12.28	19.88	30.41	49.23
38	Crossville, Tennessee	33.25	53.16			27.43	43.85	13.60	24.60	12.77	23.10		
39	Johnson City, Tennessee			38.11	61.77	34.65	56.16	16.53	25.32	12.36	18.90	19.12	29.30
40	Pigeon Forge, Tennessee	46.36	74.18	40.31	64.50	40.31	64.50	16.56	26.50	15.06	24.09	26.51	42.41
41	Rockwood, Tennessee					22.09	33.13	14.52	21.78	10.98	16.47		
42	Cheatham County					41.13	61.69	17.73	26.60				
	RANGE (min = \$7.25)	25.48	80.05	16.85	69.20	16.83	75.14	11.00	28.79	10.62	24.47	19.12	50.57
	STANDARD DEVIATION		38.59		37.02		41.23		12.58		9.79		22.24
	1ST QUARTILE	25.48	39.12	16.85	29.94	16.83	31.41	11.00	15.45	10.62	14.08	19.12	26.98
	2ND QUARTILE	39.13	52.77	29.95	43.04	31.42	46.00	15.46	19.91	14.09	17.56	26.99	34.86
	3RD QUARTILE	52.78	66.43	43.05	56.13	46.01	60.58	19.92	24.36	17.57	21.03	34.87	42.73
	4TH QUARTILE	66.44	80.05	56.14	69.20	60.59	75.14	24.37	28.79	21.04	24.47	42.74	50.57
	AVERAGE RANGE	39.13	66.43	29.95	56.13	31.42	60.58	15.46	24.36	14.09	21.03	26.99	42.73
	STANDARD DEVIATION		19.30		18.52		20.62		6.30		4.90		11.13
	MEDIAN	42.92	56.94	37.32	59.31	29.66	42.81	14.78	22.27	13.22	19.39	22.99	42.37
	ASHLAND PAY RANGE			32.21	32.21	28.43	28.43	17.67	17.68	14.59	17.44		
	PERCENTAGE COMPARISON	0.00%	0.00%	107.55%	57.38%	90.49%	46.93%	114.31%	72.57%	103.53%	82.94%	0.00%	0.00%
	RECOMMENDED PAY RANGE			32.08	60.47	30.56	52.58	16.56	24.85	15.06	22.59		
	PERCENTAGE COMPARISON	0.00%	0.00%	107.12%	107.73%	97.27%	86.79%	107.13%	102.00%	106.87%	107.43%	0.00%	0.00%
	PERCENTAGE MEDIAN	0.00%	0.00%	85.96%	101.96%	103.03%	122.82%	112.04%	111.59%	113.92%	116.50%	0.00%	0.00%

TOWN of ASHLAND CITY, TENNESSEE													
COMPENSATION SURVEY - MARCH 2020													
TABLE I													
CLASSIFICATION	HUMAN RESOURCES DIRECTOR		CODES ENFORCEMENT OFFICER		EXECUTIVE SECRETARY		ADMINISTRATIVE ASSISTANT		RECEPTIONIST		DIR. OF PUBLIC WORKS		
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee	28.79	52.07	15.58	28.01	14.15	25.41	12.83	23.05	10.05	18.06	28.01	50.31
11	Carthage, Tennessee					15.70	19.39	15.70	19.39	15.70	19.39	19.39	19.39
12	Clinton, Tennessee			18.75	28.13	13.08	17.66	10.62	14.33	10.62	14.33	28.47	42.71
13	Columbia, Tennessee	34.11	51.17	34.11	51.17			14.84	22.27	14.42	15.75	34.11	51.17
14	Harriman, Tennessee			10.61	19.98								
15	Athens, Tennessee	30.86	46.29	15.61	23.41	17.68	26.52	13.22	19.83			32.15	48.22
16	Church Hill, Tennessee			20.67	20.67					14.23	14.23	27.74	27.74
17	Dandridge, Tennessee			14.29	17.28			9.76	11.79			19.01	23.00
18	Dayton, Tennessee			30.94	30.94	16.68	23.20			10.50	10.50		
19	Lewisburg, Tennessee			30.43	35.93					14.42	15.75	27.81	32.83
20	Kingsport, Tennessee	33.89	48.86	19.69	28.38	15.38	22.17	10.00	17.14	12.65	12.65	35.73	35.73
21	Loudon, Tennessee			20.38	24.61	18.38	21.74	10.62	15.31			38.35	55.28
22	Murfreesboro, Tennessee	44.76	66.35	24.12	27.28			19.54	22.45	14.10	15.95	31.83	46.13
23	McMinnville, Tennessee			18.68	28.79			12.36	18.50			27.22	42.81
25	Newport, Tennessee					14.99	14.99	13.99	13.99	10.50	11.50		
26	Morristown, Tennessee	30.54	44.73	16.25	23.57	20.48	29.86	15.52	22.50	10.83	15.52	34.44	50.57
28	Kingston, Tennessee					16.75	16.75					24.45	24.45
29	Sparta, Tennessee			21.55	25.98					11.89	14.33	33.90	40.88
30	Rogersville, Tennessee					13.17	13.17	9.00	10.50				
31	Sweetwater, Tennessee												
32	Gatlinburg, Tennessee	24.54	36.81	16.76	25.14	15.24	22.85	12.59	18.89			37.32	55.98
33	Jefferson City, Tennessee			14.65	21.78					8.33	12.38	26.74	39.76
34	Sevierville, Tennessee	22.17	33.47	14.78	22.88	15.50	24.08	14.04	21.74	12.07	19.17	34.72	51.12
35	Maryville, Tennessee	33.70	60.96	15.72	28.36	14.97	27.00	14.25	25.70	12.29	22.17	29.79	53.85
37	Cleveland, Tennessee	34.06	55.13	19.23	31.28	19.23	31.28	17.26	27.93	10.97	17.75	38.15	61.75
38	Crossville, Tennessee			14.42	26.07			10.61	19.76	10.61	19.76	27.43	43.85
39	Johnson City, Tennessee	32.38	49.45	16.53	25.31	18.22	27.90	14.26	21.85	10.14	14.55	34.65	56.16
40	Pigeon Forge, Tennessee	26.51	42.41	20.04	32.07	16.56	26.50	15.06	24.09	11.31	18.10	30.48	48.77
41	Rockwood, Tennessee			14.52	21.78	14.52	21.78	14.52	21.78			25.40	38.10
42	Cheatham County	28.56	42.84	19.51	29.26			16.12	24.18				
	RANGE (min = \$7.25)	22.17	66.35	10.61	51.17	13.08	31.28	9.00	27.93	8.33	22.17	19.01	61.75
	STANDARD DEVIATION		31.24		28.68		12.87		13.39		9.79		30.22
	1ST QUARTILE	22.17	33.22	10.61	20.75	13.08	17.63	9.00	13.73	8.33	11.79	19.01	29.70
	2ND QUARTILE	33.23	44.27	20.76	30.90	17.64	22.19	13.74	18.48	11.80	15.26	29.71	40.39
	3RD QUARTILE	44.28	55.33	30.91	41.05	22.20	26.75	18.49	23.22	15.27	18.73	40.40	51.09
	4TH QUARTILE	55.34	66.35	41.06	51.17	26.76	31.28	23.23	27.93	18.74	22.17	51.10	61.75
	AVERAGE RANGE	33.23	55.33	20.76	41.05	17.64	26.75	13.74	23.22	11.80	18.73	29.71	51.09
	STANDARD DEVIATION		15.63		14.35		6.44		6.70		4.90		15.12
	MEDIAN	30.86	48.86	18.68	25.98	15.44	22.51	13.03	19.14	12.07	15.52	29.79	42.81
	ASHLAND PAY RANGE			20.38	20.38			19.41	21.39			36.24	36.24
	PERCENTAGE COMPARISON	0.00%	0.00%	98.17%	49.65%	0.00%	0.00%	141.24%	92.13%	0.00%	0.00%	122.00%	70.94%
	RECOMMENDED PAY RANGE			18.22	27.33	15.06	22.59	15.06	22.59			29.10	45.72
	PERCENTAGE COMPARISON	0.00%	0.00%	87.76%	66.58%	85.37%	84.45%	109.59%	97.30%	0.00%	0.00%	97.96%	89.50%
	PERCENTAGE MEDIAN	0.00%	0.00%	97.54%	105.20%	97.54%	100.36%	115.62%	118.03%	0.00%	0.00%	97.68%	106.80%

TOWN of ASHLAND CITY, TENNESSEE		TABLE I											
COMPENSATION SURVEY - MARCH 2020													
CLASSIFICATION	STREETS & SANITATION SUP.	HEAVY EQUIP. OPERATOR		PUBLIC WORKS LABORER		CHIEF MECHANIC		MECHANIC		PARKS & RECREATION DIR.			
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee	18.06	32.42	13.47	24.21	11.63	20.90	14.15	25.41	11.63	20.90		
11	Carthage, Tennessee	19.39	19.39			15.70	15.70					19.39	19.39
12	Clinton, Tennessee	18.75	28.13	15.22	22.83	15.22	22.83	16.90	25.35	15.22	22.83	28.47	42.71
13	Columbia, Tennessee	15.11	22.68							17.23	25.83		
14	Harriman, Tennessee	18.40	18.40	10.80	18.40			18.36	18.36				
15	Athens, Tennessee	22.43	33.65	14.45	21.67	11.31	16.97	19.90	29.84	14.45	21.67	28.51	42.77
16	Church Hill, Tennessee			15.96	15.96	9.75	18.51	15.47	15.47			14.42	14.42
17	Dandridge, Tennessee	14.29	17.28	11.79	14.29			14.29	17.28				
18	Dayton, Tennessee	22.85	22.85	16.61	20.72	12.24	17.32	21.21	21.21	17.16	17.16		
19	Lewisburg, Tennessee					15.00	17.51			13.04	19.06		
20	Kingsport, Tennessee	20.18	29.09	14.28	20.59	11.44	16.49	19.21	27.69	15.38	22.17	29.96	43.18
21	Loudon, Tennessee	20.38	24.61	17.32	20.73	18.21	21.84	19.40	23.29	16.52	19.70	21.46	25.95
22	Murfreesboro, Tennessee					15.54	17.58			21.87	24.75		
23	McMinnville, Tennessee	18.68	28.79	12.93	19.83			18.68	28.79	12.93	19.83	27.22	42.81
25	Newport, Tennessee	22.32	22.32	14.50	14.50			16.00	16.00	15.37	15.37	25.74	25.74
26	Morristown, Tennessee	32.84	48.19	14.83	21.47	11.84	17.02	23.57	34.44	14.83	21.47	34.44	50.57
28	Kingston, Tennessee	16.42	16.42	16.25	16.25	16.75	16.75	16.75	16.75	15.79	15.79	24.45	24.45
29	Sparta, Tennessee	24.13	29.10	11.89	14.33	10.31	12.43	15.12	18.23	13.50	16.28		
30	Rogersville, Tennessee	25.12	25.12	15.00	16.11	15.00	16.11	15.50	16.50			21.63	21.63
31	Sweetwater, Tennessee	21.13	23.53	15.00	17.38								
32	Gatlinburg, Tennessee	18.43	27.65	13.85	20.78	11.45	17.17	15.24	22.85	13.85	20.78	28.22	42.33
33	Jefferson City, Tennessee	19.38	28.81	12.74	18.94	10.07	14.97	14.65	21.78	12.74	18.94	22.29	33.13
34	Sevierville, Tennessee	16.37	25.34	14.04	21.74	12.71	19.68	16.37	25.34	12.98	19.47	29.92	44.04
35	Maryville, Tennessee	20.10	36.31	13.57	24.47	12.91	23.29	20.10	36.31	14.97	27.00		
37	Cleveland, Tennessee	27.15	43.95	15.41	24.94	10.97	17.75	19.33	31.28	17.26	27.93	38.15	61.75
38	Crossville, Tennessee	17.45	27.89	14.42	26.07	10.81	19.76	14.42	26.07	12.77	23.10	27.43	43.85
39	Johnson City, Tennessee	23.24	35.57	15.74	24.07	11.20	16.05	17.38	26.56	15.00	22.93	32.38	49.49
40	Pigeon Forge, Tennessee	23.05	36.88	13.69	21.90	12.44	19.91			15.06	24.09	35.05	56.09
41	Rockwood, Tennessee			14.52	21.78	9.98	14.97	14.52	21.78	12.63	18.94	22.09	33.13
42	Cheatham County												
	RANGE (min = \$7.25)	14.29	48.19	10.80	26.07	9.75	23.29	14.15	36.31	11.63	27.93	14.42	61.75
	STANDARD DEVIATION		23.97		10.80		9.57		15.67		11.53		33.47
	1ST QUARTILE	14.29	22.77	10.80	14.62	9.75	13.14	14.15	19.69	11.63	15.71	14.42	26.25
	2ND QUARTILE	22.78	31.25	14.63	18.45	13.15	16.53	19.70	25.24	15.72	19.79	26.26	38.10
	3RD QUARTILE	31.26	39.74	18.46	22.27	16.54	19.93	25.25	30.79	19.80	23.88	38.11	49.94
	4TH QUARTILE	39.75	48.19	22.28	26.07	19.94	23.29	30.80	36.31	23.89	27.93	49.95	61.75
	AVERAGE RANGE	22.78	39.74	14.63	22.27	13.15	19.93	19.70	30.79	15.72	23.88	26.26	49.94
	STANDARD DEVIATION		11.99		5.41		4.79		7.84		5.77		16.74
	MEDIAN	19.39	25.34	14.37	20.21	12.48	17.25	16.75	22.85	14.90	20.31	26.48	37.73
	ASHLAND PAY RANGE	25.10	25.10	19.24	20.10	17.28	17.63			21.27	21.27	29.71	29.71
	PERCENTAGE COMPARISON	110.21%	63.17%	131.53%	90.25%	131.46%	88.48%	107.97%	69.08%	189.06%	124.44%	0.00%	0.00%
	RECOMMENDED PAY RANGE	18.22	27.33	16.56	24.85	11.31	16.97	15.06	22.59	16.56	24.85	24.25	39.76
	PERCENTAGE COMPARISON	80.00%	68.78%	113.21%	111.57%	86.04%	85.17%	76.45%	80.71%	105.38%	166.53%	92.34%	79.62%
	PERCENTAGE MEDIAN	93.97%	107.85%	115.28%	122.96%	90.66%	98.41%	89.91%	108.75%	162.75%	195.81%	91.58%	105.38%

TOWN of ASHLAND CITY, TENNESSEE COMPENSATION SURVEY - MARCH 2020				TABLE I									
CLASSIFICATION	PARK MAINTENANCE SUPERVISOR		RECREATION CENTER SUP.		PARKS. & FACILITES WORKER		FIRE CHIEF		FIREFIGHTER		POLICE CHIEF		
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee							25.41	45.64	9.58	17.40	26.68	47.92
11	Carthage, Tennessee	19.39	19.39			7.25	7.25					20.02	20.02
12	Clinton, Tennessee	13.71	20.57	13.71	20.57	13.08	17.66	28.47	42.71	13.71	20.57	28.47	42.71
13	Columbia, Tennessee											32.26	48.52
14	Harriman, Tennessee			11.19	11.19	8.30	14.08	22.53	22.53	8.91	15.04	25.66	25.66
15	Athens, Tennessee	16.33	24.49	20.98		12.79	19.18	28.51	42.77	13.35	20.02	32.15	48.22
16	Church Hill, Tennessee			13.05	13.05			20.67	20.67	9.50	18.51	29.37	29.37
17	Dandridge, Tennessee			15.72	19.01							19.01	23.00
18	Dayton, Tennessee			16.45	16.45	15.49	15.49	26.19	26.19	10.00	11.54	26.41	26.41
19	Lewisburg, Tennessee											24.52	32.67
20	Kingsport, Tennessee	18.28	26.35	18.28	26.35	11.44	16.48	36.51	51.33	10.99	15.84	38.35	55.28
21	Loudon, Tennessee	16.81	20.19	16.81	20.19	18.21	21.84	23.67	29.25	11.82	14.13	26.15	32.44
22	Murfreesboro, Tennessee											41.78	57.60
23	McMinnville, Tennessee	17.03	26.22			12.65	18.91	27.22	42.81	13.93	20.05	27.22	42.81
25	Newport, Tennessee	17.64	17.64			11.00	13.75	22.80	22.80	8.50	15.51	26.78	26.78
26	Morristown, Tennessee	22.50	32.84	19.55	28.47	11.84	17.02	34.44	50.57	17.02	24.71	34.44	50.57
28	Kingston, Tennessee					11.01	11.01	31.20	31.20	14.84	14.84	24.02	24.02
29	Sparta, Tennessee							21.55	25.98	13.50	16.28	27.03	32.59
30	Rogersville, Tennessee					16.00	16.00					25.17	25.17
31	Sweetwater, Tennessee	14.50	17.17			14.00	16.67	20.81	23.35	11.65	13.00	21.78	24.37
32	Gatlinburg, Tennessee	18.43	27.65	22.31	33.46	11.45	17.17	32.45	48.67	13.85	20.78	32.45	48.67
33	Jefferson City, Tennessee	14.65	21.78	16.85	25.05	11.08	16.47	26.74	39.76	12.74	16.94	26.74	39.76
34	Sevierville, Tennessee	21.08	31.83	21.08	31.83	12.07	19.17	29.92	44.04	17.22	26.00	39.25	55.21
35	Maryville, Tennessee							31.30	56.57	14.97	27.00	31.30	56.57
37	Cleveland, Tennessee	19.23	31.28	19.23	31.28	10.97	17.75	38.15	61.75	17.26	27.93	38.15	61.75
38	Crossville, Tennessee	17.45	27.89			10.81	19.76	27.43	43.85	12.05	21.79	27.43	43.85
39	Johnson City, Tennessee	21.06	32.25	15.74	24.07	11.73	17.96	34.65	56.16	15.74	24.07	34.65	56.16
40	Pigeon Forge, Tennessee	23.05	36.88	23.05	36.88	11.31	18.10	30.48	48.77	15.06	24.09	35.05	56.09
41	Rockwood, Tennessee	16.70	25.05	14.52	21.78	9.98	14.97	25.40	38.10	14.52	21.78	25.40	38.10
42	Cheatham County											34.27	51.41
	RANGE (min = \$7.25)	13.71	36.88	11.19	36.88	7.25	21.84	20.67	61.75	8.50	27.93	19.01	61.75
	STANDARD DEVIATION		16.38		18.17		10.32		29.05		13.74		30.22
	1ST QUARTILE	13.71	19.50	11.19	17.61	7.25	10.90	20.67	30.94	8.50	13.36	19.01	29.70
	2ND QUARTILE	19.51	25.31	17.62	24.05	10.91	14.56	30.95	41.22	13.37	18.23	29.71	40.39
	3RD QUARTILE	25.32	31.11	24.06	30.48	14.57	18.21	41.23	51.50	18.24	23.09	40.40	51.09
	4TH QUARTILE	31.12	36.88	30.49	36.88	18.22	21.84	51.51	61.75	23.10	27.93	51.10	61.75
	AVERAGE RANGE	19.51	31.11	17.62	30.48	10.91	18.21	30.95	51.50	13.37	23.09	29.71	51.09
	STANDARD DEVIATION		8.20		9.09		5.17		14.53		6.88		15.12
	MEDIAN	17.34	23.14	16.83	20.57	11.96	16.58	26.98	41.24	13.05	17.17	27.13	36.22
	ASHLAND PAY RANGE	20.80	20.80			22.80	22.80	40.65	40.65	14.48	14.48	34.15	34.15
	PERCENTAGE COMPARISON	106.60%	66.86%	0.00%	0.00%	209.03%	125.19%	131.34%	78.93%	108.32%	62.70%	114.96%	66.85%
	RECOMMENDED PAY RANGE	16.56	24.85			11.31	16.97	29.10	45.72	13.69	20.53	29.10	45.72
	PERCENTAGE COMPARISON	84.87%	79.88%	0.00%	0.00%	103.69%	93.18%	94.02%	88.78%	102.41%	88.90%	97.96%	89.50%
	PERCENTAGE MEDIAN	95.53%	107.41%	0.00%	0.00%	94.60%	102.38%	107.86%	110.88%	104.94%	119.57%	107.28%	126.25%

TOWN of ASHLAND CITY, TENNESSEE													
COMPENSATION SURVEY - MARCH 2020													
TABLE I													
CLASSIFICATION	POLICE DETECTIVE		POLICE SERGEANT		POLICE OFFICER		RECORDS CLERK		UTILITIES SUPERVISOR		CHF. WATER PLANT OP.		
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee	14.15	25.41	16.37	29.41	14.15	25.41					19.91	35.75
11	Carthage, Tennessee	17.75	17.75	17.72	17.72	16.05	16.05					19.39	19.39
12	Clinton, Tennessee	18.75	28.13	16.90	25.35	13.08	17.66						
13	Columbia, Tennessee	20.48	30.75	20.48	30.75	17.23	25.83	13.89	20.84				
14	Harriman, Tennessee	18.77	18.77	17.19	17.19	16.11	16.11					29.58	29.58
15	Athens, Tennessee	18.31	27.46	19.90	29.84	15.61	23.41						
16	Church Hill, Tennessee	15.14	15.14	19.50	19.50	12.63	18.80						
17	Dandridge, Tennessee	15.72	19.01	15.72	19.01	12.98	15.72						
18	Dayton, Tennessee	20.12	20.12	18.99	18.99	16.50	18.23					23.99	23.99
19	Lewisburg, Tennessee	17.78	21.78	14.20	22.18	13.39	24.63	14.79	17.34				
20	Kingsport, Tennessee			19.21	27.69	16.16	23.29	11.72	16.90	22.83	32.91	22.83	32.91
21	Loudon, Tennessee			21.28	26.23	19.07	22.98					27.21	27.21
22	Murfreesboro, Tennessee	26.14	36.03	26.14	36.03	21.45	29.57						
23	McMinnville, Tennessee	16.74	23.94	18.35	26.26	15.62	22.32					18.68	28.79
25	Newport, Tennessee	19.72	19.72	19.72	19.72	11.74	17.80						
26	Morristown, Tennessee	18.66	27.15	18.66	27.15	15.52	22.50						
28	Kingston, Tennessee	17.52	17.52	17.15	17.15	15.83	15.83					19.27	19.27
29	Sparta, Tennessee	16.94	20.42	15.12	18.23	13.50	16.28					18.97	22.87
30	Rogersville, Tennessee	23.26	23.26			17.07	19.07					24.72	24.72
31	Sweetwater, Tennessee	17.77	20.31	16.75	19.04	15.00	17.75						
32	Gatlinburg, Tennessee	18.43	27.65	16.76	25.14	15.24	22.85					20.28	30.42
33	Jefferson City, Tennessee	16.85	25.05	16.85	25.05	14.65	21.78					16.85	25.05
34	Sevierville, Tennessee	18.14	27.38	19.06	28.77	18.14	27.38					22.17	33.47
35	Maryville, Tennessee			26.32	38.86	16.88	30.53					19.14	34.55
37	Cleveland, Tennessee	21.65	35.04	21.65	35.04	17.26	27.93	12.28	19.88	38.15	61.75		
38	Crossville, Tennessee	14.42	26.07	17.45	27.89	12.77	23.10	11.47	20.75	19.14	30.59	17.45	27.89
39	Johnson City, Tennessee			20.07	30.62	16.53	25.32	12.36	18.90	25.62	39.24	20.07	30.62
40	Pigeon Forge, Tennessee	20.04	32.07	20.04	32.07	16.56	26.50	13.69	21.90	23.05	36.88	26.51	42.41
41	Rockwood, Tennessee	16.70	25.05	16.70	25.05	14.52	21.78	14.52	21.78	25.26	37.55	19.97	29.68
42	Cheatham County	21.46	32.19	21.46	32.19	16.12	24.18	16.12	24.18				
	RANGE (min = \$7.25)	14.15	36.03	14.20	38.86	11.74	30.53	11.47	24.18	19.14	61.75	16.85	42.41
	STANDARD DEVIATION		15.47		17.44		13.29		8.99		30.13		18.07
	1ST QUARTILE	14.15	19.62	14.20	20.37	11.74	16.44	11.47	14.65	19.14	29.79	16.85	23.24
	2ND QUARTILE	19.63	25.10	20.38	26.54	16.45	21.15	14.66	17.84	29.80	40.46	23.25	29.64
	3RD QUARTILE	25.11	30.58	26.55	32.72	21.16	25.85	17.85	21.02	40.47	51.12	29.65	36.04
	4TH QUARTILE	30.59	36.03	32.73	38.86	25.86	30.53	21.03	24.18	51.13	61.75	36.05	42.41
	AVERAGE RANGE	19.63	30.58	20.38	32.72	16.45	25.85	14.66	21.02	29.80	51.12	23.25	36.04
	STANDARD DEVIATION		7.74		8.73		6.65		4.50		15.07		9.04
	MEDIAN	18.31	23.26	18.66	25.14	15.62	22.05	13.89	17.34	22.83	32.91	20.10	28.00
	ASHLAND PAY RANGE	28.08	28.08	21.95	26.42	17.31	18.33	16.72	16.72			29.66	29.66
	PERCENTAGE COMPARISON	143.05%	91.82%	107.73%	80.76%	105.24%	70.90%	114.07%	79.53%	0.00%	0.00%	94.84%	95.92%
	RECOMMENDED PAY RANGE	18.22	27.33	18.22	27.33	15.06	22.59	15.06	22.59			22.05	34.57
	PERCENTAGE COMPARISON	92.82%	89.37%	89.42%	83.54%	91.56%	87.38%	102.75%	107.46%	0.00%	0.00%	94.84%	95.92%
	PERCENTAGE MEDIAN	99.51%	117.50%	97.64%	108.71%	96.45%	102.45%	108.42%	130.28%	0.00%	0.00%	109.73%	123.46%

TOWN of ASHLAND CITY, TENNESSEE COMPENSATION SURVEY - MARCH 2020				TABLE I					
CLASSIFICATION	WATER PLANT OPERATOR		LAB TECHNICIAN		UTILITIES MAINT. WORKER		METER READER		
CODE	EMPLOYER	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
10	Alcoa, Tennessee	13.47	24.21					10.05	18.06
11	Carthage, Tennessee	16.16	16.16			15.70	15.70		
12	Clinton, Tennessee								
13	Columbia, Tennessee								
14	Harriman, Tennessee	24.94	24.94			16.90	32.66	21.53	24.50
15	Athens, Tennessee							16.66	24.99
16	Church Hill, Tennessee								
17	Dandridge, Tennessee							10.73	12.98
18	Dayton, Tennessee	12.00	16.35					16.14	22.04
19	Lewisburg, Tennessee								
20	Kingsport, Tennessee	12.62	18.20	16.98	24.47	11.44	16.49	12.02	17.32
21	Loudon, Tennessee	20.96	23.98			20.38	24.61	20.53	26.00
22	Murfreesboro, Tennessee								
23	McMinnville, Tennessee	14.52	22.30					12.65	18.91
25	Newport, Tennessee								
26	Morristown, Tennessee								
28	Kingston, Tennessee	14.04	14.04			19.27	19.27	14.04	14.04
29	Sparta, Tennessee	15.12	18.23					11.89	14.33
30	Rogersville, Tennessee	16.00	18.50					16.00	17.00
31	Sweetwater, Tennessee								
32	Gatlinburg, Tennessee	13.85	20.78			12.59	18.89	13.85	20.78
33	Jefferson City, Tennessee	12.74	18.94					11.08	16.47
34	Sevierville, Tennessee	15.55	24.08	15.55	24.08			12.07	19.17
35	Maryville, Tennessee	14.97	27.00					15.34	22.72
37	Cleveland, Tennessee								
38	Crossville, Tennessee	17.45	27.89	12.77	23.10	12.05	21.79	11.47	20.75
39	Johnson City, Tennessee	19.98	25.32	17.38	26.56	11.20	16.05	12.36	18.90
40	Pigeon Forge, Tennessee	18.22	29.15	18.22	29.15	12.44	19.91	13.69	21.90
41	Rockwood, Tennessee	15.78	23.46	15.78	23.46	13.73	20.40	11.94	17.74
42	Cheatham County								
	RANGE (min = \$7.25)	12.00	29.15	12.77	29.15	11.20	32.66	10.05	26.00
	STANDARD DEVIATION		12.13		11.58		15.17		11.28
	1ST QUARTILE	12.00	16.29	12.77	16.87	11.20	16.57	10.05	14.04
	2ND QUARTILE	16.30	20.59	16.88	20.97	16.58	21.94	14.05	18.04
	3RD QUARTILE	20.60	24.88	20.98	25.08	21.95	27.32	18.05	22.03
	4TH QUARTILE	24.89	29.15	25.09	29.15	27.33	32.66	22.04	26.00
	AVERAGE RANGE	16.30	24.88	16.88	25.08	16.58	27.32	14.05	22.03
	STANDARD DEVIATION		6.07		5.80		7.59		5.65
	MEDIAN	14.75	19.86	16.27	24.28	16.30	19.08	13.85	18.91
	ASHLAND PAY RANGE	18.78	24.12			18.40	18.40	18.40	18.40
	PERCENTAGE COMPARISON	115.23%	96.94%	0.00%	0.00%	111.01%	67.36%	130.98%	83.51%
	RECOMMENDED PAY RANGE	15.06	22.59			15.06	22.59		
	PERCENTAGE COMPARISON	92.41%	90.79%	0.00%	0.00%	90.86%	82.70%	0.00%	0.00%
	PERCENTAGE MEDIAN	102.14%	113.75%	0.00%	0.00%	92.39%	118.40%	0.00%	0.00%

ORDINANCE NO.

AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP OF THE TOWN OF ASHLAND CITY, TENNESSEE, BY REZONING PARCEL 11.01 OF CHEATHAM COUNTY TAX MAP 64, LOCATED ON HIGHWAY 12 SOUTH AND CALDWELL ROAD

WHEREAS, the Town of Ashland City has recognized the need to reclassify certain parcels located within its corporate limits to a zoning district classification more appropriate to the existing land use and the surrounding area in an effort to promote and protect the health, safety, morals, convenience, order, prosperity, and other aspects of general welfare; and

WHEREAS, a request has been made to the Ashland City Municipal-Regional Planning Commission to rezone said properties; and

WHEREAS, the Ashland City Municipal-Regional Planning Commission has reviewed and recommended to the Town Council that the Official Zoning Map, be amended as hereinafter described; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE:

SECTION 1. Pursuant to provisions of Sections 13-7-201 to 13-7-204, Tennessee Code Annotated, the property described herein is rezoned as follows:

The property included on Tax Map 64, Parcel 011.01, located on Highway 12 South and Caldwell Road rezoned from R-1 (Low-Density Residential) zoning district to the PO-PUD (Professional Office- Planned Unit Development) district, as taken from the records of the Assessor of Property of Cheatham County, Tennessee as of May 2020.

This area to be zoned PO-PUD is marked with a red "X" and shown on the map below.

SECTION 2. This ordinance shall be effective 20 days after its final passage, the public welfare requiring it.

Recommended by Ashland City Municipal-Regional Planning Commission regularly called meeting on February 3, 2020.

First Reading
Second Reading
Public Hearing
Public Hearing Advertisement

ATTEST:

Mayor Steve Allen

City Recorder Kellie Reed CMFO, CMC





Benefits, inc.

JACK B. TURNER
 & ASSOCIATES, INC.
 Insurance/Financial Services

July 1, 2020 - June 30, 2021

Carrier		Renewal - Option 1		Renewal - Option 2		
Network		Blue Network S		Blue Network P		
Plan Type		HDHP - HRA		HDHP - HRA		
Deductible -Individual		\$5,500		\$5,500		
-Family		\$11,000		\$11,000		
Coinsurance		50%		50%		
Out of Pocket -Individual		\$6,400		\$6,400		
-Family		\$12,800		\$12,800		
HRA Description		Member Pays First \$1,500 Individual / \$3,000 Family HRA Pays 100% of Remaining Deductible / Out of Pocket		Member Pays First \$1,500 Individual / \$3,000 Family HRA Pays 100% of Remaining Deductible / Out of Pocket		
HRA Allocation		\$4,900 / \$9,800		\$4,900 / \$9,800		
HSA Contribution Amount		\$1,000		\$1,000		
Office Visit		Deductible / Coinsurance		Deductible / Coinsurance		
Specialist Office Visit		Deductible / Coinsurance		Deductible / Coinsurance		
Emergency Room		Deductible / Coinsurance		Deductible / Coinsurance		
Inpatient Hospital		Deductible / Coinsurance		Deductible / Coinsurance		
Prescription Drugs		Deductible / Coinsurance		Deductible / Coinsurance		
Annual Wellness		100% Covered by BCBST		100% Covered by BCBST		
Coverage Level		Current-1	Renewal-1	Current-2	Renewal-2	
Employee Only	20	\$285.42	\$364.29	22	\$323.08	\$422.12
Employee + Spouse	3	\$599.39	\$765.01	5	\$680.35	\$886.46
Employee + Child(ren)	2	\$522.32	\$666.65	4	\$592.88	\$772.48
Employee + Family	0	\$866.24	\$1,105.62	7	\$983.26	\$1,281.14
Employer Monthly Premium		\$7,277.07	\$9,639.99	\$11,504.34	\$17,497.37	
Employer Annual Premium		\$87,324.84	\$115,679.88	\$138,052.08	\$209,968.44	
HSA Contributions		\$25,000.00	\$25,000.00	\$38,000.00	\$38,000.00	
Maximum HRA Exposure		\$147,000.00	\$147,000.00	\$264,600.00	\$264,600.00	
Projected HRA Exposure (30%)		\$44,100.00	\$73,500.00	\$79,380.00	\$79,380.00	
Annual HRA Administration Fee		\$1,200.00	\$1,200.00	\$1,824.00	\$1,824.00	
		Total Current Projected Annual Employer Cost		Total Renewal Projected Annual Employer Cost		
		\$414,880.92		\$544,552.32		
Percent Change		31.26%				

Bi-Weekly Payroll Deductions	Current-1	Renewal-1	Current-2	Renewal-2
Employee Only	\$0.00	\$0.00	\$17.80	\$17.80
Employee + Spouse	\$130.42	\$130.42	\$167.78	\$167.78
Employee + Child(ren)	\$98.40	\$98.40	\$130.97	\$130.97
Employee + Family	\$241.26	\$241.26	\$295.27	\$295.27



Benefits, inc.

JACK B. TURNER
 & ASSOCIATES, INC.
 Insurance/Financial Services

July 1, 2020 - June 30, 2021

Carrier	Renewal - Option 1		Renewal - Option 2			
Network	Blue Network S		Blue Network P			
Plan Type	HDHP - HRA		HDHP - HRA			
Deductible -Individual	\$5,500		\$5,500			
-Family	\$11,000		\$11,000			
Coinsurance	50%		50%			
Out of Pocket -Individual	\$6,400		\$6,400			
-Family	\$12,800		\$12,800			
HRA Description	Member Pays First \$2,000 Individual / \$4,000 Family HRA Pays 100% of Remaining Deductible / Out of Pocket		Member Pays First \$2,000 Individual / \$4,000 Family HRA Pays 100% of Remaining Deductible / Out of Pocket			
HRA Allocation	\$4,400 / \$8,800		\$4,400 / \$8,800			
HSA Contribution Amount	\$500		\$500			
Office Visit	Deductible / Coinsurance		Deductible / Coinsurance			
Specialist Office Visit	Deductible / Coinsurance		Deductible / Coinsurance			
Emergency Room	Deductible / Coinsurance		Deductible / Coinsurance			
Inpatient Hospital	Deductible / Coinsurance		Deductible / Coinsurance			
Prescription Drugs	Deductible / Coinsurance		Deductible / Coinsurance			
Annual Wellness	100% Covered by BCBST		100% Covered by BCBST			
Coverage Level		Current-1	Renewal-1	Current-2	Renewal-2	
Employee Only	20	\$285.42	\$364.29	22	\$323.08	\$422.12
Employee + Spouse	3	\$599.39	\$765.01	5	\$680.35	\$886.46
Employee + Child(ren)	2	\$522.32	\$666.65	4	\$592.88	\$772.48
Employee + Family	0	\$866.24	\$1,105.62	7	\$983.26	\$1,281.14
Employer Monthly Premium		\$7,277.07	\$9,639.99		\$11,504.34	\$17,497.37
Employer Annual Premium		\$87,324.84	\$115,679.88		\$138,052.08	\$209,968.44
HSA Contributions		\$25,000.00	\$12,500.00		\$38,000.00	\$19,000.00
Maximum HRA Exposure		\$147,000.00	\$132,000.00		\$264,600.00	\$237,600.00
Projected HRA Exposure (30%)		\$44,100.00	\$66,000.00		\$79,380.00	\$71,280.00
Annual HRA Administration Fee		\$1,200.00	\$1,200.00		\$1,824.00	\$1,824.00
		Total Current Projected Annual Employer Cost		Total Renewal Projected Annual Employer Cost		
		\$414,880.92		\$497,452.32		
Percent Change		19.90%				

Bi-Weekly Payroll Deductions	Current-1	Renewal-1	Current-2	Renewal-2
Employee Only	\$0.00	\$0.00	\$17.80	\$17.80
Employee + Spouse	\$130.42	\$130.42	\$167.78	\$167.78
Employee + Child(ren)	\$98.40	\$98.40	\$130.97	\$130.97
Employee + Family	\$241.26	\$241.26	\$295.27	\$295.27

Agreement Number: 200026

Project Identification Number: 130039.00

Federal Project Number: STP-M-9327(11)

State Project Number: 11LPLM-F3-021

State of Tennessee Department of Transportation

LOCAL AGENCY PROJECT AGREEMENT

THIS AGREEMENT, made and entered into this _____ day of _____, 20__ by and between the STATE OF TENNESSEE DEPARTMENT OF TRANSPORTATION, an agency of the State of Tennessee (hereinafter called the "Department") and the TOWN OF ASHLAND CITY (hereinafter called the "Agency") for the purpose of providing an understanding between the parties of their respective obligations related to the management of the project described as:

Greenway from Chapmansboro Road to SR-455 (Tennessee Waltz Pkwy): Design and construction of an asphalt trail along N. Main Street beginning at the Cumberland River Bicentennial Trail on Chapmansboro Road to a trailhead at SR-455 (Tennessee Waltz Parkway.) The project also includes a pedestrian bridge, boardwalk, ADA compliance, a retaining wall and pedestrian amenities.

A. PURPOSE OF AGREEMENT

A.1 Purpose:

- a) The purpose of this Agreement is to provide for the Department's participation in the project as further described in Exhibit A attached hereto and by this reference made a part hereof (hereinafter called the "Project") and state the terms and conditions as to the manner in which the Project will be undertaken and completed.

A.2 Modifications and Additions:

- a) Exhibit(s) are attached hereto and by this reference made a part hereof.

B. ACCOMPLISHMENT OF PROJECT

B.1 General Requirements:

a)

	Responsible Party	Funding Provided by Agency or Project.
Environmental Clearance by:	AGENCY	PROJECT
Preliminary Engineering by:	AGENCY	PROJECT
Right-of-Way by:	AGENCY	PROJECT
Utility Coordination by:	AGENCY	PROJECT
Construction by:	AGENCY	PROJECT

- b) After receiving authorization for a phase, the Agency shall commence and complete the phases as assigned above of the Project as described in Exhibit A with all practical dispatch, in a sound, economical, and efficient manner, and in accordance with the provisions herein, and all applicable laws. The Project will be performed in accordance with all latest applicable Department procedures, guidelines, manuals, standards, and directives as described in the Department's Local Government Guidelines, available in electronic format, which by this reference is made a part hereof as if fully set forth herein.
- c) A full time employee of the Agency shall supervise the herein described phases of the Project. Said full time employee of the Agency shall be qualified to and shall ensure that the Project will be performed in accordance with the terms of this Agreement and all latest applicable Department procedures, guidelines, manuals, standards, and directives as described in the Department's Local Government Guidelines and this Agreement.

B.2 Completion Date:

- a) The Agency agrees to complete the herein assigned phases of the Project on or before **March 31, 2025**. If the Agency does not complete the herein described phases of the Project within this time period, this Agreement will expire on the last day of scheduled completion as provided in this paragraph unless an extension of the time period is requested by the Agency and granted in writing by the Department prior to the expiration of the Agreement. An extension of the term of this Agreement will be effected through an amendment to the Agreement. Expiration of this Agreement will be considered termination of the Project. The cost of any work performed after the expiration date of the Agreement will not be reimbursed by the Department.

B.3 Environmental Regulations:

- a) The Department will review environmental documents and require any appropriate changes for approval as described in the Department's Local Government Guidelines.
- b) In the event the Agency is made responsible for the Environmental Clearances in Section B.1(a) of this Agreement, the Agency will be solely responsible for compliance with all applicable environmental regulations and for any liability arising from non-compliance with these regulations and will reimburse the Department of any loss incurred in connection therewith to the extent permitted by Tennessee Law. The Agency will be responsible for securing any applicable permits as described in the Department's Local Government Guidelines.
- c) In the event the Agency is made responsible for the Environmental Clearances in section B.1.(a) of this Agreement, then the Agency must complete environmental clearances before it begins final design and understands that a separate Notice to Proceed will be submitted for final design. Any work on final design performed ahead of this Notice to Proceed will not be reimbursable.

B.4 Plans and Specifications

- a) In the event that the Agency is made responsible for the Preliminary Engineering in Section B.1.(a) of this Agreement and federal and/or state funding is providing reimbursement, except as otherwise authorized in writing by the Department, the Agency shall not execute an agreement for the Preliminary Engineering phase of the Project without the written approval of the Department. Failure to obtain such written approval shall be sufficient cause for nonpayment by the Department.
- b) In the event that this Agreement involves constructing and equipping of facilities on the State Highway System and/or is a Project with Federal participation and the Agency is made responsible for Preliminary Engineering in section B.1.(a) of this Agreement, the Agency shall submit to the Department for approval all appropriate plans and specifications covering the Project. The Department will review all plans and specifications and will issue to the Agency written approval with any approved portions of the Project and comments or recommendations covering any remainder of the Project deemed appropriate.
 - 1) After resolution of these comments and recommendations to the Department's satisfaction, the Department will issue to the Agency written approval and authorization to proceed with the next assigned phase of the Project. Failure to obtain this written approval and authorization to proceed shall be sufficient cause for nonpayment by the Department.
- c) In the event that this Agreement involves the use of State Highway Right-of-Way, the Agency shall submit a set of plans to the TDOT Traffic Engineer responsible for

the land in question. These plans shall be sufficient to establish the proposed Project and its impact on the State Highway Right-of-Way.

B.5 Right-of-Way

- a) The Agency shall, without cost to the Department, provide all land owned by the Agency or by any of its instrumentalities as may be required for the Project right-of-way or easement purposes.
- b) The Agency understands that if it is made responsible for the Right-of-Way phase in section B.1(a) hereof and federal and/or state funds are providing the reimbursement, any activities initiated for the appraisal or the acquisition of land prior to authorization from the Department will not be reimbursed and that failure to follow applicable Federal and State law in this regard may make the Project ineligible for federal and/or state funding.
- c) The Department will review the processes the Agency used for the acquisition of land and other right-of-way activities. If those processes are found to be in accordance with the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended (Public Law 91-646, 84 Stat. 1894), the Department will certify that the acquisition phase was completed appropriately. The Agency understands that the Project cannot proceed to the Construction phase until this certification of the acquisition phase has been provided. It further understands that if the processes used for acquisition are such that certification is impossible, federal and/or state funds will be withdrawn from the Project. If such withdrawal does occur, the Agency hereby agrees to reimburse the Department for all federal and/or state funds expended at the time of such withdrawal.
- d) If the Agency is responsible for the Construction phase, it agrees to correct any damage or disturbance caused by its work within the State Highway Right-of-Way, including but not limited to the replacement of any control access fence removed by the Agency or its Contractor or agent during the Construction phase of the Project.

B.6 Approval of the Construction Phase

- a) In the event that the Agency is made responsible for the Construction phase in section B.1.(a) of this Agreement, except as otherwise authorized in writing by the Department, the Agency shall not execute an agreement for the Construction phase of the Project without the written approval of the Department. Failure to obtain such approval shall be sufficient cause for nonpayment by the Department.
- b) In the event that the Department is made responsible for the Construction phase in section B.1.(a) of this Agreement, when the construction phase begins, the Agency may make such periodic visits to the Project site as necessary to familiarize itself generally with the progress and quality of the work and to determine in general if

the work is proceeding in accordance with the Construction Agreement. If there is any perceived failure, the Agency shall give prompt written notification to the Department's Resident Engineer in charge.

- c) If the Project includes State Highway Right-of-Way and the Agency is responsible for the Construction phase, the Agency shall follow all requirements imposed by the TDOT Traffic Engineer.
- d) In the event that the Project includes State Highway Right-of-Way and the Agency is performing any construction work on this project, such work shall be performed to the satisfaction of the Department. If the Agency is being compensated for any construction work under this Agreement, any remedial work deemed necessary by the Department shall be done at the Agency's sole expense.
- e) The Agency understands that all contractors allowed to bid hereunder must be included on the Department's pre-qualified contractor list. Under Federal law, however, no contractor shall be required by law, regulation, or practice to obtain a license before submitting a bid or before a bid may be considered for an award of a contract; provided, however, that this is not intended to preclude requirements for the licensing of a contractor upon or subsequent to the award of the contract if such requirements are consistent with competitive bidding.

B.7 Detours

- a) If the Agency deems a detour to be necessary to maintain traffic during a road closure, then the Agency shall select, sign, and maintain the detour route in strict accordance with the Departments Final Construction Plan Notes and the Manual on Uniform Traffic Control Devices.

B.8 Utilities

- a) In the event that the Department is made responsible for the Construction phase in Section B.1(a) of this Agreement, the Department shall also be responsible for the Utilities phase.
- b) In the event that the Agency is made responsible for the Utilities Phase in section B.1.(a) of this Agreement, the following applies:
 - 1) The Agency shall assist and ensure that all utility relocation plans are submitted by the utilities and received by the Regional TDOT Utility Office per TDOT's coordination instructions for approval prior to the Project advertisement for bids.
 - 2) The Agency agrees to provide for and have accomplished all utility connections within the right-of-way and easements prior to the paving stage of the Construction phase.

B.9 Railroad

- a) In the event that a railroad is involved, Project costs may be increased by federally required improvements. The Agency agrees to provide such services as necessary to realize these improvements. The Agency understands it may have to enter into additional agreements to accomplish these improvements.

C. PAYMENT TERMS AND CONDITIONS

C.1 Total Cost:

In the event that the Agency shall receive reimbursement for Project expenditures with federal and/or state funds for any portion of the herein described Project, this provision shall apply.

- a) The Department agrees to reimburse the Agency for eligible and appropriate Project expenditures as detailed in the Department's Local Government Guidelines with federal and/or state funds made available and anticipated to become available to the Agency, provided that the maximum liability of the Department shall be as set forth in Exhibit A.

C.2 Eligible Costs:

In the event that the Agency shall receive federal and/or state funds for any portion of the herein described Project, this provision shall apply.

- a) Only Project costs incurred after the issuance of the Notice to Proceed for each phase as detailed in the Department's Local Government Guidelines are eligible for Department reimbursement.

C.3 Limits on Federal and State Participation:

- a) Federal and/or state funds shall not participate in any cost which is not incurred in conformity with applicable federal and state law, the regulations in 23 C.F.R. and 49 C.F.R., and policies and procedures prescribed by the Federal Highway Administration (FHWA). Federal funds shall not be paid on account of any cost incurred prior to authorization by the FHWA to the Department to proceed with the Project or part thereof involving such cost. (23 CFR 1.9 (a)). If FHWA and/or the Department determines that any amount claimed is not eligible, federal and/or state participation may be approved in the amount determined to be adequately supported. The Department shall notify the Agency in writing citing the reasons why items and amounts are not eligible for federal and/or state participation. Where correctable non-compliance with provisions of law or FHWA requirements exists, federal and/or state funds may be withheld until compliance is obtained. Where non-compliance is not correctable, FHWA and/or the Department may deny participation in Project costs in part or in total.

- b) For any amounts determined to be ineligible for federal and/or state reimbursement for which the Department has made payment, the Agency shall promptly reimburse the Department for all such amounts within ninety (90) days of written notice.
- c) The Agency agrees to pay all costs of any part of this project which are not eligible for federal and/or state funding. These funds shall be provided upon written request therefore by either (a) check, or (b) deposit to the Local Government Investment Pool, whenever requested.

C.4 Payment Methodology:

In the event that the Agency shall receive federal and/or state funds for any portion of the herein described Project, this provision shall apply.

- a) The Agency shall submit invoices, in a form outlined in the Local Government Guidelines with all necessary supporting documentation, prior to any reimbursement of allowable costs. Such invoices shall be submitted no more often than monthly but at least quarterly and indicate, at a minimum, the amount charged by allowable cost line-item for the period invoiced, the amount charged by line-item to date, the total amounts charged for the period invoiced, and the total amount charged under this agreement to date. Each invoice shall be accompanied by proof of payment in the form of a canceled check or other means acceptable to the Department.
- b) The payment of an invoice by the Department shall not prejudice the Department's right to object to or question any invoice or matter in relation thereto. Such payment by the Department shall neither be construed as acceptance of any part of the work or service provided nor as final approval of any of the costs invoiced therein. The Agency's invoice shall be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by the Department not to constitute allowable costs. Any payment may be reduced for overpayments or increased for under-payments on subsequent invoices.
- c) Should a dispute arise concerning payments due and owing to the Agency under this Agreement, the Department reserves the right to withhold said disputed amounts pending final resolution of the dispute.

C.5 The Department's Obligations:

In the event that the Department is managing all phases of the Project herein described, this provision C.5 does not apply.

- a) Subject to other provisions hereof, the Department will honor requests for reimbursement to the Agency in amounts and at times deemed by the Department

to be proper to ensure the carrying out of the Project and payment of the eligible costs. However, notwithstanding any other provision of this Agreement, the Department may elect not to make a payment if:

1) **Misrepresentation:**

The Agency shall have made misrepresentation of a material nature in its application, or any supplement thereto or amendment thereof, or in or with respect to any document or data furnished therewith or pursuant hereto;

2) **Litigation:**

There is then pending litigation with respect to the performance by the Agency of any of its duties or obligations which may jeopardize or adversely affect the Project, this Agreement or payments to the Project;

3) **Approval by Department:**

The Agency shall have taken any action pertaining to the Project, which under this Agreement requires the approval of the Department or has made related expenditure or incurred related obligations without having been advised by the Department that same are approved;

4) **Conflict of Interests:**

There has been any violation of the conflict of interest provisions contained herein in D.16; or

5) **Default:**

The Agency has been determined by the Department to be in default under any of the provisions of the Agreement.

C.6 Final Invoices:

In the event that the Agency shall receive federal and/or state funds for any portion of the herein described Project, this provision shall apply.

- a) The Agency must submit the final invoice on the Project to the Department within one hundred twenty (120) days after the completion of the Project. Invoices submitted after the one hundred twenty (120) day time period may not be paid.

C.7 Offset:

In the event that the Agency shall receive federal and/or state funds for any portion of the herein described Project, this provision shall apply.

- a) If, after Project completion, any claim is made by the Department resulting from an audit or for work or services performed pursuant to this Agreement, the Department may offset such amount from payments due for work or services done under any agreement which it has with the Agency owing such amount if, upon

demand, payment of the amount is not made within sixty (60) days to the Department. Offsetting any amount pursuant to this section shall not be considered a breach of agreement by the Department.

C.8 Travel Compensation

- a) If the Project provided for herein includes travel compensation, reimbursement to the Agency for travel, meals, or lodging shall be subject to amounts and limitations specified in the "State Comprehensive Travel Regulations," as they are amended from time to time and subject to the Agreement Budget.

D. STANDARD TERMS AND CONDITIONS

D.1 Governing Law:

- a) This Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee. The Agency agrees that it will be subject to the exclusive jurisdiction of the courts of the State of Tennessee in actions that may arise under this Agreement. The Agency acknowledges and agrees that any rights or claims against the State of Tennessee or its employees hereunder, and any remedies arising therefrom, shall be subject to and limited to those rights and remedies, if any, available under Tennessee Code Annotated, Sections 9-8-101 through 9-8-407.

D.2 General Compliance with Federal, State, and Local Law:

- a) The Agency is assumed to be familiar with and observe and comply with those Federal, State, and local laws, ordinances, and regulations in any manner affecting the conduct of the work and those instructions and prohibitive orders issued by the State and Federal Government regarding fortifications, military and naval establishments and other areas. The Agency shall observe and comply with those laws, ordinances, regulations, instructions, and orders in effect as of the date of this Agreement.
- b) The parties hereby agree that failure of the Agency to comply with this provision shall constitute a material breach of this Agreement and subject the Agency to the repayment of all damages suffered by the State and/or the Department as a result of said breach.

D.3 State Law:

- a) Nothing in the Agreement shall require the Agency to observe or enforce compliance with any provision thereof, perform any other act or do any other thing in contravention of any applicable state law, provided, that if any of the provisions of the Agreement violate any applicable state law, the Agency will at once notify the Department in writing in order that appropriate changes and modifications may be

made by the Department and the Agency to the end that the Agency may proceed as soon as possible with the Project.

D.4 Submission of the Proceedings, Agreements, and Other Documents:

- a) The Agency shall submit to the Department such data, reports, records, agreements, and other documents relating to the Project as the Department and the Federal Highway Administration may require.

D.5 Appropriations of Funds:

- a) This Agreement is subject to the appropriation and availability of State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, the Department reserves the right to terminate the Agreement upon thirty (30) days written notice to the Agency. Said termination shall not be deemed a breach of agreement by the Department. Upon receipt of the written notice, the Agency shall cease all work associated with the Agreement. Should such an event occur, the Agency shall be entitled to compensation for all satisfactory and authorized services completed as of the termination date. Upon such termination, the Agency shall have no right to recover from the Department any actual, general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

D.6 Rights and Remedies Not Waived:

- a) In no event shall the making by the Department of any payment to the Agency constitute or be construed as a waiver by the Department of any breach of covenant or any default which may then exist on the part of the Agency and the making of such payment by the Department, while any such breach or default shall exist, shall in no way impair or prejudice any right or remedy available to the Department with respect to such breach or default.
- b) Nothing in this agreement shall be construed to limit the Department's right at any time to enter upon its highway right-of-way, including the area occupied by the Project, for the purpose of maintaining or reconstructing its highway facilities.

D.7 Department and Agency Not Obligated to Third Parties:

- a) The Department and Agency shall not be obligated hereunder to any party other than the parties to this Agreement.

D.8 Independent Contractor:

- a) The parties hereto, in the performance of this Agreement, shall not act as agents, employees, partners, joint ventures, or associates of one another. It is expressly acknowledged by the parties hereto that such parties are independent contracting

entities and that nothing in this Agreement shall be construed to create a principal/agent relationship or to allow either to exercise control or direction over the manner or method by which the other transacts its business affairs or provides its usual services. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purpose whatsoever.

- b) The Agency, being a political subdivision of the State, is governed by the provisions of the Tennessee Government Tort Liability Act, Tennessee Code Annotated, Sections 29-20-101, et seq, and all other applicable laws.

D.9 Maintenance:

- a) Nothing contained herein shall be construed as changing the maintenance responsibility of either party for any part of the referenced project that lies on its system of highways. If the project funded hereunder results in the installation of any traffic signal, lighting or other electrically operated device(s), then the Agency shall be solely responsible for and pay all costs associated with maintenance and operation of all electrically operated devices together with the related equipment, wiring and other necessary appurtenances, and the Agency shall furnish electrical current to all such devices which may be installed as part of the project. Additionally, the Agency shall be solely responsible for and pay all costs associated with the maintenance and operation of solar-powered devices, including, but not limited to, replacement of solar panels, batteries, lights and lenses.
- b) In the event that the Department is made responsible for the Construction phase in section B.1.(a) of this Agreement and to the extent that the Department is responsible for accomplishing the construction of the project, the Department will notify the Agency when Construction phase of the project has been completed; provided however, that failure to notify the Agency shall not relieve the Agency of its maintenance responsibilities.

D.10 Disadvantaged Business Enterprise (DBE) Policy and Obligation:

In the event that the herein-described project is funded with federal funds, the following shall apply:

- a) **DBE Policy:**
It is the policy of the Department that Disadvantaged Business Enterprises, as defined in 49 C.F.R., Part 26, as amended, shall have the opportunity to participate in the performance of agreements financed in whole or in part with Department funds under this Agreement. The DBE requirements of applicable federal and state regulations apply to this Agreement; including but not limited to project goals and good faith effort requirements.

b) **DBE Obligation:**

The Agency and its Contractors agree to ensure that Disadvantaged Business Enterprises, as defined in applicable federal and state regulations, have the opportunity to participate in the performance of agreements and this Agreement. In this regard, all recipients and Contractors shall take all necessary and reasonable steps in accordance with applicable federal and state regulations, to ensure that the Disadvantaged Business Enterprises have the opportunity to compete for and perform agreements. The Agency shall not discriminate on the basis of race, color, national origin or sex in the award and performance of Department-assisted agreements.

D.11 Tennessee Department of Transportation Debarment and Suspension:

- a) In accordance with the Tennessee Department of Transportation regulations governing Contractor Debarment and Suspension, Chapter 1680-5-1, the Agency shall not permit any suspended, debarred or excluded business organizations or individual persons appearing on the Tennessee Department of Transportation Excluded Parties List to participate or act as a principal of any participant in any covered transaction related to this Project. Covered transactions include submitting a bid or proposal, entering into an agreement, or participating at any level as a subContractor.

D.12 Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion (applies to federal aid projects):

a) **Instructions for Certification - Primary Covered Transactions:**

By signing and submitting this Agreement, the Agency is providing the certification set out below.

- 1) The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The Agency shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the Department's determination whether to enter into this transaction. However, failure of the Agency to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.
- 2) The certification in this clause is a material representation of fact upon which reliance was placed when the Department determined to enter into this transaction. If it is later determined that the Agency knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department may terminate this transaction for cause or default.

- 3) The Agency shall provide immediate written notice to the Department if at any time the Agency learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the Department for assistance in obtaining a copy of those regulations.
- 5) The Agency agrees by entering into this Agreement that it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the Department.
- 6) The Agency further agrees by entering into this Agreement that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," provided by the Department, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7) An Agency may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement portion of the "Lists of Parties Excluded From Federal Procurement or Non-procurement Programs" (Non-procurement List) which is compiled by the General Services Administration.
- 8) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9) Except for transactions authorized under these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the Department may terminate this transaction for cause or default.

b) Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Primary Covered Transactions:

The prospective participant in a covered transaction certifies to the best of its knowledge and belief, that it and its principals:

- 1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal, State or local department or agency;
- 2) Have not within a 3-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or agreement under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- 3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in this certification; and
- 4) Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 5) Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

D.13 Equal Employment Opportunity:

- a) In connection with the performance of any Project, the Agency shall not discriminate against any employee or applicant for employment because of race, age, religion, color, sex, national origin, disability or marital status. The Agency will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, age, religion, color, gender, national origin, disability or marital status. Such action shall include, but not be limited to, the following: employment upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- b) The Agency shall insert the foregoing provision in all agreements modified only to show the particular contractual relationship in all its agreements in connection with the development of operation of the Project, except agreements for the standard commercial supplies or raw materials, and shall require all such Contractors to

insert a similar provision in all subcontracts, except subcontracts for standard commercial supplies or raw materials. When the Project involves installation, construction, demolition, removal, site improvement, or similar work, the Agency shall post, in conspicuous places available to employees and applicants for employment for Project work, notices to be provided by the Department setting forth the provisions of the nondiscrimination clause.

D.14 Title VI – Civil Rights Act of 1964:

- a) The Agency shall comply with all the requirements imposed by Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d), 49 C.F.R., Part 21, and related statutes and regulations. The Agency shall include provisions in all agreements with third parties that ensure compliance with Title VI of the Civil Rights Act of 1964, 49 C.F.R., Part 21, and related statutes and regulations.

D.15 Americans with Disabilities Act of 1990 (ADA):

- a) The Agency will comply with all the requirements as imposed by the ADA and the regulations of the federal government issued thereunder.

D.16 Conflicts of Interest:

- a) The Agency warrants that no amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subContractor, or consultant to the Agency in connection with any work contemplated or performed relative to this Agreement.
- b) The Agency shall insert in all agreements entered into in connection with the Project or any property included or planned to be included in any Project, and shall require its Contractors to insert in each of its subcontracts, the following provision:
 - 1) "No amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subContractor, or consultant to the Agency in connection with any work contemplated or performed relative to this Agreement."

D.17 Interest of Members of or Delegates to, Congress (applies to federal aid projects):

- a) No member of or delegate to the Congress of the United States shall be admitted to any share or part of the Agreement or any benefit arising therefrom.

D.18 Restrictions on Lobbying (applies to federal aid projects):

The Agency certifies, to the best of its knowledge and belief, that:

- a) No federally appropriated funds have been paid or will be paid, by or on behalf of the Agency, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal agreement, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal agreement, grant, loan, or cooperative agreement.
- b) If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Agency shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c) The Agency shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and agreements under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

D.19 Records:

- a) The Agency shall maintain documentation for all charges against the Department under this Agreement. All costs charged to the Project, including any approved services contributed by the Agency or others, shall be supported by properly executed payrolls, time records, invoices, agreements or vouchers evidencing in proper detail and in a form acceptable to the Department the nature and propriety of the charges. The books, records, and documents of the Agency, insofar as they relate to work performed or money received under this Agreement, shall be maintained and made available upon request to the Department at all times during the period of this Agreement and for at least three (3) years after final payment is made.
- b) Copies of these documents and records shall be furnished to the Department, the Comptroller of the Treasury, or their duly appointed representatives, upon request. Records of costs incurred includes the Agency's general accounting records and the Project records, together with supporting documents and records, of the Agency and all subContractors performing work on the Project and all other records of the Agency and subContractors considered necessary by the Department for a proper audit of costs. If any litigation, claim, or audit is started before the expiration of the three (3) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

- c) The aforesaid requirements to make records available to the Department shall be a continuing obligation of the Agency and shall survive a termination of the Agreement.

D.20 Inspection:

- a) The Agency shall permit, and shall require its Contractor, subContractor or materials vendor to permit, the Department's authorized representatives and authorized agents of the Federal Highway Administration to inspect all work, workmanship, materials, payrolls, records and to audit the books, records and accounts pertaining to the financing and development of the Project.
- b) The Department reserves the right to terminate this Agreement for refusal by the Agency or any Contractor, subContractor or materials vendor to allow public access to all documents, papers, letters or other material made or received in conjunction with this Agreement.

D.21 Annual Report and Audit:

- a) In the event that an Agency expends \$500,000 or more in federal awards in its fiscal year, the Agency must have a single or program specific audit conducted in accordance with the United States Office of Management and Budget (OMB) Circular A-133.
- b) All books of account and financial records shall be subject to annual audit by the Tennessee Comptroller of the Treasury or the Comptroller's duly appointed representative. When an audit is required, the Agency may, with the prior approval of the Comptroller, engage a licensed independent public accountant to perform the audit. The audit agreement between the Agency and the licensed independent public accountant shall be on an agreement form prescribed by the Tennessee Comptroller of the Treasury. Any such audit shall be performed in accordance with generally accepted government auditing standards, the provisions of OMB Circular A-133, if applicable, and the Audit Manual for Governmental Units and Recipients of Grant Funds published by the Tennessee Comptroller of the Treasury.
- c) The Agency shall be responsible for reimbursement of the cost of the audit prepared by the Tennessee Comptroller of the Treasury, and payment of fees for the audit prepared by the licensed independent public accountant. Payment of the audit fees of the licensed independent public accountant by the Agency shall be subject to the provisions relating to such fees contained in the prescribed agreement form noted above. Copies of such audits shall be provided to the designated cognizant state agency, the Department, the Tennessee Comptroller of the Treasury, and the

Department of Finance and Administration and shall be made available to the public.

D.22 Termination for Convenience:

- a) The Department may terminate this agreement without cause for any reason. Said termination shall not be deemed a breach of agreement by the Department. The Department shall give the Agency at least thirty (30) days written notice before the effective termination date. The Agency shall be entitled to compensation for authorized expenditures and satisfactory services completed as of the termination date, but in no event shall the Department be liable to the Agency for compensation for any service which has not been rendered. The final decision as to the amount for which the Department is liable shall be determined by the Department. Should the Department exercise this provision, the Agency shall not have any right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

D.23 Termination for Cause:

- a) If the Agency fails to properly perform its obligations under this Agreement in a timely or proper manner, or if the Agency violates any terms of this Agreement, the Department shall have the right to immediately terminate the Agreement and withhold payments in excess of fair compensation for completed services. Notwithstanding the above, the Agency shall not be relieved of liability to the Department for damages sustained by virtue of any breach of this Agreement by the Agency.
- b) In the event that the Project herein described includes Federal funds, the Agency understands that if the Federal Highway Administration (FHWA) determines that some or all of the cost of this project is ineligible for federal funds participation because of failure by the Agency to adhere to federal laws and regulations, the Agency shall be obligated to repay to the Department any federal funds received by the Agency under this agreement for any costs determined by the FHWA to be ineligible.
- c) If the Project herein described lies on the state highway system and the Agency fails to perform any obligation under this section of this agreement, the Department shall have the right to cause the Agency, by giving written notice to the Agency, to close the Project to public use and to remove the Project at its own expense and restore the premises to the satisfaction of the Department within ninety (90) days thereafter.

D.24 How Agreement is Affected by Provisions Being Held Invalid:

- a) If any provision of this Agreement is held invalid, the remainder of this Agreement shall not be affected. In such an instance the remainder would then continue to conform to the terms and requirements of applicable law.

D.25 Agreement Format:

- a) All words used herein in the singular form shall extend to and include the plural. All words used in the plural form shall extend to and include the singular. All words used in any gender shall extend to and include all genders.

D.26 Certification Regarding Third Party Contracts:

- a) The Agency certifies by its signature hereunder that it has no understanding or contract with a third party that will conflict with or negate this Agreement in any manner whatsoever.
- b) The Agency further certifies by its signature hereunder that it has disclosed and provided to the Department a copy of any and all contracts with any third party that relate to the Project or any work funded under this Agreement.
- c) The Agency further certifies by its signature hereunder that it will not enter into any contract with a third party that relates to this project or to any work funded under this Agreement without prior disclosure of such proposed contract to the Department.
- d) The Agency hereby agrees that failure to comply with these provisions shall be a material breach of this Agreement and may subject the Agency to the repayment of funds received from or through the Department under this Agreement and to the payment of all damages suffered by the Department as a result of said breach.

D.27 Amendment:

- a) This Agreement may be modified only by a written amendment, which has been executed and approved by the appropriate parties as indicated on the signature page of this Agreement.

D.28 State Liability:

- a) The Department shall have no liability except as specifically provided in this Agreement.

D.29 Force Majeure:

- a) The obligations of the parties to this Agreement are subject to prevention by causes beyond the parties' control that could not be avoided by the exercise of due care including, but not limited to, acts of God, riots, wars, strikes, epidemics or any other similar cause.

D.30 Required Approvals:

- a) The Department is not bound by this Agreement until it is approved by the appropriate State officials in accordance with applicable Tennessee State laws and regulations.

D.31 Estimated Cost:

- a) The parties recognize that the estimated costs contained herein are provided for planning purposes only. They have not been derived from any data such as actual bids, etc
- b) In the event that the Department is made responsible in section B.1.(a) of this Agreement for the management of the herein described Project, the parties understand that more definite cost estimates will be produced during project development. These more reliable estimates will be provided to the Agency by the Department as they become available.

D.32 Third Party Liability:

- a) The Agency shall assume all liability for third-party claims and damages arising from the construction, maintenance, existence and use of the Project to the extent provided by Tennessee Law and subject to the provisions, terms and liability limits of the Governmental Tort Liability Act, T.C.A. Section 29-20-101, et seq, and all applicable laws.

D.33 Deposits:

- a) Required deposits and any other costs for which the Agency is liable shall be made available to the Department, whenever requested.

D.34 Department Activities:

- a) Where the Agency is managing any phase of the project the Department shall provide various activities necessary for project development. The estimated cost for these activities are included in the funds shown herein.

D.35 Congestion Mitigation and Air Quality Requirement:

- a) If the herein described project is funded with Congestion Mitigation Air Quality (CMAQ) funds, this section D.35 shall apply.
 - 1) Whereas the Agency understands and agrees that the funding provided hereunder must be obligated with the Federal Highway Administration within three years from the date of this agreement. It is further agreed that once all requirements have been met for development of the project, the Agency will expend the funds in a manner to insure its expenditure on a continuous basis until the funds are exhausted. Failure to follow this process may result in a loss of funds.

D.36 Investment of Public Funds:

- a) The facility on which this project is being developed shall remain open to the public and vehicular traffic for a sufficient time to recoup the public investment therein as shown below:

Amount	=	Open to Public and Vehicular Traffic
\$1.00 - \$200,000	=	5 Years
>\$200,000 - \$500,000	=	10 Years
>\$500,000 - \$1,000,000	=	20 Years

- b) Projects over \$1,000,000 carry a minimum 25 years open to public and vehicular traffic requirement and will be subject to individual review.

D.37 Federal Funding Accountability and Transparency Act:

- a) **If the Project is funded with federal funds the following shall apply:** The Agency shall comply with the Federal Funding Accountability and Transparency Act of 2006 (Pub.L. 109-282), as amended by section 6202 of Public Law 110-252 ("the Transparency Act") and the regulations and requirements of the federal government issued thereunder, including, but not limited to, 2 CFR Part 170. The Agency shall submit the information needed for the Transparency Act in accordance with the forms and processes identified by the Department.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed by their respective authorized officials on the date first above written.

TOWN OF ASHLAND CITY

**STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION**

By: _____
Steve Allen
Mayor

Date

By: _____
Clay Bright
Commissioner

Date

**APPROVED AS TO
FORM AND LEGALITY**

**APPROVED AS TO
FORM AND LEGALITY**

By: _____
Jennifer Noe
Attorney

Date

By: _____
John Reinbold
General Counsel

Date

EXHIBIT "A" for Amendment 1

AGREEMENT #: 200026

PROJECT IDENTIFICATION #: 130039.00

FEDERAL PROJECT #: STP-M-9327(11)

STATE PROJECT #: 11LPLM-F3-021

PROJECT DESCRIPTION: A continuation of the existing asphalt trail that transitions into a pedestrian bridge over Chapmansboro Rd. The bridge then transitions into a boardwalk, ramping down to the existing bridge structure. The purpose is to connect the trail to our existing facility via a safer alternative.

CHANGE IN COST: Cost hereunder is controlled by the figures shown in the TIP and any amendments, adjustments or changes thereto

TYPE OF WORK: Bicycles and Pedestrian Facility

PHASE	FUNDING SOURCE	FED %	STATE %	LOCAL %	ESTIMATED COST
PE-NEPA	L-STBG	80	0	20	\$50,594.00
PE-DESIGN	L-STBG	80	0	20	\$85,386.00
ROW	L-STBG	80	0	20	\$2,500.00
CONSTRUCTION	LOCAL	0	0	100	\$809,600.00
CEI	L-STBG	80	0	20	\$46,822.50
TDOT ES	L-STBG	80	0	20	\$3,600.00

INELIGIBLE COST: One hundred percent (100%) of the actual cost will be paid from Agency funds following expenditure of the most recently approved TIP cost or if the use of said federal funds is ruled ineligible at any time by the Federal Highway Administration.

TDOT ENGINEERING SERVICES (TDOT ES): In order to comply with all federal and state laws, rules, and regulations, the TDOT Engineering Services line item in Exhibit A is placed there to ensure that TDOT's expenses associated with the project during construction are covered. The anticipated TDOT expenses include but are not necessarily limited to Construction Inspection and Material and Testing Expenses (Quality Assurance Testing).

LEGISLATIVE AUTHORITY: STBG: 23 U.S.C.A, Section 133, Surface Transportation Block Grant Program funds allocated or subject to allocation to the Agency.

For federal funds included in this contract, the CFDA Number is 20.205, Highway Planning and Construction funding provided through an allocation from the US Department of Transportation.

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into as of the 1 day of MAY 2020, by and between Cheatham County, a political subdivision of the State of Tennessee (hereinafter referred to as "County") and the Town of Ashland City, a Tennessee municipal corporation (hereinafter referred to as "Town").

WHEREAS, County and Town have entered into a Contract for Emergency Services, wherein Town agreed to provide fire protection services and special service functions through the Ashland City Fire Department in the Ashland City Rural Fire District pursuant to the terms and conditions contained in said Contract; and

WHEREAS, the County desires to provide adequate fire protection and emergency medical services to its residents and to reduce or maintain the ISO rating for its residents. As such, the County desires to provide additional funding for staffing of Town's personnel to be stationed at the County's fire station located at 2857 Petway Road, Ashland City, Tennessee ("Petway Station") as set forth herein.

NOW, THEREFORE, in consideration of premises, Town will hire employees and the County will reimburse the costs associated with such employees upon the following terms and conditions:

1. Town will hire such employees as necessary to provide the equivalent of two (2) firefighters positions to reduce response times in the Ashland City Rural Fire District during the times specified herein. The staffing provided under this agreement may be stationed at either the Petway Station or the Town's fire

station located at 200 Marrowbone Lane, Ashland City, Tennessee (“Fire Station 2”) as determined by Town to best reduce response times in the Ashland City Rural Fire District with the understanding that the employees will be utilized at the best location based on calls, training and emergency situations that may arise. However, a sufficient number of employees to respond to calls will be stationed at the Petway Station for a minimum number of shifts each week alternating as follows: three (3) shifts in one week and two (2) shift the next week. For the avoidance of doubt, the parties agree that this means the minimum number of shifts at the Petway Station will alternate between three (3) shifts and two (2) shifts on a weekly basis. The Chief Officer of the Ashland City Fire Department may also temporarily move the employees to another location for the purposes of training, resupply, and emergency standby coverage. The town may employ such number of full and/or part-time employees as it deems appropriate to achieve the proscribed staffing level.

2. The staffing will be scheduled to provide coverage in twelve-hour shifts Monday through Sunday and the Town will have the discretion to determine the beginning and end of the coverage period to provide the most effective coverage.
3. All employees hired by Town to provide staffing pursuant to this agreement will have the appropriate training and certifications from the State of Tennessee to work as a firefighter. Such certifications will be, at a minimum, Fire Fighter I (as defined by the Tennessee Commission on Fire Fighting) and First Responder

(as defined by the Tennessee Department of Health, Emergency Medical Services.)

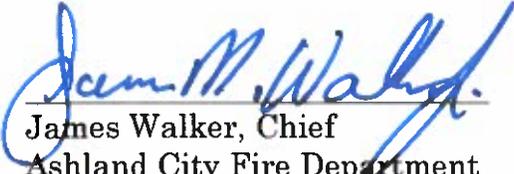
4. The County will reimburse Town its actual staffing costs for the equivalent of two firefighter positions for up to 60 hours per position per week. Actual staffing costs will include wages, Social Security taxes, Medicare taxes, unemployment taxes and Worker's Compensation Insurance premiums and may include medical insurance and retirement contributions for qualifying employees. Town will assign staff under this agreement in a manner to assure that the annual appropriation is sufficient to provide the required staffing for the entire budget year.
5. All funds payable under this agreement will be subject to appropriation by the Cheatham County Legislative Body. The current maximum annual appropriation for the reimbursements under this agreement for the budget year ending June 30, 2020 budget year is \$60,000. The County acknowledges that by entering into this Agreement the funding has been appropriated but the County will not be obligated to make reimbursements in excess of such appropriation. If during any budget year the appropriated funding is insufficient to cover the actual staffing costs, Town may proportionately reduce the weekly coverage hours to the level of funding available.
6. The County will reimburse Town quarterly and such reimbursement will be made within fifteen (15) days of receipt by the County of Town's reimbursement request.

7. Town will provide such utilization data to the County as necessary to evaluate the effectiveness of this staffing arrangement including date, time, and location of calls.
8. The employees hired to provide the staffing contemplated by this agreement will be deemed employees of Town and will not be considered employees of the County. Town will be solely responsible for the hiring of such employees and for the withholding and/or payment of all taxes and insurance, including Workers' Compensation Insurance, attributable to such employees.
9. The initial term of this Agreement will be January 1, 2020 to June 30, 2020 and thereafter will automatically renew for one (1) year periods corresponding to the County's annual budget year and accordingly will renew on July 1, 2020. The Agreement will automatically renew for subsequent one (1) year periods corresponding to the County's annual budget year for so long as funds are appropriated by County for the reimbursements contemplated by this Agreement. This Agreement will terminate if the County does not appropriate funds for this Agreement in its annual budget.
10. This Agreement may be terminated by either party by giving not less than sixty (60) days advance notice.
11. This agreement is subject to and will become effective upon approval by the County Legislative Body and upon approval of the Town Council. By signing below, the parties represent that such approval has been obtained.

IN WITNESS WHEREOF, the parties have hereunto set their hand in agreement as of the day and date first above written.

TOWN OF ASHLAND CITY

BY: _____
Steve Allen, Mayor


James Walker, Chief
Ashland City Fire Department

CHEATHAM COUNTY

BY: _____
Kerry McCarver, County Mayor


Edwin Hogan, Director
Cheatham County
Emergency Services

RESOLUTION 2020-

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE
TOWN OF ASHLAND CITY, TENNESSEE IMPLEMENTING A POLICY
TO ENSURE THE TOWN'S COMPLIANCE WITH THE FAMILIES
FIRST CORONAVIRUS RESPONSE ACT WITH RESPECT TO
EXPANSION OF THE FAMILY MEDICAL LEAVE ACT AND THE
EMERGENCY PAID SICK LEAVE ACT**

WHEREAS, Coronavirus Disease 2019 (COVID-19) is a respiratory disease caused by the SARS-Co V-2 virus that can result in mild or severe symptoms, including fever, cough, and shortness of breath, and can lead to serious illness or death, particularly in the case of older adults and persons with serious chronic medical conditions; and

WHEREAS, COVID-19 is frequently spread through close contact between persons and respiratory transmission; and

WHEREAS, on March 18, 2020, the United States Congress passed the Families First Coronavirus Response Act to assist employers and employees during the pandemic; and

WHEREAS, by Resolution 2020-07, the City Council adopted the most recent version of the Town of Ashland City Personnel Policy, which contains the Town's policies with respect to sick leave and employee absences during non-health emergency times; and

WHEREAS, so that the Town can adhere to the Families First Coronavirus Response Act, the City Council desire to make provisions with respect to Town employees' eligibility for Family Medical Leave (FMLA) and Emergency Paid Sick Leave (EPSL).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the Town of Ashland City, Tennessee that:

1. All full-time employees shall be eligible for eighty (80) hours of Emergency Paid Sick Leave (EPSL), and all part-time employees shall be eligible for EPSL in an amount equal to the number of hours that the employee works on average over a two-week period. This grant of EPSL shall be in addition to the sick leave time that employees are entitled to accrue under the current Town of Ashland City Personnel Policy.
2. The EPSL may only be used by an employee for qualifying reasons as specified in the Emergency Paid Sick Leave Act section of the Families First Coronavirus Response Act. Such qualifying reasons include:

- A. The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19;
 - B. The employee has been advised by a health care provider to quarantine due to concerns related to COVID-19;
 - C. The employee is experiencing symptoms of COVID-19 and is seeking a diagnosis;
 - D. The employee is caring for an individual who is subject to a quarantine order or has been advised to quarantine as outlined above;
 - E. The employee is caring for a minor son or daughter if the school or place of care has closed or is unavailable due to COVID-19; or
 - F. The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretaries of Treasury and Labor.
3. The EPSL time granted herein shall cease beginning with the employee's next scheduled work shift immediately following the termination of the need for EPSL, and it may not be carried over into the following year unless the Families First Coronavirus Response Act is amended to require such carry-over.
 4. For all employees that are eligible for leave under the Emergency Expansion of the FMLA for a qualifying need related to a public health emergency, as defined by the Families First Coronavirus Response Act, and including but not limited to an employee's inability to work (or telework) due to the employee's sickness, the sickness of a family member of the employee for whom the employee must provide care, or the need for the employee to provide care for his or her minor child if the school or place of care has been closed or the childcare provider is unavailable due to a public health emergency. At all times, an employee's eligibility for such Emergency FMLA leave shall be governed by the definitions and restrictions contained in the Emergency Family and Medical Leave Expansion Act contained in the Families First Coronavirus Response Act.
 5. An employee shall be paid for qualifying Emergency FMLA leave under the Emergency Family and Medical Leave Expansion Act in accordance with the directives of the said Emergency Family and Medical Leave Expansion Act. Pursuant to such Act, the first ten days of such leave shall be unpaid, however, an employee may use his or her accrued sick or vacation or other leave he or she has accrued during this ten-day period. For the remainder of the leave, the employee shall be paid at the rate of two-thirds of an employee's regular rate of pay at the hours the employee would normally be scheduled to work, with a maximum limit of \$200/day or \$10,000 in the aggregate.
 6. Employees are not entitled to reimbursement for unused EPSL or Emergency FLMA leave upon termination, resignation, retirement, or other separation from employment.

7. This Resolution and the provisions made herein shall expire at the later of December 31, 2020, or the termination date for the provisions herein as provided by a later amendment or expansion of the Families First Coronavirus Response Act.

We, the undersigned City Council members, meeting in Regular Session on this 12th day of May 2020 move the adoption of the above Resolution.

Councilmember _____ moved to adopt the Resolution.

Councilmember _____ seconded the motion.

Voting in Favor _____

Voting Against _____

Attest:

Mayor Steve Allen

City Recorder Kellie Reed, CMC, CMFO

GOVERNOR'S LOCAL GOVERNMENT SUPPORT GRANTS IDEAS

Available funds for Town of Ashland City

\$133,611.00

Camera purchase for parks and city buildings

? ? ? ? ?

Additional funding for resurfacing of city streets

\$133,611.00

Backup purchase for city hall

\$100,000.00

Sewer Treatment Plant

X X X X X

This is not an option because it grant money cannot be used for new building construction.

Multi Modal Grant Match Money (sidewalks)

\$50,000.00

Denied grant for this year. Reapplication is in Fall 2020

ADA Projects

\$133,611.00

Grants

Grant	Acronym	Grant Numbers & Agency Notes	Project	Grant Total	City Match	Status	Assigned to: Notes
Traffic Signal Modernization Grant	TSMG		Updating Traffic Signalization and Crosswalk at North Main/Stratton Blvd	\$250,000.00	\$0.00	Waiting for awardal	Brian Stinson
TAP Grant	TAP		Crossover at Chapmansboro Road for Trail connection possible bridge or crosswalk	\$650,560.00	see below	Awarded	Brian Stinson, Scott Sampson, and Kellie Reed Waiting on contract to come in
Surface Transportation Block Grant	STBG		Engineering for TAP Grant	\$151,244.00	\$33,756.00	Contract on the agenda 5-11-2020	Brian Stinson Working with the state to see if this grant can cover engineering for the TAP grant. We do not have any other projects that will qualify and we need to secure the money before we lose it.
Multi Modal Access Grant	MMAG		Sidewalks and improvements from the complete streets plan	\$950,000.00	\$50,000.00	Not Awarded	Brian Stinson and Kellie Reed We can try again in the Fall
Community Development Block Grant	CBDG		Sewer Lift Stations	\$630,000.00	\$130,000.00	Waiting for awardal	Kellie Reed and Clint Biggers
Economic Development Fast Track Grant			AO Smith Berm Project	\$1,200,000.00	\$0.00	AO Smith is awaiting final approval before biding process/construction can begin	Clint Biggers, Chuck Walker, and Kellie Reed
State Industrial Access Road Grant with TDOT		TDOT Local Programs Development Grant State Project# 11950-3510-04 Project Identification# 128559.00 Agreement Number 190037	Construction of Road beside Caymas Boats and J-turn project on Hwy 12	???	\$0.00	Phase I to start soon (surveying, environmental)	Clint Biggers, Chuck Walker, and Kellie Reed
Department of Justice			Bullet Proof Vest Grant for full-time officers	\$4,800.00	\$2,600.00	Reimbursement submitted. Awaiting funds	Kenny Ray
Tennessee Housing Development Authority	THDA		Provide housing rehabilitation for citizens within the city limits who qualify	\$500,000.00	\$0.00	Waiting for awardal	Kellie Reed
FEMA Safer			Recruitment and Retention Grant	\$171,200.00	\$0.00	Awarded	Tracey Knack
Community Transportation Planning Grant	CTPG		Transportation Signal Management Plan	\$125,000.00	\$12,500.00	Not Awarded	Brian Stinson

Projects

Project	Total	NOTES
Smoke Testing/TV/GPS Project	see below	added into the STP construction project
Sewer Treatment Plant	\$17,000,000.00	Working with Neal Westerman on Site and Vance Hamilton on grant possibility and financing. Working with USDA on funding and grant. Also looking into the TN Municipal Bond Fund
City Hall	\$5,000,000.00	Working with USDA on funding and grant. TN Municipal Bond Fund's rates were more than USDA
Fire Hall	\$5,000,000.00	Working with USDA on funding and grant. TN Municipal Bond Fund's rates were more than USDA
Fire Truck	\$1,100,000.00	Working with USDA on funding and grant. USDA seems to think we will get 100K in grant money toward this project
Army National Guard Project Labor to construct extension of trail behind Boarders Inn	cost of construction equipment	waiting on approval
Red Light- Tennessee Waltz Parkway/Highway 12	\$190,105.00	Currently in the design phase. We have received one bill for the engineering and have forwarded to AO Smith for reimbursement. AO Smith has reimbursed us for the one engineering bill

ORDINANCE #

AN ORDINANCE BY THE MAYOR AND CITY COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE TO AMEND TITLE 18, CHAPTER 1, SECTION 18-107(1) OF THE MUNICIPAL CODE REGULATING WATER AND SEWER RATES FOR THE INHABITANTS OF THE TOWN OF ASHLAND CITY AND ALL AREAS SURROUNDING THE CITY THAT RECEIVE WATER AND/OR SEWER SERVICE FROM THE ASHLAND CITY WATER AND SEWER DEPARTMENT

NOW, THEREFORE BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE, that the following shall apply and be put into effect immediately upon proper passage of this ordinance and shall be billed each and every month of the calendar year, and that said rates are hereby adopted, fixed and established as set forth in the following schedule to wit:

18-107. Water and sewer scheduled rates and charges.

(1) The charges and/or rates for water and sewer and/or water and sewer services provided and furnished by the Town of Ashland City, Tennessee, to its inhabitants, and to all users of such water and sewer services, for each and every calendar month of the year, are hereby adopted, fixed, and established as set forth in the following schedule, to-wit:

	WATER RATES		SEWER RATES
	<i>Inside City Limits</i>	<i>Outside City Limits</i>	<i>ALL</i>
Base Charge (minimum fee)	\$11.22	\$21.06	\$11.22
ALL RATES ARE PER 1,000 GALLONS			
First gallon used to last gallon	\$7.39	\$8.43	\$7.39

The water and sewer rates may be adjusted each budgeting cycle to meet the operational requirements including expenses and debt service obligations.

Flat Rate Sewer- Monthly	\$8.00
Non-refundable Application Fee-owner	\$50.00
Non-refundable Application Fee-renter	\$100.00
Residential STEP fee- monthly	\$9.50
Commercial STEP fee- monthly	10% of combined water and sewer total
Returned check	Amount allowable by State Law
Reconnection Fee- inside city limits	\$50.00
Reconnection Fee- outside city limits	\$75.00
After Hours Reconnection Fee- inside city limits	\$75.00
After Hours Reconnection Fee- outside city limits	\$100.00

Industrial rates outside of the industrial park sewer system may be charged at the rate listed above but be charged on the number of gallons of sewer versus number of gallons of water if the industrial user

installs a dedicated line to the plant with an appropriate manhole for testing of the sewer and approval of the line by the Town of Ashland City.

BE IT FURTHER ORDAINED, this Ordinance shall take effect July 1, 2020 after its final passage, the public welfare requiring it.

1st reading May 12, 2020

Public hearing June 9, 2020

2nd reading June 9, 2020

Mayor Steve Allen

City Recorder Kellie Reed, CMFO, CMC

Budget Overview

Currently in the budget report:

2% Raise **\$80,103.94** (Salaries 110 - \$69,959.85, Oasi 141 - \$5,596.73, Retirement 143 - \$4,547.36)

New addition - Re-appropriate 2 police cars, 900 - **\$80,402**

Removed from the current budget report:

Removed Merit Increase **\$30,500**

Removed - Freeze requested new positions - **\$77,814.80**

Reserve office pay	\$12,960	(Salaries 110 – \$12,000, Oasi 141 - \$960)
Seasonal Parks Emp	\$16,848	(Salaries 110 - \$15,600, Oasi 141 - \$1,248)
Court Officer pt	\$2,592	(Salaries 110 - \$2,400, Oasi 141 - \$192)
Mayor Assistant	\$45,414.80	(Salaries 110 - \$32,240, Oasi 141 - \$2,579.20, Insurance 142 - \$8,500, Retirement 143 - \$2,095.60)

Reduced by Department Head: **\$336,300**

Court	\$2,600
Drug Fund	\$0
Fire	\$81,000
Parks	\$59,000
Police	\$10,000
Recorder	\$34,700
Senior	\$26,000
Street Aid	\$80,000
Streets	\$43,000
Technology	\$0

Other options and information:

1% Raise **\$40,000.19** (Salaries 110 - \$34,934.67, Oasi 141 - \$2,794.77, Retirement 143 - \$2,270.75)

Insurance Information: FYE20 - Budgeted \$517,570.00 - Total estimated employer cost - \$391,402.39

Yearly totals		
	Employer	
Medical 1	\$	79,954.68
Medical 2	\$	139,105.94
Dental	\$	14,788.80
Lincoln	\$	22,055.53
HSA	\$	58,475.82
HRA	\$	77,021.62
Total	\$	391,402.39

Police

This budget represents a 2% pay increase. \$18,674.81 (110 - \$16,309.89, 141 - \$1,304.78, 143 - \$1,060.14)

Addition:

900 – Encumbrance for 2 police cars \$80,402 – re-appropriate to fye21

Total addition of \$80,402.00

Reductions:

Reserve Officer Pay removed. \$12,960.00 (110 – \$12,000.00, 141 - \$960.00) *Department Head encourages the council to add this amount back into the budget!*

327 \$10,000 - shotguns

Total reduction of \$22,960.00

Parks

This budget represents a 2% pay increase. \$4,245.92 (110 - \$3,708.24, 141 - \$296.65, 143 - \$241.03)

Reductions:

Merit increase removed. 110 \$3,000

Seasonal Employee position removed. \$16,848.00 (110 – \$15,600, 141 - \$1,248.00)

254 \$30,000 Puzzle fool and Johns Park Bathrooms

900 \$29,000 new signs for all parks, hvac units for riverbluff park bathroom, shade structures for riverbluff, new Christmas decorations

Total reduction of \$78,848.00

Court

This budget represents a 2% pay increase. \$3,712.15 (110 - \$3,242.06, 141 - \$259.36, 143 - \$210.73)

Reductions:

Court Officer position removed. \$2,592.000 (110 – \$2,400.00, 141 - \$192.00) *Department Head encourages council to add this position back to the budget.*

148 \$2,000 – no tyler conference

230 \$100

310 \$500

Total reduction of \$5,192.00

Fire

This budget represents a 2% pay increase. \$16,342.29 (110 - \$14,272.76, 141 - \$1,141.81, 143 - \$927.72)

Reductions:

Merit increase removed. 110 \$19,000
148 \$10,000
162 \$7,000
260 \$43,000 – new surface for playground
329 \$10,000
331 \$5,000
900 \$15,000 – shade structures for playground

Total reduction of \$109,000

Recorder

This budget represents a 2% pay increase. \$6,130.83 (110 - \$5,354.46, 141 - \$428.34, 143 - \$348.03)

Reductions:

Merit increase removed. 110 \$6,500
Mayor Assistant position removed. \$45,414.80 (110 – \$32,240, 141 - \$2,579.20, 142 - \$8,500, 143 - \$2,095.60)
236 \$4,000
244 \$200
254 \$2,500
260 \$5,000
289 \$1,000
298 \$2,500
725 \$500
731 \$500
734 \$1,000
737 \$12,500
941 \$5,000

Total reduction of \$86,614.80

Water:

This budget represents a 2% pay increase. \$19,076.18 (110 - \$16,660.42, 141 - \$1,332.83, 143 - \$1,082.93)

Reductions:

Merit increase removed. 110 \$1,000

Total reduction of \$1,000

Street Aid:

Reductions:

264 \$80,000

Total reduction of \$80,000.00

Streets:

This budget represents a 2% pay increase. \$7,542.73 (110 - \$6,587.54, 141 - \$527.00, 143 - \$428.19)

Reductions:

299 \$2,500

320 \$7,500

321 \$2,500

451 \$2,500

454 \$3,000

900 \$25,000

Total reduction of \$43,000.00

Senior

This budget represents a 2% pay increase. \$3,325.63 (110 - \$2904.48, 141 - \$232.36, 143 - \$188.79)

Reductions:

Merit increase removed. 110 \$1,000

299 \$1,000

900 \$25,000

Total reduction of \$27,000.00

Technology

This budget represents a 2% pay increase. \$1,053.40 (110 - \$920, 141 - \$73.60, 143 - \$59.80)

Drug Fund

No changes



Ashland City, TN

Budget Worksheet

Account Summary

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	
								DEPT	PRELIMINARY	2020-2021
										CERT
Fund: 110 - GENERAL FUND										
RevCategory: 31000 - LOCAL TAXES										
110-31100	PROPERTY TAXES (CURRENT)	655,000.00	655,981.68	809,000.00	875,503.16	880,000.00	885,605.69	857,000.00	857,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Based on Current Tax Rate of \$0.5037									
	Assessed Value \$181,000,000 (2019 Property Tax Data)									
	Value of one cent \$18,100									
	Value of one cent net \$17,014 (6% rate of loss on delinquent taxes)									
	Current anticipated tax collection \$856,995.18 (rounded to nearest dollar \$857,000)									
	 (\$17,014*\$0.5037)*100 = \$856,995.18									
110-31211	PROPERTY TAX DELINQUENT - 1S...	0.00	8,839.00	0.00	1,639.83	0.00	784.00			
110-31219	PROPERTY TAX DELINQUENT - O...	0.00	8,171.00	0.00	1,121.70	0.00	865.00			
110-31300	INT, PENALTY, AND COURT COST...	0.00	3,831.56	0.00	3,203.50	0.00	4,218.51			
110-31610	LOCAL SALES TAX - CO. TRUSTEE	1,833,800.00	1,929,341.64	1,858,000.00	2,102,384.96	1,900,000.00	1,939,573.23	1,800,000.00	1,800,000.00	
110-31611	LOCAL SALES TAX - REFERENDUM	813,670.00	867,126.80	813,670.00	942,747.43	813,670.00	870,734.86	800,000.00	800,000.00	
110-31710	WHOLESALE BEER TAX	215,000.00	187,298.29	215,000.00	216,978.18	198,000.00	181,356.36	200,000.00	200,000.00	
110-31720	WHOLESALE LIQUOR TAX	52,000.00	86,737.82	52,000.00	62,727.53	52,000.00	62,011.78	55,000.00	55,000.00	
110-31800	BUSINESS TAXES	85,000.00	133,816.45	85,000.00	140,343.18	85,000.00	39,349.60	85,000.00	85,000.00	
110-31911	NATURAL GAS FRANCHISE TAX	50,000.00	62,801.08	50,000.00	75,019.16	50,000.00	0.00	50,000.00	50,000.00	
110-31912	CABLE TV FRANCHISE TAX	45,000.00	49,471.00	45,000.00	45,490.81	40,000.00	41,064.57	35,000.00	35,000.00	
110-31920	HOTEL/MOTEL TAX	0.00	0.00	0.00	0.00	0.00	3,562.10	4,000.00	4,000.00	
	RevCategory: 31000 - LOCAL TAXES Total:	3,749,470.00	3,993,416.32	3,927,670.00	4,467,159.44	4,018,670.00	4,029,125.70	3,886,000.00	3,886,000.00	0.00
RevCategory: 32000 - LICENSES AND PERMITS										
110-32000	LICENSES AND PERMITS	500.00	8,250.00	500.00	3,030.00	500.00	0.00	500.00	500.00	
110-32210	BEER LICENSES	1,500.00	13,921.19	1,500.00	1,835.91	1,500.00	3,523.70	1,500.00	1,500.00	
110-32610	BUILDING PERMITS/INSPECTION ...	15,000.00	88,783.43	75,000.00	216,831.27	50,000.00	84,825.66	50,000.00	50,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-32620	ELECTRICAL PERMITS	3,500.00	5,585.00	3,500.00	6,130.00	4,000.00	4,710.00			
RevCategory: 32000 - LICENSES AND PERMITS Total:		20,500.00	116,539.62	80,500.00	227,827.18	56,000.00	93,059.36	52,000.00	52,000.00	0.00
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE										
110-33190	Safer Grant	0.00	0.00	121,500.00	25,727.00	0.00	2,142.00			
110-33191	OTHER FEDERAL GRANTS - FIRE ...	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	100,000.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	\$100,000 GRANT FOR FIRE TRUCK									
110-33194	Training Tower Grant	0.00	457,923.00	0.00	162,987.00	0.00	0.00			
110-33400	State Grants	0.00	0.00	0.00	15,000.00	0.00	3,136.00	133,611.00	133,611.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	Governor's Local Support Grant \$133,611 COVID19									
110-33430	SAFER GRANT FEMA - FD	0.00	118,703.00	0.00	0.00	0.00	0.00	42,800.00	42,800.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	4 year grant of \$171,200 total yearly estimate of \$42,800									
110-33433	GHSB 1ST RESPONDER EXTRIC-T...	0.00	0.00	0.00	7,609.41	0.00	0.00			
110-33435	HOME GRANT	400,000.00	0.00	0.00	0.00	0.00	53.74	500,000.00	500,000.00	
110-33486	Trail Connector Grant	371,740.00	847.35	597,477.07	550,469.95	0.00	355,400.27			
110-33490	SR CIT CTR-GNRD STATE GRANT	0.00	13,450.00	0.00	15,420.00	0.00	6,276.00			
110-33510	STATE SALES TAX	350,000.00	387,045.60	350,000.00	469,404.59	465,100.00	400,886.49	482,098.50	482,098.50	
Budget Notes	Description									
Budget Code	Description									
DEPT	\$92.25 per capita amount 5226 population \$482,098.50 Total state sales tax									
110-33520	STATE INCOME TAX	28,000.00	15,501.88	28,000.00	15,142.70	28,000.00	15,142.70	10,000.00	10,000.00	
110-33521	TELECOM SALES CITY	350.00	1,899.83	350.00	1,755.85	350.00	1,419.93	350.00	350.00	
110-33530	STATE BEER TAX	2,000.00	2,118.44	2,000.00	2,419.27	2,600.00	2,448.02	2,613.00	2,613.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
Budget Notes	Description										
Budget Code											
DEPT	\$0.50 per capita amount 5226 population \$2,613.00										
110-33540	STATE ALCOHOLIC BEVERAGE TAX	16,000.00	15,214.00	16,000.00	16,640.74	10,400.00	14,302.84	14,000.00	14,000.00		
110-33552	STATE-CITY STREETS AND TRANS...	9,100.00	9,151.57	9,100.00	10,476.76	9,100.00	8,646.14	8,500.00	8,500.00		
Budget Notes	Description										
Budget Code											
DEPT	\$2.00 per capita amount 5226 population \$10,452.00										
110-33591	GROSS RECEIPTS - TVA	50,000.00	51,492.60	50,000.00	61,886.32	61,500.00	48,207.60	62,712.00	62,712.00		
Budget Notes	Description										
Budget Code											
DEPT	\$12.00 per capita amount 5226 population \$62,712.00 Total										
110-33593	CORPORATE EXCISE TAX	2,000.00	3,188.22	2,000.00	4,075.68	2,000.00	18,791.65	10,000.00	10,000.00		
110-33701	AO SMITH PROJECT REIMBURSE...	0.00	0.00	0.00	0.00	0.00	9,675.00	161,005.00	161,005.00		
Budget Notes	Description										
Budget Code											
DEPT	2/11/20 Council Meeting AO Smith will reimburse payment of \$161,005 for red light design.										
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE Total:		1,229,190.00	1,076,535.49	1,176,427.07	1,359,015.27	579,050.00	886,528.38	1,527,689.50	1,527,689.50	0.00	
RevCategory: 34000 - CHARGES FOR SERVICES											
110-34210	SPECIAL POLICE SERVICE	0.00	1,050.00	0.00	0.00	0.00	1,500.00				
110-34230	FEES AND COMMISSIONS	500.00	1,014.55	500.00	500.00	500.00	0.00	500.00	500.00		
110-34240	ACCIDENT REPORT CHARGES	500.00	311.00	500.00	1,042.00	500.00	316.23	250.00	250.00		
110-34741	SUMMER LEAGUE BALL	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00				
110-34742	ADULT RECREATIONAL PROGRAM	0.00	1,469.29	0.00	0.00	0.00	0.00				
110-34780	Music On Main	0.00	6,530.00	0.00	6,296.00	0.00	6,165.00	3,000.00	3,000.00		
110-34790	Event committee	0.00	100.00	0.00	1,500.00	0.00	200.00				
110-34799	MAIN ST DECORATIONS DONATI...	4,500.00	1,100.00	4,500.00	0.00	4,500.00	0.00				

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-34901	ELECTRONIC CITATION POLICE	5,000.00	6,529.44	5,000.00	0.00	5,000.00	0.00			
110-34902	ELECTRONIC CITATIONS COURT	2,000.00	1,769.00	2,000.00	1,951.63	2,000.00	1,164.99	1,500.00	1,500.00	
110-34911	TRAFFIC SCHOOL FEES	15,000.00	16,250.00	15,000.00	18,871.50	15,000.00	13,600.00	10,000.00	10,000.00	
110-34977	Event Committee	0.00	100.00	0.00	465.00	0.00	1,205.00			
RevCategory: 34000 - CHARGES FOR SERVICES Total:		30,500.00	36,223.28	30,500.00	30,626.13	30,500.00	24,151.22	15,250.00	15,250.00	0.00
RevCategory: 35000 - FINES, FORFEITS, AND PENALTIES										
110-35110	CITY COURT FINES AND COSTS	375,000.00	376,862.06	375,000.00	404,145.04	375,000.00	323,352.89	350,000.00	350,000.00	
RevCategory: 35000 - FINES, FORFEITS, AND PENALTIES Total:		375,000.00	376,862.06	375,000.00	404,145.04	375,000.00	323,352.89	350,000.00	350,000.00	0.00
RevCategory: 36000 - OTHER REVENUE										
110-36000	OTHER REVENUES	20,000.00	39,654.81	20,000.00	81,839.97	20,000.00	88,301.02	20,000.00	20,000.00	
110-36100	INTEREST EARNINGS	3,000.00	57,456.65	3,000.00	105,164.51	25,000.00	72,589.89	50,000.00	50,000.00	
110-36212	RENT - DEVELOPMENT NO.-2	0.00	0.00	0.00	0.00	0.00	500.00			
Budget Notes										
Budget Code	Description									
DEPT	Rental of Senior Center									
110-36350	INSURANCE RECOVERIES	0.00	14,422.37	0.00	11,905.87	0.00	4,150.00			
110-36400	SUMMERFEST	20,000.00	20,187.00	20,000.00	20,250.10	20,000.00	730.00	20,000.00	20,000.00	
110-36420	PARK REVENUE	1,500.00	950.00	1,500.00	2,050.00	1,500.00	1,300.00	1,500.00	1,500.00	
110-36425	FARMERS MARKET	0.00	3,322.00	0.00	1,290.00	0.00	355.00			
110-36600	CREDIT CARD FEES	3,000.00	-770.68	3,000.00	-769.24	3,000.00	-386.04			
110-36710	CONTRI AND DONATIONS FIRE A...	259,000.00	229,375.23	259,000.00	263,462.98	259,000.00	267,631.99	360,000.00	360,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Annual Fire Tax \$100,000 part-time fire salary payment for county coverage									
110-36731	CONTRI AND DONATIONS-COUN...	0.00	1,039.50	0.00	0.00	0.00	1,443.00			
110-36900	OTHER REVENUE SOURCE	0.00	0.00	0.00	0.00	0.00	0.00	11,000,000.00	11,000,000.00	
Budget Notes										
Budget Code	Description									
DEPT	CITY HALL 5,000,000 FIRE HALL 5,000,000 FIRE TRUCK 1,000,000									
RevCategory: 36000 - OTHER REVENUE Total:		306,500.00	365,636.88	306,500.00	485,194.19	328,500.00	436,614.86	11,451,500.00	11,451,500.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	2020-2021
								DEPT	PRELIMINARY	CERT
Department: 41210 - CITY COURT										
ExpCategory: 100 - PERSONNEL SERVICES										
110-41210-110	SALARIES	165,600.00	164,659.00	168,800.00	168,433.83	178,500.00	146,018.27	180,675.00	180,675.00	
Budget Notes										
Budget Code	Description									
DEPT	Council eliminating this position -hiring freeze Court Officer \$100 per court day \$2400 per year									
110-41210-112	SALARIES-OVERTIME	200.00	134.62	1,200.00	125.09	1,200.00	0.00	1,200.00	1,200.00	
110-41210-132	BONUS PAY	4,200.00	4,200.00	4,350.00	4,350.00	5,100.00	5,050.00	5,600.00	5,600.00	
110-41210-141	OASI (EMPLOYER'S SHARE)	12,300.00	12,077.12	14,000.00	12,214.38	15,000.00	10,722.06	15,000.00	15,000.00	
110-41210-142	HOSPITAL AND HEALTH INSURA...	6,600.00	6,031.21	8,300.00	7,424.17	8,500.00	6,850.75	25,500.00	25,500.00	
Budget Notes										
Budget Code	Description									
DEPT	Based on \$8500 per employee for FY21 More accurate numbers in May.									
110-41210-143	RETIREMENT - CURRENT	8,500.00	8,218.25	8,600.00	8,325.50	9,500.00	7,259.75	12,200.00	12,200.00	
110-41210-146	WORKMEN'S COMPENSATION	460.00	268.13	350.00	259.52	350.00	228.77	1,300.00	1,300.00	
Budget Notes										
Budget Code	Description									
DEPT	Worker's Comp Insurance/possible claim deductible payment									
110-41210-148	EDUCATION AND TRAINING	1,500.00	1,444.92	2,500.00	974.45	2,200.00	84.11	500.00	500.00	
Budget Notes										
Budget Code	Description									
DEPT	Department Head cut \$2000 for the conference to reduce expenses In case we get to go to the conference									
ExpCategory: 100 - PERSONNEL SERVICES Total:		199,360.00	197,033.25	208,100.00	202,106.94	220,350.00	176,213.71	241,975.00	241,975.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-41210-230	PUBLICITY, SUBSCRIPTIONS, AND...	0.00	43.75	100.00	0.00	500.00	0.00			
Budget Notes										
Budget Code	Description									
DEPT	Department Head cut to reduce expenses advertisement for jobs									
110-41210-245	TELEPHONE AND TELEGRAPH	3,700.00	3,432.15	3,900.00	4,111.27	4,300.00	3,321.69	4,000.00	4,000.00	
110-41210-256	CONSULTANT'S SERVICES	3,200.00	3,158.05	4,400.00	2,907.97	3,500.00	0.00	3,000.00	3,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-41210-259	OTHER PROFESSIONAL SERVICES	3,000.00	3,000.00	3,000.00	2,250.00	3,000.00	2,250.00	3,000.00	3,000.00	
Budget Notes										
Budget Code	Description									
DEPT	da fees for prosecuting									
110-41210-299	OTHER EXPENSES	400.00	446.64	400.00	565.79	400.00	119.83	500.00	500.00	
110-41210-310	OFFICE SUPPLIES	2,500.00	2,462.31	2,500.00	1,406.22	2,500.00	1,158.87	2,000.00	2,000.00	
Budget Notes										
Budget Code	Description									
DEPT	department head reduced \$500 to cut expenses									
110-41210-328	TRAFFIC SCHOOL MATERIALS	3,500.00	1,888.50	3,500.00	572.97	7,500.00	5,093.70	5,000.00	5,000.00	
110-41210-510	INSURANCE	4,430.00	4,429.20	2,500.00	2,497.26	3,000.00	2,080.07	3,500.00	3,500.00	
Budget Notes										
Budget Code	Description									
DEPT	Property & Liability Insurance/possible claim deductible payment									
110-41210-794	PROBATION PAY SUPPLEMENT	30,000.00	23,846.21	29,600.00	22,928.20	31,500.00	22,652.65	32,500.00	32,500.00	
ExpCategory: 200 - OPERATING EXPENSES Total:		50,730.00	42,706.81	49,900.00	37,239.68	56,200.00	36,676.81	53,500.00	53,500.00	0.00
Department: 41210 - CITY COURT Total:		250,090.00	239,740.06	258,000.00	239,346.62	276,550.00	212,890.52	295,475.00	295,475.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 41510 - CITY RECORDER										
ExpCategory: 100 - PERSONNEL SERVICES										
110-41510-110	SALARIES	276,000.00	272,129.03	296,000.00	287,484.35	327,000.00	247,522.01	350,050.00	350,050.00	
Budget Notes										
Budget Code	Description									
DEPT	Per Council request eliminate assistant to reduce cost Added Janitor position in FY20 Added Mayor Assistant Full Time position									
110-41510-112	SALARIES-OVERTIME	1,000.00	0.00	1,500.00	0.00	1,500.00	866.60	1,500.00	1,500.00	
110-41510-132	BONUS PAY	2,800.00	2,800.00	3,400.00	3,400.00	4,100.00	3,400.00	3,800.00	3,800.00	
110-41510-141	OASI (EMPLOYER'S SHARE)	24,000.00	20,081.29	24,000.00	21,298.40	26,500.00	18,425.38	28,450.00	28,450.00	
110-41510-142	HOSPITAL AND HEALTH INSURA...	19,500.00	18,510.75	35,000.00	24,912.30	38,000.00	20,889.22	42,500.00	42,500.00	
Budget Notes										
Budget Code	Description									
DEPT	Based on \$8500 per employee for FY21 More accurate numbers in May									
110-41510-143	RETIREMENT - CURRENT	16,700.00	15,112.05	15,500.00	15,602.57	18,000.00	12,890.89	17,800.00	17,800.00	
110-41510-146	WORKMEN'S COMPENSATION	3,700.00	821.27	3,700.00	691.70	2,200.00	2,197.92	3,000.00	3,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Worker's Comp Insurance/possible claim deductible payment									
110-41510-148	EDUCATION AND TRAINING	8,290.00	5,446.74	10,000.00	7,135.37	10,000.00	4,723.33	10,000.00	10,000.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		351,990.00	334,901.13	389,100.00	360,524.69	427,300.00	310,915.35	457,100.00	457,100.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-41510-211	POSTAGE	4,500.00	3,407.20	5,000.00	2,780.58	5,000.00	2,307.15	5,000.00	5,000.00	
110-41510-212	FREIGHT & SHIPPING	275.00	17.96	300.00	31.71	300.00	34.09	300.00	300.00	
110-41510-230	PUBLICITY, SUBSCRIPTIONS, AND...	20,500.00	17,517.60	21,500.00	23,180.18	9,000.00	7,446.81	17,000.00	17,000.00	
110-41510-235	Mayor Public Relations	0.00	0.00	12,000.00	11,681.86	20,000.00	8,462.23	25,000.00	25,000.00	
110-41510-236	Public Relations- Welcome Kits	0.00	0.00	5,000.00	1,137.50	0.00	0.00			
Budget Notes										
Budget Code	Description									
DEPT	Department Head removed to reduce expenses									
110-41510-241	ELECTRIC	17,000.00	14,785.33	15,500.00	13,991.22	15,500.00	9,585.94	15,500.00	15,500.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
110-41510-242	WATER	2,100.00	1,989.88	2,200.00	2,063.59	2,150.00	1,362.37	2,500.00	2,500.00		
110-41510-244	GAS	2,650.00	2,787.53	2,000.00	2,371.09	2,850.00	2,273.86	2,500.00	2,500.00		
Budget Notes											
Budget Code	Description										
DEPT	reduced to same budget as last year to reduce cost										
110-41510-245	TELEPHONE AND TELEGRAPH	9,000.00	6,691.20	10,500.00	7,975.88	10,500.00	4,374.08	10,000.00	10,000.00		
110-41510-252	LEGAL SERVICES	42,500.00	37,887.50	65,000.00	55,526.56	65,000.00	43,030.00	65,000.00	65,000.00		
110-41510-254	ENGINEER EXP	0.00	0.00	0.00	0.00	22,500.00	23,715.00	20,000.00	20,000.00		
Budget Notes											
Budget Code	Description										
DEPT	department head cut \$2500 to reduce expenses										
110-41510-256	CONSULTANT'S SERVICES	20,000.00	12,867.85	20,000.00	11,119.95	20,000.00	4,974.06	5,000.00	5,000.00		
110-41510-258	ACCOUNTING SERVICE	13,500.00	14,437.50	14,000.00	8,369.00	14,000.00	10,165.00	20,000.00	20,000.00		
110-41510-260	REPAIR AND MAINTENANC-BLDG	30,000.00	21,097.65	20,000.00	10,818.42	20,000.00	5,964.80	15,000.00	15,000.00		
Budget Notes											
Budget Code	Description										
DEPT	reduced \$5000 based on past spending to reduce cost										
110-41510-269	ADA TRANSITIONAL PLAN - REPA...	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	10,000.00		
110-41510-289	OTHER TRAVEL	3,000.00	3,077.85	3,000.00	1,122.79	3,000.00	1,320.39	2,000.00	2,000.00		
Budget Notes											
Budget Code	Description										
DEPT	reduced based on spending habits and more zoom meetings planned and to cut expenses										
110-41510-298	ELECTION EXPENSE	2,500.00	2,021.75	2,500.00	0.00	2,500.00	15,164.75				
Budget Notes											
Budget Code	Description										
DEPT	department head cut due to no planned election and to reduce expenses										
110-41510-299	OTHER EXPENSES	19,100.00	13,978.57	15,000.00	6,664.36	15,000.00	4,033.88	15,000.00	15,000.00		
Budget Notes											
Budget Code	Description										
DEPT	Use this account to cover the Property Tax Relief Match loss										
110-41510-310	OFFICE SUPPLIES	13,000.00	7,584.36	13,000.00	7,286.82	12,500.00	6,689.73	13,000.00	13,000.00		
110-41510-331	GAS, DIESEL (FUEL ONLY)	750.00	177.91	700.00	216.15	1,200.00	972.97	500.00	500.00		

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-41510-510	INSURANCE	10,000.00	9,926.60	10,500.00	4,131.73	5,000.00	3,465.38	10,000.00	10,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Property & Liability Insurance/possible claim deductible payment									
110-41510-631	INTEREST ON BONDED DEBT	0.00	0.00	0.00	0.00	0.00	0.00	237,500.00	237,500.00	
Budget Notes										
Budget Code	Description									
DEPT	INTEREST PAYMENT ON BOND DEBT CITY HALL FIRE HALL									
110-41510-717	MATCH FOR FRIENDS OF LIBRARY	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
110-41510-721	CONTRIBUTION LIBRARY	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	
110-41510-725	CONTRIBUTION-LEADERSHIP CH...	500.00	0.00	500.00	500.00	500.00	0.00			
Budget Notes										
Budget Code	Description									
DEPT	based on history of contributions and to reduce expenses organization will have to request it from council if they want it again.									
110-41510-727	CONTRIBUTION-CHAMBER OF C...	750.00	1,200.00	750.00	600.00	750.00	0.00	750.00	750.00	
110-41510-731	CHEATHAM CO HIST. & GEN ASS...	500.00	0.00	500.00	0.00	500.00	0.00			
Budget Notes										
Budget Code	Description									
DEPT	based on past history and to reduce expense organization will have to request funds from council if they want it again									
110-41510-734	CH CO IMAGINATION LIBRARY	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00			
Budget Notes										
Budget Code	Description									
DEPT	cut based on past history and to reduce expenses organization will have to request funds from council if they want the funds again in the future									
110-41510-735	CH COUNTY BOE MIXED DRINK T...	10,000.00	8,188.62	0.00	8,183.87	0.00	1,448.74			
110-41510-737	EVENT COMMITTEE	15,000.00	14,100.73	15,000.00	14,958.99	17,500.00	14,926.03	5,000.00	5,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Planning a community event for October that will cost less.									
110-41510-740	Master Gardeners Beautification...	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	

Budget Worksheet

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								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-41510-754	Home Grant	400,000.00	0.00	0.00	0.00	0.00	0.00	500,000.00	500,000.00	
Budget Notes										
Budget Code	Description									
DEPT	110-33435									
110-41510-795	CHEATHAM COUNTY PORT AUT...	500.00	0.00	500.00	0.00	500.00	0.00	500.00	500.00	
110-41510-925	SPECIAL PROJECTS	35,000.00	34,165.00	36,260.00	43,290.00	31,000.00	30,047.36			
ExpCategory: 200 - OPERATING EXPENSES Total:		688,625.00	242,908.59	309,710.00	255,502.25	315,250.00	219,264.62	1,014,550.00	1,014,550.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY										
110-41510-900	CAPITAL OUTLAY	16,000.00	11,456.11	33,000.00	26,742.42	628,500.00	620,482.00	5,000,000.00	5,000,000.00	
Budget Notes										
Budget Code	Description									
DEPT	To construct and equip the new city hall.									
110-41510-941	SURPLUS	7,500.00	0.00	10,000.00	0.00	0.00	0.00	5,000.00	5,000.00	
Budget Notes										
Budget Code	Description									
DEPT	department head reduced \$5000 to cut expenses									
110-41510-944	LEASE OR PURCHASE	6,000.00	5,420.07	6,000.00	5,442.40	6,000.00	4,657.41	6,000.00	6,000.00	
ExpCategory: 900 - CAPITAL OUTLAY Total:		29,500.00	16,876.18	49,000.00	32,184.82	634,500.00	625,139.41	5,011,000.00	5,011,000.00	0.00
Department: 41510 - CITY RECORDER Total:		1,070,115.00	594,685.90	747,810.00	648,211.76	1,377,050.00	1,155,319.38	6,482,650.00	6,482,650.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

							Defined Budgets			
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 41640 - Technology										
ExpCategory: 100 - PERSONNEL SERVICES										
110-41640-110	Salaries	0.00	0.00	0.00	0.00	45,600.00	32,108.40	62,400.00	62,400.00	
110-41640-112	Overtime	0.00	0.00	0.00	0.00	2,000.00	464.52	2,000.00	2,000.00	
110-41640-141	OASI	0.00	0.00	0.00	0.00	4,000.00	2,460.46	5,125.00	5,125.00	
110-41640-142	Hospital Insurance	0.00	0.00	0.00	0.00	5,650.00	2,820.15	8,500.00	8,500.00	
110-41640-143	Retirement	0.00	0.00	0.00	0.00	7,600.00	1,954.09	4,200.00	4,200.00	
110-41640-146	Worker's Compensation	0.00	0.00	0.00	0.00	150.00	0.00	1,200.00	1,200.00	
Budget Notes										
Budget Code	Description									
DEPT	Worker's Comp Insurance/possible claim deductible payment									
110-41640-148	EDUCATION AND TRAINING	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Microsoft Office, Networking security and sever									
ExpCategory: 100 - PERSONNEL SERVICES Total:		0.00	0.00	0.00	0.00	65,000.00	39,807.62	86,425.00	86,425.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-41640-230	Publicity, Subscriptions, and Dues	0.00	0.00	0.00	0.00	98,200.00	53,449.91	98,500.00	98,500.00	
Budget Notes										
Budget Code	Description									
DEPT	Licensing for software : 365- \$7K & Tyler-\$25K									
110-41640-245	TELEPHONE AND TELEGRAPH	0.00	0.00	0.00	0.00	560.00	415.56	1,200.00	1,200.00	
110-41640-256	Consultant's Services	0.00	0.00	0.00	0.00	14,100.00	14,080.00	15,000.00	15,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Joe Atnip, Peace conversions, audit, tyler consulting									
110-41640-289	OTHER TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	
Budget Notes										
Budget Code	Description									
DEPT	travel for training (airfare, hotel)									
110-41640-299	OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	
110-41640-310	Office Supplies	0.00	0.00	0.00	0.00	3,840.00	3,834.17	1,500.00	1,500.00	
110-41640-320	OPERATING EXPENSES	0.00	0.00	0.00	0.00	23,650.00	0.00	10,000.00	10,000.00	

Budget Worksheet

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		2017-2018		2018-2019		2019-2020		Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Budget Notes	Description									
Budget Code										
DEPT	Fire Walls & Switches									
110-41640-330	Lease Purchase Agreement	0.00	0.00	0.00	0.00	0.00	0.00	55,000.00	55,000.00	
Budget Notes	Description									
Budget Code										
DEPT	Dell Lease purchase agreements (\$9100 for local clients, \$25,000 for data backup protection at city hall, \$20,000 for PD)									
110-41640-510	Insurance	0.00	0.00	0.00	0.00	650.00	637.67	1,500.00	1,500.00	
Budget Notes	Description									
Budget Code										
DEPT	Property & Liability Insurance/possible claim deductible payment									
ExpCategory: 200 - OPERATING EXPENSES Total:		0.00	0.00	0.00	0.00	141,000.00	72,417.31	185,700.00	185,700.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY										
110-41640-900	Capital Outlay	0.00	0.00	0.00	0.00	35,000.00	6,013.76	10,000.00	10,000.00	
Budget Notes	Description									
Budget Code										
DEPT	Emergency Server if needed									
ExpCategory: 900 - CAPITAL OUTLAY Total:		0.00	0.00	0.00	0.00	35,000.00	6,013.76	10,000.00	10,000.00	0.00
Department: 41640 - Technology Total:		0.00	0.00	0.00	0.00	241,000.00	118,238.69	282,125.00	282,125.00	0.00

Budget Worksheet

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								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 42100 - POLICE										
ExpCategory: 100 - PERSONNEL SERVICES										
110-42100-110	SALARIES	768,200.00	776,607.74	817,400.00	807,872.03	884,700.00	690,478.33	864,925.00	864,925.00	
110-42100-112	SALARIES-OVERTIME	40,000.00	33,672.97	40,000.00	34,660.79	40,000.00	29,470.04	40,000.00	40,000.00	
110-42100-132	BONUS PAY	17,400.00	17,400.00	16,500.00	16,500.00	15,500.00	15,500.00	17,000.00	17,000.00	
110-42100-141	OASI (EMPLOYER'S SHARE)	69,000.00	60,724.26	69,500.00	62,805.88	75,000.00	53,035.84	73,775.00	73,775.00	
110-42100-142	HOSPITAL AND HEALTH INSURA...	105,000.00	81,870.58	119,300.00	100,558.07	136,800.00	112,264.83	153,000.00	153,000.00	
Budget Notes										
Budget Code		Description								
DEPT		Based on \$8500 per employee for FY21 More accurate numbers in May								
110-42100-143	RETIREMENT - CURRENT	57,000.00	50,359.61	58,600.00	54,587.42	59,500.00	45,653.57	59,150.00	59,150.00	
110-42100-146	WORKMEN'S COMPENSATION	32,000.00	30,690.10	30,000.00	31,247.47	30,000.00	25,075.47	35,000.00	35,000.00	
Budget Notes										
Budget Code		Description								
DEPT		Worker's Comp Insurance/possible claim deductible payment								
110-42100-148	EDUCATION AND TRAINING	13,600.00	13,163.40	14,500.00	14,207.38	14,000.00	8,938.25	14,000.00	14,000.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		1,102,200.00	1,064,488.66	1,165,800.00	1,122,439.04	1,255,500.00	980,416.33	1,256,850.00	1,256,850.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-42100-210	COMMUNICATION	5,100.00	4,693.50	2,500.00	788.13	2,500.00	614.00	2,500.00	2,500.00	
110-42100-230	PUBLICITY, SUBSCRIPTIONS, AND...	3,000.00	2,894.03	3,250.00	3,334.11	3,500.00	1,260.18	3,500.00	3,500.00	
110-42100-241	ELECTRIC	7,400.00	7,471.71	8,500.00	6,886.09	8,500.00	5,847.07	8,500.00	8,500.00	
110-42100-242	WATER	800.00	781.64	900.00	896.78	925.00	803.09	950.00	950.00	
110-42100-244	GAS	4,350.00	4,257.55	4,100.00	4,097.48	4,450.00	3,677.05	4,250.00	4,250.00	
110-42100-245	TELEPHONE AND TELEGRAPH	24,000.00	24,195.14	35,000.00	31,201.46	30,000.00	18,423.28	30,000.00	30,000.00	
110-42100-256	CONSULTANT'S SERVICES	21,000.00	20,988.13	30,000.00	20,829.60	5,000.00	1,428.00	5,000.00	5,000.00	
110-42100-260	REPAIR AND MAINTENANC-BLDG	10,000.00	6,193.30	12,950.00	6,568.03	14,800.00	3,346.24	15,000.00	15,000.00	
110-42100-261	REPAIR AND MAINTENANCE MO...	15,000.00	13,285.48	17,000.00	16,032.39	15,000.00	1,176.89	15,000.00	15,000.00	
110-42100-269	OTHER REPAIR AND MAINTENA...	2,500.00	1,612.27	3,000.00	874.39	3,000.00	0.00	3,000.00	3,000.00	
110-42100-289	OTHER TRAVEL	4,500.00	585.98	8,000.00	960.44	8,000.00	-1,612.64	8,000.00	8,000.00	
110-42100-296	NCIC	6,880.00	5,600.00	7,000.00	4,440.00	7,000.00	6,950.00	7,000.00	7,000.00	
110-42100-299	OTHER EXPENSES	24,800.00	16,191.93	12,000.00	11,838.39	12,000.00	2,569.37	12,000.00	12,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
110-42100-310	OFFICE SUPPLIES	6,000.00	6,266.18	6,000.00	6,797.70	6,000.00	5,271.40	6,500.00	6,500.00		
110-42100-320	OPERATING SUPPLIES	4,500.00	3,826.50	10,000.00	8,485.08	10,000.00	3,707.31	10,000.00	10,000.00		
110-42100-326	CLOTHING AND UNIFORMS	27,000.00	22,114.12	15,000.00	9,831.09	35,200.00	24,165.83	15,000.00	15,000.00		
110-42100-327	FIRE ARM SUPPLIES	15,000.00	14,905.86	7,400.00	7,396.00	8,000.00	6,442.23	8,000.00	8,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Department Head removed from fye21 budget. Purchasing in the fye20 budget. Replace all shotguns and trade the current ones \$10,000.										
110-42100-331	GAS, DIESEL (FUEL ONLY)	35,000.00	30,053.80	50,000.00	37,419.91	50,000.00	33,531.87	50,000.00	50,000.00		
110-42100-510	INSURANCE	47,680.00	47,673.83	52,000.00	51,940.69	55,000.00	23,970.12	55,000.00	55,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Property & Liability Insurance/possible claim deductible payment										
110-42100-798	Donation Money	1,000.00	921.76	1,000.00	-389.65	1,000.00	-358.00	1,000.00	1,000.00		
ExpCategory: 200 - OPERATING EXPENSES Total:		265,510.00	234,512.71	285,600.00	230,228.11	279,875.00	141,213.29	260,200.00	260,200.00	0.00	
ExpCategory: 900 - CAPITAL OUTLAY											
110-42100-900	CAPITAL OUTLAY	190,000.00	162,074.28	132,316.00	128,214.81	107,800.00	12,765.48	162,402.00	162,402.00		
Budget Notes	Description										
Budget Code											
DEPT	2 cars and all equipment Department Head requested encumbrance of \$80,402 be re-appropriated for the fye21 year. The amount represents 2 cars that will not be purchased by June 30, 2020 due to COVID-19.										
ExpCategory: 900 - CAPITAL OUTLAY Total:		190,000.00	162,074.28	132,316.00	128,214.81	107,800.00	12,765.48	162,402.00	162,402.00	0.00	
Department: 42100 - POLICE Total:		1,557,710.00	1,461,075.65	1,583,716.00	1,480,881.96	1,643,175.00	1,134,395.10	1,679,452.00	1,679,452.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	2020-2021
								DEPT	PRELIMINARY	CERT
Department: 42200 - FIRE PROTECTION AND CONTROL										
ExpCategory: 100 - PERSONNEL SERVICES										
110-42200-110	SALARIES	554,467.69	579,734.95	723,000.00	615,134.55	745,000.00	629,534.19	738,075.00	738,075.00	
110-42200-112	SALARIES-OVERTIME	25,958.12	21,980.48	41,500.00	35,035.07	32,000.00	26,790.82	28,500.00	28,500.00	
110-42200-120	WAGES	75,000.00	93,191.75	136,819.99	114,623.12	80,350.00	64,043.44	207,100.00	207,100.00	
Budget Notes										
Budget Code	Description									
DEPT	\$100,000 pass through to pay for county coverage \$13.50 per hour increase to \$15 per hour									
110-42200-132	BONUS PAY	12,300.00	12,300.00	13,600.00	10,600.00	13,100.00	12,100.00	13,500.00	13,500.00	
110-42200-141	OASI (EMPLOYER'S SHARE)	55,616.63	52,975.85	73,500.00	56,957.32	65,500.00	54,469.02	78,975.00	78,975.00	
110-42200-142	HOSPITAL AND HEALTH INSURA...	67,738.95	67,481.08	105,000.00	70,807.41	89,400.00	75,450.82	119,000.00	119,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Based on \$8,500 per person. True figures in May.									
110-42200-143	RETIREMENT - CURRENT	45,117.08	38,650.50	52,000.00	41,215.16	50,500.00	41,899.02	50,725.00	50,725.00	
110-42200-146	WORKMEN'S COMPENSATION	18,550.05	22,538.04	25,000.00	23,632.19	27,000.00	22,885.58	27,000.00	27,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Worker's Comp Insurance/possible claim deductible payment									
110-42200-148	EDUCATION AND TRAINING	29,246.00	19,233.30	30,500.00	30,271.68	14,000.00	11,461.44	18,000.00	18,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Department Head cut \$10,000 to reduce expenses Ada training									
110-42200-162	VOLUNTEER FIREMEN	30,632.34	28,226.10	11,580.01	5,431.67	42,000.00	33,355.13	35,000.00	35,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Department Head cut \$5,000 to reduce expenses									
ExpCategory: 100 - PERSONNEL SERVICES Total:		914,626.86	936,312.05	1,212,500.00	1,003,708.17	1,158,850.00	971,989.46	1,315,875.00	1,315,875.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-42200-210	COMMUNICATION	9,000.00	5,433.50	4,000.00	4,151.14	9,000.00	4,547.43	9,000.00	9,000.00	
110-42200-211	POSTAGE	193.46	126.00	500.00	17.00	200.00	0.00	500.00	500.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-42200-212	FREIGHT & SHIPPING	1,500.00	87.62	1,600.00	218.85	1,600.00	233.60	1,600.00	1,600.00	
110-42200-219	Fire Prevention/Public Ed	9,000.00	9,747.32	10,950.00	10,707.58	10,000.00	9,550.20	10,500.00	10,500.00	
	Budget Notes									
	Budget Code									
	DEPT	Description								
		Fire prevention items to use in schools.								
110-42200-230	PUBLICITY/SUBSCRIPTION/DUES	6,498.94	6,499.26	8,850.00	8,798.51	4,000.00	3,662.81	5,500.00	5,500.00	
	Budget Notes									
	Budget Code									
	DEPT	Description								
		Codes books and subscriptions								
110-42200-241	ELECTRIC	17,159.74	15,804.80	15,000.00	10,933.77	11,000.00	8,564.88	18,000.00	18,000.00	
110-42200-242	WATER	2,600.00	1,125.83	2,500.00	1,063.21	2,500.00	951.29	2,500.00	2,500.00	
110-42200-244	NATURAL GAS	5,479.78	5,061.19	5,500.00	4,486.80	5,500.00	3,363.31	5,500.00	5,500.00	
110-42200-245	Telephone	15,500.00	15,500.00	23,000.00	16,553.00	18,000.00	13,888.70	24,500.00	24,500.00	
	Budget Notes									
	Budget Code									
	DEPT	Description								
		Added 3 employees in FY20.								
110-42200-254	ENGINEER EXPENSE	6,763.00	1,984.38	10,000.00	6,000.00	41,000.00	40,720.00	10,000.00	10,000.00	
110-42200-256	CONSULTANTS SERVICE	12,900.00	8,574.87	12,000.00	9,074.87	28,500.00	13,302.05	28,500.00	28,500.00	
110-42200-257	TN STATE PLANNING OFFICE	8,491.13	8,179.20	10,000.00	0.00	10,000.00	0.00	10,000.00	10,000.00	
110-42200-260	REPAIR AND MAINTENANC-BLDG	58,947.97	12,802.28	14,000.00	16,065.94	65,000.00	59,833.02	10,000.00	10,000.00	
	Budget Notes									
	Budget Code									
	DEPT	Description								
		Department Head cut \$43,000 to reduce cost New surface material for playground at fire hall #2. \$43,000 (poured in place rubber)								
110-42200-261	REPAIR AND MAINTENANCE MO...	36,915.97	26,745.85	43,000.00	44,580.50	50,000.00	43,192.60	43,000.00	43,000.00	
110-42200-269	OTHER REPAIR AND MAINTENA...	20,000.00	19,636.81	18,000.00	18,466.36	14,000.00	9,113.70	20,000.00	20,000.00	
110-42200-289	OTHER TRAVEL	7,733.53	5,699.96	8,000.00	3,288.85	8,000.00	3,051.83	8,000.00	8,000.00	
110-42200-295	DUMPSTER SERVICE	1,718.52	519.99	3,000.00	1,147.15	3,000.00	959.08	1,500.00	1,500.00	
110-42200-299	OTHER EXPENSES	4,488.61	4,573.25	2,000.00	1,668.69	2,000.00	679.59	2,000.00	2,000.00	
110-42200-310	OFFICE SUPPLIES	1,640.64	1,644.63	1,000.00	1,213.26	2,000.00	906.42	2,000.00	2,000.00	
110-42200-320	OPERATING SUPPLIES	24,500.00	21,664.95	33,500.00	37,945.33	29,000.00	16,862.53	29,000.00	29,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
Budget Notes	Description										
Budget Code											
DEPT	Fire foam, carwash soap, truck supplies, fluids, etc.										
110-42200-326	CLOTHING AND UNIFORMS	10,800.00	10,983.02	16,000.00	12,269.02	11,000.00	4,815.90	13,750.00	13,750.00		
110-42200-329	PERSONAL PROTECTIVE GEAR	8,000.00	7,899.27	28,000.00	21,012.20	20,000.00	5,402.76	10,000.00	10,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Department Head cut \$10,000 to reduce cost										
110-42200-331	GAS, DIESEL (FUEL ONLY)	18,385.33	14,628.11	27,850.00	18,440.49	18,000.00	16,747.37	25,000.00	25,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Department Head cut \$5,000 to reduce expenses										
110-42200-510	INSURANCE	47,812.82	48,312.59	50,000.00	51,002.61	68,000.00	67,513.95	75,000.00	75,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Property & Liability Insurance/possible claim deductible payment										
110-42200-791	JECD	5,209.70	7,686.45	10,500.00	10,248.60	10,500.00	7,686.45	10,500.00	10,500.00		
Budget Notes	Description										
Budget Code											
DEPT	City portion of the JECD salary.										
110-42200-792	GIS SYSTEM	2,546.10	4,018.35	6,000.00	5,357.80	6,000.00	4,018.35	5,500.00	5,500.00		
110-42200-793	GRANTS	8,925.00	912.00	0.00	10,265.64	300.00	276.47	42,800.00	42,800.00		
Budget Notes	Description										
Budget Code											
DEPT	4 year grant of \$171,200 total yearly estimate of \$42,800 began in 4th quarter 2018 should end in 4th quarter 2022										
110-42200-796	VOLUNTEER FIRE SAFER GRANT	145,587.00	93,925.76	0.00	23,402.31	0.00	0.00				
ExpCategory: 200 - OPERATING EXPENSES Total:		498,297.24	359,777.24	364,750.00	348,379.48	448,100.00	339,844.29	424,150.00	424,150.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	2020-2021
								DEPT	PRELIMINARY	CERT
ExpCategory: 900 - CAPITAL OUTLAY										
110-42200-900	CAPITAL OUTLAY	81,367.66	81,367.66	122,000.00	128,754.79	110,000.00	0.00	5,105,000.00	5,105,000.00	
Budget Notes										
Budget Code		Description								
DEPT		Department Head cut \$15,000 shade structures to reduce expenses Fire Hall \$5,000,000 Fire Truck Payment \$100,000 (maybe \$85,000) Cantilever Shade structures for playground at Fire Hall #2 \$14,000 (3 of them) \$6,000 ?								
110-42200-939	DEMOLITIONS	0.00	0.00	10,000.00	5,000.00	12,000.00	11,148.12	10,000.00	10,000.00	
110-42200-940	MACHINERY AND EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	900,000.00	900,000.00	
Budget Notes										
Budget Code		Description								
DEPT		FIRE TRUCK 800,000 \$100,000 grant								
ExpCategory: 900 - CAPITAL OUTLAY Total:		81,367.66	81,367.66	132,000.00	133,754.79	122,000.00	11,148.12	6,015,000.00	6,015,000.00	0.00
Department: 42200 - FIRE PROTECTION AND CONTROL Total:		1,494,291.76	1,377,456.95	1,709,250.00	1,485,842.44	1,728,950.00	1,322,981.87	7,755,025.00	7,755,025.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 43100 - HIGHWAYS AND STREETS										
ExpCategory: 100 - PERSONNEL SERVICES										
110-43100-110	SALARIES	245,000.00	227,753.20	258,500.00	248,124.31	272,000.00	222,351.91	273,450.00	273,450.00	
110-43100-112	SALARIES-OVERTIME	10,000.00	5,899.12	7,500.00	5,298.77	10,000.00	3,889.34	10,000.00	10,000.00	
110-43100-132	BONUS PAY	9,165.00	4,050.00	4,400.00	4,400.00	4,640.00	4,640.00	5,450.00	5,450.00	
110-43100-141	OASI	21,811.00	17,472.60	22,000.00	19,121.43	23,000.00	16,917.82	23,125.00	23,125.00	
110-43100-142	HOSPITAL AND HEALTH INSURA...	40,800.00	33,305.79	42,000.00	37,880.09	45,600.00	27,952.77	50,150.00	50,150.00	
Budget Notes										
Budget Code										
Description										
DEPT Based on \$8,500 True numbers in May										
110-43100-143	RETIREMENT	17,700.00	14,243.49	18,500.00	16,590.15	18,500.00	14,705.73	18,800.00	18,800.00	
110-43100-146	WORKERS COMP.	20,000.00	14,857.26	13,500.00	13,436.74	20,000.00	10,813.06	20,000.00	20,000.00	
Budget Notes										
Budget Code										
Description										
DEPT Worker's Comp Insurance/possible claim deductible payment										
110-43100-148	EDUCATION/TRAINING	2,500.00	0.00	800.00	415.00	2,500.00	88.00	2,500.00	2,500.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		366,976.00	317,581.46	367,200.00	345,266.49	396,240.00	301,358.63	403,475.00	403,475.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-43100-212	FREIGHT/SHIPPING	500.00	0.00	500.00	25.31	1,500.00	605.67	3,000.00	3,000.00	
110-43100-230	PUBLICITY/SUBSCRIPTION/DUES	600.00	387.25	600.00	0.00	600.00	0.00	600.00	600.00	
110-43100-241	ELECTRIC	6,000.00	4,010.32	6,000.00	4,059.24	6,000.00	3,100.47	6,000.00	6,000.00	
110-43100-242	WATER	600.00	388.00	600.00	433.78	600.00	380.05	600.00	600.00	
110-43100-244	NATURAL GAS	1,800.00	919.83	1,800.00	770.78	1,800.00	565.19	1,800.00	1,800.00	
110-43100-245	TELEPHONE	5,800.00	4,077.73	5,800.00	6,376.72	7,500.00	5,512.06	6,500.00	6,500.00	
110-43100-247	STREET LIGHTING	90,000.00	83,533.17	90,000.00	75,593.18	90,000.00	57,008.59	90,000.00	90,000.00	
110-43100-254	ENGINEER EXPENSE	2,500.00	1,017.48	8,000.00	440.00	188,855.00	9,675.00	10,000.00	10,000.00	
110-43100-260	REPAIR/MAINTENANCE BUILDING	10,000.00	5,859.81	12,000.00	11,926.31	12,500.00	11,598.10	15,000.00	15,000.00	
110-43100-261	REPAIR/MAINTENANCE VEHICLE	12,000.00	11,253.19	14,000.00	9,837.27	14,000.00	6,994.22	14,000.00	14,000.00	
110-43100-262	REPAIR/MAINTENANCE MECH.	11,700.00	8,345.56	11,700.00	6,493.46	11,700.00	7,041.39	11,700.00	11,700.00	
110-43100-264	REPAIR/MAINTENANCE TRAFFIC ...	10,000.00	837.50	10,000.00	3,957.06	10,000.00	300.00	10,000.00	10,000.00	
110-43100-268	ROAD/BRIDGE REPAIRS	25,000.00	20,843.38	25,000.00	22,346.33	25,000.00	8,542.08	25,000.00	25,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
110-43100-295	DUMPSTER SERVICE	3,000.00	3,867.26	3,000.00	2,572.85	3,000.00	1,638.55	3,000.00	3,000.00		
110-43100-299	OTHER EXPENSES	9,200.00	7,301.11	9,200.00	3,506.35	9,200.00	1,925.40	6,700.00	6,700.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$2,500 to reduce expenses										
110-43100-310	OFFICE SUPPLIES	2,000.00	1,969.30	2,000.00	0.00	2,000.00	176.48	2,000.00	2,000.00		
110-43100-320	OPERATING SUPPLIES	20,350.00	15,503.28	25,000.00	9,170.52	25,000.00	8,410.16	12,500.00	12,500.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$7,500 to reduce expenses										
110-43100-321	AGRICULTURE AND HORTICULTU...	5,000.00	581.75	10,000.00	1,426.90	10,000.00	1,596.92	7,500.00	7,500.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$2,500 to reduce expenses										
110-43100-326	CLOTHING AND UNIFORMS	5,500.00	3,266.11	7,300.00	4,794.59	7,300.00	2,856.03	7,300.00	7,300.00		
110-43100-331	GAS, DIESEL (FUEL ONLY)	19,600.00	10,566.68	19,600.00	9,770.94	19,600.00	9,573.04	19,600.00	19,600.00		
110-43100-342	SIGN PARTS AND SUPPLIES	5,000.00	367.98	5,000.00	3,984.70	5,500.00	0.00	5,500.00	5,500.00		
110-43100-423	GUARD RAILS AND POSTS	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00	2,000.00	2,000.00		
110-43100-426	CULVERTS	6,500.00	930.00	6,500.00	2,027.80	6,500.00	0.00	6,500.00	6,500.00		
110-43100-451	CRUSHED STONE	15,000.00	13,178.32	15,000.00	8,500.50	15,000.00	3,869.73	12,500.00	12,500.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$2,500 to reduce expenses										
110-43100-454	SALT	9,000.00	5,517.23	12,000.00	4,214.77	11,000.00	0.00	9,000.00	9,000.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$3,000 to reduce expenses										
110-43100-510	INSURANCE	9,550.00	9,534.57	11,000.00	6,858.17	11,000.00	7,356.72	12,000.00	12,000.00		
Budget Notes											
Budget Code	Description										
DEPT	Property & Liability Insurance/possible claim deductible payment										
ExpCategory: 200 - OPERATING EXPENSES Total:		288,200.00	214,056.81	313,600.00	199,087.53	497,155.00	148,725.85	300,300.00	300,300.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
ExpCategory: 900 - CAPITAL OUTLAY										
110-43100-900	CAPITAL OUTLAY	285,000.00	285,000.00	200,000.00	173,324.53	24,750.00	0.00			
Budget Notes	Description									
Budget Code	Description									
DEPT	Department Head removed to reduce expenses. Finish out rear shop									
110-43100-930	IMPROVEMENTS OTHER THAN B...	0.00	0.00	0.00	0.00	0.00	0.00	168,505.00	168,505.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	\$161,005 AO Smith will reimburse 110-33701 \$7500 Ped Post, Signals, Push Buttons 161,005 Estimate Roadway Quantites									
110-43100-944	LEASE OR PURCHASE	11,344.00	10,420.36	11,500.00	945.31	16,000.00	0.00	16,000.00	16,000.00	
ExpCategory: 900 - CAPITAL OUTLAY Total:		296,344.00	295,420.36	211,500.00	174,269.84	40,750.00	0.00	184,505.00	184,505.00	0.00
Department: 43100 - HIGHWAYS AND STREETS Total:		951,520.00	827,058.63	892,300.00	718,623.86	934,145.00	450,084.48	888,280.00	888,280.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 44310 - SENIOR CITIZEN ACTIVITIES										
ExpCategory: 100 - PERSONNEL SERVICES										
110-44310-110	SALARIES	103,000.00	96,588.99	116,000.00	109,618.96	165,850.00	98,857.24	151,175.00	151,175.00	
110-44310-112	SALARIES -OVERTIME	0.00	0.00	0.00	0.00	150.00	110.12			
110-44310-132	BONUS PAY	600.00	600.00	700.00	700.00	1,100.00	1,100.00	1,450.00	1,450.00	
110-44310-141	OASI (EMPLOYER'S SHARE)	7,050.00	6,901.56	10,000.00	7,688.94	13,500.00	7,012.56	12,225.00	12,225.00	
110-44310-142	HOSPITAL AND HEALTH INSURA...	6,300.00	4,983.70	8,000.00	6,954.09	15,412.44	4,962.79	17,000.00	17,000.00	
Budget Notes										
Budget Code										
Description										
DEPT		Based on \$8500 per employee. More accurate number in May.								
110-44310-143	RETIREMENT - CURRENT	3,500.00	3,224.64	3,300.00	3,290.45	6,600.00	2,997.56	6,025.00	6,025.00	
Budget Notes										
Budget Code										
Description										
DEPT		Vacant Full time position								
110-44310-146	WORKMEN'S COMPENSATION	600.00	1,539.42	650.00	614.06	737.56	737.56	2,000.00	2,000.00	
Budget Notes										
Budget Code										
Description										
DEPT		Worker's Comp Insurance/possible claim deductible payment								
110-44310-148	EDUCATION AND TRAINING	1,000.00	198.00	700.00	0.00	1,000.00	88.00	1,000.00	1,000.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		122,050.00	114,036.31	139,350.00	128,866.50	204,350.00	115,865.83	190,875.00	190,875.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-44310-211	POSTAGE	3,100.00	2,034.19	100.00	0.00	275.00	275.00	200.00	200.00	
110-44310-230	PUBLICITY, SUBSCRIPTIONS, AND...	1,000.00	413.71	1,000.00	677.96	1,000.00	307.75	1,000.00	1,000.00	
Budget Notes										
Budget Code										
Description										
DEPT		conference dues								
110-44310-241	ELECTRIC	12,500.00	12,109.84	13,200.00	11,412.44	14,200.00	8,884.14	14,000.00	14,000.00	
110-44310-242	WATER	2,800.00	2,308.02	2,500.00	1,696.00	2,630.00	1,297.81	2,600.00	2,600.00	
110-44310-244	GAS	2,500.00	2,066.07	2,500.00	2,133.46	2,630.00	1,663.05	2,500.00	2,500.00	
110-44310-245	TELEPHONE AND TELEGRAPH	5,300.00	4,943.69	6,900.00	5,498.25	8,175.00	6,977.19	8,000.00	8,000.00	
110-44310-259	OTHER PROFESSIONAL SERVICES	9,550.00	8,662.47	9,760.00	8,989.23	9,760.00	6,139.63	12,200.00	12,200.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
Budget Notes	Description										
Budget Code											
DEPT	raise for Lindy \$1200 gnrc prizes										
110-44310-260	REPAIR AND MAINTENANC-BLDG	5,500.00	5,334.42	9,560.00	10,072.17	6,600.00	5,562.04	9,000.00	9,000.00		
Budget Notes	Description										
Budget Code											
DEPT	generator plumbing										
110-44310-283	OUT-OF-TOWN EXPENSE	550.00	25.00	550.00	45.85	550.00	303.38	1,000.00	1,000.00		
110-44310-289	OTHER TRAVEL	8,000.00	7,545.00	8,500.00	7,841.50	6,938.29	1,857.63	8,500.00	8,500.00		
Budget Notes	Description										
Budget Code											
DEPT	when grant money runs out this line item pays for travel midcumberland travel										
110-44310-295	DUMPSTER SERVICE	1,800.00	1,470.18	1,800.00	1,501.79	1,955.00	1,512.00	1,800.00	1,800.00		
110-44310-299	OTHER EXPENSES	9,500.00	7,432.32	9,240.00	7,031.34	9,500.00	3,294.34	8,500.00	8,500.00		
Budget Notes	Description										
Budget Code											
DEPT	Department Head cut \$1,000 to reduce expenses programming for the senior center copier fees										
110-44310-310	OFFICE SUPPLIES	1,300.00	1,157.70	1,300.00	1,276.64	1,300.00	1,125.86	1,500.00	1,500.00		
110-44310-326	SENIOR CITIZEN ACTIVITIES	200.00	109.46	250.00	0.00	250.00	0.00	250.00	250.00		
Budget Notes	Description										
Budget Code											
DEPT	shirts for the staff										
110-44310-510	INSURANCE	3,175.00	2,909.29	2,100.00	2,030.46	2,656.71	2,656.71	3,000.00	3,000.00		
Budget Notes	Description										
Budget Code											
DEPT	Property & Liability Insurance/possible claim deductible payment										
110-44310-723	MID CUMBERLAND HUMAN RES...	7,050.00	0.00	7,050.00	5,000.49	7,050.00	5,000.49	7,050.00	7,050.00		
110-44310-729	MEALS ON WHEELS	6,500.00	0.00	8,000.00	6,499.02	8,000.00	6,499.02	8,000.00	8,000.00		
ExpCategory: 200 - OPERATING EXPENSES Total:		80,325.00	58,521.36	84,310.00	71,706.60	83,470.00	53,356.04	89,100.00	89,100.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
ExpCategory: 900 - CAPITAL OUTLAY										
110-44310-900	CAPITAL OUTLAY	3,760.00	3,726.06	1,500.00	1,171.79	11,150.00	3,294.88	2,500.00	2,500.00	
Budget Notes	Description									
Budget Code										
DEPT	Department Head/Council cut \$25,000 to reduce budget enclosure of office \$25,000 new building fund									
ExpCategory: 900 - CAPITAL OUTLAY Total:		3,760.00	3,726.06	1,500.00	1,171.79	11,150.00	3,294.88	2,500.00	2,500.00	0.00
Department: 44310 - SENIOR CITIZEN ACTIVITIES Total:		206,135.00	176,283.73	225,160.00	201,744.89	298,970.00	172,516.75	282,475.00	282,475.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	2020-2021
								DEPT	PRELIMINARY	CERT
Department: 44700 - PARKS										
ExpCategory: 100 - PERSONNEL SERVICES										
110-44700-110	SALARIES	148,000.00	147,900.86	142,200.00	142,015.91	159,500.00	129,456.37	161,250.00	161,250.00	
Budget Notes										
Budget Code		Description								
DEPT		Department Head cut to reduce expenses seasonal employee 26 weeks 40 hours per week \$15 per hour \$15,600								
110-44700-112	SALARIES-OVERTIME	3,000.00	3,950.00	3,000.00	3,021.71	3,000.00	348.99	3,000.00	3,000.00	
110-44700-132	BONUS PAY	4,400.00	4,400.00	500.00	500.00	820.00	820.00	950.00	950.00	
110-44700-141	OASI (EMPLOYER'S SHARE)	12,350.00	11,501.71	11,200.00	10,724.61	13,100.00	9,773.24	13,225.00	13,225.00	
110-44700-142	HOSPITAL AND HEALTH INSURA...	18,050.00	17,418.62	17,400.00	17,166.18	24,320.00	14,513.25	27,200.00	27,200.00	
Budget Notes										
Budget Code		Description								
DEPT		Based on \$8500 per employee for FY21 More accurate numbers in May								
110-44700-143	RETIREMENT - CURRENT	10,100.00	9,608.53	7,800.00	8,696.15	10,600.00	8,437.32	10,750.00	10,750.00	
110-44700-146	WORKMEN'S COMPENSATION	4,600.00	4,600.00	3,700.00	3,954.31	4,000.00	3,169.69	5,000.00	5,000.00	
Budget Notes										
Budget Code		Description								
DEPT		Worker's Comp Insurance/possible claim deductible payment								
110-44700-148	EDUCATION AND TRAINING	2,000.00	1,113.01	1,500.00	1,076.01	1,150.00	336.00	1,000.00	1,000.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		202,500.00	200,492.73	187,300.00	187,154.88	216,490.00	166,854.86	222,375.00	222,375.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
110-44700-200	CONTRACTUAL SERVICES	17,000.00	10,649.37	17,000.00	15,791.73	17,000.00	11,400.00	17,000.00	17,000.00	
Budget Notes										
Budget Code		Description								
DEPT		mowing								
110-44700-212	FREIGHT & SHIPPING	1,200.00	962.16	1,200.00	786.46	1,200.00	1,069.56	1,500.00	1,500.00	
110-44700-230	PUBLICITY, SUBSCRIPTIONS, AND...	3,000.00	4,088.43	2,200.00	2,150.18	1,500.00	1,508.96	1,500.00	1,500.00	
110-44700-236	Farmers Market/Public Relations	5,000.00	4,027.72	5,000.00	3,430.22	5,000.00	675.00	4,000.00	4,000.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
110-44700-241	ELECTRIC	30,000.00	30,804.60	32,500.00	29,891.88	32,500.00	22,247.61	32,500.00	32,500.00		
110-44700-242	WATER	3,600.00	4,152.97	4,200.00	3,988.26	4,200.00	3,206.00	4,700.00	4,700.00		
110-44700-243	PORTAJOHNS	4,000.00	4,050.00	4,000.00	4,200.00	3,500.00	1,575.00	3,000.00	3,000.00		
110-44700-244	NATURAL GAS	2,500.00	899.61	2,500.00	770.77	2,500.00	547.77	1,500.00	1,500.00		
110-44700-245	TELEPHONE AND TELEGRAPH	4,500.00	4,825.05	5,400.00	4,222.65	5,400.00	4,054.45	5,000.00	5,000.00		
110-44700-254	ENGINEER EXPENSE	5,000.00	2,720.00	5,900.00	5,850.02	19,000.00	15,970.75	75,000.00	75,000.00		
Budget Notes											
Budget Code	Description										
DEPT	Department Head cut \$30,000 to reduce expense. \$15000 puzzle fool, \$15000 johns park bathroom \$75000 trail										
110-44700-260	REPAIR AND MAINTENANC-BLDG	5,000.00	5,599.25	5,000.00	4,230.05	5,000.00	4,424.94	9,000.00	9,000.00		
Budget Notes											
Budget Code	Description										
DEPT	ada repairs										
110-44700-261	REPAIR AND MAINTENANCE MO...	1,750.00	1,783.69	2,000.00	945.19	2,000.00	460.40	2,000.00	2,000.00		
Budget Notes											
Budget Code	Description										
DEPT	tires										
110-44700-262	REPAIR AND MAINTENANCE OTH...	1,000.00	306.13	1,000.00	900.00	1,000.00	883.95	1,000.00	1,000.00		
110-44700-263	REPAIR & MAINTENANCE TRAIL	10,000.00	9,657.08	2,000.00	622.48	50,000.00	5,499.34	50,000.00	50,000.00		
Budget Notes											
Budget Code	Description										
DEPT	repair to bridges										
110-44700-289	OTHER TRAVEL	900.00	0.00	0.00	0.00	63.44	0.00	900.00	900.00		
110-44700-295	DUMPSTER SERVICE	7,000.00	6,064.24	10,200.00	8,717.07	11,000.00	8,686.53	10,000.00	10,000.00		
110-44700-299	OTHER EXPENSES	31,000.00	31,058.87	39,000.00	33,756.69	1,000.00	393.69	1,000.00	1,000.00		
110-44700-310	OFFICE SUPPLIES	850.00	488.44	500.00	376.06	500.00	39.59	400.00	400.00		
110-44700-320	OPERATING SUPPLIES	10,000.00	9,998.61	10,000.00	6,511.06	9,932.00	5,730.47	10,000.00	10,000.00		
110-44700-321	AGRICULTURE & HORTICULTURE	10,000.00	9,924.54	26,400.00	21,008.71	8,000.00	1,795.81	8,000.00	8,000.00		
110-44700-326	CLOTHING AND UNIFORMS	1,200.00	837.54	1,700.00	1,446.43	1,500.00	740.51	1,500.00	1,500.00		
110-44700-331	GAS, DIESEL (FUEL ONLY)	6,000.00	3,346.24	6,000.00	4,633.88	6,000.00	3,764.41	6,000.00	6,000.00		

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
110-44700-342	SIGN PARTS AND SUPPLIES	3,500.00	0.00	1,500.00	718.34	1,700.00	74.75	2,000.00	2,000.00	
110-44700-426	CULVERTS	1,000.00	620.00	1,200.00	1,051.30	1,200.00	0.00	1,200.00	1,200.00	
110-44700-451	CRUSHED STONE	5,000.00	3,170.89	5,000.00	5,293.89	5,000.00	904.30	5,000.00	5,000.00	
110-44700-510	INSURANCE	6,000.00	5,939.14	7,740.00	7,739.88	9,739.74	9,739.74	15,000.00	15,000.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	Property & Liability Insurance/possible claim deductible payment									
110-44700-935	TRIATHLON	0.00	0.00	0.00	0.00	368.00	368.00	400.00	400.00	
110-44700-937	SUMMERFEST	3,000.00	0.00	2,260.00	0.00	30,000.00	8,185.00	35,000.00	35,000.00	
ExpCategory: 200 - OPERATING EXPENSES Total:		179,000.00	155,974.57	201,400.00	169,033.20	235,803.18	113,946.53	304,100.00	304,100.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY										
110-44700-900	CAPITAL OUTLAY	77,000.00	59,645.79	243,700.00	225,225.74	150,000.00	67,497.71	88,502.29	88,502.29	
Budget Notes	Description									
Budget Code	Description									
DEPT	Department Head cut 1,2,3 & 5 to reduce expenses. 1. New signs for all parks. \$7,000, 2. HVAC units for bathrooms at Riverbluff Park \$8,000, 3. Cantilever Shade structures for edge of playground at Riverbluff. \$10,000 (3 of them), 4. New swings for Riverbluff Park. \$6,000, 5. New Christmas decorations. \$4,000 Total \$35,000, Re-appropriating \$82,502.29 for paving of the Bicentennial Trail from FYE20 budget that can not be completed due to COVID19.									
ExpCategory: 900 - CAPITAL OUTLAY Total:		77,000.00	59,645.79	243,700.00	225,225.74	150,000.00	67,497.71	88,502.29	88,502.29	0.00
Department: 44700 - PARKS Total:		458,500.00	416,113.09	632,400.00	581,413.82	602,293.18	348,299.10	614,977.29	614,977.29	0.00
Fund: 110 - GENERAL FUND Surplus (Deficit):		-277,201.76	872,799.64	-152,038.93	1,617,901.90	-1,714,413.18	878,106.52	-998,019.79	-998,019.79	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Fund: 121 - STATE STREET AID FUND										
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE										
121-33551	STATE GASOLINE AND MOTOR F...	125,000.00	164,649.31	200,000.00	185,474.88	201,000.00	160,144.54	199,894.50	199,894.50	
Budget Notes										
Budget Code	Description									
DEPT	\$38.25 per capita amount 5226 population \$199,894.50 Total									
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE Total:		125,000.00	164,649.31	200,000.00	185,474.88	201,000.00	160,144.54	199,894.50	199,894.50	0.00
RevCategory: 36000 - OTHER REVENUE										
121-36000	OTHER REVENUES	0.00	40.37	0.00	0.00	0.00	-299.92			
121-36100	INTEREST EARNINGS	0.00	587.93	0.00	1,097.83	500.00	733.73	500.00	500.00	
RevCategory: 36000 - OTHER REVENUE Total:		0.00	628.30	0.00	1,097.83	500.00	433.81	500.00	500.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 43100 - HIGHWAYS AND STREETS										
ExpCategory: 200 - OPERATING EXPENSES										
121-43100-264	HIGHWAYS AND STREETS	120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	
Budget Notes										
Budget Code										
Description										
DEPT	Department Head cutting \$80,000 to reduce expenses. Did not spend 2020 funds due to COVID-19. Re-appropriating 2020 funds and adding \$140,000 for 2021.									
ExpCategory: 200 - OPERATING EXPENSES Total:		120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	0.00
Department: 43100 - HIGHWAYS AND STREETS Total:		120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	0.00
Fund: 121 - STATE STREET AID FUND Surplus (Deficit):		5,000.00	155,616.47	200,000.00	186,572.71	201,500.00	160,623.61	394.50	394.50	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
Fund: 123 - DRUG FUND											
RevCategory: 35000 - FINES, FORFEITS, AND PENALTIES											
123-35140	DRUG RELATED FINES	3,000.00	3,531.19	3,000.00	25,767.60	30,000.00	2,404.07	2,000.00	2,000.00		
RevCategory: 35000 - FINES, FORFEITS, AND PENALTIES Total:		3,000.00	3,531.19	3,000.00	25,767.60	30,000.00	2,404.07	2,000.00	2,000.00	0.00	
RevCategory: 36000 - OTHER REVENUE											
123-36000	OTHER REVENUES	0.00	144,997.50	74,999.00	1,282.13	0.00	0.00				
123-36100	INTEREST EARNINGS	1.00	7.01	1.00	7.20	5.00	4.37	5.00	5.00		
RevCategory: 36000 - OTHER REVENUE Total:		1.00	145,004.51	75,000.00	1,289.33	5.00	4.37	5.00	5.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 42129 - DRUG INVESTIGATION AND CONTROL										
ExpCategory: 100 - PERSONNEL SERVICES										
123-42129-148	EDUCATION AND TRAINING	2,500.00	1,000.00	2,500.00	0.00	2,500.00	0.00	2,500.00	2,500.00	
ExpCategory: 100 - PERSONNEL SERVICES Total:		2,500.00	1,000.00	2,500.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
123-42129-210	COMMUNICATION	1,500.00	0.00	1,500.00	1,000.00	1,500.00	0.00	1,500.00	1,500.00	
123-42129-289	OTHER TRAVEL	1,000.00	0.00	1,000.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	
123-42129-299	OTHER EXPENSES	2,500.00	1,622.19	2,500.00	0.00	2,500.00	1,000.02	2,500.00	2,500.00	
123-42129-320	OPERATING SUPPLIES	250.00	123.99	500.00	0.00	250.00	0.00	250.00	250.00	
ExpCategory: 200 - OPERATING EXPENSES Total:		5,250.00	1,746.18	5,500.00	2,000.00	5,250.00	1,000.02	5,250.00	5,250.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY										
123-42129-900	DRUG INVESTIGATION AND CON...	52,000.00	45,008.42	125,000.00	111,883.00	25,000.00	0.00	25,000.00	25,000.00	
ExpCategory: 900 - CAPITAL OUTLAY Total:		52,000.00	45,008.42	125,000.00	111,883.00	25,000.00	0.00	25,000.00	25,000.00	0.00
Department: 42129 - DRUG INVESTIGATION AND CONTROL Total:		59,750.00	47,754.60	133,000.00	113,883.00	32,750.00	1,000.02	32,750.00	32,750.00	0.00
Fund: 123 - DRUG FUND Surplus (Deficit):		-56,749.00	100,781.10	-55,000.00	-86,826.07	-2,745.00	1,408.42	-30,745.00	-30,745.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Fund: 150 - PASS THROUGH GRANT										
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE										
150-33100	Grant Money Recieved	2,100,000.00	0.00	0.00	0.01	0.00	0.00	1,200,000.00	1,200,000.00	
Budget Notes										
Budget Code	Description									
DEPT	AO Smith Berm									
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE Total:		2,100,000.00	0.00	0.00	0.01	0.00	0.00	1,200,000.00	1,200,000.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Department: 41510 - CITY RECORDER										
ExpCategory: 200 - OPERATING EXPENSES										
150-41510-720	Pass through grant payable	2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	
Budget Notes										
Budget Code	Description									
DEPT	AO Smith Berm									
ExpCategory: 200 - OPERATING EXPENSES Total:		2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	0.00
Department: 41510 - CITY RECORDER Total:		2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	0.00
Fund: 150 - PASS THROUGH GRANT Surplus (Deficit):		0.00	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 311 - FLOOD RELIEF FUND (CAPITAL PROJECT #1)									
RevCategory: 36000 - OTHER REVENUE									
311-36100 INTEREST EARNINGS	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45			
RevCategory: 36000 - OTHER REVENUE Total:	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45	0.00	0.00	0.00
Fund: 311 - FLOOD RELIEF FUND (CAPITAL PROJECT #1) Total:	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45	0.00	0.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

								Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
Fund: 413 - WATER AND SEWER										
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE										
413-33110	COMMUNITY DEVELOPMENT GR...	0.00	0.00	0.00	0.00	0.00	0.00	120,000.00	120,000.00	
Budget Notes										
Budget Code										
Description										
DEPT	Community Dev Grant 20% match for pump station 413-52300-900									
RevCategory: 33000 - INTERGOVERNMENTAL REVENUE Total:		0.00	0.00	0.00	0.00	0.00	0.00	120,000.00	120,000.00	0.00
RevCategory: 36000 - OTHER REVENUE										
413-36350	INSURANCE RECOVERIES	0.00	12,334.97	0.00	9,907.87	0.00	0.00			
413-36600	CREDIT CARD FEES	875.50	2,847.10	0.00	-1,970.27	0.00	-1,491.26			
413-36900	OTHER REVENUE SOURCE	0.00	0.00	0.00	0.00	0.00	0.00	17,000,000.00	17,000,000.00	
Budget Notes										
Budget Code										
Description										
DEPT	SEWER TREATMENT PLANT 17,000,000									
RevCategory: 36000 - OTHER REVENUE Total:		875.50	15,182.07	0.00	7,937.60	0.00	-1,491.26	17,000,000.00	17,000,000.00	0.00
RevCategory: 37000 - REVENUE										
413-37109	CROSS CONNECTION FEES	0.00	5,595.00	0.00	2,270.00	1,900.00	2,695.00	2,500.00	2,500.00	
413-37110	METERED WATER SALES	1,869,470.87	1,527,114.04	1,925,555.00	1,561,188.05	1,434,000.00	1,361,787.43	1,477,020.00	1,477,020.00	
413-37193	SERVICING CUSTOMER INSTALLA...	30,900.00	24,750.00	31,827.00	27,250.00	20,000.00	21,450.00	25,000.00	25,000.00	
413-37196	WATER TAP FEES	15,450.00	177,500.00	31,000.00	41,700.00	24,000.00	104,700.00	75,000.00	75,000.00	
413-37199	MISCELLANEOUS	0.00	377.62	0.00	-86.08	0.00	-3,995.92			
413-37210	SEWER SERVICE CHARGES	1,127,894.14	1,054,972.59	1,161,730.96	1,086,064.30	999,000.00	921,953.63	1,028,970.00	1,028,970.00	
413-37231	SEWER S.T.E.P. FEE	0.00	0.00	0.00	-87,508.40	0.00	0.00			
413-37232	INDUSTRIAL SEWER FEES	183,898.26	18,139.46	58,349.50	16,660.41	170,000.00	19,089.10	23,000.00	23,000.00	
413-37240	SERVICE TO OTHER UTILITIES	56,650.00	74,812.50	189,415.21	164,834.50	0.00	67,934.50	70,000.00	70,000.00	
413-37291	FORFEITED DISCOUNTS AND PE...	72,100.00	46,333.89	74,263.00	43,423.59	40,000.00	37,184.46	40,000.00	40,000.00	
413-37296	SEWER TAP FEES	15,450.00	105,000.00	15,913.50	59,500.00	20,000.00	91,050.00	75,000.00	75,000.00	
413-37299	MISCELLANEOUS	3,090.00	340.57	3,182.70	16,273.98	18,000.00	263,712.63	5,000.00	5,000.00	
413-37910	INTEREST EARNINGS	1,339.00	23,895.69	1,379.17	39,157.11	25,000.00	30,707.78	24,000.00	24,000.00	
RevCategory: 37000 - REVENUE Total:		3,376,242.27	3,058,831.36	3,492,616.04	2,970,727.46	2,751,900.00	2,918,268.61	2,845,490.00	2,845,490.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021	2020-2021	2020-2021
								DEPT	PRELIMINARY	CERT
Department: 52300 - WATER & SEWER										
ExpCategory: 100 - PERSONNEL SERVICES										
413-52300-110	SALARIES	739,000.00	677,431.29	785,000.00	747,515.64	803,000.00	627,867.08	830,500.00	830,500.00	
413-52300-112	SALARIES-OVERTIME	66,000.00	54,319.60	50,000.00	44,871.32	67,000.00	55,346.30	50,000.00	50,000.00	
413-52300-132	BONUS PAY	11,750.00	11,750.00	14,400.00	14,700.00	14,140.00	13,840.00	15,250.00	15,250.00	
413-52300-141	OASI (EMPLOYER'S SHARE)	65,500.00	53,137.34	70,000.00	58,242.03	70,800.00	50,245.40	71,675.00	71,675.00	
413-52300-142	HOSPITAL AND HEALTH INSURA...	115,000.00	96,836.15	129,500.00	105,232.86	136,800.00	84,293.05	152,150.00	152,150.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	Based on \$8500 True numbers in May									
413-52300-143	RETIREMENT - CURRENT	53,500.00	44,509.91	57,000.00	43,560.39	56,600.00	43,314.53	58,225.00	58,225.00	
413-52300-146	WORKMEN'S COMPENSATION	23,000.00	24,125.47	30,000.00	21,620.88	30,000.00	21,992.18	30,000.00	30,000.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	Worker's Comp Insurance/possible claim deductible payment									
413-52300-148	EDUCATION AND TRAINING	4,000.00	1,921.08	4,450.00	3,942.65	4,500.00	1,667.00	4,500.00	4,500.00	
Budget Notes	Description									
Budget Code	Description									
DEPT	Ada training for Brian Stinson									
ExpCategory: 100 - PERSONNEL SERVICES Total:		1,077,750.00	964,030.84	1,140,350.00	1,039,685.77	1,182,840.00	898,565.54	1,212,300.00	1,212,300.00	0.00
ExpCategory: 200 - OPERATING EXPENSES										
413-52300-211	POSTAGE	8,500.00	7,923.60	8,900.00	8,531.18	9,000.00	8,251.11	9,000.00	9,000.00	
413-52300-212	FREIGHT & SHIPPING	2,500.00	171.92	2,500.00	521.34	2,500.00	918.99	7,000.00	7,000.00	
413-52300-230	PUBLICITY, SUBSCRIPTIONS, AND...	22,000.00	16,894.49	16,500.00	8,596.24	24,000.00	20,827.65	24,000.00	24,000.00	
413-52300-241	ELECTRIC	177,000.00	181,461.95	200,000.00	192,756.21	205,000.00	132,788.08	205,000.00	205,000.00	
413-52300-244	NATURAL GAS	5,000.00	5,016.05	5,500.00	5,889.55	6,000.00	3,535.79	6,000.00	6,000.00	
413-52300-245	TELEPHONE	16,000.00	15,969.30	20,700.00	21,621.19	23,500.00	18,468.41	22,000.00	22,000.00	
413-52300-249	STEP MAINTENANCE/PICKNEY B...	13,000.00	11,533.77	13,000.00	12,948.47	9,500.00	3,287.99	13,000.00	13,000.00	
413-52300-252	LEGAL SERVICES	4,000.00	14,164.97	31,000.00	48,294.11	10,000.00	2,080.00	10,000.00	10,000.00	
413-52300-254	ENGINEER EXPENSE	20,000.00	2,465.00	30,000.00	21,794.33	37,000.00	39,579.50	37,000.00	37,000.00	
413-52300-255	DATA PROCESSING SERVICES	6,500.00	4,293.66	6,500.00	0.00	6,500.00	2,000.00	6,500.00	6,500.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

		Defined Budgets								
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT
413-52300-258	ACCOUNTING SERVICE	10,350.00	8,005.00	11,000.00	8,300.00	11,000.00	8,025.00	11,500.00	11,500.00	
413-52300-260	REPAIR AND MAINTENANC-BLDG	25,000.00	22,214.49	25,000.00	20,467.17	25,000.00	14,366.45	25,000.00	25,000.00	
413-52300-261	Repair/Maintenance Vehicle	0.00	0.00	13,000.00	7,902.29	14,000.00	9,463.97	15,000.00	15,000.00	
413-52300-262	REPAIR AND MAINTENANCE OTH...	50,000.00	48,537.65	50,000.00	46,854.52	50,000.00	19,150.30	50,000.00	50,000.00	
413-52300-263	METER REPLACEMENT	50,000.00	25,041.30	60,000.00	55,742.80	40,000.00	34,857.65	50,000.00	50,000.00	
413-52300-265	SEWER LINE REPAIR AND MAINT...	30,000.00	30,100.59	35,000.00	31,154.25	35,000.00	12,258.20	40,000.00	40,000.00	
413-52300-266	WATER LINE AND TANK MAINTEN...	63,000.00	77,800.84	65,000.00	61,604.31	60,000.00	37,298.07	65,000.00	65,000.00	
413-52300-267	REPAIR AND MAINTENANCE PU...	40,000.00	39,166.46	60,000.00	20,081.19	60,000.00	41,176.19	60,000.00	60,000.00	
413-52300-289	OTHER TRAVEL	1,000.00	0.00	1,000.00	31.00	1,500.00	0.00	1,500.00	1,500.00	
413-52300-290	INDUSTRIAL SEWER BILL	120,000.00	0.00	0.00	-7,472.80	0.00	0.00			
413-52300-292	SEWER CHEMICAL AND LAB EXP...	20,000.00	18,966.57	20,000.00	12,327.66	20,000.00	6,694.98	20,000.00	20,000.00	
413-52300-293	WATER AND SEWER TESTING	15,500.00	11,425.81	15,500.00	11,796.29	15,500.00	10,053.53	15,500.00	15,500.00	
413-52300-295	DUMPSTER SERVICE	17,500.00	25,048.65	26,500.00	33,832.47	45,000.00	36,755.85	30,000.00	30,000.00	
413-52300-299	OTHER EXPENSES	9,000.00	8,864.88	6,500.00	4,468.21	5,000.00	2,840.44	9,000.00	9,000.00	
413-52300-310	OFFICE SUPPLIES	5,000.00	4,647.32	6,000.00	4,575.99	5,500.00	3,341.21	5,500.00	5,500.00	
413-52300-320	OPERATING SUPPLIES	16,500.00	16,600.92	16,500.00	14,125.11	16,500.00	14,344.24	16,500.00	16,500.00	
413-52300-322	CHEMICALS	172,000.00	113,886.56	169,450.00	137,030.07	163,000.00	92,521.85	175,000.00	175,000.00	
413-52300-326	CLOTHING AND UNIFORMS	9,000.00	8,148.60	15,800.00	11,992.86	15,800.00	7,125.10	15,800.00	15,800.00	
413-52300-331	GAS, DIESEL (FUEL ONLY)	10,000.00	15,903.18	22,500.00	20,055.61	20,000.00	14,588.62	22,500.00	22,500.00	
413-52300-339	FIRE HYDRANT REPAIR AND MTN...	5,000.00	3,816.81	6,000.00	976.81	6,000.00	618.17	6,000.00	6,000.00	
413-52300-451	CRUSHED STONE	13,500.00	13,178.27	10,000.00	6,043.51	13,500.00	4,051.87	13,500.00	13,500.00	
413-52300-510	INSURANCE	46,200.00	40,742.60	42,500.00	49,348.82	58,000.00	57,340.64	60,000.00	60,000.00	
Budget Notes										
Budget Code	Description									
DEPT	Property & Liability Insurance/possible claim deductible payment									
413-52300-545	Amorization- Bond Discount	0.00	-3,315.23	0.00	-35,943.14	0.00	0.00			
413-52300-551	TRUSTEE FEES	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00	2,000.00	2,000.00	
413-52300-561	Loss on Refunding Issue	0.00	4,906.28	0.00	4,906.28	0.00	0.00			
413-52300-613	AMORTIZATION ON BOND PREM...	604,000.00	45,096.54	615,100.00	32,627.91	135,000.00	37,002.37	130,000.00	130,000.00	
413-52300-631	INTEREST ON BONDED DEBT	99,302.00	40,407.04	100,000.00	70,851.80	70,000.00	31,775.73	318,750.00	318,750.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

									Defined Budgets		
		2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	2020-2021	2020-2021	2020-2021	
		Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	DEPT	PRELIMINARY	CERT	
Budget Notes	Description										
Budget Code											
DEPT	bond payment \$70,000 loan payment \$283375										
413-52300-700	BAD DEBIT EXPENSE	2,000.00	9,504.21	5,500.00	17,935.54	5,500.00	0.00	5,500.00	5,500.00		
ExpCategory: 200 - OPERATING EXPENSES Total:		1,710,352.00	888,590.05	1,734,450.00	962,569.15	1,225,800.00	727,387.95	1,503,050.00	1,503,050.00	0.00	
ExpCategory: 900 - CAPITAL OUTLAY											
413-52300-900	CAPITAL OUTLAY	897,000.00	0.00	1,063,700.00	-6,677.52	1,120,000.00	577,948.12	485,000.00	485,000.00		
Budget Notes	Description										
Budget Code											
DEPT	\$130,000 filter at water plant - also re-appropriating \$130,000 from fiscal year 2020 for filter that will not be replaced before June 30 due to COVID-19. \$75000 land for sewer plant (if not spent in fy20 budget) \$150000 pump stations (possible grant)										
413-52300-929	OTHER BUILDING- SEWER PLANT	0.00	0.00	0.00	0.00	0.00	0.00	17,000,000.00	17,000,000.00		
Budget Notes	Description										
Budget Code											
DEPT	construction of sewer plant										
ExpCategory: 900 - CAPITAL OUTLAY Total:		897,000.00	0.00	1,063,700.00	-6,677.52	1,120,000.00	577,948.12	17,485,000.00	17,485,000.00	0.00	
Department: 52300 - WATER & SEWER Total:		3,685,102.00	1,852,620.89	3,938,500.00	1,995,577.40	3,528,640.00	2,203,901.61	20,200,350.00	20,200,350.00	0.00	
Fund: 413 - WATER AND SEWER Surplus (Deficit):		-307,984.23	1,221,392.54	-445,883.96	983,087.66	-776,740.00	712,875.74	-234,860.00	-234,860.00	0.00	

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 610 - TOWN OF ASHLAND CITY HEALTH PLAN									
RevCategory: 36000 - OTHER REVENUE									
610-36100 INTEREST EARNINGS	0.00	248.87	0.00	421.65	0.00	226.90			
RevCategory: 36000 - OTHER REVENUE Total:	0.00	248.87	0.00	421.65	0.00	226.90	0.00	0.00	0.00
Fund: 610 - TOWN OF ASHLAND CITY HEALTH PLAN Total:	0.00	248.87	0.00	421.65	0.00	226.90	0.00	0.00	0.00
Report Surplus (Deficit):	-636,934.99	2,354,055.56	-452,922.89	2,706,601.26	-2,292,398.18	1,756,527.64	-1,263,230.29	-1,263,230.29	0.00

Group Summary

RevCategor...	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		2020-2021
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 110 - GENERAL FUND									
31000 - LOCAL TAXES	3,749,470.00	3,993,416.32	3,927,670.00	4,467,159.44	4,018,670.00	4,029,125.70	3,886,000.00	3,886,000.00	0.00
32000 - LICENSES AND PERMITS	20,500.00	116,539.62	80,500.00	227,827.18	56,000.00	93,059.36	52,000.00	52,000.00	0.00
33000 - INTERGOVERNMENTAL REVENUE	1,229,190.00	1,076,535.49	1,176,427.07	1,359,015.27	579,050.00	886,528.38	1,527,689.50	1,527,689.50	0.00
34000 - CHARGES FOR SERVICES	30,500.00	36,223.28	30,500.00	30,626.13	30,500.00	24,151.22	15,250.00	15,250.00	0.00
35000 - FINES, FORFEITS, AND PENALTIES	375,000.00	376,862.06	375,000.00	404,145.04	375,000.00	323,352.89	350,000.00	350,000.00	0.00
36000 - OTHER REVENUE	306,500.00	365,636.88	306,500.00	485,194.19	328,500.00	436,614.86	11,451,500.00	11,451,500.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 41210 - CITY COURT									
ExpCategory: 100 - PERSONNEL SERVICES									
	199,360.00	197,033.25	208,100.00	202,106.94	220,350.00	176,213.71	241,975.00	241,975.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	199,360.00	197,033.25	208,100.00	202,106.94	220,350.00	176,213.71	241,975.00	241,975.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	50,730.00	42,706.81	49,900.00	37,239.68	56,200.00	36,676.81	53,500.00	53,500.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	50,730.00	42,706.81	49,900.00	37,239.68	56,200.00	36,676.81	53,500.00	53,500.00	0.00
Department: 41210 - CITY COURT Total:	250,090.00	239,740.06	258,000.00	239,346.62	276,550.00	212,890.52	295,475.00	295,475.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...							Defined Budgets		
	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 41510 - CITY RECORDER									
ExpCategory: 100 - PERSONNEL SERVICES									
	351,990.00	334,901.13	389,100.00	360,524.69	427,300.00	310,915.35	457,100.00	457,100.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	351,990.00	334,901.13	389,100.00	360,524.69	427,300.00	310,915.35	457,100.00	457,100.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	688,625.00	242,908.59	309,710.00	255,502.25	315,250.00	219,264.62	1,014,550.00	1,014,550.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	688,625.00	242,908.59	309,710.00	255,502.25	315,250.00	219,264.62	1,014,550.00	1,014,550.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	29,500.00	16,876.18	49,000.00	32,184.82	634,500.00	625,139.41	5,011,000.00	5,011,000.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	29,500.00	16,876.18	49,000.00	32,184.82	634,500.00	625,139.41	5,011,000.00	5,011,000.00	0.00
Department: 41510 - CITY RECORDER Total:	1,070,115.00	594,685.90	747,810.00	648,211.76	1,377,050.00	1,155,319.38	6,482,650.00	6,482,650.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...							Defined Budgets		
	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 41640 - Technology									
ExpCategory: 100 - PERSONNEL SERVICES									
	0.00	0.00	0.00	0.00	65,000.00	39,807.62	86,425.00	86,425.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	0.00	0.00	0.00	0.00	65,000.00	39,807.62	86,425.00	86,425.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	0.00	0.00	0.00	0.00	141,000.00	72,417.31	185,700.00	185,700.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	0.00	0.00	0.00	0.00	141,000.00	72,417.31	185,700.00	185,700.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	0.00	0.00	0.00	0.00	35,000.00	6,013.76	10,000.00	10,000.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	0.00	0.00	0.00	0.00	35,000.00	6,013.76	10,000.00	10,000.00	0.00
Department: 41640 - Technology Total:	0.00	0.00	0.00	0.00	241,000.00	118,238.69	282,125.00	282,125.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 42100 - POLICE									
ExpCategory: 100 - PERSONNEL SERVICES									
	1,102,200.00	1,064,488.66	1,165,800.00	1,122,439.04	1,255,500.00	980,416.33	1,256,850.00	1,256,850.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	1,102,200.00	1,064,488.66	1,165,800.00	1,122,439.04	1,255,500.00	980,416.33	1,256,850.00	1,256,850.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	265,510.00	234,512.71	285,600.00	230,228.11	279,875.00	141,213.29	260,200.00	260,200.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	265,510.00	234,512.71	285,600.00	230,228.11	279,875.00	141,213.29	260,200.00	260,200.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	190,000.00	162,074.28	132,316.00	128,214.81	107,800.00	12,765.48	162,402.00	162,402.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	190,000.00	162,074.28	132,316.00	128,214.81	107,800.00	12,765.48	162,402.00	162,402.00	0.00
Department: 42100 - POLICE Total:	1,557,710.00	1,461,075.65	1,583,716.00	1,480,881.96	1,643,175.00	1,134,395.10	1,679,452.00	1,679,452.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...							Defined Budgets		
	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 42200 - FIRE PROTECTION AND CONTROL									
ExpCategory: 100 - PERSONNEL SERVICES									
	914,626.86	936,312.05	1,212,500.00	1,003,708.17	1,158,850.00	971,989.46	1,315,875.00	1,315,875.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	914,626.86	936,312.05	1,212,500.00	1,003,708.17	1,158,850.00	971,989.46	1,315,875.00	1,315,875.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	498,297.24	359,777.24	364,750.00	348,379.48	448,100.00	339,844.29	424,150.00	424,150.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	498,297.24	359,777.24	364,750.00	348,379.48	448,100.00	339,844.29	424,150.00	424,150.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	81,367.66	81,367.66	132,000.00	133,754.79	122,000.00	11,148.12	6,015,000.00	6,015,000.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	81,367.66	81,367.66	132,000.00	133,754.79	122,000.00	11,148.12	6,015,000.00	6,015,000.00	0.00
Department: 42200 - FIRE PROTECTION AND CONTROL Total:	1,494,291.76	1,377,456.95	1,709,250.00	1,485,842.44	1,728,950.00	1,322,981.87	7,755,025.00	7,755,025.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...							Defined Budgets		
	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 43100 - HIGHWAYS AND STREETS									
ExpCategory: 100 - PERSONNEL SERVICES									
	366,976.00	317,581.46	367,200.00	345,266.49	396,240.00	301,358.63	403,475.00	403,475.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	366,976.00	317,581.46	367,200.00	345,266.49	396,240.00	301,358.63	403,475.00	403,475.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	288,200.00	214,056.81	313,600.00	199,087.53	497,155.00	148,725.85	300,300.00	300,300.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	288,200.00	214,056.81	313,600.00	199,087.53	497,155.00	148,725.85	300,300.00	300,300.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	296,344.00	295,420.36	211,500.00	174,269.84	40,750.00	0.00	184,505.00	184,505.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	296,344.00	295,420.36	211,500.00	174,269.84	40,750.00	0.00	184,505.00	184,505.00	0.00
Department: 43100 - HIGHWAYS AND STREETS Total:	951,520.00	827,058.63	892,300.00	718,623.86	934,145.00	450,084.48	888,280.00	888,280.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 44310 - SENIOR CITIZEN ACTIVITIES									
ExpCategory: 100 - PERSONNEL SERVICES									
	122,050.00	114,036.31	139,350.00	128,866.50	204,350.00	115,865.83	190,875.00	190,875.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	122,050.00	114,036.31	139,350.00	128,866.50	204,350.00	115,865.83	190,875.00	190,875.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	80,325.00	58,521.36	84,310.00	71,706.60	83,470.00	53,356.04	89,100.00	89,100.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	80,325.00	58,521.36	84,310.00	71,706.60	83,470.00	53,356.04	89,100.00	89,100.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	3,760.00	3,726.06	1,500.00	1,171.79	11,150.00	3,294.88	2,500.00	2,500.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	3,760.00	3,726.06	1,500.00	1,171.79	11,150.00	3,294.88	2,500.00	2,500.00	0.00
Department: 44310 - SENIOR CITIZEN ACTIVITIES Total:	206,135.00	176,283.73	225,160.00	201,744.89	298,970.00	172,516.75	282,475.00	282,475.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 44700 - PARKS									
ExpCategory: 100 - PERSONNEL SERVICES									
	202,500.00	200,492.73	187,300.00	187,154.88	216,490.00	166,854.86	222,375.00	222,375.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	202,500.00	200,492.73	187,300.00	187,154.88	216,490.00	166,854.86	222,375.00	222,375.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	179,000.00	155,974.57	201,400.00	169,033.20	235,803.18	113,946.53	304,100.00	304,100.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	179,000.00	155,974.57	201,400.00	169,033.20	235,803.18	113,946.53	304,100.00	304,100.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	77,000.00	59,645.79	243,700.00	225,225.74	150,000.00	67,497.71	88,502.29	88,502.29	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	77,000.00	59,645.79	243,700.00	225,225.74	150,000.00	67,497.71	88,502.29	88,502.29	0.00
Department: 44700 - PARKS Total:	458,500.00	416,113.09	632,400.00	581,413.82	602,293.18	348,299.10	614,977.29	614,977.29	0.00
Fund: 110 - GENERAL FUND Surplus (Deficit):	-277,201.76	872,799.64	-152,038.93	1,617,901.90	-1,714,413.18	878,106.52	-998,019.79	-998,019.79	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 121 - STATE STREET AID FUND									
33000 - INTERGOVERNMENTAL REVENUE	125,000.00	164,649.31	200,000.00	185,474.88	201,000.00	160,144.54	199,894.50	199,894.50	0.00
36000 - OTHER REVENUE	0.00	628.30	0.00	1,097.83	500.00	433.81	500.00	500.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018		2018-2019		2019-2020		Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 43100 - HIGHWAYS AND STREETS									
ExpCategory: 200 - OPERATING EXPENSES									
	120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	0.00
Department: 43100 - HIGHWAYS AND STREETS Total:	120,000.00	9,661.14	0.00	0.00	0.00	-45.26	200,000.00	200,000.00	0.00
Fund: 121 - STATE STREET AID FUND Surplus (Deficit):	5,000.00	155,616.47	200,000.00	186,572.71	201,500.00	160,623.61	394.50	394.50	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 123 - DRUG FUND									
35000 - FINES, FORFEITS, AND PENALTIES	3,000.00	3,531.19	3,000.00	25,767.60	30,000.00	2,404.07	2,000.00	2,000.00	0.00
36000 - OTHER REVENUE	1.00	145,004.51	75,000.00	1,289.33	5.00	4.37	5.00	5.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 42129 - DRUG INVESTIGATION AND CONTROL									
ExpCategory: 100 - PERSONNEL SERVICES									
	2,500.00	1,000.00	2,500.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	2,500.00	1,000.00	2,500.00	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	5,250.00	1,746.18	5,500.00	2,000.00	5,250.00	1,000.02	5,250.00	5,250.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	5,250.00	1,746.18	5,500.00	2,000.00	5,250.00	1,000.02	5,250.00	5,250.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	52,000.00	45,008.42	125,000.00	111,883.00	25,000.00	0.00	25,000.00	25,000.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	52,000.00	45,008.42	125,000.00	111,883.00	25,000.00	0.00	25,000.00	25,000.00	0.00
Department: 42129 - DRUG INVESTIGATION AND CONTROL Total:	59,750.00	47,754.60	133,000.00	113,883.00	32,750.00	1,000.02	32,750.00	32,750.00	0.00
Fund: 123 - DRUG FUND Surplus (Deficit):	-56,749.00	100,781.10	-55,000.00	-86,826.07	-2,745.00	1,408.42	-30,745.00	-30,745.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020	Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 150 - PASS THROUGH GRANT									
33000 - INTERGOVERNMENTAL REVENUE	2,100,000.00	0.00	0.00	0.01	0.00	0.00	1,200,000.00	1,200,000.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...							Defined Budgets		
	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 41510 - CITY RECORDER									
ExpCategory: 200 - OPERATING EXPENSES									
	2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	0.00
Department: 41510 - CITY RECORDER Total:	2,100,000.00	0.00	0.00	0.00	0.00	0.00	1,200,000.00	1,200,000.00	0.00
Fund: 150 - PASS THROUGH GRANT Surplus (Deficit):	0.00	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018		2018-2019		2019-2020		Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 311 - FLOOD RELIEF FUND (CAPITAL PROJECT #1)									
36000 - OTHER REVENUE	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45	0.00	0.00	0.00
Fund: 311 - FLOOD RELIEF FUND (CAPITAL PROJECT #1) Total:	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45	0.00	0.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018		2018-2019		2019-2020		Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 413 - WATER AND SEWER									
33000 - INTERGOVERNMENTAL REVENUE	0.00	0.00	0.00	0.00	0.00	0.00	120,000.00	120,000.00	0.00
36000 - OTHER REVENUE	875.50	15,182.07	0.00	7,937.60	0.00	-1,491.26	17,000,000.00	17,000,000.00	0.00
37000 - REVENUE	3,376,242.27	3,058,831.36	3,492,616.04	2,970,727.46	2,751,900.00	2,918,268.61	2,845,490.00	2,845,490.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018 Total Budget	2017-2018 Total Activity	2018-2019 Total Budget	2018-2019 Total Activity	2019-2020 Total Budget	2019-2020 YTD Activity	Defined Budgets		
							2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Department: 52300 - WATER & SEWER									
ExpCategory: 100 - PERSONNEL SERVICES									
	1,077,750.00	964,030.84	1,140,350.00	1,039,685.77	1,182,840.00	898,565.54	1,212,300.00	1,212,300.00	0.00
ExpCategory: 100 - PERSONNEL SERVICES Total:	1,077,750.00	964,030.84	1,140,350.00	1,039,685.77	1,182,840.00	898,565.54	1,212,300.00	1,212,300.00	0.00
ExpCategory: 200 - OPERATING EXPENSES									
	1,710,352.00	888,590.05	1,734,450.00	962,569.15	1,225,800.00	727,387.95	1,503,050.00	1,503,050.00	0.00
ExpCategory: 200 - OPERATING EXPENSES Total:	1,710,352.00	888,590.05	1,734,450.00	962,569.15	1,225,800.00	727,387.95	1,503,050.00	1,503,050.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY									
	897,000.00	0.00	1,063,700.00	-6,677.52	1,120,000.00	577,948.12	17,485,000.00	17,485,000.00	0.00
ExpCategory: 900 - CAPITAL OUTLAY Total:	897,000.00	0.00	1,063,700.00	-6,677.52	1,120,000.00	577,948.12	17,485,000.00	17,485,000.00	0.00
Department: 52300 - WATER & SEWER Total:	3,685,102.00	1,852,620.89	3,938,500.00	1,995,577.40	3,528,640.00	2,203,901.61	20,200,350.00	20,200,350.00	0.00
Fund: 413 - WATER AND SEWER Surplus (Deficit):	-307,984.23	1,221,392.54	-445,883.96	983,087.66	-776,740.00	712,875.74	-234,860.00	-234,860.00	0.00

Budget Worksheet

For Fiscal: 2019-2020 Period Ending: 06/30/2020

RevCategor...	2017-2018		2018-2019		2019-2020		Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
Fund: 610 - TOWN OF ASHLAND CITY HEALTH PLAN									
36000 - OTHER REVENUE	0.00	248.87	0.00	421.65	0.00	226.90	0.00	0.00	0.00
Fund: 610 - TOWN OF ASHLAND CITY HEALTH PLAN Total:	0.00	248.87	0.00	421.65	0.00	226.90	0.00	0.00	0.00
Report Surplus (Deficit):	-636,934.99	2,354,055.56	-452,922.89	2,706,601.26	-2,292,398.18	1,756,527.64	-1,263,230.29	-1,263,230.29	0.00

Fund Summary

Fund	2017-2018		2018-2019		2019-2020		Defined Budgets		
	Total Budget	Total Activity	Total Budget	Total Activity	Total Budget	YTD Activity	2020-2021 DEPT	2020-2021 PRELIMINARY	2020-2021 CERT
110 - GENERAL FUND	-277,201.76	872,799.64	-152,038.93	1,617,901.90	-1,714,413.18	878,106.52	-998,019.79	-998,019.79	0.00
121 - STATE STREET AID FUND	5,000.00	155,616.47	200,000.00	186,572.71	201,500.00	160,623.61	394.50	394.50	0.00
123 - DRUG FUND	-56,749.00	100,781.10	-55,000.00	-86,826.07	-2,745.00	1,408.42	-30,745.00	-30,745.00	0.00
150 - PASS THROUGH GRANT	0.00	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00
311 - FLOOD RELIEF FUND (CAPITAL PROJECT #1)	0.00	3,216.94	0.00	5,443.40	0.00	3,286.45	0.00	0.00	0.00
413 - WATER AND SEWER	-307,984.23	1,221,392.54	-445,883.96	983,087.66	-776,740.00	712,875.74	-234,860.00	-234,860.00	0.00
610 - TOWN OF ASHLAND CITY HEALTH PLAN	0.00	248.87	0.00	421.65	0.00	226.90	0.00	0.00	0.00
Report Surplus (Deficit):	-636,934.99	2,354,055.56	-452,922.89	2,706,601.26	-2,292,398.18	1,756,527.64	-1,263,230.29	-1,263,230.29	0.00

110- General Fund

19-20 Projected Budget		
Revenues		
Anticipated Collection 19-20		\$6,409,000.00
Fund Balance	\$	6,570,008.00
		\$ 12,979,008.00
Expenditures		
41210	Court	\$ 250,000.00
41510	Recorder	\$ 1,360,000.00
41640	Technology	\$135,000.00
42100	Police	\$ 1,430,000.00
42200	Fire	\$ 1,689,000.00
43100	Streets	\$ 600,000.00
44310	Senior Center	\$ 205,000.00
44700	Parks	\$ 415,000.00
		\$ 6,084,000.00
<i>*Note projected increase of fund balance of \$325,000</i>		
\$6,895,008.00		

20-21 Proposed Budget		
Revenues		
Anticipated Collection 20-21		\$5,345,023.50
Fund Balance		\$6,895,008.00
Other Revenue Sources		\$ 11,937,416.00
		\$24,177,447.50
Expenditures		
		2% Raise
41210	Court	\$295,475.00
41510	Recorder	\$6,482,650.00
41640	Technology	\$282,125.00
42100	Police	\$1,679,452.00
42200	Fire	\$7,755,025.00
43100	Streets	\$888,280.00
44310	Senior Center	\$282,475.00
44700	Parks	\$614,977.29
		\$18,280,459.29
Proposed Capital Projects		-\$11,806,909.29
O&M Cost		\$6,473,550.00
Revenues-(Expenditures- Capital Projects)		\$5,896,988.21
Required Emergency/CashFlow		
6 months		\$ 4,140,229.65
5 months		\$ 3,450,191.37
4 months		\$ 2,760,153.10
3 months		\$ 2,070,114.82
Net Position		
6 months		\$1,756,758.57
5 months		\$2,446,796.84
4 months		\$3,136,835.11
3 months		\$3,826,873.39

Other Revenue Sources:	
Fire Hall & City Hall Loan	\$ 10,000,000.00
Fire Truck	\$ 1,000,000.00
FEMA Safer Grant	\$ 42,800.00
USDA Fire Truck Grant	\$ 100,000.00
Governor Lee's Grant	\$ 133,611.00
Home Grant	\$ 500,000.00
Redlight AO Smith	\$ 161,005.00
	\$11,937,416.00
Proposed Capital Projects Include:	
City Hall	\$ 5,000,000.00
Fire Hall	\$ 5,000,000.00
Fire Truck	\$ 800,000.00
Fire Station II- New Surface	\$ -
Red Light	\$ 168,505.00
Paving Parks	\$ 82,502.29
Shotgun Purchase	\$ -
Shade Structures (Fire St. II)	\$ -
Possible Emergency Server	\$ 10,000.00
Police Cars and Equipment	\$ 162,402.00
Office Enclosure Senior Center	\$ 2,500.00
Engineering Trail	\$ 75,000.00
HVAC Bathrooms Riverbluff	\$ -
Shade Structures (Riverbluff)	\$ -
New Swings (Riverbluff)	\$ 6,000.00
Home Grant	\$ 500,000.00
Christmas Lights	\$ -
Park Signage	\$0.00
Engineering Puzzlefoot & Johns Park	\$0.00
Building Fund Senior Center	\$0.00
	\$11,806,909.29

121-Street									
19-20 Projected Budget					20-21 Proposed Budget				
Revenues					Revenues				
Anticipated Collection 19-20			\$	403,760.00	Anticipated Collection 19-20		\$	200,394.50	
Fund Balance			\$	134,392.00	Fund Balance		\$	538,002.00	
			\$	538,152.00			\$	738,396.50	
Expenditures					Expenditures				
	43100	Streets	\$	150.00		43100	Streets	\$	200,000.00
Net Position			\$	538,002.00	Net Position		\$	538,396.50	

123-Drug Fund									
19-20 Projected Budget					20-21 Proposed Budget				
Revenues					Revenues				
Anticipated Collection 19-20			\$	2,400.00	Anticipated Collection 18-19		\$	2,005.00	
Fund Balance			\$	56,645.00	Fund Balance		\$	58,035.00	
			\$	59,045.00			\$	60,040.00	
Expenditures					Expenditures				
	42129	Drug Fund	\$	1,010.00		42129	Drug Fund	\$	32,750.00
Net Position			\$	58,035.00	Net Position		\$	27,290.00	

413-Water

19-20 Projected Budget	
Revenues	
Anticipated Collection 19-20	\$ 3,100,000.00
Beginning Cash Balance	\$ 1,963,338.00
	\$ 5,063,338.00
Expenditures	
52300	Water
	\$2,588,640.00
Net Position	\$ 2,474,698.00

20-21 Proposed Budget			
Revenues		Other Revenue Sources:	
Anticipated Collection 18-19	\$ 2,845,490.00	USDA Loan	\$ 15,000,000.00
Beginning Cash Balance	\$ 2,474,698.00	USDA Grant	\$ 2,000,000.00
Other Revenue Sources	\$ 17,120,000.00	CBDG Grant (pump stations)	\$ 120,000.00
	\$ 22,440,188.00		\$ 17,120,000.00
Expenditures		Proposed Capital Projects Include:	
		Construction STP	\$17,000,000.00
	2% Raise	Filter at WTP	\$130,000.00
52300	Water	Land STP	\$75,000.00
	(\$17,485,000.00)	2nd Filter at WTP	\$130,000.00
Proposed Capital Projects	(\$17,485,000.00)	Pump Stations	\$150,000.00
O&M Cost	\$2,715,350.00		\$17,485,000.00
Net Position	\$ 2,239,838.00		

SURPLUS PROPERTY NOMINATION FORM



TOWN OF ASHLAND CITY, TENNESSEE

Department: Police Department

The following items are hereby nominated for designation as surplus city property pursuant to Resolution 2018-05.

Item: Bullet Proof Vest

Description: _____

Serial Number: _____

Age: _____ Asset Number: _____

Estimated Remaining Useful Life (Years): _____

Purchase Price: \$92500 Current Estimated Value: \$92500

Reason for making the nomination: _____

vest is fitted for the female officer and would like to allow her new department to purchase this vest from us.

Signature: Kendray Date: 5-10-2020

FROM: Town of Ashland City
 TO: Reliant Bank
 DATE: 4-15-2020
 Request for quote of current
 interest rate and fees



Please forward us the most current rates and fees your bank has for the following:

	<u>Interest Rate</u>	
Checking Account	_____	Consumer Checking Accounts
Savings Account	_____	Interest Checking
MMA Account	_____	50+ Checking
6-month Certificate of Deposit	0.5	
1-year Certificate of Deposit	0.85	Rewards Checking
2-year Certificate of Deposit	0.9	
3-year Certificate of Deposit	1	Consumer Savings Accounts
		Regular Savings
		Student Savings
		Consumer Money Market
Fees charged for banking services, to include:		
	<u>Fees</u>	
monthly analysis charges	variable	
any other relevant recurring fees	_____	
Safe Deposit Box	20-100/year	
Cashier Checks	5	
Wire Transfers	15.00 domestic incoming, 25.00 domestic outgoing, \$50+ for international	
Other charges:	Stop payment 26.00	

Is the bank a member of the Tennessee State Collateral Pool

Yes X

No _____

Please return to Kellie Reed via email at kreed@ashlandcitytn.gov

Accounts	Rate	APY
\$0.00 - \$1,499.99	0.05	0.05
\$1,500+	0.15	0.15
\$0.00+	0.15	0.15
\$0.00 - \$20,000.99	1.25	1.26
\$20,001+	0.05	0.05
Did not meet criteria	0.05	0.05

Accounts	Rate	APY
\$0.00 - \$99,999.99	0.05	0.05
\$100K+	0.10	0.10
\$0.00+	0.40	0.40
\$1K - \$9,999.99	0.05	0.05
\$10K - \$99,999.99	0.15	0.15
\$100K - \$499,999.99	0.50	0.50
\$500K - \$999,999.99	0.60	0.60
\$1M+	0.65	0.65

FROM: Town of Ashland City
 TO: Pinnacle Financial Partners
 DATE: 4-15-2020
 Request for quote of current
 interest rate and fees



Please forward us the most current rates and fees your bank has for the following:

	<u>Interest Rate</u>
SEE ATTACHED	
Checking Account	<u>Summitt checking tiered .025 .045</u>
Savings Account	<u>.025</u>
MMA Account	<u>tiered rates: .025 .045 .050 .100 .150 .200</u>
6-month Certificate of Deposit	<u>.50%</u>
1-year Certificate of Deposit	<u>.73%</u>
2-year Certificate of Deposit	<u>1.00%</u>
3-year Certificate of Deposit	<u>1.00%</u>

Fees charged for banking services, to include:

	<u>Fees</u>
SEE ATTACHGED	
monthly analysis charges	_____
any other relevant recurring fees	_____
Safe Deposit Box	_____
Cashier Checks	_____
Wire Transfers	_____
Other charges:	_____

Is the bank a member of the Tennessee State Collateral Pool

Yes X

No _____

Please return to Kellie Reed via email at kreed@ashlandcitytn.gov

Business Checking Accounts

Most banks offer “one-size-fits-all” solutions. Anyone who doesn’t fit into their free account gets upgraded to an analyzed account. We recognize that some people prefer a standard monthly service charge. That’s why we tailor products to your specific situation to help you manage cash and flow with maximum efficiency. For us, client service means answering the phone when you call, convenience, technology and award-winning service.

	Horizon 75	Horizon 150	Horizon 300	Horizon 500	Summit NOW	Vista
Service Charge	\$0	\$7	\$15	\$50	\$12	Analyzed
Balance to waive	N/A	\$5,000	\$10,000	\$30,000	\$10,000	Analyzed
Combined balance to waive (Including personal accounts)	N/A	N/A	\$20,000	\$60,000	\$20,000	Analyzed
Monthly Interest	None	None	None	None	Tiered	Earnings credit based on average monthly balances
Number of Transactions	Up to 75	Up to 150	Up to 300	Up to 500	Up to 150	No Limit
Per item over transaction limit	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	No Limit
Free Online Banking with BillPay	✓	✓	✓	✓	✓	Analyzed
Free Mastercard business debit card	✓	✓	✓	✓	✓	✓
Check Images in statement	✓	✓	✓	✓	✓	✓
Access to remote and mobile deposit	✓	✓	✓	✓	✓	✓
Overdraft protection available	✓	✓	✓	✓	✓	Analyzed

This overview is not intended to be all inclusive, but is to be used as a quick glance for comparison purposes only. For additional information, please refer to your depositor agreement and the fee schedule.

Vista Business Checking

Who should consider this account?

- Businesses with higher transaction volumes who utilize cash management services
- Companies who have all or most of their relationship with Pinnacle

How do I avoid the maintenance fee?

- This is an “analyzed account,” which uses cash management capabilities.
- We track your activity each month and then apply an earnings credit rate (ECR) to your average daily balance.
- The earning credits are applied against your fees, allowing you to maximize the balances you keep in your account.

What does the account include?

- Full access to all of our treasury management services
- Detailed account analysis statement with images of your checks
- Unlimited transactions
- Free overdraft protection in \$100 increments tied to other deposit accounts or line of credit
- Free business debit MasterCard

What does it cost?

This account is the opposite of “one-size-fits-all.” We will tailor products to your specific situation to help you manage cash flow with maximum efficiency. Our experienced treasury management advisors work to understand your business and its cash flow patterns, then recommend the right tools. Offerings include:

- Online banking with bill payment
- Automated investments and borrowings
- Direct deposit of payroll
- Electronic payments/ACH wire transfers
- Information reporting
- Lockbox processing
- Remote deposit or courier services

Summit NOW Business Checking

Who should consider this account?

- Sole proprietorships and non-profit organizations
- Clients with lower transaction volumes

What does the account include?

- Interest on balances (which is not typical of business accounts)
- 150 free transactions per month (\$0.25 per transaction over 150)
- Images of your checks included in statement
- Free overdraft protection in \$100 increments tied to other deposit accounts or line of credit
- Free online banking
- Free business debit MasterCard
- Unlimited Pinnacle Anytime telephone access

How do I avoid the service fee?

- The \$12 monthly service fee is waived with one of the following:
 - \$10,000 average daily balance
 - \$20,000 average combined daily balance (business and personal deposit accounts)

What other services should I consider?

- At Pinnacle, there are no “one-size-fits-all” solutions. Our experienced treasury management advisors can tailor products to your specific situation to help you manage cash flow with maximum efficiency. Offerings include:
 - Automated investments and borrowings
 - Direct deposit of payroll
 - Electronic payments/ACH wire transfers
 - Information reporting
 - Lockbox processing
 - Remote deposit
- Our business checking accounts include free overdraft protection. All you need is a Pinnacle business line of credit, checking, savings or money market account.

Zenith Business Money Market

Who should consider this account?

- Businesses who are looking for a higher interest rate
- Clients who need the funds available for use

What does the account include?

- Unlimited Pinnacle ATM withdrawals or transfers
- Unlimited over-the-counter withdrawals or transfers
- Tiered interest rates
- Images of your checks included in statement
- Free Business MasterCard CheckCard

What transactions are limited?

- Limited to six "third-party" transactions per month (\$5 fee for debits in excess of limits). This includes:
 - Checks, point-of-sale (POS) transactions or debit card purchases
 - Automatic transfers to another deposit account at Pinnacle
 - Automatic transfers to a third party or another institution
 - Telephone transfers through Pinnacle Anytime and transactions initiated by phone call, fax or e-mail through a Pinnacle associate
 - Online banking transfers and transactions through bill pay services
- Limited to 50 deposited items per month (\$0.25 per item deposited over 50 per month)

How do I avoid the service fee?

- The \$10 monthly service fee is waived with an average monthly balance of \$5,000.

Vision Business Savings

Who should consider this account?

- Businesses who want to earn interest on balances
- Clients who need minimal access to the account

What does this account include?

- Interest-bearing account
- Six free debits per month (\$5 per debit in excess of six per month)
- Free online banking

How do I avoid the maintenance fee?

- The \$5 monthly service fee is waived by maintaining a \$500 average monthly balance

What other services should I consider?

- Pinnacle business checking with overdraft protection tied to your savings
- A “sweep” account designed to earn higher interest while maintaining access to the funds
- Pinnacle’s Zenith Business Money Market



DISCLOSURE OF FEES AND SERVICE CHARGES

Service Description	Fee
Account Research	\$30.00 per hour
ACH Return	\$15.00 per item
Cashier's Check (client request)	\$8.00 per check
Debit Card	
Replacement Fee (after two in a 12-month period)	\$5.00 per card
Rush Order Fee	\$50.00
Check Copy	\$1.50 per copy
Collection Items	
Domestic Item Collection	\$20.00 per item
Foreign Item Collection	\$35.00 per item
Courier Pick-Up (business clients only)	\$12.00 per item
Deposited Item Returned Unpaid	\$15.00 per item
Dormant Account Fee	\$5.00 per month after 1 year of no activity
Foreign Currency Purchase or Exchange (\$250 minimum)	\$15.00 per transaction
Foreign Draft Purchase	\$25.00 per draft
Levy or Garnishment Processing	\$100.00
MasterCard Cross Border Fee (Fee is originated by MasterCard)	0.90% of the U.S. Dollar value of any transaction conducted at a non-U.S. merchant or location.
MasterCard Currency Conversion Fee (Fee is originated by MasterCard)	0.20% of the U.S. Dollar value of any transaction where a conversion to a non-U.S. Dollar denomination occurs.
Notary Services	No Charge
NSF/Overdraft	
Paid Item Fee	\$38.00 per item
Returned Item Fee	\$38.00 per item
Overdraft Fee (Assessed on accounts that remain overdrawn after close of business on the 7 th consecutive business day after initial overdraft.)	\$30.00
Previous Periodic Statement Copy	\$5.00 per copy
Safe Deposit Box	
Annual Rent	Varies depending on box size.
Late Fee on Annual Rent	\$5.00
Lost Key/Box Drilling	\$150.00
Special Handling	
Multiple Signature Requirements Special Handling on Paid Items	\$25.00 per month, \$0.50 per item
Returned Deposited Item Special Handling	\$17.00 per month
Stop Payment	\$38.00 per item
Wire Transfer	
Domestic – Incoming	\$15.00 per wire transfer
Domestic – Outgoing	\$25.00 per wire transfer
Commercial Outgoing Online (business clients only)	\$15.00 per wire transfer
International – Incoming	\$15.00 per wire transfer
International – Outgoing	\$50.00 per wire transfer

FROM: Town of Ashland City
TO: US Bank
DATE: 4-16-2020
Request for quote of current
interest rate and fees



Please forward us the most current rates and fees your bank has for the following:

	<u>Interest Rate</u>
Checking Account	<u>0.010%</u>
Savings Account	<u>0.010%</u>
MMA Account	<u>0.010%</u>
6-month Certificate of Deposit	<u>0.14%</u>
1-year Certificate of Deposit	<u>0.25%</u>
2-year Certificate of Deposit	<u>0.40%</u>
3-year Certificate of Deposit	<u>0.43%</u>

Fees charged for banking services, to include:

	<u>Fees</u>
monthly analysis charges	<u>0</u>
any other relevant recurring fees	<u></u>
Safe Deposit Box	<u>\$45</u>
Cashier Checks	<u>n/a</u>
Wire Transfers	<u>\$10</u>
Other charges:	<u></u>
	<u></u>
	<u></u>
	<u></u>

Is the bank a member of the Tennessee State Collateral Pool

YES

Please return to Kellie Reed via email at kreed@ashlandcitytn.gov