



CITY COMMISSION MEETING AGENDA

Tuesday, December 16, 2025 at 5:30 PM – 118 W Central Ave, Arkansas City, KS

Please join our meeting and subscribe to our YouTube channel:
<https://www.youtube.com/@cityofarkansascitykansas895>



I. Routine Business

1. Roll Call
2. Opening Prayer and Pledge of Allegiance
3. Additions or Deletions **(Voice Vote)**
4. Approval of the Agenda **(Voice Vote)**

II. Consent Agenda (Voice Vote)

Note: All matters listed below on the Consent Agenda are considered under one motion and enacted by one motion. There should be no separate discussion. If such discussion is desired, any item may be removed from the Consent Agenda and then considered separately under Section VI: New Business.

1. Approve December 2, 2025, regular meeting minutes as written.
2. A Resolution authorizing the City to execute a GAAP waiver for the 2026 fiscal year. **(Voice Vote)**
3. Approve the Cereal Malt Beverage (CMB) License requests for 2026. **(Voice Vote)**

III. Public Hearing

1. Hold a public hearing regarding the proposed 2025 amended budget. **(Voice Vote)**
 - a. An Ordinance amending specified funds in the budget for the City of Arkansas City for the year beginning January 1, 2025. **(Roll Call Vote)**

IV. New Business

City Manager Department

1. A Resolution formally adopting a new comprehensive compensation structure and administrative compliance tool, as provided to the City of Arkansas City through an intensive compensation study conducted by The Arnold Group, to be effective December 27, 2025. **(Voice Vote)**
 - a. An Ordinance fixing the compensation of employees of the City of Arkansas City, Kansas pursuant to the provisions of K.S.A. 14-1501, further implementing the new comprehensive compensation structure and administrative tool, and repealing Ordinance No. 2025-05-4636. **(Roll Call Vote)**
2. A Resolution approving the reorganization of Neighborhood Services Division into the Community Development Division, authorizing the creation of the Community Development Director position, and transferring the Municipal Project Manager position into the division, effective December 27, 2025. **(Voice Vote)**

3. A Resolution authorizing the City of Arkansas City to approve the 2026 Workers' Compensation Insurance renewal through the Kansas Municipal Insurance Trust (KMIT) in the amount of \$216,395.00, and authorization for payment of the invoice due January 31, 2026. **(Voice Vote)**

V. City Manager Updates & Reminders

VI. Items for Discussion by City Commissioners

VII. Comments from the Audience for Items not on the Agenda

The public will be allowed to speak on issues or items that are not scheduled for discussion on the agenda. Individuals should address all comments and questions to the Commission. Comments should be limited to issues and items relevant to the business of the Governing Body. The Commission will not discuss or debate these items, nor will the Commission make decisions on items presented during this time. Each person will be limited to five (5) minutes.

VIII. Hazard Mitigation Plan

1. Hazard Mitigation Plan Annual Report

IX. Financial Summary

1. November 2025 Financial Summary

X. Adjournment