



SPECIAL TOWN COUNCIL MEETING

1777 N Meadowlark Dr, Apple Valley

Tuesday, May 03, 2022 at 6:30 PM

AGENDA

Notice is given that a meeting of the Town Council of the Town of Apple Valley will be held on **Tuesday, May 03, 2022**, commencing at **6:30 PM** or shortly thereafter at **1777 N Meadowlark Dr, Apple Valley**.

Mayor | Frank Lindhardt |

Council Members | Andy McGinnis | Barratt Nielson | Kevin Sair | Robin Whitmore |

Pursuant to the Executive Order issued by Governor Gary Herbert on March 18, 2020 regarding Electronic Public Meetings, please be advised that the meeting will be held electronically and broadcast via Zoom. Persons allowed to comment during the meeting may do so via Zoom. Login to the meeting by visiting:

<https://us02web.zoom.us/j/84850142951>

if the meeting requests a password use 1234

To call into meeting, dial (253) 215 8782 and use Meeting ID 848 5014 2951

CALL TO ORDER / PLEDGE OF ALLEGIANCE/ PRAYER/ ROLL CALL

DECLARATION OF CONFLICTS OF INTEREST

MAYOR'S TOWN UPDATE

PUBLIC COMMENTS

DISCUSSION AND ACTION

1. Open bids and award contract for Public Works Consultant.
- [2.](#) Amend Fee Schedule.--Resolution-R-2022-27
- [3.](#) Appoint Members to the Apple Valley Wildland Fire Mitigation Advisory Board.--Resolution-R-2022-28
4. Assign Council Member Kevin Sair over Roads & Drainage and release Richard Fischer from position.
- [5.](#) Present the Tentative Budget.

REPORTS, RECOMMENDATIONS, AND ANNOUNCEMENTS

REQUEST FOR A CLOSED SESSION

ADJOURNMENT

CERTIFICATE OF POSTING: I, Jenna Vizcardo, as duly appointed Recorder for the Town of Apple Valley, hereby certify that this Agenda was posted at the Apple Valley Town Hall, the Utah Public Meeting Notice website <http://pmn.utah.gov> and the Town Website www.applevalleyut.gov.

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL COMMUNITY EVENTS AND MEETINGS

In compliance with the American with Disabilities Act, individuals needing special accommodations (Including auxiliary communicative aids and services) during this meeting should call 435-877-1190.

TOWN OF APPLE VALLEY

RESOLUTION R-2022-27

A RESOLUTION AMENDING THE TOWN FEE SCHEDULE

WHEREAS, the Town of Apple Valley ("Town") has adopted a fee schedule related to various fees imposed by the Town; and,

WHEREAS, the Town Council of the Town of Apple Valley deems it necessary and appropriate that the fee schedule be amended; and,

WHEREAS, at a meeting of the Town Council of the Town of Apple Valley, Utah, duly called, noticed, and held on the 3rd day of May, 2022, a motion to amend the fee schedule was proposed, seconded, and accepted by majority vote.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Apple Valley that the Town Fee Schedule is hereby amended to reflect the changes and additions contained in the fee schedule which is attached hereto.

PASSED this 3rd day of May, 2022. This resolution shall be in full force and effect from the date of passage and after the required publication.

TOWN OF APPLE VALLEY

Frank G. Lindhardt, Mayor

ATTEST:

Jenna Vizcardo, Town Recorder

Mayor Frank Lindhardt voted _____

Council Member Kevin Sair voted _____

Council Member Andy McGinnis voted _____

Council Member Robin Whitmore voted _____

Council Member Barratt Nielson voted _____

TOWN OF APPLE VALLEY

RESOLUTION NO. R-2022-28

A RESOLUTION APPOINTING MEMBERS TO THE WILDLAND MITIGATION ADVISORY BOARD

WHEREAS, the Town of Apple Valley ("Town") has established a Wildland Mitigation Advisory Board ("Board") to assist the Town Council, Apple Valley Fire Department and residents in identifying areas of concern, educating residents, and planning and commencing action for saving lives and property through advance planning; and

WHEREAS, the Town desires to appoint initial members to the Board; and,

WHEREAS, Richard Kopp, Robert Robertson, and Garth Hood have been nominated for appointment as a member of the Board for a four (4) year term and Ross Gregerson has been nominated for a two (2) year term.

NOW, THEREFORE, at a meeting of the legislative body of the Township of Apple Valley, Utah, duly called, noticed and held on the 3rd day of May 2022, and upon motion duly made and seconded:

BE IT RESOLVED AS FOLLOWS:

Richard Kopp, Robert Robertson, and Garth Hood are hereby appointed as members of the Board for a four (4) year term and Ross Gregerson has been nominated for a two (2) year term.

RESOLVED this 3rd day of May, 2022.

TOWN OF APPLE VALLEY

Frank G. Lindhardt, Mayor

ATTEST:

Jenna Vizcardo, Town Recorder

Mayor Frank Lindhardt voted _____
Council Member Kevin Sair voted _____
Council Member Andy McGinnis voted _____
Council Member Robin Whitmore voted _____
Council Member Barratt Nielson voted _____

Town of Apple Valley*Budgeting Worksheet*

<u>10 GENERAL FUND</u>	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
REVENUE									
Taxes									
3110 General property taxes-current	67,975	70,677	105,007	104,098	113,276	111,933	114,000	111,933	Still waiting on certified tax rate.
3120 Prior year's taxes-delinquent	9,839	10,460	12,804	8,000	5,139	8,000	8,000	8,000	
3130 General sales and use taxes	86,426	99,678	105,307	85,000	94,237	130,000	130,000	130,000	
3140 Energy and communication taxes	13,856	14,771	15,889	34,200	13,393	35,000	35,000	35,000	
3150 RAP Tax	8,446	10,052	10,459	9,000	11,926	13,000	13,000	13,000	
3160 Transient Taxes	0	659	1,979	1,500	4,908	3,500	6,550	6,550	
3170 Fee in lieu of personal property taxes	6,760	10,142	8,634	8,500	1,585	8,400	8,400	8,400	
3180 Fuel Tax Refund	0	0	119	0	0	0	0	0	
3190 Highway/Transit Tax	0	0	0	9,600	8,764	9,600	12,550	12,550	
Total Taxes	193,301	216,439	260,197	259,898	253,228	319,433	327,500	325,433	
Licenses and permits									
3210 Business licenses	3,505	4,113	2,775	3,400	7,350	3,400	8,000	8,000	
3221 Building Permits-Fee	69,529	47,301	34,309	15,091	61,267	80,000	80,000	75,000	Based on 30 permits
3222 Building Permits-Non Surcharge	0	0	4,295	2,264	8,555	3,500	10,500	11,250	
3223 Building permit - HCP Valuation	-11	9,669	1,732	0	3,496	0	4000	0	
3224 Building Permits Surcharge	272	347	1,178	0	332	0	1000	750	
3225 Animal licenses	1,570	1,340	970	700	390	500	500	400	
3430 Assessment fee income	53,045	2,006	0	0	0	0	0	0	
Total Licenses and permits	127,910	64,775	45,258	21,455	81,390	87,400	104,000	95,400	
Intergovernmental revenue									
3342 Fire Dept-State Wildland Grant	0	0	0	10,000	0	0	0	0	
3356 Class C" road allotment"	93,477	63,285	80,259	72,000	57,578	82,000	82,000	82,000	
3358 Liquor control profits	758	1,171	697	800	756	800	800	800	
3370 State Grants	17,431	0	0	45,000	13,237	45,000	45,000	0	
3371 State Highway Grants	0	0	0	0	0	0	0	0	
3373 CARES Revenue	0	0	0	0	0	0	0	0	
Total Intergovernmental revenue	111,665	64,456	80,956	127,800	71,571	127,800	127,800	82,800	
Charges for services									
3230 Special Event Permit	0	0	0	0	3,000	0	3000	3000	

Town of Apple Valley*Budgeting Worksheet*

10 GENERAL FUND	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
3410 Clerical services	22,800	25,323	21	0	134	100	150	150	
3415 SSD Payroll Services	50,400	48,566	0	30,000	0	0	0	0	
3416 Other Interdepartmental Charges	0	0	4,903	0	0	10,000	10,000	16,000	
3420 Fire Department Contracts	0	2,000	300	0	0	0	0	0	
3431 Zoning and subdivision fees	7,580	17,105	33,854	15,000	53,330	30,000	60,000	40,000	Includes Consultant Fees
3440 Solid waste	38,228	40,815	42,442	48,750	37,396	48,800	50,850	53,350	
3441 Storm Drainage	28,470	35,399	37,778	38,880	31,630	38,880	42,800	42,800	
3461 GRAMA requests	105	36	0	0	0	200	200	200	
3470 Park and recreation fees	20	60	55	0	0	100	100	100	
3615 Late charges/Other Fees	11,297	21,026	-2,307	2,000	1,265	2,000	2,000	2,000	
Total Charges for services	158,900	190,330	117,045	134,630	126,755	130,080	169,100	157,600	
Fines and forfeitures									
3510 Fines	3,212	6,000	5,360	4,800	524	4,800	4,800	1,000	
Total Fines and forfeitures	3,212	6,000	5,360	4,800	524	4,800	4,800	1,000	
Interest									
3610 Interest earnings	1,207	2,676	5,493	4,800	1,693	4,800	2,300	2,300	
Total Interest	1,207	2,676	5,493	4,800	1,693	4,800	2,300	2,300	
Miscellaneous revenue									
3640 Sale of capital assets	0	26,182	650	2,000	0	0	0	0	
3670 Debt proceeds	0	77,000	48,074	0	0	0	0	0	
3690 Sundry revenue	64	1	420	0	2,693	1,000	2,800	2,800	
3692 Fire department fundraisers	100	2,636	947	800	0	1,300	1,300	2,000	
3697 Park department fundraisers	351	819	884	800	0	800	800	800	
3801.1 Impact fees - Fire	1,298	2,589	767	472	17,783	2,000	20,000	25,320	
3801.2 Impact fees - police	0	0	0	0	2,394	0	3,000	3,420	
3801.3 Impact fees - roadways	11,308	10,014	6,682	4,112	56,374	18,000	65,000	79,800	
3801.6 Impact fees - storm water	3,784	2,924	2,728	1,376	30,784	15,000	45,000	86,550	
3801.7 Impact fees - parks, trails, OS	3,102	2,115	1,833	1,128	14,641	6,000	17,000	21,750	
Total Miscellaneous revenue	20,007	124,280	62,984	10,688	124,669	44,100	154,900	222,440	
Contributions and transfers									
3802.2 Contributions - public safety	0	0	0	0	0	300	300	0	

Town of Apple Valley*Budgeting Worksheet*

		2020	2021	2021	2022	Original	Proposed	2023	
10 GENERAL FUND	2019 Actual	Actual	Actual	Budget	Actual	Budget	Amended	Proposed	Worksheet Notes
							Budget	Budget	
3802.7 Contributions - parks and recreation	500	594	100	0	0	100	100	0	
3802.8 Contributions - Contingency	0	0	0	0	0	100,000	30,000	0	
3890 Fund balance appropriation	0	0	0	15,000	0	0	0	0	
Total Contributions and transfers	500	594	100	15,000	0	100,400	30,400	0	
Total Revenue:	616,701	669,550	577,394	579,071	659,830	818,813	920,800	886,973	
EXPENDITURES									
General government									
Council									
4111.110 Council Salaries and wages	17,250	17,031	8,311	17,200	11,900	5,000	13,600	20,400	
4111.130 Council Employee benefits	10,866	9,962	2,610	1,316	1,142	700	1500	2,334	
4111.210 Council Travel Reimbursement	0	0	453	2,040	0	2,100	2,100	1,500	
4111.220 Council Training	0	0	1,630	1,850	0	1,900	1,900	1,500	
4111.610 Council Donations and discretionary spending	3,260	1,344	0	500	0	500	500	500	
Total Council	31,376	28,337	13,004	22,906	13,042	10,200	19,600	26,234	
Administrative									
4141.110 Admin Salaries and Wages	68,620	87,583	91,128	85,000	67,914	90,000	90,000	99,445	If finance director & administrator had stayed, 2022 actual would have been around \$43,000 more(\$111K total)
4141.130 Admin Employee Benefits	17,347	19,568	7,444	13,403	5,709	13,400	13,400	11,377	
4141.140 Admin Employee Retirement - GASB 68	8,502	6,454	4,272	4,616	209	4,700	4,700	13,553	
4141.210 Admin Dues, Subs & Memberships	960	1,135	1,257	700	2,853	1,000	3,000	1,500	
4141.220 Admin Public Notices	922	1,251	1,290	800	598	800	900	800	
4141.230 Admin Clerk Training	1,192	0	1,299	900	135	900	900	500	
4141.240 Admin Office/Administrative Expense	4,302	5,126	4,688	3,550	10,534	7,500	18,000	5,000	
4141.250 Admin Equipment Expenses	456	5,134	5,924	5,048	4,654	7,500	5,500	2,000	
4141.260 Admin Building & ground maintenance	1,790	2,379	1,027	1,000	1,769	1,000	1,800	1,500	
4141.270 Admin Utilities	2,641	4,365	5,987	4,430	4,275	5,800	5,800	5,800	
4141.280 Admin Telephone and Internet	2,943	4,518	16,834	10,646	6,038	15,000	10,000	4,800	
4141.290 Admin Postage	823	1,149	1,899	2,970	2,203	3,000	3,000	3,000	
4141.320 Admin Engineering/Professional Fees	1,625	36,457	7,975	55,000	35,495	20,000	40,000	20,000	
4141.330 Admin Legal	20,154	13,078	5,644	55,000	48,374	28,000	55,000	25,000	
4141.331 Admin Assessment legal fees	37,409	6	0	0	2,029	0	0	0	

Town of Apple Valley*Budgeting Worksheet*

10 GENERAL FUND	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
4141.340 Admin Accounting	4,125	7,512	12,868	4,000	16,824	7,500	17,000	7,500	Audit only-No contractual Accounting
4141.350 Building Fees-Inspector/85% Surcharge	0	0	20,656	13,151	52,717	45,000	57,000	35,000	
4141.360 Admin Education-General	1,109	1,462	0	0	248	0	500	500	
4141.390 Admin Bank service charges	1,820	2,301	2,902	3,600	3,462	6,000	4,600	4,600	
4141.410 Admin Insurance	12,011	10,987	10,129	10,000	6,052	11,000	7,000	7,000	
4141.490 Admin Travel reimbursements	4,284	5,208	760	500	199	500	500	500	
4141.500 Admin Weed abatement	0	0	387	0	0	1,500	1,500	1,500	
4141.550 Admin Cares Act	0	0	0	0	0	0	0	0	
4141.610 Bad debt expense	37	0	0	0	0	0	0	0	
4141.740 Admin Capital outlay	0	2,068	1,060	0	0	0	0	0	
4170 Elections	0	1,885	0	0	2,289	1,500	1,500	0	
4171 Contingency	0	0	0	0	0	30,000	0	0	
Total Administrative	193,073	219,627	205,429	274,314	274,580	301,600	341,600	250,875	
Total General government	224,450	247,964	218,433	297,220	287,622	311,800	361,200	277,109	
Public safety									
Police									
4210.110 Police Salaries & Wages/Contract	10,848	9,522	1,080	15,000	9,450	15,000	13,250	15,000	\$3,750/QTR
4210.130 Police Employee benefits	830	736	83	0	4763	0	0	0	
4210.230 Police Travel & mileage	1,436	628	0	0	0	0	0	0	
4210.250 Police Expenditures	0	0	0	0	0	100	100	0	
4210.470 Police Building Permits	39,861	35,999	0	0	0	0	0	0	
4253.250 Animal Control Supplies	60	64	63	100	63	100	100	100	
Total Police	53,034	46,949	1,225	15,100	14,276	15,200	13,450	15,100	
Fire									
4220.110 Fire Salaries & wages	9,360	14,625	20,400	20,400	20,976	22,000	22,000	40,100	
4220.130 Fire Employee Benefits	716	910	1,976	1,621	3,036	1,700	1,700	4,580	
4220.140 Fire Contract Salaries & Wages	0	0	0	0	200	0	0	6680	
4220.150 Fire Contract Expense	698	0	0	0	0	0	0	0	
4220.210 Fire Dues, subscriptions & memberships	80	94	109	0	0	0	0	500	
4220.230 Fire Travel, Mileage & Cell	248	271	28	300	57	300	300	600	
4220.240 Fire Office expenses	1,451	78	329	0	0	0	0	0	

Town of Apple Valley*Budgeting Worksheet*

<u>10 GENERAL FUND</u>	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
4220.250 Fire Equipment maintenance & repairs	1,091	1,823	705	300	1,104	300	300	1500	
4220.260 Fire Rent expense	716	720	0	750	0	850	850	0	
4220.360 Fire Training	5,644	440	1,248	800	224	800	800	8000	EMT Training, general training
4220.450 Fire Small Equip/Supplies	2,467	1,196	458	1,200	0	1,200	1,200	17,536	Equipment for engines/trucks, radios
4220.460 Fire Supplies-Fundraisers	0	604	544	200	0	200	200	500	
4220.465 Fire Gear	0	0	9,383	2,500	473	2,500	2,500	4,400	
4220.475 Fire Other Grant Expenditures	0	0	0	0	0	0	0	0	
4220.550 Fire Cares Act	0	0	0	0	0	0	0	0	
4220.560 Fire Equipment Fuel	554	1,290	2,047	1,800	288	1,800	1,800	1,800	
4220.610 Fire Principal	0	0	0	11,103	9,194	11,100	11,100	14,590	Fire Rescue Trk (will be paid on 5/2023), Funds can be used toward Structure Engine Pmt (~\$1700/mo)
4220.620 Fire Interest	0	0	0	2,362	905	2,400	2,400	1,165	
4220.740 Fire Capital outlay	15,935	1,386	305	5,000	27,500	5,000	30,000	15,000	Metal building
4220.810 Fire Captial Contingency	0	0	0	0	0	35,000	0	0	
Total Fire	38,959	23,436	37,532	48,336	63,957	85,150	75,150	116,951	
Total Public safety	91,994	70,385	38,758	63,436	78,233	100,350	88,600	132,051	
Highways and public improvements									
Highways									
4410.110 Road Wages and Contract Labor	15,590	13,037	879	3,500	0	3,500	3,500	7,500	
4410.130 Road Employee benefits	5,861	5,204	67	268	0	300	300	858	
4410.270 Road Flood damage	9,950	-9,929	9,008	0	0	0	0	0	
4410.380 Road Department Services	0	0	0	0	720	400	850	850	
4410.450 Road Department Supplies	2,753	1,474	10,873	1,000	1,617	1,000	1,800	1,500	
4410.550 Road Equipment Maintenance	10,995	11,383	19,999	10,000	3,029	10,000	10,000	6,000	
4410.560 Road Equipment Fuel	0	337	2,674	5,400	1,590	5,400	2,000	2,500	
4410.740 Road Capital outlay	8,913	0	48,076	51,000	0	51,000	0	0	
4410.810 Road Principal	0	35,000	31,000	41,113	40,212	41,100	42,000	44,100	Dump Truck (final pmt 6/2024), Gateway (final pmt 10/2046)
4410.820 Road Interest	0	32,950	32,200	32,076	30,501	35,000	35,000	29,531	
4415.110 Public Works Wages and Contract Labor	50,114	56,049	10,965	2,500	0	2,500	2,500	32,500	Contract Public Works Consultant -\$25,000
4415.130 Public Works Employee benefits	11,912	13,391	702	191	0	200	200	858	

Town of Apple Valley*Budgeting Worksheet*

10 GENERAL FUND	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
4415.140 Public Works Employee Retirement - GASB 68	6,864	7,153	0	0	0	0	0	0	
4415.320 Public Works Engineering/Professional Fees	0	0	0	0	0	40,000	40,000	0	
4415.450 Public Works Supplies	201	313	207	300	3,799	3,500	4,000	4,000	
4415.550 Public Works Equipment Maintenance	2,522	374	3,753	500	1,435	500	1700	1700	
4415.560 Public Works Equipment fuel	2,914	1,881	742	500	-52	500	500	500	
4415.570 Public Works Travel Reimbursement	0	0	202	200	0	200	200	200	
4415.610 Public Works Storm Drainage	0	0	0	0		0	0	5000	
4415.710 Public Works Principal	0	0	0	14,381	14,920	16,000	15,000	15,500	Backhoe (last pmt 9/2022)
4415.720 Public Works Interest	0	0	0	1,680	1,140	2,500	1,140	585	
4415.740 Public Works Capital Outlay	0	84,598	3,700	0	0	0	0	0	
4415.810 Public Works Contingency	0	0	0	0	0	35,000	0	0	
Total Highways	128,589	253,217	175,048	164,609	98,911	248,600	160,690	153,682	
Sanitation									
4420.220 Solid Waste Postage	722	481	0	0	0	0	0	0	
4420.460 Solid Waste Service	36,211	37,436	37,475	44,445	35,813	44,500	44,500	52,128	
Total Sanitation	36,933	37,918	37,475	44,445	35,813	44,500	44,500	52,128	
Total Highways and public improvements	165,522	291,135	212,523	209,054	134,724	293,100	205,190	205,810	
Parks, recreation, and public property									
Parks									
4540.110 Park/Rec Wages and Contract Labor	0	0	0	4,560	2,755	6,000	6,000	7,500	
4540.130 Park/Rec Employee benefits	0	0	0	0	0	1,000	1,000	858	
4540.250 Park/Rec Department Expenses	825	325	243	500	0	0	0	1000	
4540.460 Park/Rec Community events supplies	4,000	1,584	760	0	158	0	0	700	
4540.740 Parks Capital outlay	10,442	0	0	4,000	4,586	12,000	12,000	0	
Total Parks	15,267	1,909	1,003	9,060	7,499	19,000	19,000	10,058	
Total Parks, recreation, and public property	15,267	1,909	1,003	9,060	7,499	19,000	19,000	10,058	
Debt service									
4141.810 Debt service - principal	12,519	14,341	24,585	0	0	0	0	0	
4141.820 Debt service - interest	2,520	1,999	6,063	0	0	0	0	0	
Total Debt service	15,039	16,340	30,648	0	0	0	0	0	

Town of Apple Valley

Budgeting Worksheet

[illegible]

Town of Apple Valley
 Budgeting Worksheet

10 GENERAL FUND	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Actual	Original Budget	Proposed Amended Budget	2023 Proposed Budget	Worksheet Notes
Total Interest	0	0	0	0	0	0	0	250,000	
Total Revenue:	6,573	0	0	0	0	0	0	500,000	
Expenditures:									
Miscellaneous									
4141.740 Capital Outlay expenses	1,669,390	4,996	210	0	0	0	0	0	
4220.740 Fire Capital Outlay	0	0	0	0	0	0	0	500,000	
Total Miscellaneous	1,669,390	4,996	210	0	0	0	0	500,000	
Total Expenditures:	1,669,390	4,996	210	0	0	0	0	500,000	Structure Engine Outlay
Total Change In Net Position	-1,662,817	-4,996	-210	0	0	0	0	0	

				BENEFITS			
DEPARTMENT	RATE	HOURS /UNITS/ MO	ANNUAL WAGES	TAXES 11.44%	URS 16.69%	WAGES	BENEFITS
<u>COUNCIL</u>							
Mayor	850.00	1	10,200.00	1,166.88		10,200.00	1,166.88
Treasurer	75.00	3	2,700.00	308.88		2,700.00	308.88
Council Member	75.00	3	2,700.00	308.88		2,700.00	308.88
Council Member	75.00	3	2,700.00	308.88		2,700.00	308.88
Council Member	75.00	3	2,700.00	308.88		2,700.00	308.88
	\$1,150.00	13	\$21,000.00	\$2,402.40	\$0.00	\$21,000.00	\$2,402.40
<u>PUBLIC WORKS/ROADS/PARKS</u>							
Laborer-General	15.00	125	22,500.00	2,574.00		22,500.00	2,574.00
May want to consider hiring FT							
	\$15.00	125	\$22,500.00	\$2,574.00	\$0.00	\$22,500.00	\$2,574.00
<u>POLICE</u>							
CODE ENFORCER???						0.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<u>FIRE</u>							
Chief	3,334.00	1	40,008.00	4,576.92	6,677.34	40,008.00	11,254.25
	\$3,334.00	1	\$40,008.00	\$4,576.92	\$6,677.34	\$40,008.00	\$11,254.25
<u>ADMINISTRATION</u>							
Clerk/Recorder	17.00	174	31,200.00	3,569.28	5,207.28	31,200.00	8,776.56
Finance Director	20.00	70	16,800.00	1,921.92		16,800.00	1,921.92
Housekeeper	12.00	10	1,440.00	164.74		1,440.00	164.74
Administrator	4,167.00	1	50,004.00	5,720.46	8,345.67	50,004.00	14,066.13
	\$4,216.00	255	\$99,444.00	\$11,376.39	\$13,552.95	\$99,444.00	\$24,929.34
GRAND TOTAL	\$8,715.00	394	\$182,952.00	\$20,929.71	\$20,230.28	\$182,952.00	\$41,159.99