



**TOWN OF ASHLAND CITY**  
**Regularly Scheduled City Council Meeting**  
**July 12, 2022 6:00 PM**  
**Minutes**

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**CALL TO ORDER**

Mayor Smith called the meeting to order at 6:04 p.m.

**ROLL CALL**

PRESENT

Mayor JT Smith

Vice Mayor Gerald Greer

Councilman Tim Adkins

Councilman Chris Kerrigan

Councilman Michael Smith

Councilman Kevin Thompson

Councilman Tony Young

**PLEDGE AND PRAYER**

Councilman Adkins led the Pledge of Allegiance of the United States of America and the prayer.

**APPROVAL OF AGENDA**

A motion was made by Councilman Adkins, seconded by Councilman Kerrigan, to approve the agenda with additions and changes. All approved by voice vote.

A motion was made by Councilman Kerrigan, seconded by Councilman Smith, to waive the formal reading of ordinances and resolutions. All approved by voice vote.

**APPROVAL OF MINUTES**

1. June 14, 2022 Council Meeting Minutes

A motion was made by Vice Mayor Greer, seconded by Councilman Kerrigan, to approve the June 14, 2022 Council Meeting Minutes as written. All approved by voice vote.

**PUBLIC FORUM**

None.

**REPORTS**

2. City Attorney

Ms. Noe stated that she thought the opinion would be coming out about the lawsuit, but there are no updates yet.

**OLD BUSINESS**

3. Ordinance: Amend Ordinance #575

**AN ORDINANCE MODIFYING ORDINANCE #575 REDISTRICTING THE WARDS FOR THE TOWN OF ASHLAND CITY, TENNESSEE** A motion was made by Vice Mayor Greer, seconded by Councilman Kerrigan, to approve ordinance 592. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

**NEW BUSINESS**

4. Tornado Sirens Agreement

Chief Walker stated that this is for approval for the tornado sirens. He stated that City Attorney has approved the contract, it is budgeted, and they can start in six (6) weeks. A motion was made by Councilman Thompson, seconded by Vice Mayor Greer. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

5. Insight Counseling MOU  
Ms. Batts stated that this is the revised and updated version of the agreement and it is for the Tech Goes Home training. A motion was made by Councilman Adkins, seconded by Councilman Kerrigan, to approve the agreement. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
6. ECS Southeast Agreement  
Chief Walker stated that this is for the third party inspection on the new fire hall site. A motion made by Councilman Smith, seconded by Councilman Kerrigan, to approve the agreement. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
7. GNRC Contract Amendment 22-2  
Ms. Batts stated that this is an amendment to the contract for the additional \$1000.00 received. A motion made by Councilman Kerrigan, seconded by Councilman Thompson, to approve the contract.  
Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
8. GNRC Grant for FY 22-23  
Ms. Batts stated that this is the annual contract for FY 22/23. A motion was made by Councilman Young, seconded by Councilman Kerrigan, to approve the contract. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
9. Hold Harmless Agreement for Live Burn  
Chief Walker stated that this is an agreement for a live burn following the filming of common voices at the training grounds. A motion was made by Vice Mayor Greer, seconded by Councilman Kerrigan, to approve the agreement. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
10. Urban Growth Plan  
Ms. Noe stated that this went before the Planning Commission and they are recommending that we make no changes to the urban growth boundary. A motion made by Councilman Young, seconded by Vice Mayor Greer, to leave everything the same. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
11. Resolution: Safety Partners Grant  
**A RESOLUTION AUTHORIZING THE TOWN OF ASHLAND CITY TO PARTICIPATE IN THE SAFETY PARTNERS MATCHING GRANT PROGRAM** Mr. Biggers stated that this was for approval to apply for the safety partners grant. A motion was made by Vice Mayor Greer, seconded by Councilman Thompson, to approve the resolution. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
12. Resolution: TCAD Grant  
**A RESOLUTION AUTHORIZING THE TOWN OF ASHLAND CITY, TENNESSEE TO PARTICIPATE IN THE TCAD SENIOR CENTER GRANT PROGRAM** Ms. Batts stated that this is for approval to participate in the TCAD grant. A motion was made by Councilman Young, seconded by Councilman Thompson, to approve the resolution. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
13. Resolution: Updating the Wage and Salary Policy - Pay table  
**A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING THE WAGE AND SALARY POLICY GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY** A motion was made by Vice Mayor Greer, seconded by Councilman Smith, to

approve the resolution. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

14. Resolution: Updating the Wage and Salary Policy - Overtime, Comp time, Exempt Employees  
**A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING THE WAGE AND SALARY POLICY GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY** Ms. Noe stated that she spoke with MTAS and got recommendations because the previous policy was not clear. She stated that exempt and non-exempt was listed in several paragraphs and it was calling it comp time for both. Ms. Noe stated that compensatory time is a legal term and it is federally regulated. She stated that MTAS recommended calling it something different and she called it flex in the updated policy. Ms. Noe stated that this allows exempt employees to flex their time and allows them to earn eighty (80) hours of flex time. She stated that the employee would be required to use their flex time before their vacation time and exempt employees do not get paid out for this time. Ms. Noe stated that non-exempt employees could earn up to eighty (80) hours of comp time and they would be required to use their comp before vacation time. She stated that non-exempt employees would get paid out for this time if employment terminated or they were moved to exempt. Ms. Noe stated that she would add that any non-exempt employee with more than eighty (80) hours at the time of passage would be paid out. A motion was made by Councilman Thompson, seconded by Councilman Kerrigan, to approve the resolution with changes. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
15. Resolution: Updating the Events Policy  
**A RESOLUTION OF THE TOWN OF ASHLAND CITY, TENNESSEE, TO ESTABLISH AN EVENTS POLICY** Ms. Noe stated that this was discussed last week and we cannot waive the fees when there is a policy in place. She stated that we cannot waive it for sports events because if someone came in wanting to hold a boxing match there we could not charge them. Councilman Thompson stated that his concern was the triathlon and that this fee was not in their budget. He stated that they are bringing in revenue to the community. Mayor Smith asked if there was an entry fee for the triathlon. Mr. Fleenor stated that there is. Mayor Smith asked how much and Mr. Fleenor stated the fee is between \$70.00 and \$120.00. Mayor Smith asked why we would put a policy in place just to change it. He stated that if we changed it for one we would have to change it for all. Councilman Young stated that the Friends of the Trail used to volunteer for the triathlon and then they would make a donation to the Friends of the Trail. Ms. Noe stated that they are not associated with the Town of Ashland City. Councilman Adkins stated the park is still open during the event. Councilman Smith stated that they are using it for parking. Councilman Kerrigan stated that he would really love to help more and he really wants this event to happen. He stated that maybe in the future they get local sponsors to help. Councilman Kerrigan stated that businesses will see that it is exposing our community and he does not want to discourage them from holding the triathlon here in the future. Mayor Smith asked for clarity on the resolution. Ms. Noe stated that the deposit amount was doubled and she added Cheatham County organized sports will not be required to pay a fee. Mr. Clark stated that we should not double the deposit if the fees are not changing. A motion was made by Councilman Kerrigan, seconded by Vice Mayor Greer, to approve the resolution with changes and additions. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
16. Ordinance: Rezone Parcel 055C U 009 00  
**AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP OF THE TOWN OF ASHLAND CITY, TENNESSEE, BY REZONING PARCEL 009.00 OF CHEATHAM COUNTY TAX MAP 055C, GROUP U, LOCATED ON HIGHWAY 12 SOUTH** Mr. Nicholson stated that this is rezoning the parcel from R2-R4 PUD. He stated that they are building four (4) houses on this property. A motion was made by Vice Mayor Greer, seconded by Councilman Adkins, to approve the rezone. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.
17. Ordinance: Rezone Parcel 049O A 019 03

**AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP OF THE TOWN OF ASHLAND CITY, TENNESSEE, BY REZONING PARCEL 019.03 OF CHEATHAM COUNTY TAX MAP 0490, GROUP A, LOCATED ON HIGHWAY 12 SOUTH** Mr. Nicholson stated that this is to rezone the property from R-3 to C-2. He stated that it is currently being used as a commercial property and he is not sure how this parcel got skipped when all the others were rezoned. A motion was made by Vice Mayor Greer, Seconded by Councilman Young, to approve the rezone. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

18. Ordinance: Pole Signs

**AN ORDINANCE OF THE TOWN OF ASHLAND CITY AMENDING ORDINANCE #501 SECTION 20-105.1(c)(3) AND SECTION 20-105.1 (d)(1): POLE OR GROUND SIGNS** Mr. Nicholson stated that this was redone in 2017 and completed in 2018. He stated that this went before the Planning Commission and was recommended for approval. Mr. Nicholson stated that the current section was a copy and paste from another sign ordinance and we would like to change it and keep it at ten (10) feet. A motion was made by Councilman Kerrigan, seconded by Councilman Smith, to approve the ordinance. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

19. Ordinance: Amending Title 3: Municipal Court

**AN ORDINANCE MODIFYING TITLE 3, MUNICIPAL COURT FOR THE TOWN OF ASHLAND CITY, TENNESSEE** Ms. Noe stated that this is a first reading and the ordinance was updated with the changes that the council decided on last week. She stated that the salary increase would not apply until September 1, 2022. A motion was made by Councilman Kerrigan, Seconded by Councilman Smith, to approve the ordinance. Voting Yea: Mayor Smith, Vice Mayor Greer, Councilman Adkins, Councilman Kerrigan, Councilman Smith, Councilman Thompson, Councilman Young.

20. Ordinance: Amend Title 9 Chapter 2- Peddlers

**AN ORDINANCE BY THE TOWN OF ASHLAND CITY, TENNESSEE TO AMEND THE MUNICIPAL CODE DELETING TITLE 9, CHAPTER 2: PEDDLERS IN ITS ENTIRETY AND AMENDED** Ms. Noe stated that this was discussed at workshop and the council wanted something to replace what we had instead of just deleting in its entirety. She stated that we can defer this until the next meeting so that the council can review what she came up with. A motion was made by Vice Mayor Greer, seconded by Councilman Young, to defer this to the next meeting. All approved by voice vote.

**SURPLUS PROPERTY NOMINATIONS**

21. Police Radios and Radars

Deputy Chief Matlock stated that this is to surplus old radar units and radios. A motion was made by Councilman Thompson, seconded by Councilman Kerrigan, to approve the surplus. All approved by voice vote.

**EXPENDITURE REQUESTS**

None.

**OTHER**

22. Surplus Transport Van

Deputy Chief Matlock stated that Cumberland County called and offered us the full price of what we paid for the transport van which was \$54,852.00. Ms. Noe stated the first step is to declare the van surplus. She stated that we could accept sealed bids for it or put it on govdeals.com and set the minimum bid allowed. Mayor Smith stated that we could make a profit off the van and it is worth an entire year's salary. Councilman Thompson asked if it could be used by another department. Deputy Chief Matlock stated that it could not. After much discussion, a motion was made by Councilman Kerrigan, seconded by Councilman Thompson, to defer this to the next meeting. All approved by voice vote.

Councilman Adkins asked if there was an update for Jane Crisp. Mr. Clark stated that he has looked into four (4) other locations and we would definitely have to have a full time employee there to maintain the property. He stated that he would make more calls this week.

Chief Walker stated that they are planning a ribbon cutting for the berm and asked about dates.

Ms. Bowman asked the council if they would be available for a strategy planning session on September 20, 2022 at 5:00 p.m. at the senior center.

**ADJOURNMENT**

A motion was made by Vice Mayor Greer, seconded by Councilman Kerrigan, to adjourn the meeting.

All approved by voice vote and the meeting adjourned at 7:27 p.m.

  
MAYOR JT SMITH

  
CITY RECORDER ALICIA MARTIN, CMFO