



CITY COUNCIL MEETING

May 05, 2026 at 6:00 PM

Angels Fire House – 1404 Vallecito Road

AGENDA

To view or participate in the meeting online, please use the following link:

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Meeting ID: 259 054 873 390

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In person public attendance will be available with limited seating. Seats are available on a first come, first served basis. Members of the public shall have the right to observe and offer public comment at the appropriate time.

THE CITY COUNCIL appreciates your interest and encourages your participation. Regularly scheduled meetings are held the 1st and 3rd Tuesday of each month. The Agenda is divided into two sections:

CONSENT AGENDA: These matters include routine financial and administration actions and are usually approved by a single majority vote.

REGULAR AGENDA: These items include significant financial and administration actions of special interest, hearings and work sessions. The numerical order of the items on this Agenda is for convenience of reference. Items may be taken out of order upon request of the Mayor or Council Members. All questions shall be directed to the Mayor who, at his/her discretion, will refer to City Staff.

Mayor Caroline Schirato | **Vice Mayor** Michael Chimente

Council Members Alvin Broglio, Scott Behiel, and Kara Scott,

City Administrator Michael Hodson | **City Attorney** Douglas White

6:00 PM REGULAR MEETING

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. REPORT OUT OF CLOSED SESSION
4. PRESENTATIONS / COMMENDATIONS

- A. Proclamation** - Adopt Proclamation Recognizing Bret Harte Boys Basketball Team 2025-2026 Season Achievements - Mayor, Caroline Schirato
- B. Presentation** - Receive annual update presentation from Cal-Waste - Cal-Waste Owner, Casey Vaccarezza
- C. Presentation** - City of Angels Parcel Zoning for City Website - City Planner, Amy Augustine

5. APPROVAL OF THE AGENDA AS POSTED (OR AMENDED)

6. PUBLIC COMMENT

The public may address the City Council on any item of public interest not otherwise on the agenda that is within the jurisdiction of the City. No action may be taken. Matters to be addressed may be referred to City Staff or placed on a subsequent meeting agenda. Speakers are limited to five minutes per person.

7. CONSENT ITEMS

- A. Approve Draft Minutes** - April 21, 2026 - Administrative Services Officer/City Clerk, Haley Bugarin
- B. Letter of Support** - CCOG Letter of Support Request from Mayor - City Administrator, Michael Hodson
- C. Resolution 26-48** - Approval of General District Election Consolidation - City Clerk, Haley Bugarin

8. ACTION ITEMS

- A. Resolution 26-49** - Award the 2025/2026 Citywide Pavement Repair Project to Moyle Paving Inc. - City Engineer, Aaron Brusatori
- B. Resolution 26-50** - Approving an Employment Agreement between the City of Angels and Steven Poortinga for the position of Chief of Police - City Administrator, Michael Hodson

9. INFORMATIONAL ITEMS

10. ADMINISTRATION REPORT

- A. Monthly Update** - City Administrator, Michael Hodson

11. CITY COUNCIL REPORT

12. CORRESPONDENCE

13. CITY COUNCIL CALENDAR

- A.** Receive, review, and provide feedback regarding the Calendar (From May to June 2026) - Administrative Services Officer/City Clerk, Haley Bugarin

14. FUTURE AGENDA ITEMS

15. ADJOURNMENT

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate in this meeting, please contact the City Administrator at City Hall 209-736-2185. Notification 48 business hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title II) Materials related to an item on this Agenda submitted to the City Council after distribution of the Agenda packet are available for public inspection at City Hall at 200 Monte Verda Street Ste. B, Angels Camp, CA 95222 during normal business hours. The Agenda is also available on line at www.angelscamp.gov.



CITY OF ANGELS PROCLAMATION

WHEREAS, *The Bret Harte High School Boys Basketball Team demonstrated exceptional skill, teamwork, and dedication throughout the 2025–2026 season; and*

WHEREAS, *The team achieved remarkable success by winning three preseason tournaments, including Woodland, Delhi, and Bret Harte; and*

WHEREAS, *The team completed an undefeated 10–0 season to secure the Mother Lode League (MLL) Boys Basketball Championship; and*

WHEREAS, *The Bret Harte Boys Basketball Team captured the CIF Sac-Joaquin Section Division V Championship in a memorable game held at the Golden 1 Center; and*

WHEREAS, *The team established a school record with 29 consecutive victories and finished the season with a historic total of 31 wins, the most in Bret Harte basketball history; and*

WHEREAS, *The team ranked among a select group of only a handful of high school boys basketball teams in California to achieve 30 or more wins out of approximately 1,498 teams statewide; and*

WHEREAS, *The season was marked by numerous individual achievements, with players advancing and setting records within the Bret Harte record books.*

NOW, THEREFORE, BE IT RESOLVED *that the Council Members of the City of Angels, California hereby recognize and congratulate the*

2025-26 Bret Harte High School Boys Basketball Team

for their outstanding season and extend sincere appreciation for their dedication, sportsmanship, and the pride they have brought to their school and community.

IN WITNESS WHEREOF, *I have hereunto set my hand and caused the official seal of the City of Angels, California to be affixed this 5th day of May 2026.*

CITY OF ANGELS, CALIFORNIA
A Municipal Corporation

Caroline Schirato
Mayor



Mr. Steve Williams
Interim City Administrator
City of Angels
P.O. Box 667
Angels Camp, CA 95222

February 24, 2026

SUBJECT: Rate Adjustment Notification for 2026-27

Dear Mr. Williams,

Thank you for the City of Angels Camp's, and your commitment to the success of the community's recycling program. In 2025, we were able to provide recycling services to 1,099 customers. Cal-Waste was also proud to support community events such as the Angels Camp Farmers Market, Angels & Murphys Rotary Annual Shrimp Feed, and the Annual Calaveras County Fair & Frog Jump. The team at Cal-Waste Recovery Systems is grateful for your efforts in our partnership to bring a successful recycling program to the City of Angels Camp.

The terms of our Contract (Section 3.02.B.1-2) allow California Waste Recovery Systems an inflationary rate adjustment to our rates based upon the U.S. Bureau of Labor Statistics, Consumer Price Index for All Urban Consumers: Water and sewer and trash collection services (Series CUSR0000SEHG) for the preceding twelve-month period ending December 31, with the stipulation that in no case shall such annual rate increase exceed 5.5%. The BLS Index calculation produces a 4.80% rate increase for 2026-27. The 4.80% rate adjustment will apply to our existing residential, commercial, and industrial rates, effective July 1, 2026. It will increase the standard residential rate by \$1.39 per month, for a new monthly rate of \$30.43.

On January 1st, 2022, California SB1383 legislation became effective regarding the collection of residential and commercial organic waste (including food waste). The purpose of this legislation is to reduce Greenhouse Gas Emissions and Short-Lived Climate Pollutants.

In 2015, the County received a waiver that delayed the implementation of AB1826, the then-current Organics collection legislation. Effective January 24, 2022 Angels Camp was granted a Department Approved Rural Exemption Waiver that waives the organic waste collection requirements that are outlined in Article 3 (14 CCR 18984 – 18984.14) and is valid until December 31, 2026. Therefore, the Angels Camp collection programs do not yet include new organics programs.

We respectfully request to be placed on the agenda for either the May or June City Council meeting to make an informational presentation on the status of our programs in Angels Camp. If you have questions or require additional information, please call me.

Sincerely,

A handwritten signature in blue ink that reads "Casey Vaccarezza".

Casey Vaccarezza, Owner



California Waste Recovery Systems, LLC
 2026 Angels Camp Rate Increase

CPI-All Urban Consumers (Current Series)
Original Data Value

Series Id: CUSR0000SEHG link: <https://data.bls.gov/cgi-bin/srgate>
Seasonally Adjusted
Series Title: Water and sewer and trash collection services in U.S. city average, all urban consumers, seasonally
Area: U.S. city average
Item: Water and sewer and trash collection services
Base Period: DECEMBER 1997=100
Years: 2025 to 2026

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average	Avg Rate Inc
2025	310.239	313.344	313.925	314.820	315.585	316.851	318.244	319.403	319.867	-(X)	321.363	322.728	316.943	4.80%
2026	324.919													
Current Year Rate Increase:		4.80%												

EXHIBIT A

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EXHIBIT A.1.1
RESIDENTIAL SERVICES

Monthly Rates For Residential Service in Angels Camp Effective 7/1/26 Through 6/30/27	
One 35 gallon trash cart serviced weekly; One 95 gallon recycling cart serviced bi-weekly; One 65 gallon greenwaste cart serviced bi-weekly	\$30.43
One 65 gallon trash cart serviced weekly; One 95 gallon recycling cart serviced bi-weekly; One 65 gallon greenwaste cart serviced bi-weekly	\$65.69
One 95 gallon trash cart serviced weekly; One 95 gallon recycling cart serviced bi-weekly; One 65 gallon greenwaste cart serviced bi-weekly	\$109.26

EXHIBIT A.1.2
RESIDENTIAL SERVICES

Monthly Rates For Residential Service in Angels Camp Effective 7/1/26 Through 6/30/27			
		Rate	Unit
Special Charges (On an unscheduled service day)			
	Trash Cart or Can	\$30.43	per Service
	Recycle Cart or Can	\$30.43	per Service
	Greenwaste Cart	\$30.43	per Service
Extra Charges (On a scheduled service Day)			
	Trash Cart or Can	\$15.21	per Service
	Recycle Cart or Can	\$15.21	per Service
	Greenwaste Cart	\$15.21	per Service
On-Call Charges (on a scheduled service day for that route area)			
	Trash Cart	\$30.43	per Service
	Recycle Cart or Can	\$30.43	per Service
	Greenwaste Cart	\$30.43	per Service
On-Call Charges (on an unscheduled service day for that route area)			
	Trash Cart	\$60.86	per Service
	Recycle Cart or Can	\$60.86	per Service
	Greenwaste Cart	\$60.86	per Service
Monthly Cart or Can Rent for On-Call Services		\$5.53	per Month
Each Additional Recycle Cart or Can (must be kept for 6 months minimum)		\$5.53	per Month
Each Additional Greenwaste Cart (must be kept for 6 months minimum)		\$5.53	per Month
Cart equipped with Locking Lid		\$4.15	per Month
Walk-In / Backyard Service		\$20.74	per Month
Drive-In/Long Driveway Service (Calculated from where leaving County-maintained road)		\$20.74	per Month + additional \$15/mile after 1st mile (1-way)
Cart or Can Steam Cleaning		\$24.89	per Cart
Deposit to Restart Service after stopped for non-payment		\$207.45	per Restart
Lost Cart or Can/destroyed Cart or Can		\$165.96	per Each

**EXHIBIT A.2.1
COMMERCIAL TRASH SERVICES**

**Monthly Rates For Commercial Trash Service Effective 7/1/26 Through
6/30/27**

		Trash Cart/Can Pickups per week					
Cart/Can Size, Gals	Cart or Can Count	1	2	3	4	5	6
35 Gallon Cart or 32 Gallon Can	1	\$30.44	\$66.29	\$109.97	\$141.61	\$173.23	\$201.87
	2	\$63.27	\$139.20	\$230.93	\$297.35	\$363.80	\$423.88
	3	\$99.41	\$218.73	\$362.89	\$467.27	\$571.67	\$666.11
	4	\$132.56	\$291.63	\$483.84	\$623.04	\$762.21	\$888.15
	5	\$159.67	\$351.28	\$582.80	\$750.46	\$918.13	\$1,069.82
65 Gallon Cart	1	\$65.69	\$143.10	\$237.41	\$305.72	\$374.02	\$435.81
	2	\$136.60	\$300.51	\$498.59	\$642.03	\$785.46	\$915.22
	3	\$214.66	\$472.25	\$783.48	\$1,008.89	\$1,234.27	\$1,438.19
	4	\$286.20	\$629.66	\$1,044.67	\$1,345.18	\$1,645.71	\$1,917.60
	5	\$344.74	\$758.45	\$1,258.33	\$1,620.33	\$1,982.31	\$2,309.83
95 Gallon Cart	1	\$108.20	\$238.01	\$394.88	\$508.46	\$622.06	\$724.83
	2	\$227.19	\$499.80	\$829.24	\$1,067.77	\$1,306.32	\$1,522.15
	3	\$357.00	\$785.40	\$1,303.08	\$1,677.93	\$2,052.80	\$2,391.94
	4	\$476.01	\$1,047.21	\$1,737.45	\$2,237.25	\$2,737.05	\$3,189.26
	5	\$573.38	\$1,261.43	\$2,092.81	\$2,694.86	\$3,296.89	\$3,841.60

		Trash Container Pickups per week					
Container Size, CY	Container Count	1	2	3	4	5	6
1 CY	1	\$95.36	\$209.79	\$348.03	\$448.17	\$548.28	\$638.88
	2	\$172.86	\$380.27	\$630.92	\$812.40	\$993.91	\$1,158.11
	3	\$314.67	\$692.27	\$1,148.52	\$1,478.92	\$1,809.33	\$2,108.25
	4	\$419.55	\$923.02	\$1,531.38	\$1,971.91	\$2,412.43	\$2,811.02
	5	\$505.38	\$1,111.82	\$1,844.62	\$2,375.27	\$2,905.88	\$3,386.00
2 CY	1	\$190.69	\$419.55	\$696.07	\$896.31	\$1,096.56	\$1,277.74
	2	\$400.48	\$881.06	\$1,461.77	\$1,882.27	\$2,302.77	\$2,683.24
	3	\$629.33	\$1,384.53	\$2,297.06	\$2,957.86	\$3,618.65	\$4,216.52
	4	\$839.10	\$1,846.04	\$3,062.76	\$3,943.81	\$4,824.88	\$5,622.02
	5	\$1,010.74	\$2,223.64	\$3,689.22	\$4,750.49	\$5,811.78	\$6,771.99

EXHIBIT A.2.2

COMMERCIAL TRASH SERVICES

Monthly Rates For Commercial Trash Service Effective 7/1/26 Through 6/30/27

		Trash Container Pickups per week					
Container Size, CY	Container Count	1	2	3	4	5	6
3 CY	1	\$305.13	\$671.30	\$1,113.73	\$1,434.10	\$1,754.50	\$2,044.38
	2	\$640.77	\$1,409.71	\$2,338.83	\$3,011.64	\$3,684.45	\$4,293.19
	3	\$1,006.93	\$2,215.24	\$3,675.28	\$4,732.57	\$5,789.85	\$6,746.43
	4	\$1,342.57	\$2,953.66	\$4,900.39	\$6,310.09	\$7,719.81	\$8,995.24
	5	\$1,617.19	\$3,557.80	\$5,902.76	\$7,600.81	\$9,298.84	\$10,835.17
4 CY	1	\$414.79	\$912.53	\$1,513.97	\$1,949.49	\$2,385.03	\$2,779.05
	2	\$871.06	\$1,916.30	\$3,179.33	\$4,093.95	\$5,008.56	\$5,836.05
	3	\$1,368.79	\$3,011.35	\$4,996.10	\$6,433.36	\$7,870.57	\$9,170.93
	4	\$1,825.06	\$4,015.13	\$6,661.48	\$8,577.78	\$10,494.10	\$12,227.92
	5	\$2,198.37	\$4,836.40	\$8,024.05	\$10,332.33	\$12,640.62	\$14,729.07
5 CY	1	\$514.90	\$1,132.79	\$1,879.42	\$2,420.07	\$2,960.72	\$3,449.87
	2	\$1,081.29	\$2,378.88	\$3,946.76	\$5,082.13	\$6,217.50	\$7,244.74
	3	\$1,699.19	\$3,738.22	\$6,202.07	\$7,986.22	\$9,770.37	\$11,384.60
	4	\$2,265.59	\$4,984.30	\$8,269.41	\$10,648.29	\$13,027.16	\$15,179.47
	5	\$2,729.02	\$6,003.82	\$9,960.87	\$12,826.34	\$15,691.81	\$18,284.37
6 CY	1	\$619.81	\$1,363.55	\$2,262.25	\$2,913.05	\$3,563.84	\$4,152.64
	2	\$1,301.57	\$2,863.45	\$4,750.74	\$6,117.38	\$7,484.03	\$8,720.53
	3	\$2,045.31	\$4,499.71	\$7,465.45	\$9,613.03	\$11,760.62	\$13,703.69
	4	\$2,727.11	\$5,999.62	\$9,953.92	\$12,817.39	\$15,680.85	\$18,271.58
	5	\$3,284.91	\$7,226.82	\$11,989.96	\$15,439.12	\$18,888.29	\$22,008.95

EXHIBIT A.3.1

COMMERCIAL RECYCLE SERVICES

Monthly Rates For Commercial Recycling Service Effective 7/1/26 Through 6/30/27
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		Recycle Cart Pickups per week					
Cart/Can Size, Gals	Cart or Can Count	1	2	3	4	5	6
95 Gallon Cart	1	\$91.96	\$202.31	\$335.63	\$432.20	\$528.76	\$616.11
	2	\$193.10	\$424.84	\$704.83	\$907.61	\$1,110.38	\$1,293.82
	3	\$303.46	\$667.61	\$1,107.62	\$1,426.24	\$1,744.88	\$2,033.15
	4	\$404.60	\$890.13	\$1,476.84	\$1,901.66	\$2,326.50	\$2,710.88
	5	\$487.37	\$1,072.21	\$1,778.90	\$2,290.65	\$2,802.38	\$3,265.38

		Recycle Container Pickups per week					
Container Size, CY	Container Count	1	2	3	4	5	6
1 CY	1	\$55.46	\$178.30	\$295.83	\$380.93	\$466.02	\$543.04
	2	\$146.92	\$323.23	\$536.29	\$690.55	\$844.81	\$984.39
	3	\$267.47	\$588.43	\$976.24	\$1,257.10	\$1,537.92	\$1,792.03
	4	\$356.61	\$784.55	\$1,301.67	\$1,676.12	\$2,050.57	\$2,389.37
	5	\$429.56	\$945.05	\$1,567.92	\$2,018.96	\$2,470.00	\$2,878.09
2 CY	1	\$83.25	\$356.61	\$591.68	\$761.89	\$932.09	\$1,086.06
	2	\$340.41	\$748.91	\$1,242.51	\$1,599.94	\$1,957.37	\$2,280.76
	3	\$534.91	\$1,176.85	\$1,952.49	\$2,514.17	\$3,075.86	\$3,584.03
	4	\$713.24	\$1,569.13	\$2,603.33	\$3,352.24	\$4,101.14	\$4,778.73
	5	\$859.13	\$1,890.09	\$3,135.83	\$4,037.93	\$4,940.01	\$5,756.19

EXHIBIT A.3.2
COMMERCIAL RECYCLE SERVICES

**Monthly Rates For Commercial Recycling Service Effective 7/1/26
Through 6/30/27**

		Recycle Container Pickups per week					
Container Size, CY	Container Count	1	2	3	4	5	6
3 CY	1	\$259.37	\$570.60	\$946.67	\$1,218.98	\$1,491.32	\$1,737.72
	2	\$544.66	\$1,198.24	\$1,988.00	\$2,559.89	\$3,131.78	\$3,649.21
	3	\$855.89	\$1,882.96	\$3,124.00	\$4,022.69	\$4,921.38	\$5,734.47
	4	\$1,141.19	\$2,510.60	\$4,165.33	\$5,363.58	\$6,561.83	\$7,645.96
	5	\$1,374.61	\$3,024.15	\$5,017.33	\$6,460.67	\$7,904.02	\$9,209.91
4 CY	1	\$352.57	\$775.65	\$1,286.87	\$1,657.08	\$2,027.26	\$2,362.21
	2	\$740.39	\$1,628.87	\$2,702.44	\$3,479.86	\$4,257.25	\$4,960.63
	3	\$1,163.48	\$2,559.65	\$4,246.70	\$5,468.34	\$6,689.98	\$7,795.30
	4	\$1,551.29	\$3,412.86	\$5,662.25	\$7,291.12	\$8,919.99	\$10,393.73
	5	\$1,868.62	\$4,110.94	\$6,820.43	\$8,782.48	\$10,744.52	\$12,519.71
5 CY	1	\$410.56	\$903.26	\$1,498.55	\$1,929.66	\$2,360.76	\$2,750.82
	2	\$862.20	\$1,896.82	\$3,147.00	\$4,052.30	\$4,957.61	\$5,776.67
	3	\$1,354.89	\$2,980.70	\$4,945.27	\$6,855.58	\$7,790.50	\$9,077.58
	4	\$1,806.50	\$3,974.30	\$6,593.70	\$8,490.52	\$10,387.33	\$12,103.49
	5	\$2,175.99	\$4,787.20	\$7,942.41	\$10,227.20	\$12,512.01	\$14,579.21
6 CY	1	\$526.83	\$1,159.01	\$1,922.92	\$2,476.09	\$3,029.25	\$3,529.75
	2	\$1,106.33	\$2,433.94	\$4,038.13	\$5,199.78	\$6,361.43	\$7,412.45
	3	\$1,738.53	\$3,824.77	\$6,345.63	\$8,171.08	\$9,996.53	\$11,648.13
	4	\$2,318.04	\$5,099.68	\$8,460.84	\$10,894.78	\$13,328.72	\$15,530.85
	5	\$2,792.19	\$6,142.79	\$10,191.48	\$13,123.26	\$16,055.05	\$18,707.61

EXHIBIT A.3.3

COMMERCIAL SPECIALS, EXTRAS, ON-CALL, MISCELLANEOUS					
Rates Effective 7/1/26 Through 6/30/27					
				Rate	Unit
Special Charges (On an unscheduled service day)					
	Trash Cart/Can			\$30.43	per Cart/Can
	Recycle Cart/Can			\$30.43	per Cart/Can
	Trash Container				
		1 CY		\$34.87	per Service
		2 CY		\$69.73	per Service
		3CY		\$111.57	per Service
		4 CY		\$151.67	per Service
		5 CY		\$188.27	per Service
		6 CY		\$226.62	per Service
	Recycle Container				
		1 CY		\$20.28	per Service
		2 CY		\$30.45	per Service
		3CY		\$94.84	per Service
		4 CY		\$128.91	per Service
		5 CY		\$150.12	per Service
		6 CY		\$192.63	per Service
Extra Charges (On a scheduled service Day)					
	Trash Cart/Can			\$15.21	per Cart/Can
	Recycle Cart/Can			\$15.21	per Cart/Can
	Trash Container				
		1 CY		\$23.01	per Service
		2 CY		\$46.02	per Service
		3CY		\$73.62	per Service
		4 CY		\$100.08	per Service
		5 CY		\$124.23	per Service
		6 CY		\$149.54	per Service
	Recycle Container				
		1 CY		\$13.38	per Service
		2 CY		\$20.08	per Service
		3CY		\$62.58	per Service
		4 CY		\$85.07	per Service
		5 CY		\$99.06	per Service
		6 CY		\$127.11	per Service
On-Call Charges (on the scheduled service day for that route area)					
	Trash Cart/Can			\$30.43	per Service
	Recycle Cart/Can			\$30.43	per Service
	Trash Container				
		1 CY		\$34.87	per Service
		2 CY		\$69.73	per Service
		3CY		\$111.57	per Service
		4 CY		\$151.67	per Service
		5 CY		\$188.27	per Service
		6 CY		\$226.62	per Service

EXHIBIT A.3.4

COMMERCIAL SPECIALS, EXTRAS, ON-CALL, MISCELLANEOUS

Rates Effective 7/1/26 Through 6/30/27					
				Rate	Unit
	Recycle Container				
		1 CY		\$20.28	per Service
		2 CY		\$30.45	per Service
		3CY		\$94.84	per Service
		4 CY		\$128.91	per Service
		5 CY		\$150.12	per Service
		6 CY		\$192.63	per Service
Walk-In Service					
		Cart/Can		\$20.74	per Month
Drive-In/Long Driveway Service (Calculated from where leaving County-maintained road				\$20.74	per Month + additional \$15/mile after 1st mile (1-way)
Monthly Rent for On-Call Accounts					
	Cart			\$5.53	per Month
	Container			\$27.66	per Month
Locks and Lock Bars					
	Cart equipped with Locking Lid			\$4.15	per Month
	Container unlocking service			\$11.06	per Month
Deposit to Restart Service after stopped for non-payment				Computed value of three (3) times monthly service rate	
Steam Clean					
	Cart/Can			\$24.89	per Cart/Can
	All container sizes			\$89.89	per Container

EXHIBIT A.4.1

ROLLOFF SERVICES

Rates Effective 7/1/26 Through 6/30/27

Total Customer Charge is sum of Appropriate Haul Charge plus tons hauled multiplied by Transfer Station Charge per Ton

	10-CY Bin Haul Charge per Load	20-CY Bin Haul Charge per Load	30-CY Bin Haul Charge per Load	Transfer Station Charge per Ton
All Areas Angels Camp	\$643.10	\$857.45	\$1,078.74	\$87.13

Rolloff rates include 7 days on customer's site, not including day of delivery or day of removal. Per-day rental charge after 7 days on customer's site is \$12.50 per day.

Roll Off Trip Charge and Monthly Rent

	Rate	Unit
Trip Charge (Assessed whenever work scheduled is not accessible)	\$124.47	per Hour (time spent)
Monthly Rent (Assessed whenever a permanently placed bin is not serviced for 30 days)		
10-20 CY Bins	\$138.30	per Month
30 CY Bins	\$207.45	per Month

Unacceptable Materials Charges

	Rate	Unit
Unacceptable Materials Charges when found in Rolloff Loads;		
Appliances	\$51.86	per Each
Tires-Small	\$5.19	per Each
Tires-Small on Rim	\$10.37	per Each
Tires-Truck	\$16.60	per Each
Tires-Truck on Rim	\$20.74	per Each
Electronic Waste (E-Waste)	\$13.83	per Each

EXHIBIT A.5.1

HANDY-HAULERS AND BULKY WASTE

Rates Effective 7/1/26 Through 6/30/27

Handi-Haulers			
	Trash	Green Waste	C&D
3.5 CY	\$145.21	\$131.38	\$159.04
5.0 CY	\$228.20	\$214.37	\$248.94

Handi-hauler rates include 7 days on customer's site, not including day of delivery or day of removal. Per-day rental charge after 7 days on customer's site is \$12.50 per day.

Bulky Waste Charges			
		Rate	Unit
Bulky Waste Cleanup		\$27.66	per Item
Special Materials Charges when setout with Bulky Waste Loads;			
	Appliances	\$51.86	per Each
	Tires-Small	\$5.19	per Each
	Tires-Small on Rim	\$10.37	per Each
	Tires-Truck	\$16.60	per Each
	Tires-Truck on Rim	\$20.74	per Each
	Electronic Waste (E-Waste)	\$13.83	per Each



City of Angels

Exclusive Service Provider

2026 Recycling and Solid
Waste Update and Annual Rate
Adjustment

Presenter's Name

Casey Vaccarezza



TRASH

35g
65g
95g



RECYCLE

95g
Collection bi/weekly



ORGANICS

65g
Collection bi/weekly

Residential Collection Service

TOTAL TONS COLLECTED



YEAR	TRASH	RECYCLE	Mixed Organics	TOTAL
2025	2,500	873	196	3,570
2024	2,456	806	207	3,470
2023	2,480	807	181	3,468

Residential
Customers: 1,099
Commercial Customers:



Angels Camp Franchise and Recycling Funds

2025 Recycling Reimbursement: \$42,708.93

2025 Franchise Fees: \$67,537.32

Total: \$110,246.25



CITY OF ANGELS CAMP



Annual Service Rate Adjustment

Cart Size	Current Monthly Rates; 7/1/25-6/30/26	New Monthly Rates for 7/1/26- 6/30/27 after 4.80% CPI Adjustment	\$ Change
35 Gallon	\$29.03	\$30.43	\$1.40
65 Gallon	\$62.68	\$65.69	\$3.01
95 Gallon	\$104.25	\$109.26	\$5.01

112 Residents of Angels Camp participate in the low-income program

All other rates: Commercial, Roll Off, Handy Hauler and Misc. shall increase by .8



City of Angels Additional Services

Year	Handy Hauler
2025	271
2024	264





Giving More Than We Take

Angels Camp Community Events & Organizations We Support

- Calaveras County Fair Sponsor
- Angels Camp Farmers Market
- Destination Angels Camp
- Angels Camp Business Association
- Angels Murphys Rotary Shrimp Feed
- Mark Twain Badger Boosters Staff Appreciation Luncheon
- Conducted in classroom Recycling education for Mark Twain Elementary 2nd and 4th Grades
- Mark Twain Elementary Trunk or Treat
- Bret Harte High School on The Right



Proud to Service Angels Camp

Community of



Download the **FREE**
"Cal-Waste Recycles Right"



- Calendar and service notifications
- Request a large item pickup
- Search the "What Goes Where" tool to improve recycling at home





CITY COUNCIL MEETING

April 21, 2026 at 6:00 PM

Angels Fire House – 1404 Vallecito Road

MINUTES

In person public attendance will be available with limited seating. Seats are available on a first come, first served basis. Members of the public shall have the right to observe and offer public comment at the appropriate time.

THE CITY COUNCIL appreciates your interest and encourages your participation. Regularly scheduled meetings are held the 1st and 3rd Tuesday of each month. The Agenda is divided into two sections:

CONSENT AGENDA: These matters include routine financial and administration actions and are usually approved by a single majority vote.

REGULAR AGENDA: These items include significant financial and administration actions of special interest, hearings and work sessions. The numerical order of the items on this Agenda is for convenience of reference. Items may be taken out of order upon request of the Mayor or Council Members. All questions shall be directed to the Mayor who, at his/her discretion, will refer to City Staff.

Mayor Caroline Schirato **(PRESENT)** | **Vice Mayor** Michael Chimente **(PRESENT)**

Council Members Alvin Broglio **(PRESENT)**, Scott Behiel **(PRESENT)**, and Kara Scott **(PRESENT)**,

City Administrator Michael Hodson **(PRESENT)** | **City Attorney** William Creger, White Brenner LLP **(PRESENT)**

5:00 P.M. CLOSED SESSION

1. ROLL CALL
2. PUBLIC COMMENT PRIOR TO ADJOURNMENT TO CLOSED SESSION

The public may address the City Council on any item of public interest not otherwise on the agenda that is within the jurisdiction of the City. No action may be taken. Matters to be addressed may be referred to City Staff or placed on a subsequent meeting agenda. Speakers are limited to five minutes per person.

3. ADJOURN TO CLOSED SESSION

A. Conference with Labor Negotiations (Gov't Code Section 54957.6)

6:00 PM REGULAR MEETING

4. ROLL CALL
5. PLEDGE OF ALLEGIANCE
6. REPORT OUT OF CLOSED SESSION

Direction was given to staff.

PRESENTATIONS / COMMENDATIONS

PROCLAMATION: Recognized Signal Service for their 50th Anniversary.

7. APPROVAL OF THE AGENDA AS POSTED (OR AMENDED)

ACTION: MOTION TO APPROVE THE AGENDA AS POSTED BY COUNCIL MEMBER BROGLIO, SECONDED BY COUNCIL MEMBER SCOTT.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

ABSENT: None

8. PUBLIC COMMENT

No public comment.

9. CONSENT ITEMS

A. Approve Draft Minutes of April 7, 2026 (Haley Bugarin, City Clerk)

ACTION: MOTION TO APPROVE THE AGENDA MINUTES AS AMENDED BY COUNCIL MEMBER BROGLIO, SECONDED BY VICE MAYOR CHIMENTE.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

ABSENT: None

B. Receive and File Accounts Payable (A/P) Checks and Treasurer's Report March 2026 (Michelle Gonzalez, Finance Director)

ACTION: MOTION TO APPROVE THE AGENDA AS POSTED BY VICE MAYOR CHIMENTE, SECONDED BY COUNCIL MEMBER BEHIEL.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

ABSENT: None

10. ACTION ITEMS

A. Public Hearing: Introduce, waive the second reading by substitution of title, hold a public hearing and adopt Ordinance 554 Deleting Chapter 17.61 of the City of Angels Municipal Code - Accessory Dwelling Units (ADUs) and Junior Accessory Dwelling Units (JADUs) and creating a new Chapter 17.61 adopting state ADU/JADU law

ACTION: MOTION TO ADOPT ORDINANCE 554 DELETING CHAPTER 17.61 OF THE CITY OF ANGELS MUNICIPAL CODE – ACCESSORY DWELLING UNITS (ADUs) AND JUNIOR ACCESSORY DWELLING UNITS (JADUs) AND CREATING A NEW CHAPTER 17.61 ADOPTING STATE ADU/JADU LAW BY COUNCIL MEMBER BROGLIO, SECONDED BY VICE MAYOR CHIMENTE.

AYE: CHIMENTE, SCHIRATO, BROGLIO

NAY: BEHIEL, SCOTT

ABSTAIN: None

ABSENT: None

B. Resolution 26-47 approving Task Order 5 in the amount of \$10,000 for Augustine Planning Associates, Inc. to update the City’s general plan housing element

ACTION: MOTION TO APPROVE RESOLUTION 26-47 BY COUNCIL MEMBER SCOTT, SECONDED BY COUNCIL MEMBER BROGLIO.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

C. Approve Construction Change Order No. 003 Vallecito Road Sewer Replacement Project

ACTION: MOTION TO APPROVE CONSTRUCTION CHANGE ORDER NO. 003 VALLECITO ROAD SEWER REPLACEMENT PROJECT BY VICE MAYOR CHIMENTE, SECONDED BY COUNCIL MEMBER BEHIEL.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

D. Approval to Change Group Life Insurance Carrier from The Hartford to Madison National Life Insurance Company

ACTION: MOTION TO APPROVE CHANGING THE GROUP LIFE INSURANCE CARRIER FROM THE HARTFORD TO MADISON NATIONAL LIFE INSURANCE COMPANY POSTED BY COUNCIL MEMBER BEHIEL, SECONDED BY COUNCIL MEMBER SCOTT.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

INFORMATIONAL ITEMS

11. ADMINISTRATION REPORT

12. CITY COUNCIL REPORT

CORRESPONDENCE

13. CITY COUNCIL CALENDAR

A. Receive, review, and provide feedback regarding the Calendar (From May to June 2026) (Haley Bugarin, City Clerk)

14. FUTURE AGENDA ITEMS

15. ADJOURNMENT

ACTION: MOTION TO ADJOURN THE MEETING AT 7:05 PM BY COUNCIL MEMBER BROGLIO, SECONDED BY VICE MAYOR CHIMENTE.

AYE: BEHIEL, CHIMENTE, SCHIRATO, BROGLIO, SCOTT

NAY: None

ABSTAIN: None

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate in this meeting, please contact the City Administrator at City Hall 209-736-2185. Notification 48 business hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title II) Materials related to an item on this Agenda submitted to the City Council after distribution of the Agenda packet are available for public inspection at City Hall at 200 Monte Verda Street Ste. B, Angels Camp, CA 95222 during normal business hours. The Agenda is also available on line at www.angelscamp.gov.

Sustainable Transit Infrastructure and Zero-Emission Transition Project

Calaveras Transit Agency / Calaveras Council of Governments



PROJECT SCOPE

The Sustainable Transit Infrastructure and Zero-Emission Transition Project will construct a new, consolidated transit operations and maintenance facility 967 Highway 49 in San Andreas, Calaveras County, to support Calaveras Connect public transit services operated by Calaveras Transit Agency (CTA). The project represents a transformative transit capital facilities investment intended to modernize and centralize essential transit operations that are currently spread across multiple leased and functionally constrained locations in rural Calaveras County. The project is shovel ready. Final project scope, cost estimates, and construction documents have been completed, site control has been established and the project is included as a near term capital priority in the adopted Calaveras County Short Range Transit Plan (FY 2025/26-2030/31).

COST

PA&ED: Complete

PS&E: Complete

Right of Way: N/A

Construction: \$18,110,000

TIRCP Request: \$15,110,000

SCHEDULE

PA&ED: Complete

PS&E: Complete

Right of Way: N/A

Construction: October 2026-May 2028

PROJECT BENEFITS

The project delivers a new consolidated transit operations and maintenance facility that preserves and improves Calaveras County's only public transit system. It enables zero emission buses, reduces greenhouse gas emissions, improves service reliability, and ensures equitable access to essential destinations, providing long term mobility and environmental benefits for rural and disadvantaged communities in and around Calaveras County.

Project Features:



One consolidated transit operations and maintenance facility



Zero-emission bus charging and electrical readiness infrastructure



Consolidation of transit operations into a single centralized site



Improved maintenance and fleet support capacity

Project Benefits:



Preserves and strengthens essential rural transit service



Improves safety, reliability, and rider experience



Creates workforce and economic benefits



Enables zero-emission transit and reduces emissions

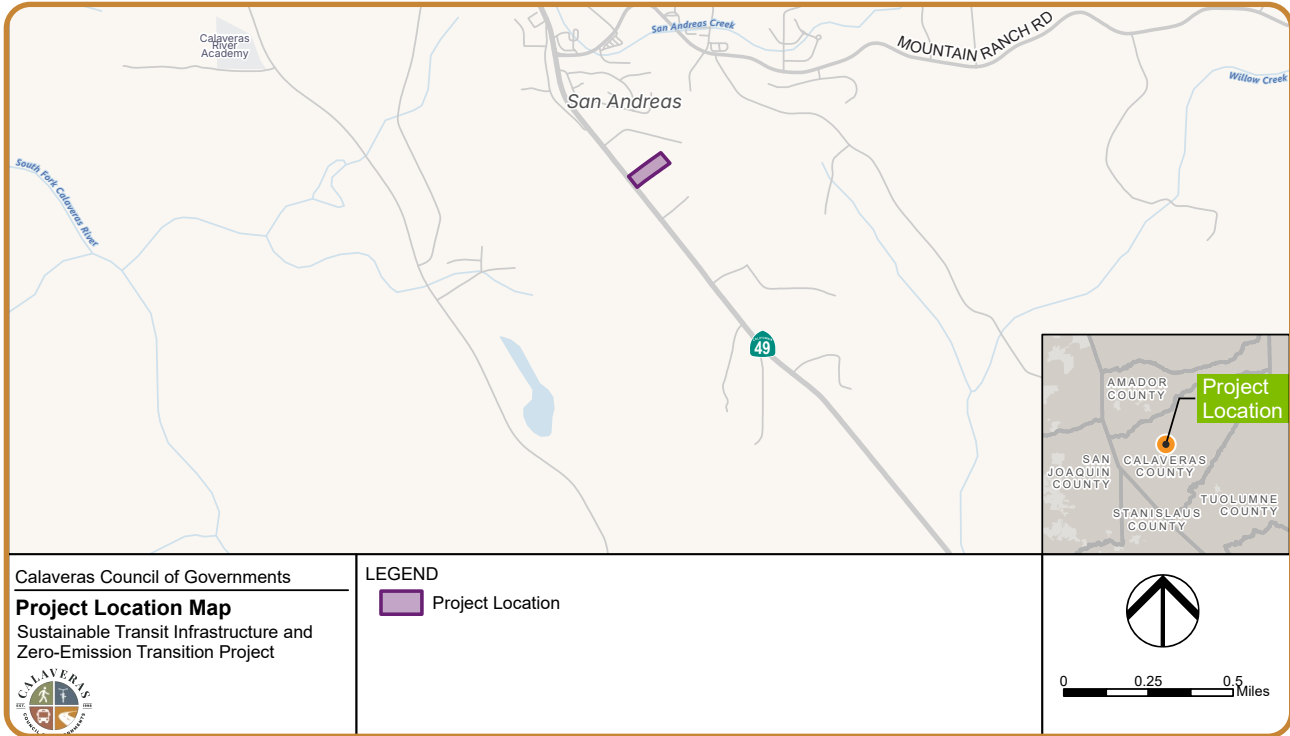


Delivers direct and equitable benefits to priority populations



Ensures long-term system resilience and cost-effectiveness

PROJECT LOCATION



CTA Facility Rendering



CTA Facility Interior Rendering



**CITY OF ANGELS
CITY HALL**

PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

May 5, 2026

California State Transportation Agency (CalSTA)
400 Capitol Mall, Suite 2340
Sacramento, CA 95814

RE: Letter of Support – CTA Sustainable Transit Infrastructure and Technology Improvements, Transit and Intercity Rail Capital Program (TIRCP) Cycle 8

Dear Secretary and TIRCP Evaluation Committee,

On behalf of the City of Angels, I am pleased to express our strong support for the Calaveras Council of Governments' (CCOG) application to the Transit and Intercity Rail Capital Program (TIRCP) for the Calaveras Transit Agency (CTA) Sustainable Transit Infrastructure and Technology Improvements project.

This project proposes construction of a new consolidated transit facility campus in San Andreas that will support CTA's maintenance operations, administrative functions, customer service center, and zero-emission vehicle charging infrastructure. The proposed investment directly addresses long-standing facility constraints that limit operational efficiency, public access, and the agency's ability to meet State zero-emission transition requirements.

The project will deliver substantial public benefits, including improved transit reliability, enhanced customer experience, and long-term operating cost savings that CTA will reinvest into expanded transit services. Importantly, the project will improve access to essential destinations throughout Calaveras County, including medical facilities, the community's primary grocery stores, employment centers, and key recreational opportunities. These improvements are critical in a rural context where residents rely heavily on transit to meet daily needs and access services.

The inclusion of zero-emission fleet charging, publicly accessible NEVI-compliant EV charging, solar generation, and battery storage directly supports California's greenhouse gas reduction goals and advances sustainable transportation in a rural context.

Importantly, this investment will provide direct, meaningful, and assured benefits to disadvantaged and low-income communities within rural Calaveras County by improving access to affordable transportation, reducing household transportation costs, and expanding mobility



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Mayor Caroline Shirato • Vice Mayor Michael Chimente • Council Members Scott Behiel, Alvin Broglio, Kara Scott
City Administrator Michael Hodson • City Attorney William Creger, White Brenner, LLP



**CITY OF ANGELS
CITY HALL**

PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

options for transit-dependent residents. The project is consistent with adopted regional plans and reflects the County's highest-priority transit infrastructure need.

We strongly encourage CalSTA to support CCOG's TIRCP funding request and invest in this transformative project that will strengthen transit service, improve equity, and advance statewide climate objectives. Thank you for your consideration.

Sincerely,

Caroline Schirato
Mayor
City of Angels
CarolineSchirato@angelscamp.gov
(209) 798-0838



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Mayor Caroline Shirato • Vice Mayor Michael Chimente • Council Members Scott Behiel, Alvin Broglio, Kara Scott
City Administrator Michael Hodson • City Attorney William Creger, White Brenner, LLP



CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: MAY 5, 2026
TO: CITY COUNCIL
FROM: HALEY BUGARIN, ADMINISTRATIVE SERVICES OFFICER

RE: RESOLUTION 26-48 – ADOPT RESOLUTION TO REQUEST THE BOARD OF SUPERVISORS OF CALAVERAS COUNTY TO CONSOLIDATE THE CITY OF ANGELS ELECTION WITH THE ELECTION TO BE HELD ON NOVEMBER 3, 2026

RECOMMENDATION:

Staff recommends the adoptions of resolution 26-48 to consolidate the City's election of Council Members with the Election to be held on November 3, 2026

BACKGROUND:

The City of Angels, City Council has two (2) members whose terms are expiring on 1/4/2027. Those seats are currently filled by Alvin Broglio and Kara Scott. Election Code §10403 requires jurisdictions to file with the Board of Supervisors, and the County Clerk, a resolution requesting consolidation with the Regular Presidential General Elect.

Resolution 26-48 requests that the Calaveras County Board of Supervisors consolidate the City's election with the election to be held on November 3, 2026.

The City agrees to reimburse the County Elections Department for actual costs accrued as a result of this consolidation. The City further acknowledges that the consolidated election will be held and conducted in the manner prescribed in Election Code §10418.

FINANCIAL IMPACT:

There will be a financial impact of approximately \$7,500 if the election goes to ballot which will occur if there are more than two candidates running.

ATTACHMENTS:

- 1) Resolution 26-48
- 2) Notice of General District Election

**CITY OF ANGELS
CITY COUNCIL
RESOLUTION No. 26-48**

A RESOLUTION OF THE CITY OF ANGELS CITY COUNCIL REQUESTING THE BOARD OF SUPERVISORS OF CALAVERAS COUNTY TO CONSOLIDATE THE DISTRICT ELECTION WITH THE ELECTION HELD ON NOBEMBER 3, 2026

WHEREAS, an election will be held within the City of Angels District within Calaveras County on November 3, 2026, for the purpose of electing Governing Board members; and

WHEREAS, Election Code § 10403 requires jurisdictions to file with the Board of Supervisors, and the county Clerk, a resolution requesting consolidation with said election.

NOW, THEREFORE, BE IT RESOLVED, that the City of Angels City Council does hereby request the board of Supervisors of Calaveras County to consolidate the District Election with the election to be held on November 3, 2026.

BE IT FURTHER RESOLVED that the District agrees to reimburse the County Elections Department for actual cost accrued as a result of this consolidation. The City acknowledges that the consolidated election will be held and conducted in the manner prescribed in Election Code § 10418.

ON A MOTION by Council Member _____ seconded by _____ the forgoing resolution was duly passed and adopted by the following vote on this 5th day of May 2026 by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

Caroline Schirato
Mayor

Haley Bugarin,
City Clerk



HOME OF THE JUMPING FROG

NOTICE OF GENERAL DISTRICT ELECTION

To be consolidated with the November 3, 2026, General Election

(ELECTIONS CODE §10509, 10522, 10524, W.C. 71451)

City of Angels

DISTRICT

Seats up for Election:

The purpose of said election is to elect 2 directors for a **FULL-TERM** to fill the offices presently held by the following directors, whose terms expire 01/04/2027.

NAME	DIVISION (if applicable)
Alvin Broglio	
Kara Scott	

The following section applies only if Director(s) was/were appointed to fill a vacancy in an office which is not normally scheduled to be voted on this year.

District will also elect _____ director(s) for a **SHORT-TERM** ending _____.

NAME	DIVISION	DATE APPOINTED	DIRECTOR REPLACED

Candidates for office may obtain nomination papers between July 13th and August 7th, 2026 (if incumbents fail to file for re-election the date will extend to August 12th, 2026 for everyone other than incumbents) from the County Elections Department, 891 Mountain Ranch Road San Andreas, CA 95249.

1) CANDIDATE'S STATEMENTS (Check the appropriate box below)

- District will pay for Candidate's Statements upon billing
- Candidates will pay for Candidate's Statements upon submittal

2) MAP OR BOUNDARY DESCRIPTION (REQUIRED):

- NO boundary changes
- SEE boundary changes enclosed

3) MEASURE ON THE NOVEMBER BALLOT

Will the District be submitting a measure to appear on the November 3, 2026 General Election ballot?

- Yes, a district approved resolution will be submitted to the Elections Department by the deadline of **June 26, 2026**
- No

Elections Code §10522 requires that at least 125 days (July 1, 2026) before the election, a current map and boundary description be delivered to the Registrar of Voters.

Date

Signature (District Secretary)

PO Box 667 Angels Camp 95222

District Mailing Address

(DISTRICT SEAL HERE)

(_____) _____
(AREA CODE) TELEPHONE NUMBER



CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: April 27, 2026

TO: City Council

FROM: Aaron Brusatori, City Engineer *AB*

RE: **RESOLUTION 26-49** – Award Bid 25/26 Citywide Pavement Repair Project

DISCUSSION:

This project is a re-bid of the 25/26 Citywide Pavement Repair Project. The bid documents were changed, and a bid schedule was developed that included a base bid and two optional bid schedules. Bids were received on Thursday April 21, 2026. Two contractors submitted bids with the total bid within 3% of each other.

The bid options are reported in the table below.

Road Name	From	To	Jurisdiction	Full Depth Patching Area (sf)	Vertical Curb/Barrier Curb and Gutter (lf)
GREENHORN CREEK RD	LIVE OAK DR	GREENHORN CREEK RD (MEDIAN STA	Angels Camp	26,958	45
GREENHORN CREEK RD	GREENHORN CREEK RD (MEDIAN STA	250FT SE (MEDIAN START) (WIDTH			
GREENHORN CREEK RD	250FT SE (MEDIAN START) (WIDTH	SELKIRK RANCH RD			
GREENHORN CREEK RD	SELKIRK RANCH RD	2060FT SE SELKIRK RANCH RD (WI			
GREENHORN CREEK RD	2060FT SE SELKIRK RANCH RD (WI	MCCAULEY RANCH RD			
GREENHORN CREEK RD	MCCAULEY RANCH RD	1645FT S MCCAULEY RANCH RD (WI			
GREENHORN CREEK RD	1645FT S MCCAULEY RANCH RD (WI	SMITH FLAT RD			
GREENHORN CREEK RD	END (S) (EMERGENCY ACCESS RD)	SMITH FLAT RD			
GREENHORN CREEK RD	SMITH FLAT RD	1600FT N SMITH FLAT RD (WIDTH			
GREENHORN CREEK RD	1600FT N SMITH FLAT RD (WIDTH	MCCAULEY RANCH RD			
GREENHORN CREEK RD	MCCAULEY RANCH RD	2045FT NW MCCAULEY RANCH RD (W			
GREENHORN CREEK RD	2045FT NW MCCAULEY RANCH RD (W	SELKIRK RANCH RD			
GREENHORN CREEK RD	SELKIRK RANCH RD	GREENHORN CREEK RD (MEDIAN END			
Base Bid Grand Totals:					
BUSH STREET	BUSH STREET	END	Angels Camp	1,540	-
GOLD CLIFF RD	FINNEGAN LN	EMERGENCY ACCESS (MCCAULEY RAN	Angels Camp	3,327	-
GOLD CLIFF RD	EMERGENCY ACCESS (MCCAULEY RAN	HILLCREST ST (S)			
GOLD CLIFF RD	HILLCREST ST (S)	TUOLUMNE AV			
GOLD CLIFF RD	TUOLUMNE AV	MARK TWAIN RD	Angels Camp	2,914	-
HILLCREST ST	GOLD CLIFF RD	MARK TWAIN RD			
Option 1 Grand Totals:				7,781	-
MARK TWAIN RD	HILLCREST ST	CRYSTAL ST	Angels Camp	3,433	-
MARK TWAIN RD	CRYSTAL ST	GOLD CLIFF RD			
MARK TWAIN RD	GOLD CLIFF RD	HWY 49 (MAIN ST)			
STANISLAUS AV	GOLD CLIFF RD	PACIFIC ST	Angels Camp	3,917	-
STANISLAUS AV	PACIFIC ST	ONEIDA ST			
STANISLAUS AV	ONEIDA ST	HWY 49 (MAIN ST)			
Option 2 Grand Totals:				7,350	-



BACKGROUND:

The 25/26 Citywide Pavement Repair Project was developed to repair structural failures within identified streets throughout the City. The budget for this work comes from RMRA SB1. Additional funding in the amount of was made available from CCOG to complete the Bush Street Extension reconstruction.

The project has a schedule of 35 working days.

During the construction of the project, inspection staff will perform the Pavement Condition Index assessment of Vallecito Road and Copello Road as these streets have not been included in the previous assessments.

Upon completion of this project the pavement management plan will be updated to reflect this project and the results of the PCI assessments of Vallecito Road and Copello Road.

RECOMMENDATION:

It is recommended that the City award the 25/26 Citywide Pavement Repair Project to Moyle Paving, Inc. for the base bid.

FISCAL IMPACT:

Budget	
Prepare Bid Documents	\$15,000.00
Construction (Base Bid)	\$340,260.60
Materials Testing	\$5,000.00
Construction Observation	\$15,000.00
Bush Street Extension	\$17,920.00
Total	\$393,180.60
Revenue	
RMRA SB1	\$355,000.00
CCOG (repurposed matching funds)	\$40,000.00
Total	\$395,000.00



**CITY OF ANGELS
CITY COUNCIL
RESOLUTION No. 26-48**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ANGELS CAMP TO AWARD
THE 2025/2026 CITYWIDE PAVEMENT REPAIR PROJECT TO MOYLE PAVING INC.**

WHEREAS, the City of Angels Camp is responsible for the maintenance and preservation of its public street system; and

WHEREAS, the City Council has adopted the City of Angels Camp 2025–2030 Pavement Management Plan (Amendment 1), which establishes a five-year, data-driven program for the preservation and rehabilitation of the City’s roadway network using Pavement Condition Index (PCI) data; and

WHEREAS, the Pavement Management Plan identifies cost-effective treatment strategies and prioritizes projects based on pavement condition, functional classification, and available funding; and

WHEREAS, the Fiscal Year 2025/2026 Pavement Management Plan projects represent the first year of implementation of the adopted plan and consist primarily of Stop Gap pavement repairs intended to address localized failures and preserve existing roadway surfaces; and

WHEREAS, funding for the FY 2025/2026 Pavement Management Plan projects is available from programmed transportation and road maintenance revenue sources, including Highway Users Tax Account (HUTA), Transient Occupancy Tax (TOT – Roads), Local Transportation Funds (LTF), and SB 1 Road Maintenance and Rehabilitation Account (RMRA), and funding from Calaveras Council of Governments; and

WHEREAS, bids were received for the work; and

WHEREAS, evaluation of those bids resulted in Moyle Paving, Inc. as the lowest responsive responsible bidder.

NOW, THEREFORE, BE IT RESOLVED, that the City of Angels City Council award and authorize the following:

1. Award the Base Bid to Moyle Paving, Inc. in the amount of \$340,260.60.
2. Authorize the City Administrator to endorse contract with Moyle Paving, Inc.
3. Authorize the City Engineer to proceed with administration of the construction contract.

PASSED AND ADOPTED this 5th day of May 2026, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Caroline Schirato
Mayor

Haley Bugarin,
City Clerk



HOME OF THE JUMPING FROG



CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: MAY 5, 2026
TO: CITY COUNCIL
FROM: MICHAEL HODSON, CITY ADMINISTRATOR

RE: RESOLUTION 26-50 – APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ANGELS AND STEVEN POORTINGA FOR THE POSITION OF CHIEF OF POLICE STARTING AT STEP 2 OF THE SALARY SCHEDULE

RECOMMENDATION:

Approve an employment agreement between the City of Angels and Steven Poortinga for the position of Chief of Police.

BACKGROUND:

The position of Chief of Police has been vacant since December 28, 2025.

The Chief of Police is a full-time, exempt management position. The Chief of Police, under the direction of the City Administrator: plans, organizes, manages, and provides administrative direction and oversight for all functions and activities of the Police Department including community policing, patrol, traffic, investigations, internal affairs, communications, and supportive services; formulates departmental policies, goals, and directives; coordinates assigned activities with other City departments, officials, outside agencies, and the public; fosters cooperative working relationships among City departments and with intergovernmental, regulatory agencies, and various public and private groups; provides highly responsible and complex professional assistance to the City Administrator in areas of expertise; and performs related work as required.

Joel Broumas has served as the Interim Chief of Police since January 7, 2026. The City has been actively recruiting to fill the position since December 2025.

DISCUSSION:

The City conducted a competitive recruitment process which resulted in multiple qualified applicants.

The recruitment resulted in five (5) qualified applicants; all were offered interviews. One applicant withdrew, and another did not arrive for the interview. The other three (3) were interviewed by a panel that included the Interim Chief of Police, the Sonora Chief of Police, and the City Administrator.

Steven Poortinga is being recommended for the position. Steven Poortinga has more than 25 years of experience in law enforcement. Beginning with the City of Angels Camp where he served for fifteen years as a patrol officer, detective, and then sergeant, Mr. Poortinga then broadened his experience with both the Modesto and Lathrop Police Departments. Returning to Angels Camp in September 2025, he has filled both Sergeant and Acting Interim Police Chief duties for the City. The Chief of Police position is designated as exempt management and traditionally operates under an individual employment agreement.

Based on his experience and tenure within the Angels Camp community and, staff recommends appointment at **Step 2** of the salary schedule.

This recommendation remains within the adopted salary range for the position. The salary range for the Chief of Police position is as follows:

	Step 1	Step 2	Step 3	Step 4	Step 5
Per Hour	\$62.25	\$65.37	\$68.63	\$72.07	\$75.67
Per Year	\$129,480.00	\$135,969.60	\$142,750.40	\$149,905.60	\$157,393.60

The Employment Agreement has been reviewed by the City’s legal counsel.

FINANCIAL IMPACT:

The recommended salary step is within the adopted salary schedule, and the position is fully funded in the FY 2025–26 budget. No budget amendment is required.

ATTACHMENTS:

- 1) Resolution 26-50
- 2) Steven Poortinga Employment Agreement
- 3) Chief of Police Job Description
- 4) Exempt Employees MOU 2024-2027



**CITY OF ANGELS
CITY COUNCIL
RESOLUTION No. 26-50**

RESOLUTION APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ANGELS AND STEVEN POORTINGA FOR THE POSITION OF CHIEF OF POLICE STARTING AT STEP 2 OF THE SALARY SCHEDULE

- WHEREAS,** the position of Chief of Police has been vacant since December 28, 2025; and
- WHEREAS,** the Chief of Police is a full-time, exempt management position. The Chief of Police is responsible for all functions and activities of the Police Department including community policing, formulating department directives, coordinating with other City departments, and fostering cooperative working relationships with various public and private groups; and
- WHEREAS,** the City conducted a competitive recruitment process which resulted in multiple qualified applicants; and
- WHEREAS,** following the interview process, Steven Poortinga is recommended for appointment; and
- WHEREAS,** Mr. Poortinga’s background aligns closely with the core competencies outlined in the Chief of Police classification; and
- WHEREAS,** based on Mr. Poortinga’s education and directly related public sector experience, staff recommends appointment at Step 2 of the salary schedule; and
- WHEREAS,** the recommended appointment is supported by a competitive recruitment process and qualifications that align directly with the Chief of Police classification.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Angels does hereby approve the agreement between the City of Angels and Steven Poortinga for the position of Chief of Police starting at Step 2 of the salary schedule.

PASSED AND ADOPTED this 5th day of May 2026, by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

Caroline Schirato, Mayor

Haley Bugarin, City Clerk



HOME OF THE JUMPING FROG

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (“Agreement”) is made and entered into this 5th day of May 2026, by and between the City of Angels Camp, a municipal corporation (“City”), and Steven R Poortinga, an individual (“Employee”). The City and Employee may individually be referred to herein as “Party” or collectively as “Parties”. There are no other parties to this Agreement.

RECITALS

- A. The City Administrator is authorized to select and recommend City staff appointments to the City of Angels Camp City Council (“City Council”) pursuant to City of Angels Camp Municipal Code (“Municipal Code”) section 2.08.070.
- B. The City Administrator and an appointed evaluation committee have evaluated Employee’s knowledge, experience, administrative skills, and ability to serve as the Police Chief and recommends to City Council that Employee be appointed as the Police Chief, pursuant to the terms of this Agreement.
- C. The Parties agree that this Agreement shall be the sole agreement between the Parties regarding the employment of Employee as Police Chief.
- D. The Parties’ desire to execute this Agreement pursuant to the authority of, and subject to, the provisions of California Government Code (“Government Code”) section 53260 *et seq.*

NOW, THEREFORE, in consideration of the mutual covenants entered into between the Parties, and in consideration of the benefits that accrue to each, it is agreed as follows:

AGREEMENT

Section 1. Recitals. The recitals set forth above (“Recitals”) are incorporated herein by this reference and made a part of this Agreement. In the event of any inconsistencies between the Recitals and Sections 1 through 10 of this Agreement, Sections 1 through 10 will prevail.

Section 2. Effective Date. This Agreement shall become effective once executed by both the City and Employee (May 5, 2026).

Section 3. Appointment of Police Chief, Duties, and Term.

Section 3.1. Education Requirement. Employee represents he has obtained POST Intermediate and Advanced Certificates and is otherwise qualified to serve as the City’s Police Chief.

Section 3.2. Appointment of Police Chief Officer and Duties. Employee shall serve as the Police Chief for the City, and shall be vested with the powers, duties, and responsibilities as set forth in the City Code, California law, City ordinances and resolutions, the Police Chief job description, and any such other duties and functions as the City Administrator may from time-to-time assign to Employee. Employee accepts employment pursuant to the terms of this Agreement.

Section 3.3. Secondary Employment/Conflict of Interest. Employee agrees to devote all of his productive time, ability, and attention to the City's business to the extent necessary to perform his duties and responsibilities in a manner satisfactory to City. During the Term, as defined in Section 3.5 of this Agreement, Employee shall not hold secondary employment or engage in activities which conflict with, or present the appearance or possibility of conflicting with, City's legitimate business interests. As such, Employee agrees that Employee will notify the City Administrator in writing if Employee accepts secondary employment, so City may determine whether there is the appearance of or an actual conflict or potential conflict with the satisfactory performance of Employee's duties and/or the best interest of the City. Employee has the right to volunteer for such nonprofit organizations as she may see fit and further provided that such volunteer services shall not interfere with his duties as Police Officer.

Section 3.4. Exempt Employee. The Police Chief agrees to devote that amount of time and energy which is reasonable necessary for the Police Chief to faithfully perform the duties of Police Chief and supervision of the Police Department under this Contract. A work week shall consist of a minimum of forty (40) hours, however, it is recognized by the Parties that Employee is an exempt employee for purposes of the Fair Labor Standards Act of 1938 (29 U.S.C. § 201 *et seq.*). Employee shall not receive overtime or extra compensation for hours worked over forty (40) hours, which are necessary to fulfill the duties of the Police Chief position, unless otherwise provided in this Agreement.

Section 3.5. Duties/Schedule. Employee's daily and weekly work schedule shall vary in accordance with the work required to be performed. The Police Chief position may include frequent attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives. The City Council and the City Administrator recognize that the Police Chief must devote a great deal of his time outside normal office hours to the business of the City and, to that end, employee will be allowed to take Management Leave in accordance with Section 5.9 during general business hours, upon approval of the City Administrator.

As Police Chief, Employee's initial duties shall be as shown in the job description attached as Exhibit A. Employee shall perform Employee's duties under this Agreement pursuant to the laws of the State of California and applicable City Municipal Code, ordinances, and resolutions. Employee understands that Employee's duties may be amended from time to time by City, as necessary to meet the City's needs. No modification or change in Employee's responsibilities, duties or position shall otherwise change or revoke any other provision of this Agreement.

Unless otherwise specified in this Agreement, Employee shall be bound by all the policies, rules and regulations of City now in force and effect applicable to Employee's position, and by all such other applicable policies, rules and regulations as may be hereafter implemented and called to his notice and will faithfully observe and abide by the same. No such policy, rule or regulation shall alter, modify or revoke Employee's status as an at-will employee or any other provision of this Agreement.

Section 3.6. Term. The term of this Agreement shall be for one (1) year from the Effective Date ("Term") subject to Section 4 of this Agreement. The City Administrator, in his or his sole discretion, may extend the Term from time to time in increments of at least one (1) year. No later than three (3) months prior to the expiration of the Term, the City Administrator shall provide written notice to Employee as to whether the City Administrator intends to extend the Term. Termination of this Agreement shall be in accordance with Section 6 below. If no notice is provided to terminate the Agreement, then the Agreement shall continue in effect for an additional one-year term.

Section 4. At-Will Employment.

4.1. At Will. Employee is an at-will employee serving at the pleasure of the City Council and City Administrator, as provided in Government Code section 36506. Accordingly, either the City or Employee may terminate Employee's employment and this Agreement at any time, with or without cause. Only if Employee is terminated by City without Good Cause, as defined in Section 6.3 of this Agreement, shall Employee be entitled to a Severance, as defined in Section 6.3 of this Agreement.

4.2. No Property Right in Employment. Employee acknowledges and agrees that the terms and conditions of employment are governed exclusively by this Agreement. Employee further understands and agrees that nothing in this Agreement shall be construed to confer a right to employment for any specified term or to create any property interest in continued employment. Accordingly, Employee acknowledges that he is not entitled to notice, a hearing, or other procedural due process protections in connection with any disciplinary action, up to and including termination, under the City's personnel policies and rules, the California Government Code, or any other applicable law, regulation, or authority.

Section 5. Compensation and Evaluations.

Section 5.1. Base Salary. City agrees to pay Employee an annual salary of one hundred thirty-five thousand, nine hundred sixty-nine dollars (\$135,969.60) ("Base Salary"), payable in installments at the same time the other City employees are paid. Employee shall be eligible for cost of living and discretionary salary increases under the same terms and conditions as other similarly situated employees, in accordance with the Exempt Employees' Memorandum of Understanding and any applicable provisions of City personnel policies, rules and regulations.

Section 5.2. Pro-rata Decrease. Employee acknowledges that the Base Salary may be subject to a pro-rata decrease based on the City Council’s adoption of an unpaid Mandatory Furlough Program adopted as a budgetary measure.

Section 5.3. Review and Evaluation. The City Administrator agrees to review and evaluate Employee’s performance of his duties as Police Chief, pursuant to the terms of this Agreement (“Review and Evaluation”), on not less than an annual basis and to provide Employee with a written performance review. The annual Review and Evaluation shall generally be conducted each year in the month prior to Employee’s anniversary date, or at the City Administrator’s discretion.

Section 5.4. Benefits. Employee shall be entitled to participate in medical, dental and vision insurance coverage provided by the California Public Employees Retirement System (CalPERS). Unless otherwise specified in this Agreement, the City shall provide such coverage on the same terms and conditions set forth in the Exempt Employees’ Memorandum of Understanding applicable at the time coverage is provided, and in accordance with any applicable provisions of City personnel policies, rules and regulations. Employee acknowledges that the level of benefits and portion of premiums paid by the City may be subject to change. City will endeavor to provide Employee no less than thirty (30) days’ notice of new medical benefit program and costs.

Section 5.5. Longevity Pay. Employee’s longevity pay shall be based on a total of 15 years of credited service for the City, as recognized for longevity pay purposes, and shall be administered in accordance with the Exempt Employees’ Memorandum of Understanding (“MOU”). Employee shall continue to be eligible for and receive longevity pay increases in accordance with the terms and conditions of the applicable MOU, as it may be amended, superseded, or replaced from time to time.

Section 5.6. Retirement. The City participates in the California Public employees’ Retirement System (“CalPERS”). CalPERS has determined that Employee is classified as a “Classic Member” (i.e. not a “New Member” as defined under Government Code section 7522.04) and is designated as a safety member. Employee shall contribute to CalPERS in accordance with the applicable contribution rate and retirement tier associated with such classification. City will pay 100% of the employer contribution. Employee will pay 100% of the employee contribution.

Section 5.7. Vacation. Employee shall be entitled to annual vacation leave with pay according to the number of full years of continuous employment, based on the following table. Accrual in the first year starts at day one of employment until the completion of each year.

Years of Service	Annual Accrual
First through Fifth	80 hours
Sixth through Tenth	120 hours
Eleventh and Beyond	
11 Years	128 hours
12 Years	136 hours

13 Years	144 hours
14 years	152 hours
15 years and beyond	160 hours

Vacation shall accrue and be administered in accordance with the Exempt Employees' Memorandum of Understanding, as it may be amended, superseded, or replaced from time to time, and shall be subject to a maximum accrual cap of one hundred fifty percent (150%) of the employee's annual vacation accrual rate. Once that maximum 150% accrual cap is reached, no additional vacation shall accrue until such time as the Employee's accrued vacation balance is reduced below the applicable minimum.

The employee may request to cash out up to forty (40) hours of accrued vacation time each calendar year. Such requests will be granted provided, in the City Administrator's sole discretion, the City's business needs, and financial abilities allow. Vacation cash-out shall be administered in accordance with IRS regulations (Regs. Sec. 1.451-2(a)).

Section 5.8. Sick Leave. Employee shall earn sick leave at the rate of one (1) day, or eight (8) hours, for each month of service. Accrual of sick leave shall begin on the first day of the first full month of employment. Employee may be required by the City Administrator to bring a note by a medical provider stating the cause of absence if the sick leave exceeds three (3) days. Employee shall not accrue more than ninety (90) days, or seven hundred and twenty (720) hours, of sick leave. Unused sick leave shall not be cashed out. Unless otherwise specified in this Agreement, the accrual and use of sick leave shall be administered in accordance with the MOU and any applicable City personnel rules, policies and regulations.

Section 5.9. Administrative/Management Leave. It is recognized that Employee must devote a great deal of time outside the normal office hours to City business as the Police Chief. To that end, Employee receive shall fifteen (15) days, or one hundred and twenty (120) hours, of management leave ("Management Leave") at the beginning of each fiscal year to be used as needed, upon approval of the City Administrator. Unless otherwise specified in this Agreement, the accrual and use of Management Leave shall be administered in accordance with the Exempt Employee's Memorandum of Understanding and any applicable City personnel rules, policies and regulations. In the first year of this Agreement, Employee will be credited with a prorated portion of Management Leave for the remainder of the fiscal year. Any unused Management Leave expires on June 30 of each fiscal year and shall not be carried over from year to year.

Section 5.10. Holidays. Employee shall be entitled to observe, with pay, the fourteen (14) observed City holidays. Authorized holidays are as follows:

1. New Year's Day	January 1
2. Martin Luther King	3 rd Monday in January
3. Washington's Birthday	3 rd Monday in February
4. Memorial Day	Last Mon. in May
5. Independence Day	July 4
6. Labor Day	1 st Mon. in Sep.

7. Columbus Day	2 nd Mon. in Oct.
8. Veterans Day	November 11
9. Thanksgiving Day	November, as designated
10. Day after Thanksgiving	November, as designated
11. Christmas Eve	December 24
12. Christmas Day	December 25
13. Floating Day **	**In lieu of Election Day
14. Juneteenth	June 19

Unless otherwise specified in this Agreement, the accrual and use of holiday pay shall be administered in accordance with The Exempt Employees' Memorandum of Understanding and any applicable City personnel rules, policies and regulations.

Any additional holidays recognized by the Federal Government shall be an additional holiday and not substituted for any existing holiday.

When a holiday falls on a Saturday, the preceding Friday shall be recognized as a holiday. When a holiday falls on a Sunday, it shall be recognized the following Monday. If a holiday falls within an employee's vacation leave, that day shall be deemed a holiday, not a vacation day.

Section 5.11. Vehicle and Equipment. The City will provide Employee with a patrol vehicle to be used for City-related business and will cover the costs and expenses associated with said vehicle. The City will also provide Employee with all gear and equipment necessary for Employee to perform his duties, as determined by the City.

Section 5.12. Uniforms. The Police Chief shall be entitled to a uniform allowance of \$1,500 annually for the purchase and maintenance of uniforms. A lump sum for uniforms will be paid twice per year, the first pay period of November and the first pay period of June. The uniform allowance shall be taxed as required by law; however, employees may submit valid receipts for uniform purchases prior to the allowance being paid to eliminate taxation of this benefit. If receipts are submitted and the amount is provided as a reimbursement to the employee, CalPERS pension contributions will not be calculated on the reimbursement amount.

Section 5.13. Safety Equipment. The City shall furnish all safety equipment as required by law. All equipment entrusted to this employee shall be maintained in a reasonable and prudent manner.

Section 5.14. Insurance. The City shall provide Employee insurance in accordance with Section 21(B) of the Exempt Employees' Memorandum of Understanding.

Section 5.15 Certificate, Licenses & Education Employees who obtain degrees, licenses, certifications, permits and/or successfully complete continuing education courses in their related field may be entitled to an incentive compensation to be added to

their base salary. Request shall include a curriculum or description of studies or scope of testing. Employees already possessing such credential shall submit in writing their request in the same manner as above.

Incentive pay guidelines are as follows:

General Guidelines:

All education and certifications are cumulative, up to a maximum of 12.5%.

60 Units or equivalent or an A.A. degree = 2.5%

120 units or equivalent or B.S. degree = 2.5%

180 units or equivalent or Masters 2.5%

POST Executive Certificate= 2.5%

Section 6. Termination of Employment and Severance.

Section 6.1. Voluntary Resignation. Employee may resign at any time and agrees to give the City at least thirty (30) days advance written notice of the effective date of Employee's resignation, unless the Parties otherwise agree in writing. If Employee retires from full-time public service with the City, Employee shall provide three (3) months advanced written notice. During the notice period, all rights and obligations of the Parties under this Agreement shall remain in full force and effect. Promptly after the effective date of resignation or retirement, the City shall pay to Employee all salary and other compensation due and owing under this Agreement. In the event of voluntary resignation or retirement, Employee shall not be entitled to Severance, as set forth in Section 6.3 of this Agreement.

Section 6.2. Termination by City Administrator. The City Administrator may terminate this Agreement and remove Employee from his position as Police Chief at any time with or without cause and with or without notice. If Employee's termination is based on charges of misconduct that publicly stigmatizes Employee's reputation or impairs his ability to earn a living, or might damage his standing in a community, Employee may, within five (5) business days of the City Administrator's notice to Employee of his or his intent to terminate Employee's employment, make a written request for a "name-clearing" hearing (as described in *Lubey v. City and County of San Francisco* (1979) 98 Cal.App.3d 340 at its progeny) before the City Council in closed session. The "name-clearing" hearing is solely to provide Employee the opportunity to clear his name. The City Council may determine whether the allegations contained in the notice of termination are supported. If the City Council determines that the allegations are not supported, a decision shall be issued to reflect that Employee's termination was without fault. This decision will not, however, require that Employee be reinstated to his position. In the event Employee does not request a "name-clearing" hearing before the City Council, the City Administrator's decision to terminate will be effective by the close of business on the fifth (5th) day after the City Administrator provided notice to Employee of his or his intent to terminate his employment. In the event the City terminates this

Agreement and Employee's employment, Employee shall be entitled to continued medical and dental benefits at his own cost, pursuant to the provisions of the federal Consolidated Omnibus Budget Reconciliation Act ("COBRA").

Section 6.3. Termination Without Good Cause. In the event the City terminates Employee's employment and this Agreement without Good Cause, as defined in Section 6.4, below, the City shall pay Employee a sum equal to nine (9) month's Base Salary ("Severance") if Employee's termination date is within the first year of employment. The City shall pay Employee a sum equal to six (6) month's Base Salary ("Severance") if Employee's termination date is after the first year of employment. Such Severance is subject to the restrictions of Government Code section 53260 which states that the Severance amount shall not be more than the monthly Base Salary of the employee multiplied by the number of months left on the unexpired term of the contract. Any severance payment received by Employee shall be reimbursed to the City if Employee is convicted of a crime involving an abuse of his office or position while employed with City pursuant to Government Code section 53243.2. The City has the option to pay the Severance to the Employee in monthly installments following the Employee's termination.

Section 6.4. Termination for Good Cause. The City may at any time immediately terminate this Agreement and Employee's employment for Good Cause, as defined below. If Employee is terminated for Good Cause, the City shall not be required to pay any Severance under this Agreement, and the City shall have no obligation to Employee beyond those benefits accrued as of Employee's last day of employment and those the City is obligated to provide under federal or state law.

"Good Cause" for purposes of this Agreement, means a fair and honest cause or reason for termination. These reasons include, but are not limited to:

1. Conviction of a felony;
2. Disclosing confidential information of the City;
3. Gross carelessness or misconduct;
4. Unjustifiable and willful neglect of the duties described in this Agreement;
5. Mismanagement;
6. Dishonesty;
7. Failure to perform Employee's duties to the standard set by the City,
8. Any conduct which violates the applicable provisions of the City's personnel policies, rules or regulations for which a City employee may be terminated;

9. Repeated and protracted unexcused absences from the Police Chief's office and duties;
10. Willful destruction or misuse of City property;
11. Conduct that in any way has a direct, substantial, and adverse effect on the City's reputation whether during or outside business hours;
12. Willful violation of federal, state, or City discrimination laws;
13. Being under the influence of alcohol or narcotics (for which the employee does not have a valid medical prescription) while on duty;
14. Substance abuse which adversely affects performance of Employee's duties as Police Chief;
15. Discourteous treatment of the public or other employees;
16. Refusal to take or subscribe any oath or affirmation which is required by law;
17. Employee's disability resulting in his or his inability to perform the essential functions of his job, which the City is unable to reasonably accommodate without placing an undue burden on City business operations; or
18. Engaging in other employment or activities which conflict with, or present the appearance or possibility of conflicting with, City's legitimate business interests

The City Administrator may also place Employee on paid or unpaid investigatory leave during the Term of this Agreement.

Section 6.5 City's Election of Demotion in Lieu of Termination Without Good Cause. At the City's sole discretion, the City may choose to demote Employee to Sergeant in lieu of terminating Employee and paying Employee Severance, provided that there is a vacant position available for which he is qualified, and it is in the best interest of the City.

Section 7. Indemnification. The City shall defend, hold harmless, and indemnify Employee against any tort, personnel, civil rights, or professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Employee's duties as Police Chief in accordance with the California Government Claims Act (Government Code section 810 *et seq.*) and shall provide a defense to Employee in accordance with Government Code sections 995-996.6. The City may decline to defend or indemnify Employee only as permitted by the Government Code. City may compromise and settle any such claim or suit and pay the amount of any resulting settlement or judgment; provided, however, the City's duty to defend and indemnify Employee shall be contingent upon Employee's

good faith cooperation with such defense. In the event the City provides paid leave to the Employee pending an investigation or funds for a legal criminal defense pursuant to this Section, Employee shall reimburse the City for the amount of such paid leave or cost of the legal criminal defense, if Employee is convicted of a crime involving an abuse of office or position, as provided by Government Code sections 53243-53243.1. Also, if this Agreement and Employee's employment are terminated, any severance the Employee may have received from the City shall be fully reimbursed to the City if Employee is convicted of a crime involving an abuse of his or his office or position as provided in Government Code section 53243.2-53243.4.

Section 8. Bonding. City shall bear the full cost of any fidelity or other bonds required of Employee under any law or ordinance.

Section 9. Notices. Any notice or communication required hereunder between the City and Employee must be in writing and may be given either personally, by facsimile (with original forwarded by regular U.S. Mail), by registered or certified mail (return receipt requested), or by Federal Express, UPS, or other similar couriers providing overnight delivery. If personally delivered, a notice shall be deemed to have been given when delivered to the Party to whom it is addressed. If given by facsimile transmission, a notice or communication shall be deemed to have been given and received upon actual physical receipt of the entire document by the receiving Party's facsimile machine. Notices transmitted by facsimile after 5:00 p.m. on a normal business day, or on a Saturday, Sunday or holiday shall be deemed to have been given and received on the next normal business day. If given by registered or certified mail, such notice or communication shall be deemed to have been given and received on the first to occur of (a) actual receipt by any of the addressees designated below as the Party to whom notices are to be sent, or (b) five (5) days after a registered or certified letter containing such notice, properly addressed, with postage prepaid, is deposited in the United States mail. If given by Federal Express or similar courier, a notice or communication shall be deemed to have been given and received on the date delivered, as shown on a receipt issued by the courier. Any Party hereto may at any time, by giving ten (10) days written notice to the other Party hereto, designate any other address in substitution of the address to which such notice or communication shall be given. Such notices or communications shall be given to the Parties at their addresses set forth below:

If to the City: City of Angels Camp
Attn: City Clerk
P.O. Box 667
584 S. Main Street
Angels Camp, CA 95222

If to the City Administrator: City of Angels Camp
Attn: City Administrator
P.O. Box 667
584 S. Main Street

Angels Camp, CA 95222

and

White Brenner
Attn: Douglas L. White
1608 T Street
Sacramento, CA 95811

If to Employee:

City of Angels Camp
Attn: _____
P.O. Box 667
200 Monte Verda St
Angels Camp, CA 95222
Copy sent to employee's home address

In the event Employee is placed on administrative leave, relieved of duty, or placed on extended leave, notice shall be deemed sufficient if provided to Employee's personal email address on file with the City.

Section 10. General Provisions.

10.1. Modification of Agreement. This Agreement may be supplemented, amended, or modified only by a writing signed by the City and Employee.

10.2. Entire Agreement. This Agreement constitutes the final, complete, and exclusive statement of the terms of the agreement between the Parties and supersedes all other prior or contemporaneous oral or written understandings and agreements of the Parties. No Party has been induced to enter into this Agreement by, nor is any Party relying on, any representation or warranty except those expressly set forth in this Agreement.

10.3. Severability of Agreement. If a court or an arbitrator of competent jurisdiction holds any section of this Agreement to be illegal, unenforceable, or invalid for any reason, the validity and enforceability of the remaining sections of this Agreement shall not be affected.

10.4. Authority. All Parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement and the names, titles, and capacities herein stated on behalf of any entities, persons, states, or firms represented or purported to be represented by such entities, persons, states, or firms and that all former requirements necessary or required by state or federal law in order to enter into this Agreement had been fully complied with. Further, by entering into this Agreement, neither Party hereto shall have breached the terms or conditions of any other contract or agreement to which such Party is obligated, which such breach would have a material effect hereon.

10.5. Headings. The headings in this Agreement are included for convenience only, and neither affect the construction or interpretation of any section in this Agreement nor affect any of the rights or obligations of the Parties to this Agreement.

10.6. Necessary Acts and Further Assurances. The Parties shall, at their own cost and expense, execute and deliver such further documents and instruments and shall take such other actions as may be reasonably required or appropriate to evidence or carry out the intent and purposes of this Agreement.

10.7. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of California.

10.8. Waiver. No covenant, term, or condition, or the breach thereof, shall be deemed waived, except by written consent of the Party against whom the waiver is claimed, and any waiver of the breach of any covenant, term, or condition shall not be deemed to be a waiver of any preceding or succeeding breach of the same or any other covenant, term, or condition.

10.9. Counterparts. This Agreement may be executed in counterparts and all so executed shall constitute an agreement which shall be binding upon the Parties hereto, notwithstanding that the signatures of all Parties and Parties' designated representatives do not appear on the same page.

10.10. Venue. Venue for all legal proceedings shall be in the Superior Court in and for the County of Calaveras in the State of California.


10.11. Attorney's Fees and Costs. If any action at law or in equity, including action for declaratory relief, is brought to enforce or interpret sections of this Agreement, the prevailing Party shall be entitled to reasonable attorney's fees and costs, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which such Party may be entitled.

IN WITNESS WHEREOF, this Agreement has been entered into by and between Employee and City as of the date of the Agreement set forth above.

CITY:

City of Angels Camp, a municipal corporation
of the State of California

EMPLOYEE:

By: 
Steven R Poortinga, an individual

By: _____
Michael R Hodson, City Administrator

Date Signed: _____

Date Signed: 5/1/26

By: _____
Haley Bugarin, City Clerk

Date Signed: _____

Approved as to Form and Content:

By: _____
William Creger, City Attorney

EXHIBIT A



CHIEF OF POLICE

DEFINITION

Under administrative direction, plans, organizes, manages, and provides administrative direction and oversight for all functions and activities of the Police Department including community policing, patrol, traffic, investigations, internal affairs, communications, and supportive services; formulates departmental policies, goals, and directives; coordinates assigned activities with other City departments, officials, outside agencies, and the public; fosters cooperative working relationships among City departments and with intergovernmental, regulatory agencies, and various public and private groups; provides highly responsible and complex professional assistance to the City Administrator in areas of expertise; and performs related work as required.

SUPERVISION RECEIVED AND EXERCISED

Receives administrative direction from the City Administrator. Exercises direct supervision over management, supervisory, professional, technical, and administrative support staff through subordinate levels of supervision.

CLASS CHARACTERISTICS

This is a department director classification that oversees, directs, and participates in all activities of the Police Department, including short- and long-term planning as well as development and administration of departmental policies, procedures, and services. This class provides assistance to the City Manager in a variety of administrative, coordinative, analytical, and liaison capacities. Successful performance of the work requires knowledge of public policy, City functions and activities, including the role of the City Council, and the ability to develop, oversee, and implement projects and programs in a variety of areas. Responsibilities include coordinating the activities of the department with those of other departments and outside agencies and managing and overseeing the complex and varied functions of the department. The incumbent is accountable for accomplishing departmental planning and operational goals and objectives, and for furthering City goals and objectives within general policy guidelines.

EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Assumes full management responsibility for all Police Department programs, services, and activities including community policing, patrol, traffic, investigations, internal affairs, communications, and support services.
- Develops, directs, and coordinates the implementation of goals, objectives, policies, procedures, and work standards for the department; establishes, within City policy, appropriate budget, service, and staffing levels.
- Manages and participates in the development and administration of the department's budget; directs the forecast of additional funds needed for staffing, equipment and supplies; directs the monitoring of and approves expenditures; directs and implements budgetary adjustments as necessary.
- Selects, trains, motivates, and directs department personnel; evaluates and reviews work for acceptability and conformance with department standards, including program and project priorities and

performance evaluations; works with employees to correct deficiencies; implements discipline and termination procedures; responds to staff questions and concerns.

- Contributes to the overall quality of the department's service by developing, reviewing and implementing policies and procedures to meet legal requirements and City needs; continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors the distribution of work, support systems and internal reporting relationships; identifies opportunities for improvement; directs the implementation of change.
- Monitors legal, regulatory, technology and societal changes and court decisions that may affect the work of the department; determines equipment acquisition, training programs and procedural changes to ensure retention of qualified staff and the provision of services to the community in an effective, efficient and economical manner.
- Oversees the preparation of grant funding requests; monitors funding sources and oversees required grant reporting processes.
- Oversees the development of consultant requests for proposals for professional services and response processes; evaluates proposals and recommends project award; coordinates with legal counsel to determine City needs and requirements for contractual services.
- Negotiates contracts and agreements; coordinates with legal counsel and City department representatives to determine City needs and requirements for contractual services.
- Maintains and facilitates public relations and cooperative working relationships with news media, schools, local organizations and the general public, attends and speaks at various community functions and meetings.
- Meets with local and regional law enforcement agencies to discuss matters of mutual interest for more comprehensive law enforcement services to the communities.
- Works with the City Administrator, or designated staff, on press releases and confers with the media in matters related to department operations.
- Reviews the results of personnel investigations and makes final recommendation on disposition of issues.
- Represents the department to other City departments, and outside agencies; explains and interprets departmental programs, policies, and activities; negotiates and resolves significant and controversial issues.
- Conducts a variety of departmental organizational and operational studies and investigations; recommends modifications to programs, policies, and procedures as appropriate.
- Participates in and makes presentations to the City Council and a wide variety of committees, boards, and commissions.
- Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of public safety.
- Directs the maintenance of working and official departmental files.
- Prepares, reviews, and presents staff reports, various management and information updates, and reports on special projects as assigned by the City Administrator.
- Responds to public inquiries and complaints and assists with resolutions and alternative recommendations.
- Serves as a spokesperson for the Department at a variety of community events, meetings, and other public relations activities.
- Ensures staff compliance with all City and mandated safety rules, regulations and protocols.
- Performs other duties as assigned.

Knowledge

- Administrative principles and practices, including goal setting, program development, implementation, and evaluation, and supervision of staff, either directly or through subordinate levels of supervision.
- Principles and practices of leadership.

- Principles and techniques for working with groups and fostering effective team interaction to ensure teamwork is conducted smoothly.
- Principles and practices of strategic plan development.
- Principles and practices of budget administration.
- Principles and practices of contract management.
- General principles of risk management related to the functions of the assigned area.
- Principles, practices, and procedures of public administration in a municipal setting.
- Principles and practices of comprehensive municipal law enforcement and community policing program.
- Policies with respect to search, seizure, arrest, evidence, court procedures and the legal rights of citizens and prisoners.
- Principles and practices of criminal law, investigation, interrogation, crime prevention, crime scene management and catastrophic event management.
- Causes, prevention and control of juvenile delinquency.
- Weapons instruction and use related to legal and ethical law enforcement services.
- Law enforcement theory, principles and practices and their application to a wide variety of services and programs.
- Recent court decisions and how they affect department and division operations.
- Methods and techniques of developing technical and administrative reports, and business correspondence
- Research methods and techniques.
- Preparation and maintenance of grant processes, including grant writing and reporting.
- Federal, state, and local laws, codes and regulations relevant to assigned areas of responsibility.
- City and mandated safety rules, regulations and protocols.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and City staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

Ability

- Develop and implement goals, objectives, practices, policies, procedures, and work standards.
- Provide administrative and professional leadership for the Department.
- Prepare and administer large and complex budgets; allocate limited resources in a cost-effective manner.
- Interpret, apply, explain, and ensure compliance with Federal, State, and local policies, procedures, laws, and regulations.
- Plan, organize, direct, and coordinate the work of management, supervisory, professional, and technical personnel; delegate authority and responsibility.
- Select and supervise staff, provide training and development opportunities, ensure work is performed effectively, and evaluate performance in an objective and positive manner.
- Build strong communications and trust with disaffected people and communities.
- Translate cultural and legal issues to a diverse public.
- Research, analyze, and evaluate new service delivery methods, procedures, and techniques.
- Effectively administer special projects with contractual agreements and ensure compliance with contractual obligations.
- Effectively represent the City and the department in meetings with governmental agencies, contractors, vendors, and various businesses, professional, regulatory, and legislative organizations.
- Prepare clear and concise reports, correspondence, policies, procedures, and other written materials.

- Conduct complex research projects, evaluate alternatives, make sound recommendations, and prepare effective technical staff reports.
- Direct the establishment of filing, record-keeping, and tracking systems.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; organize own work, set priorities, and meet critical time deadlines.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks.
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skill, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Education:

Equivalent to a bachelor's degree from an accredited college or university with major coursework in criminal justice, public policy, public administration, or a related field.

A master's degree in one of the fields above or additional executive leadership training is desirable.

Experience:

Eight (8) years of increasingly responsible sworn law enforcement management experience; at least three (3) years of law enforcement supervisory experience is desirable.

Licenses and Certifications:

- Possession of a valid California Driver's License to be maintained throughout employment.
- Possession of an Advanced Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.).
- Possession of a Management Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.) is desired.
- Possession of an Executive Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.) is desired.

PHYSICAL DEMANDS

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer; to operate a motor vehicle and to visit various City and meeting sites; vision to maintain firearms qualifications and to read printed materials and a computer screen; and hearing and speech to communicate in person, before groups, and over the telephone. This is primarily a sedentary office classification although standing and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information.

This job involves serving as an Incident Commander in highly critical and/or emergency situations.

ENVIRONMENTAL ELEMENTS

Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

**CITY OF ANGELS
CITY COUNCIL
Resolution #24-96**

**A RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF ANGELS,
ADOPTING THE EXEMPT UNIT MEMORANDUM OF
UNDERSTANDING**


WHEREAS, the City of Angels Exempt Unit members have met and conferred; and

WHEREAS, the Association has approved the attached Memorandum of Understanding, with the begin date, of July 1, 2024, and expiring on June 30, 2027.

NOW, THEREFORE, BE IT RESOLVED, that the City of Angels City Council does hereby approve the Memorandum of Understanding between the City and the City of Angels Employee’s Association as set forth in Attachment A, which is attached hereto and made a part hereof.

PASSED AND ADOPTED this 3rd day of December 2024, by the following vote:

- AYES: CHIMENTE, BROGLIO, MONCADA, HERNDON, SCHIRATO
- NOES: NONE
- ABSTAIN: NONE
- ABSENT: NONE



 Jennifer Herndon (Dec 17, 2024 14:02 PST)

 Jennifer Herndon Mayor



 Rose Beristianos, City Clerk



HOME OF THE JUMPING FROG

**CITY OF ANGELS
EXEMPT EMPLOYEES**

**MEMORANDUM
OF
UNDERSTANDING**

2024-2027

**CITY OF ANGELS
EXEMPT EMPLOYEES MEMORANDUM OF UNDERSTANDING**

1. **PARTICIPANTS**

This Memorandum of Understanding (“MOU”) is entered into by and between the City of Angels (“City”) and the City of Angels Employee’s Association (“Association”), having met and conferred in good faith regarding wages and conditions of employment. All designated representatives have exchanged freely; information, opinions and proposals and have endeavored to reach agreement on matters relating to wages and benefits.

2. **TERM OF AGREEMENT**

Unless other specified herein, the provisions of this MOU shall be effective the first day of the first payroll period after ratification and approval and shall remain in effect until June 30, 2027. Any subsequent amendments or side letters of agreement shall be made with the consent of the Parties and the amendment or side letter and signature page shall be attached to the original MOU and incorporated herein.

Should agreement not be reached by the effective end date of this MOU, this MOU shall be automatically extended and continue in effect until a new MOU can be negotiated and executed.

3. **DEFINITION OF CITY**

The City Council or the person or persons duly authorized by the City Council as the representative of the City of Angels, shall hereinafter be referred to as “City”.

4. **BARGAINING UNIT**

This MOU shall be applicable to full-time exempt management employees in the classifications listed in Exhibit A. The terms “employee,” “bargaining unit employee,” “exempt management employees” and “members of this unit” may be used interchangeably herein to mean all workers covered by this MOU.

5. **USE OF CITY FACILITIES**

The Association shall be allowed to use bulletin boards for communications having to do with official Association business, such as times and places of meeting, etc.

6. **NO DISCRIMINATION**

The City and Association agree that there shall be no unlawful discrimination against, and/or harassment of employees or job applicants with respect to any terms or conditions of employment on the basis of actual or perceived: race, color, national origin, ancestry, sex (including pregnancy, childbirth, related medical conditions, or breastfeeding), gender, gender identity, gender expression, sexual orientation, age (40 or over), religion (including religious dress and grooming practices), physical or mental disability, medical condition, pregnancy, marital status, citizenship status, military or veteran status, genetic information or characteristics, or any other basis protected by applicable federal, state, or local law.

7. **ATTENDANCE AT MEETINGS BY EMPLOYEES**

When requested by the City, persons who are representatives of the association shall be given reasonable time off with pay to attend meetings with City representatives. The use of official time for this purpose shall be reasonable and shall not interfere with the performance of City services as determined by the City.

8. **AT-WILL EMPLOYMENT STATUS/TERMS OF EMPLOYMENT**

Members of this bargaining unit are appointed to their positions and serve at the pleasure of the City Council and City Administrator, thus bargaining unit employees are at-will employees and either the City or the employee may terminate the employment relationship at any time with or without notice. As appointed at-will management employees, bargaining unit members have no property right in their jobs and are not entitled to due process for any adverse employment action under the City's Personnel Policy Rules and Regulations or any other City policy or procedure, unless such process is required by law, set forth in this MOU, or an applicable individual employment agreement.

The City Administrator may negotiate employment terms with members of the bargaining unit including but not limited to the appropriate pay step into which to hire new staff (from within the City Salary Table) and to enter into individual employment agreements for such bargaining unit positions on the City's behalf; provided that any such employment agreement terms which conflict with the specified benefits provided under this MOU must be approved by the City Council.

The City's Personnel Policy Rules and Regulations, as may be amended from time to time after meeting and conferring with the Association, shall apply to employees covered by this MOU, to the extent that they are not in conflict with any provision of this MOU or any applicable individual employment agreement.

9. **SALARIES**

Salary ranges for exempt management employee classifications shall be set forth in Exhibit A. The rates of pay set forth do not include reimbursement for actual and necessary expenses authorized and incurred incident to City employment. Salary increases shall be retroactive to the first day of the first pay period following July 1, 2024.

Beginning the first day of the first pay period following July 1, 2025, each bargaining unit employee shall receive a cost of living increase in the amount of three percent (3%) of the employee's base hourly rate of pay as set forth in Attachment A ("COLA"). Employees shall receive a second three percent (3%) COLA the first pay period following July 1, 2026.

10. **CONVERSION OF SALARIES**

Any monthly, daily or hourly rate of pay may be converted into any equivalent rate of pay or to such other time basis when, in the judgment of the City, such conversion is advisable. In determining equivalent amounts of different time bases, the City shall provide tables or regulations to the person involved for the calculation of payment and for use in converting monthly salaries to hourly rates, as well as for calculating hourly rates.

11. **SALARY INCREASES / PERFORMANCE REVIEWS**

Each employee shall be considered for salary step increases annually in according to the employee's anniversary date, or revised salary anniversary date. Salary step increases are based on merit and are contingent on the recommendation of the City Administrator. If awarded, step increases will be paid the next complete pay cycle following the anniversary date. Should the City Administrator determine that an employee has not achieved the level of performance required for a salary increase, the City Administrator shall provide notice to the employee explaining the specific reason(s) why a salary increase is to be withheld.

Changes in an employee's salary because of promotion, demotion or postponement of salary step increases due to marginal performance will set a revised salary anniversary date for that employee. However, salary range adjustments for a classification will not set a revised salary anniversary date.

Documentary records and/or performance reviews must be maintained and discussed with the employee at least once every year, and more often if considered desirable by the City.

12. **PAYMENT OF SALARIES AND WAGES**

BIWEEKLY PAY PERIODS... all City employees will be paid on a biweekly basis. This will be a total of 26 paychecks per year which will be issued every other Friday.

13. **SEVERANCE PAY**

Final payroll checks issued as a result of resignation or layoff from City employment will be paid no later than the next regularly scheduled payday. If terminated for cause, accrued wages shall be paid no later than the next regular working day.

14. **MANAGEMENT LEAVE**

Exempt management employees shall receive fifteen (15) eight hour administrative days. Employees should not take Management leave until after the completion of six (6) months of their probation. Management leave cannot be carried over from year to year and is not paid out on termination. Exempt management employees may cash out 80 hours of Management leave per fiscal year based on:

- a. Approval/discretion of City Administrator
- b. Maximum of 80 hours per fiscal year
- c. Employee must have sufficient hours accrued for cash out
- d. Cash value equals employee's hourly rate times Management Leave
- e. Cash-out shall be administered in accordance with the IRS regulations (Regs. Sec. 1.451-2(a)) and rules related to PTO cash-out programs.

15. **HOLIDAYS**

All regular full time employees shall be entitled to fourteen (14) annual holidays off, on full pay. Authorized holidays are as follows:

- | | | |
|----|-----------------------|--------------------|
| 1. | New Year's Day | January 1 |
| 2. | Martin Luther King | 3rd Monday in Jan. |
| 3. | Washington's Birthday | 3rd Monday in Feb. |

4.	Memorial Day	Last Mon. in May
5.	Independence Day	July 4
6.	Labor Day	1 st Mon. in Sep.
7.	Columbus Day	2 nd Mon. in Oct.
8.	Veterans Day	November 11
9.	Thanksgiving Day	November, as designated
10.	Day after Thanksgiving	November, as designated
11.	Christmas Eve	December 24
12.	Christmas Day	December 25
13.	Floating Day **	**In lieu of Election Day
14.	Juneteenth	June 19

Any additional holidays recognized by the Federal Government shall be an additional holiday and not substituted for any existing holiday.

When a holiday falls on a Saturday, the preceding Friday shall be recognized as a holiday. When a holiday falls on a Sunday, it shall be recognized the following Monday. If a holiday falls within an employee’s vacation leave, that day shall be deemed a holiday and not a vacation day.

16. **VACATION ALLOWANCE**

Bargaining unit employees shall be entitled to annual vacation leave, with pay, according to the number of continuous full calendar years of full time employment, based on the following scale:

1 through 5 full calendar years	10 working days/year
6 through 10 full calendar years	15 working days/year

After 11 years of continuous full time service, one additional paid vacation day is added each year until a maximum of 20 working days is reached at the end of 15 years:

11 years	16 working days
12 years	17 working days
13 years	18 working days
14 years	19 working days
15 years	20 working days

Vacation time is accrued from first full month of employment but should not be taken until after passage of 6 months. Employees should request to schedule vacation days as far in advance as possible. Vacations will be scheduled so as to provide adequate coverage of jobs and staff requirements. Vacation does not accrue during unpaid leaves of absence or other periods of inactive service.

Vacation accrues to and will be capped at a maximum of 150% of the employee’s annual accrual. Once that maximum amount is reached, no further vacation will accrue until some vacation time is used to reduce the employee’s balance below the maximum annual accrual. Employees are responsible to keep track of accrued vacation time. For employees hired prior to January 1, 2006, the City will pay out accrued vacation in excess of the cap over the term of this Agreement. The timing and amount of such

payments will be in accord with the City’s business needs, as determined by the City Administrator. If the employee’s accrual is not reduced below the applicable cap within the applicable time period, the employee will cease to accrue additional vacation until such time as their accrued vacation time falls below the maximum cap.

The City may, in its discretion, schedule vacation time for employees in accord with its business needs, or to buy back unused accrued vacation time in December at the end of each calendar year during the period this MOU is in effect. Additionally, employees may request to cash out up to forty (40) hours of accrued vacation time each calendar year. Such requests will be granted provided, in the City Administrator’s sole discretion, City’s business needs and financial abilities allow. Vacation cash-out shall be administered in accordance with the IRS regulations (Regs. Sec. 1.451-2(a)) and rules related to vacation cash-out programs. It is the intent of the City that employees use allotted vacation time for its intended purpose. In lieu pay cannot be substituted for taking vacation time.

17. **SICK LEAVE**

Employees with accumulated sick leave may be granted sick leave for the following:

- a. Preventative care, illness or physical incapacity of the employee;
- b. Enforcement quarantine of the employee in accordance with community health regulations;
- c. Illness or injury in the immediate family will be granted in accordance with the Family Medical Leave Act;
- d. Medical, vision and dental office appointments which cannot be scheduled at other than work hours;
- e. Diagnosis, care or treatment of a medical condition or preventative treatment for an employee’s family member in accordance with the California Paid Sick Leave laws;
- f. To obtain relief or services related to bring a victim of domestic violence, sexual assault or stalking in accordance with California Paid Sick Leave laws.

All bargaining unit employees shall be granted eight (8) hours of accrued sick leave for each full month of service.

Employees may be required to file a physician’s certificate with the City Administrator stating the cause of the absence exceeding three days.

Accrual of sick leave begins on the first day of the first full month of employment.

Unused sick leave shall be accumulated from year to year. Sick leave may be accrued to a maximum of 720 hours.

Employees may use ½ of their accrued sick leave to attend to illnesses in the immediate family in accordance with the California Kin Care laws.

Unused sick leave will not be cashed out.

Upon retirement, unused sick leave may be credited as service time as provided in the City’s contract with PERS.

18. **BEREAVEMENT**

Bereavement leave shall be administered in accordance with California law, except as set forth in this Section. Bereavement leave may be used by employees who have been employed for at least 30 days when they are required to be absent from work because of a death in their immediate family, not to exceed five (5) work days per incident. Immediate family is defined as an employee’s spouse, child, parent, sibling, grandparent, grandchild, domestic partner, or parent-in-law, as those terms are defined under the California Family Rights Act.

Three (3) workdays will be paid. Should the employee take the additional two (2) days, the employee will be required to use accrued leave bank(s) or take the time off without pay. Bereavement leave must be used within three months of the family member’s death.

The employee must provide documentation of death within 30 days of the first day of your bereavement leave. This documentation may be in the form of a death certificate, obituary, or written verification of death, burial, or memorial service from a mortuary, funeral home, burial society, crematorium, religious institution, or government agency. Additional consideration may be given in special cases as determined by the City Administrator.

19. **LEAVES OF ABSENCES**

Leaves of absence will be administered in accordance with state and federal law and City policies as set forth in the Personnel Policy Rules and Regulations, as may be amended from time to time. The City complies with California and federal law governing family and medical leaves. The provisions of this section shall be applied in conformity with the California Family Rights Act and the Federal Family Medical Leave Act.

A regular employee may request a leave of absence “without pay” up to a maximum of one year for the following reasons:

- a. Prolonged illness
- b. To attend school or college or to enter training to improve the quality of his/her service.
- c. Jury /Witness Duty. In such cases, the employee shall be paid his/her regular salary and jury/witness fees that the employee may receive from the Court shall be remitted to the City, except pay for travel and meals.
- d. Military leave will be granted in accordance with the State and Federal law.
- e. An employee who is absent from duty for any reason shall report the reason thereof to his/her supervisor or the City Administrator immediately on the day of absence, unless prevented from doing so.
- f. All unauthorized and unreported absences shall be considered as absence without leave a deduction of pay may be made for each period of such absence in accordance with the provisions of the FLSA, and any applicable state or local law. Voluntary absence without leave for five (5) consecutive days shall be considered as an automatic resignation from City service.

20. **BREAK IN SERVICE**

Any employee who is re-employed after being terminating voluntarily or being discharged by the City shall be deemed to have experienced a break in service. Thus, for purposes of computing leave accruals, benefits and any additional compensation such as longevity pay, the employee’s length of employment shall then be measured from the date of his/her most recent appointment.

21. **ADDITIONAL BENEFITS**

A. MEDICAL/DENTAL/VISION INSURANCE

Medical care and prescription drug benefits shall be provided to City employees pursuant to the California Public Employees Retirement System (PERS) Public Employee Medical and Hospital Care Act (PEMHCA).

For all eligible active and retired employees enrolled in a CalPERS PEMHCA Medical Plan, the City shall contribute the required Minimum Employer Contribution (MEC) plus any adjustment by the PERS Board to reflect any change in the medical care component of the Consumer Price Index, rounded to the nearest dollar.

Each year the PERS PEMHCA MEC amount shall be adjusted by the PERS Board to reflect any change in the medical care component of the Consumer Price Index, rounded to the nearest dollar. The City will pay the required adjusted amount.

The City shall also maintain a dental and vision plan available to eligible employees.

CITY CONTRIBUTION

In the first year of the MOU, the City shall contribute up to the amount of Two Thousand Five Hundred and 00/100 Dollars (\$2,500.00) per month for each employee toward the combined premiums for medical, dental, and vision coverage for each employee and employee’s dependents, if any; in the second year of the MOU, the City’s contribution shall increase to Two Thousand Six Hundred Fifty and 00/100 Dollars (\$2,650.00) per month; in the third year of the MOU, the City’s the contribution shall increase to Two Thousand Eight Hundred and 00/100 Dollars (\$2,800.00) per month.

Employees may allocate the City’s contribution to any combination of medical, dental or vision coverage during open enrollment or pursuant to a special event as defined by the health care plan. The City’s contributions shall not exceed the actual amount of the premiums. The employee shall be responsible for the balance of the premiums, if any, which is due to maintain coverage.

Alternative Insurance: Employees with proof of alternate insurance may opt out of all available City health insurance coverage and, in lieu, receive a cash payment of Three Hundred Fifty dollars (\$350.00) per month. In no event will employees who waive all coverage receive more than fifty percent (50%) of the City’s requited contributions per this MOU as salary.

PLAN YEAR

The new plan year is effective January 1, 2024. The City’s contributions and employee deductions, if any, shall commence in December 2024, and shall be made over the course of twenty-four (24) pay periods. Increases in the City’s contributions to premiums in years two and three of this MOU will be made in accordance with each new plan year.

B. LIFE INSURANCE/LONG TERM DISABILITY/OTHER INSURANCE

Life Insurance benefits will be provided through a City sponsored group term life insurance program administered. The City will contribute the full cost for employee only coverage as follows: group term life insurance coverage of \$15,000 natural death; \$30,000 accidental death for employee only. Employees are responsible for the payment of any costs in excess of the maximum City contribution.

The City will provide Long-Term Disability insurance coverage equal to sixty-six and two-thirds percent (66.6%) salary per month subject to the maximum monthly benefit as described by the plan with a maximum ninety (90) calendar days wait period

The City shall pay 100% of the Worker’s Compensation Insurance Premium.

The City shall pay 50% of the Social Security retirement benefit.

The City shall pay 100% of the unemployment insurance premium.

C. RETIREE HEALTH

Eligibility: Employees hired before the effective date of this MOU shall be eligible for the Retiree Health Benefit based upon the following:

<u>Hire Date</u>	<u>Required Years Service Completed</u>
Before July 1, 2009	5 Years
On or After July 1, 2009	10 years

1. Employer Subsidy of Retiree Health Premiums: Employees who retire while meeting eligibility as set forth in this section, shall receive an employer subsidy of 50% of the premium of the lowest cost CalPERS plan premium for employee only, minus the PEMCHA MEC amount in Section 18 A, as adjusted annually, until they reach the age of eligibility for Medicare.
2. After attaining the age of Medicare eligibility, the retiree shall receive an employer subsidy of 50% of the premium of the lowest cost CalPERS Medicare plan for employee only, minus the PEMCHA MEC amount in Section 18.A, as adjusted annually.
3. A retiree’s subsidy level shall be set by the Memorandum of Understanding in effect at the time of the employee’s retirement from the City.

4. Nothing in this provision shall serve to reduce or change retiree health benefits that have commenced and are being received by any former employee as of the effective date of this MOU, pursuant to this MOU or any predecessor agreement,

Upon retirement, should the employee elect not to participate in the retiree medical benefit plan, the CITY's contribution will be zero and it will be an irrevocable election

D. Public Employees Retirement System (P.E.R.S.)

Public Safety employees hired before January 1, 2013 participate in the PERS 3% @ 50 full and modified formula for active local public safety employees. Participation requires a payment of 9% of employee's gross annual salary on a pretax basis for the 3% @ 50 benefit.

Pursuant to the Public Employees' Pension Reform Act (PEPRA), any local agency public safety employee hired on or after January 1, 2013 who is a "new member" as defined by PEPRA shall participate in the PERS 2.7% @ 57 full and modified formula for active local public safety employees. Participation requires employees to contribute one-half ($\frac{1}{2}$) of the "normal cost" of the benefit, rounded to the nearest $\frac{1}{4}$ of 1% or the current contribution rate of similarly situated employees, whichever is greater. Employee contributions will be paid on a pre-tax basis.

Local miscellaneous employees hired before January 1, 2013 participate in the PERS 2.7% at 55 full and modified formula for active local miscellaneous members. Participation requires a payment of 8% of the employee's gross salary for the 2.7@55 benefit. Effective July 1, 2013, employees will pay the required 8% on a pre-tax basis.

Pursuant to the Public Employees' Pension Reform Act (PEPRA), any employee hired on or after January 1, 2013 who is a "new member" as defined by PEPRA shall participate in the PERS 2% at 62 full and modified formula for active local miscellaneous members. Participation requires employees to contribute one-half ($\frac{1}{2}$) of the "normal cost" of the benefit, rounded to the nearest $\frac{1}{4}$ of 1% or the current contribution rate of similarly situated employees, whichever is greater. Employee contributions will be paid on a pre-tax basis.

22. **LONGEVITY**

Employees are eligible for additional compensation for longevity based on years of continuous full time employment with the City. Longevity pay shall be added to the base hourly rate in 2.5% increments as follows:

- 2.5% at 5 years of continuous service
- 2.5% at 10 continuous years of service (5% total)
- 2.5% at 15 years of continuous service (7.5% total)

- 2.5% at 20 years of service (10% total)
- 2.5% at 25 years of service (12.5% total, the maximum level of longevity pay regardless of years of service beyond 25)

23. **TUITION REIMBURSEMENT**

City shall reimburse employee’s expenses for tuition, books and materials upon the demonstration of the satisfactory completion of the course for approved courses relating to their perspective jobs.

24. **CELL PHONE ALLOWANCE**

Bargaining unit employees will receive a monthly cell phone allowance in the amount of \$40.00.


25. **SALARIES & SALARY SCHEDULES**

See Exhibit A attached.

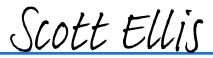
The term of this agreement is for three (3) years beginning July 1, 2024 and ending June 30, 2027.

CITY OF ANGELS


EXEMPT EMPLOYEE ASSOCIATION


[Jennifer Herndon \(Dec 17, 2024 14:02 PST\)](#)

 Mayor Date


[Scott Ellis \(Dec 16, 2024 15:44 PST\)](#)

 Employee Representative Date


[Christopher O'Flinn \(Dec 17, 2024 07:41 PST\)](#)

 Employee Representative Date

City of Angels EXEMPT MOU 2024-2027 EXHIBIT A
Salary Schedule

Range		Step 1	Step 2	Step 3	Step 4	Step 5
49	Finance Director	\$49.60	\$52.09	\$54.69	\$57.43	\$60.30
		\$8,598.17	\$9,029.14	\$9,479.53	\$9,955.16	\$10,452.14
		\$103,177.98	\$108,349.70	\$113,754.37	\$119,461.89	\$125,425.66
41	Administrative Services Officer	\$40.71	\$42.75	\$44.89	\$47.13	\$49.49
		\$7,056.75	\$7,410.07	\$7,780.86	\$8,169.13	\$8,578.75
		\$84,680.96	\$88,920.83	\$93,370.37	\$98,029.57	\$102,945.02
48	Building Inspector/Code Enforcement/Fire Inspector	\$48.40	\$50.81	\$53.36	\$56.03	\$58.83
		\$8,388.50	\$8,807.83	\$9,248.51	\$9,712.49	\$10,197.82
		\$100,662.02	\$105,693.95	\$110,982.14	\$116,549.89	\$122,373.89
51	Public Works Superintendent (Adopted Dec. 2020)	\$52.12	\$54.72	\$57.47	\$60.33	\$63.36
		\$9,034.97	\$9,485.35	\$9,960.98	\$10,457.96	\$10,982.12
		\$108,419.58	\$113,824.26	\$119,531.78	\$125,495.55	\$131,785.47
53	Fire Chief	\$54.76	\$57.50	\$60.37	\$63.39	\$66.56
		\$9,491.18	\$9,966.81	\$10,463.79	\$10,987.95	\$11,537.34
		\$113,894.14	\$119,601.66	\$125,565.44	\$131,855.36	\$138,448.13
57	Police Chief	\$60.45	\$63.47	\$66.64	\$69.98	\$73.47
		\$10,477.38	\$11,001.54	\$11,550.93	\$12,129.45	\$12,735.15
		\$125,728.51	\$132,018.43	\$138,611.20	\$145,553.41	\$152,821.76


Angels Camp Exempt EE Proposed 2024-2027 MOU

Final Audit Report


2024-12-17


Created:	2024-12-16
By:	Rose Beristianos (roseberistianos@angelscamp.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzvt3fJ6zjC2-fWZdkD0P-S_J48T03hyy

"Angels Camp Exempt EE Proposed 2024-2027 MOU" History


 Document created by Rose Beristianos (roseberistianos@angelscamp.gov)
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 Agreement completed.

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City of Angels
City Council Monthly Update

April 2026

Twelve (12) Month Noteworthy Activity

<p>April</p> <ul style="list-style-type: none"> - Greenhorn LLD kickoff - EPA Lead and Copper Rule Revision Administrative Order - ACPOA negotiations - Dialogue w UTICA, AMFPD, CVB, et al 	<p>October</p> <ul style="list-style-type: none"> - Purdy Rd Water/Sewer Project Complete - CSG As Needed Services Agreement - Exploration for Secondary Water Sources Began
<p>March</p> <ul style="list-style-type: none"> - New City Manager begins 	<p>September</p> <ul style="list-style-type: none"> - Five Year Pavement Management Plan - Mark Twain Water Project Complete - Interim City Administrator Steve Williams - New Police Sergeant – Steve Poortinga - Lightening Complex Fire Strike Teams
<p>February</p> <ul style="list-style-type: none"> - Started Water Meter Replacement - Mid-year Budget Review - 10-yr Citywide CIP Presentation - Traffic Impact Fee Review Kickoff - Fire Deployment / Weather Incident 	<p>August</p> <ul style="list-style-type: none"> - Speed Feedback Signs at Copello and Utica Park - Foundary Lane Decertified by CalTrans - Purdy Rd Sewer Project Began
<p>January</p> <ul style="list-style-type: none"> - Justin Hart Graduated Police Academy - Sierra Hope Ribbon Cutting - Peckham and McKenney Assumed City Administrator Recruitment 	<p>July</p> <ul style="list-style-type: none"> - New Police Officer – Justin Hart (Academy) - Utility Billing and Payroll Migration to Accufund
<p>December</p> <ul style="list-style-type: none"> - Police Chief Scott Ellis Retired - PLHA Grant Awarded to Habitat - Power Washed Downtown Sidewalks - Vallecito Sewer Project Began 	<p>June</p> <ul style="list-style-type: none"> - New Police Officer – Andrew Nuss (Academy) - New Water Rates Effective - FY25/26 Budget Adopted
<p>November</p> <ul style="list-style-type: none"> - SR49 Restored to Regular Traffic Flow - Brent Huse PW Foreman - Frog Bucks Campaign 	<p>May</p> <ul style="list-style-type: none"> - Utica Park Grand Opening - Firewise Application Approved - Gardner Way Chip Seal and Speed Tables

Administration

Administrative Services Officer - Haley Bugarin

Vacancies, Recruitments, and Hiring Progress:

- **Chief of Police:** Interviews were held on April 24th with a total of 3 eligible candidates. The panel consisted of City of Angels Interim Chief of Police, City of Angels City Administrator, and City of Sonora Chief of Police. A final candidate was chosen and is in the City Council agenda for May 5 for a final vote.
- **Police Administrative Services Manager:** A candidate was chosen for the Police Administrative Services Manager and is currently undergoing a thorough background check.
- **Police Officer:** One vacant Police Officer position remains and there are no qualified applicants at this time.
- **Plant Operator I, II, or OIT:** Recruitment for Public Works Plant Operator I, II, or OIT ended on April 28th with 5 applicants. Interviews will be held on Wednesday, May 6th.
- **Relief Firefighter:** Position remains vacant. No updates on recruitment progress.

Promotions and New Hires:

- **Police Officer:** Officer Justin Blattel was onboarded and sworn in on April 27th, 2026.
- No promotions to report this month.

Projects:

- **LLD Commission:** The LLD Commission held its first meeting on April 14th where 5 out of 7 Commission Members were sworn in. Discussions regarding the 2026-27 budget began. A budget draft was confirmed during a special meeting held on April 16th.
- **Police Association MOU Negotiations:** City staff and Attorney met with Operating Engineers Local Union No. 3 and Police Department Representative to discuss and negotiate terms for the updated 2026 MOU. A follow up meeting will occur on May 15th to discuss input from City Council that was acquired on April 21st.

Finance Department
Finance Director - Michelle Gonzalez

April has been a focused and productive month for the Finance Department, with primary efforts centered on audit preparation, staff training, and continued progress on the City’s smart meter implementation.

Audit Preparation:

- The department has been heavily focused on preparing for the upcoming annual audit. All required documentation and financial records will be submitted to the auditors on May 4, 2026. Auditors are scheduled to conduct onsite fieldwork the week of June 2–6, 2026. Staff have been working diligently to finalize reconciliations, ensure accuracy, and meet all reporting requirements ahead of these deadlines.

Staff Training:

- With recent staffing changes, April included a strong focus on training new staff to support ongoing operations and system processes. Payroll was transitioned over to the Administrative Services Officer along with benefits from Finance.

Smart Meter Implementation:

- Progress continues on the City’s smart meter project, with approximately 75% of meter routes now updated within the system. Training with the software provider on automatic meter reading integration is scheduled for the first week of May. Staff plan to conduct a test data pull in May, with the potential to go live in late May or June, depending on results. This project will significantly improve efficiency, accuracy, and timeliness of utility billing once fully implemented.

Building and Code Enforcement

Building

Permits Issued: 10

Permit Type	Count
Remodels	1
Encroachments	2
Burn Permits	1
New Single Residence	1
Electrical	1
Solar	3
Swimming Pool	1

Total Inspections Conducted: 21

Code Enforcement

Active Cases at Start of April: 10

Violation Summary

Violation Type	Closed	Open
Public Nuisance	2	6
Housing	2	2
Zoning	0	1

New Cases for April: 3

Cases Closed in April: 4

Active Cases at End of April: 9

Water, Wastewater, and Public Works

Chris O'Flinn - Public Works Superintendent

Water Treatment:

- Replaced records computer and backed up files.
- Removed and cleaned up dead tree at the plant.
- Brush removal and weed abatement at plant.
- Filter pump preventative maintenance.
- Worked on cost analysis for turbidimeter replacement for next budget.
- Working with multiple agencies on the watershed sanitary survey.

Water Distribution

- Repaired 4 water service leaks.
- Repaired a water leak in Tryon Park.
- Distributed door hangers for the meter project.
- Continued work with the contractor on the meter replacement project.
- Responded to and completed the requirements of an EPA executive order. Report to Council will be coming soon.

Wastewater Treatment:

- Replaced the dissolved oxygen sensor on SBR # 1.
- Continued bio-solids drying operations as weather allows.
- Ordered parts for an electrical issue with the U.V. system.
- Repaired the broom attachment for the skid steer tractor.
- Worked with Engineering and the State on the upcoming waste discharge permit renewal.

Sewer Collections:

- Completed follow up inspections for grease traps.
- Cleaned and inspected all lift station wet wells and pumps.

Public Works:

- Continued with weed abatement work within the city.
- Completed lighting repairs at City Hall.
- Continued work on repairs to Gateway Park restroom.
- Repaired all city owned streetlights.
- Worked with Cal Fire crews on weed and brush removal.
- Worked with PG&E to get PG&E streetlights repaired. They all should be operational now.
- Cleaned out Drain inlets and culverts during the storms.
- Started the prep work to install the Frog Jump plaques in the sidewalk.

Planning Department

Amy Augustine – Contract City Planner

Foundry Lane:

- Staff met with Habitat for Humanity to discuss future needs in the Foundry Lane specific plan area and identified the space they require. Staff will meet with MACT in May to finalize an offer to purchase the final parcel necessary to connect Foundry to SR 49. In 2026, Staff anticipates preparing a Specific Plan for the area. In March, the developer for Frog Jump Plaza Phase II resolved final design issues with potential tenants and is preparing final layout details. Formal project circulation is expected to resume upon completion of a tentative grading plan and subsequent land swap between the City (Altaville Sanitary) property and the surrounding landowner (for Foundry Lane right-of-way)

Traffic Impact Mitigation Fees Update:

- A kickoff meeting was held 2/19/26 with Willdan. Data was forwarded in April 2026. An updated fee is anticipated in 5-7 months.

GIS:

- A new interactive zoning map was prepared in April. The map allows staff/public to “click” on a specific parcel, see the zoning, and directly connect to the zoning code to see permitted and conditional uses. The map will go “live” on the City website in May or June.

Pending Current Planning Projects:

- **Recycling center:** a small can and bottle recycling center is proposed behind Angels Liquors and is pending issuance of an administrative (in-house) permit.
- **Code Change – Home Occupations:** In accordance with a request from the public, staff is preparing an amendment to the Home Occupation criteria in Title 17 to allow for consideration of home salons.
- **Stanislaus Alley:** Staff is completing an old application to vacate a portion of Stanislaus Alley between existing homes and Mark Twain Elementary School (previously, the City has twice abandoned portions of the alley).
- **Swendemen’s Shopping Center:** Staff continues to work with the landowner to supply additional information in support of the submitted Caltrans encroachment permit for the “Swendemen’s” Shopping Center.
- **Former Subaru Repair / 1105 S. Main ,1115 S. Main:** Staff have met with the new owners. A conditional use permit and finding of architectural conformity (addressing use of exterior colors preapproved for the historic district) are pending. The applicant has multiple ideas for the site including auto detailing (no auto repair), retail sales, and potential food trucks/food items. A sign permit for the “mural” and former signage re-painted on the building is pending.
- **MACT:** A Site Plan Review for Parking Lot Expansion was issued.
- **Utica Park:** The city signed a contract on 3/26 with Angels Plumbing to install the two drinking fountain/hydration stations. Angels Sewer and Drain is in the process of installing the two drinking fountains. The plaque from the old drinking fountain will be reinstalled near the playground drinking fountain in accordance with the family’s wishes.

- Staff met with Habitat for Humanity to discuss assisting the city in repairing vandalism at the amphitheater in the park. Habitat has agreed and was scheduled to begin repairs in April. The Garden Club continued to install landscaping behind the Utica Park bathrooms. The rose garden was installed in March. Two benches will be installed in the area soon. A plaque acknowledging the donor is pending. Staff have completed designs acknowledging the following donors: 4Paws Veterinarian (doggie pot) and Murphys Grade (Armillary in garden). Upon receipt of cost estimates, the signs will be ordered (May) and installed.
- **Permanent Local Housing Allocation (PLHA) program:** Review by the state was completed and the City signed the amended contract which authorizes the award to Habitat for Humanity. A request for release of the first payment has been submitted to PLHA and was approved for payment. The subrecipient agreement is expected to be signed by Habitat for Humanity by 4/30/26. Once funds are received from the State (expected by June), they will be dispersed to Habitat for Humanity. Staff will begin an application for the next two allocations of PLHA funding.
- **T-Stan IRWMA:** Staff attended the 4/15/26 IRWMA meeting.
- **Climate Action Plan (CAP):** Staff held a third meeting with CSG. The Draft initial study negative declaration is completed. The environmental document is expected to be forwarded to the State Clearinghouse for a 30-day review in May.
- **Habitat for Humanity:** Staff have received building plans, currently under review, on 4/27/26.
- **Annexations:** Staff will complete and submit applications to LAFCo in May.
- **Planning Commission:** On April 9th, the Commission approved alterations to the Avellino building. The May meeting is cancelled due to conflicts with the Fair.
- **EV Charging station:** Staff attended the CSEDC EV Charging webinar. That agency will be sending a representative of the company evaluating sites for installation to Angels Camp in the coming weeks. In January, Staff reached out to CSEDC and the EV Charger consultant to confirm that the City remains on the list of locations to receive EV chargers. Staff was contacted in February by the consultant. The consultant indicated the city remains on the list and confirmed that the Pickled Porch is the primary location for potential EV Charging Stations. There are no further updates.
- **National Register of Historic Places/Main Street USA:** Downtown district representatives have asked the City Council to consider pursuing designation of the downtown historic district as a National Register district. This is consistent with the general plan. Staff will coordinate with the City Administrator to bring this to the Council for consideration in early 2026, along with consideration for pursuing a Main Street USA designation. These designations can assist in securing funding for economic development. City Council approved membership in Main Street USA at its March 3, 2026, City Council meeting. The City is now a member of Main Street USA.
- **Housing/General Plan:** Staff began an update of the City's General Plan Housing Element in April as mandated by the state.
- **Mark Twain Experience:** The City Council approved the rental agreement for the Angels Hotel on 4/7. Habitat for Humanity donated time and removed the interior wall for the exhibit in April. The Visitor's Center/Museum completed exhibit design and began installation throughout April. It is expected to be open to the public before 5/14.

Grants:

- **Community Development Block Grant:** Staff submitted the application 3/30/26 for \$1.5 million for downtown economic development. Awards will be announced in approximately six months.
- **Adventist Health:** Staff submitted a second \$5,000 request for a donation to be applied to the parcours construction at Utica Park. The City previously received \$5,000 towards that project which is part of the overall Utica Park Rehabilitation and Expansion Project. In March, the City was informed it was granted a second \$5,000 towards the parcours workout stations.
- **T-Mobile:** In association with Main Street USA, T-Mobile has one final round of grants available to communities for communications-related projects. Staff submitted a grant application for \$49,500 on 3/30/26 to prepare interpretive signs for the trail at Utica Park and three parcours stations. Interpretive signage and a parcours also are part of the overall Utica Park Rehabilitation and Expansion Project. Announcements are expected in May.
- **Active Transportation Grants:** Round 8 input will begin soon. Deadlines for applications are anticipated in June 2026. 90% of these grants go to disadvantaged communities. COG is pursuing funding for the Angels Creek Trail.

Engineering Department
Aaron Brustaori – Contract City Engineer

Transportation General Engineering Services (TO 1)

- Approval of Quality Assurance Program (QAP) by Caltrans
- Signs project summary of costs
- Signs project close out

25/26 Citywide Pavement Repair Project (TO 7)

- Receive bids and recommend Base Bid award to Moyle Paving Inc.

Pavement Management (TO 8)

- No work this period.

Water General Engineering Services (TO 2)

- Respond to Administrative Order from EPA.
- Prepare draft response and supplemental letter to customers

Wastewater General Engineering Services (TO 3)

- Review RWQ Permitting – New permit requested by RWQ.
- Upload and certify sewer system boundaries with water board.
- Wastewater discharge permit report development and meeting with regulators.

Foundry Lane Assistance (TO 4)

- Coordination w F. Katz regarding revisions
- Fuel station site plan updates

Building and Planning Engineering Services (TO 5)

- BP 26032 – 1108 Murphys Grade Civil Plan Review
- Pedestrian Hybrid Beacon v Rectangular Rapid Flashing Beacon analysis memo
- Dogtown Road – Preliminary site plan review.
- BP 26087 – PGE Encroachment Review
- BP 26088 – PGE Encroachment Review

Environmental Support (TO 6)

- No work this period.

Groundwater Exploration Services for a Secondary Water Source (TO9)

- Internal staff meeting.
 - Coordination of geophysical surveys.
-

Fire Department-Monthly Report

John Rohrabough – Fire Chief

Responses April 2026: 04.01 - 04.29.26

- Total: 113
 - Structure Fire: 2
 - Vegetation Fire: 1
 - Fire Alarm: 2
 - Emergency Medical: 61
 - False Call: 0
 - LZ Helicopter: 2
 - Other, Investigative: 3
 - Public Service: 34
 - Lift assist: 16
 - Smoke Check Investigation: 3
 - Vehicle Accident: 5

Notable Incidents:

- Structure Fire call at McDonalds. (Equip Malfunction)
- Structure Fire Centennial Oven Kitchen Fire
- Vehicle Accident Vallecito Rd.
- Small Fire Vegetation Carson Mine Area.

Additional Fire Dept Information:

- Attended multiple City, County, State and Local meetings.
- Attended County wide JPA meeting.
- Attended training and meetings regarding new mobile dispatch software (Tablet Command).
- Attended Senator Alvarado-Gil's community meeting at Fire Station.
- Participating in Active Shooter Drill with LE in Avery. (County Wide Drill)
- Participating in Rotary Club FF year awards. (John Sewald FF of the Year)
- FE Cody Roessler has returned from FMLA leave.
- FE Blake Cuevas is off on Workes Comp.
- Working on FY 26/27 Budget.
- Working with City Administrator on ACFD-AMFD Ideas.

Upcoming:

- Will Attend Multi-Agency Coordination Meeting at OES.
- Will Attend Funeral for TCU CalFire Unit Chief's wife. Formal Uniformed presence from Local Fire.
- Water Tender Ideas.
- 2026-27 staffing.
- Hire 1-2 Relief FFs

- New Station Ideas.
- Ideas for possible Fair Stand Bye by ACFD
- FD will participate in Fair Parade with (2) Fire Trucks

Police Department
Joel Broumas – Interim Police Chief

Activity this Month:

- Total Incidents: 599
- Total Reports: 33
- Total Traffic Stops: 33
- Total Arrests: 5

Call Type:

- Thefts: 2
- Traffic Collisions: 3
- DUI: 0
- Assault & Battery: 2
- Auto Theft: 0
- Domestic Violence: 1

Additional Information this Month:

- Volunteers donated 25 hours of time for PD activities (vehicle transport, extra patrol, mail, parking citation processing)
- Monthly CIBRS, DV, and UOF reports submitted to DOJ
- Officer Hart progressing well in his third month of field training
- Officers Nuss and Hart attended radar operator school
- New Police Officer Justin Blattel started on April 27th. This leaves one current police officer vacancy
- Police Admin Services Manager interviews complete. Conditional job offer given to one of the applicants pending background investigation
- Extra traffic enforcement provided in the downtown area focusing on speed violations as well as vehicles violating pedestrian right of way

Looking Ahead:

- We will be attending operation meetings in preparation for upcoming fair and frog jump
- Preparing for FY 26/27 budget meetings

PROJECT UPDATES

<u>PROJECT</u>	<u>LEAD DEPT</u>	<u>BUDGET</u>	<u>UPDATE</u>	<u>NEXT / DATE</u>
Citywide Pavement Repair (TO7)	Eng	\$ 313,000.00	Solicitation published	April 23, 2026, 1pm
Bush Street Paving	Eng	\$ 22,000.00	Included w Citywide Pavement Repair Project	April 23, 2026, 1pm
Drinking Fountains Park (2)	Eng, Plan	\$ 8,889.00	Contract awarded Angels Sewer and Drain	Installation to begin Week of 4/20/2026
Mark Twain Experience Exhibit	Museum, Plan	\$ 10,000.00	90% Exhibit installation	Initial Exhibit tentatively 5/14/26
Traffic Impact Mitigation Fee (TIMF) Update	Plan	\$ 22,500.00	Submitted back-up data to Willdan (Consultant) 4/14/26	Draft funding and Financing Alternatives August 2026
T-Mobile Grant - Signage for Park interpretive Trail, part of parcourse	Plan	\$ 49,500.00	Submitted Application 3/30/2026	Grant announcements June 26, 2026
Community Development Block Grant for Economic Development Downtown	Plan	\$ 1,500,000.00	Submitted Application 04/2/2026	Grant announcements September 2026
General Plan Housing Element 2027-2035 Update	Plan	\$ 10,000.00	Tasl order approved, unupdate commenced	Public input sessions
Foundry Lane	Plan			
Frog Jump Plaza Phase II	Plan	N/A	Applicant Finalized layouts with potential tenants coordinating with Engineering on Grading Plan 4/2026	Resume processing Site Development Permit Application July 2026
Foundry Specific Plan	Plan	\$ 10,000.00		Pending task order July 2026
Land swap City/Whittle	Plan, Eng			On hold pending Foundry Lane Grading Plan
Land purchase Sheahan	Plan	Approx 1/3 purchase price paid by City TIMF	Met with Habitat for Humanity , established proposed facility location	Meet with MACT to finalize location needed
Greenhouse Gas Reduction Plan	Plan, COG Funded	\$ 45,000.00	Reviewed and approved CSG's draft Initial Study/Neg Dec; notified Native Americans	Final draft environmental document June 2026 for 30 day circulation for comment
Geographic Information System interactive website zoning map	Plan	\$ 6,136.34	Demonstration scheduled for 5/5/26 City Council	Test online map-public, June 2026

PROJECT UPDATES

Permanent Local Housing Allocation (PLHA) application	Plan	\$ 56,518.00	Allocation amount for first round released April	Awaiting release of second round allocation in May, then submit application
Water				
Water Master Plan Update	Engr	\$ 80,000.00	April '2026	Proposed for inclusion with 26/27 budget
WTP-1 Backwash Handling Water Treatment Plant Upgrade	Engr / Operations	\$ 8,202,000.00	March '2026	
WS-1 Secondary Water Source	Engr / Operations	\$ 7,355,000.00	March '2026	
WTM-1 Murphys Grade Road Transmission Main Upgrade	Engr / Operations	\$ 2,360,000.00	March '2026	
Wastewater				
Wastewater Master Plan Update	Engr	\$ 100,000.00		Proposed for inclusion with 26/27 budget
CCTV Sewer Lines	Engr / Operations	\$ 25,000.00	March '2026	
WWCS-2 East Angels Trunk Sewer	Engr / Operations	\$ 2,583,000.00	March '2026	
WWCS-3 Main Street Sewer Replacement Project	Engr / Operations	\$ 480,000.00	March '2026	
WWCS-4 Murphys Grade Sewer Rehab	Engr / Operations	\$ 785,000.00	March '2026	
Transportation				
Vallecito Parking Light Project	Engr / Operations	\$ 75,000.00	April '2026	
MT-1 Foundry Lane Phase 1 & Phase 1 Foundry Lane - Grading Plan	Eng, Plan Eng	\$ 8,742,000.00 \$ 50,000.00	<i>Working with Frog Jump Plaza, responding to potential tenant requests</i>	
MT-6 Murphys Grade Road and SR49 Intersection	Eng, Plan	\$ 953,000.00	March '2026	
MT-2 Greenhorn Creek to Finnegan Lane Connector	Eng, Plan	\$ 318,000.00	March '2026	
NMT-1 Angels Creek Trail	Engr / Planning	\$ 11,000,000.00	April '2026	June 22, 2026 ATP Grant application due
			If needed: - Alt+Enter makes bullets - multiple points	
New Dodge Durango Police Vehicles	Police	\$192,117.62	Vehicles expected to be at dealer 1st part of June	

Administration

PROJECT UPDATES

A Section 10, Item A.

Police Association MOU Negotiations

Admin & Finance,
Police

N/A

Staff are processing
City Council input to
help inform next steps
in negotiation process

May 15, 2026 meet with
OE3

PROJECT UPDATES

NOTES

*Bids received April 23. Award recommended
5/5 Council Meeting.*

Pre con meeting conducted 4/17/2026

Draft of land swap document completed by
attorney; surplus land requirements
completed

PROJECT UPDATES

Final contract with H4H scheduled for signature 4/30/26

Water master Plan update is over due.

Pending confirmation of funding from Water Resource Control Board. Alejandra Nunez Lumos to provide Council update prior to drilling test well (Task 6)

Wastewater Master Plan update is over due.

CCTV to identify I&I and prioritize projects
Federal funding is unknown. Waiting on response to Cost Benefit Analysis.

Update CIP to include budget for install of parking area lighting.

Progress is slow due to coordination with land owner and potential tenant(s). As of 4/21/26 grading revisions are being prepared to address tenant changes.
Reconfigure intersection

Work w CCOG to procure funding to advance design.

Once Veh's arrive they will need to be equipped with emergency equipment and radios. Expected to be street ready in the first part of July



May

2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5 CITY COUNCIL MEETING	6 COG *Fair Kick Off Dinner	7 LLD COMMISSION	8	9
10	11	12	13 COG TAC IRWMA	14 PLANNING COMMITTEE *Calaveras County Fair & Jumping Frog Jubilee	15	16
17 Fair Cont.*	18 LAFCO	19 CITY COUNCIL MEETING	20	21 CSEDD	22	23
24	25	26 UWPA	27	28	29	30
31						

ASSIGNMENTS

<p>CENTRAL SIERRA ECONOMIC DEVELOPMENT DISTRICT (CSEDD): R: SCOTT A: BROGLIO</p> <p>CALAVERAS COUNCIL OF GOVERNMENTS (COG): R: BEHIEL & CHIMENTE A: BROGLIO</p> <p>CALAVERAS PUBLIC POWER AGENCY (CPPA): R: CHIMENTE A: BROGLIO</p> <p>LOCAL AGENCY FORMATION COMMISSION (LAFCO): R: BEHIEL & SCOTT A: CHIMENTE</p> <p>SOLID WASTE TASK FORCE: R: BROGLIO A: CHIMENTE</p> <p>UTICA WATER & POWER AUTHORITY (UWPA): R: BROGLIO & SCHIRATO A: CHIMENTE</p>
--

<p>COG Technical Advisory Committee (COG TAC) City Engineer / City Administrator</p> <p>Integrated Regional Water Management (IRWMA) City Planner / City Administrator</p>
--



June

2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 CITY COUNCIL MEETING	3 <u>COG</u>	4 LLD COMMISSION	5	6
7	8	9	10 COG TAC IRWMA	11 PLANNING COMMITTEE	12	13
14	15	16 CITY COUNCIL MEETING	17	18	19	20
21	22	23 UWPA	24	25	26	27
28	29	30				

ASSIGNMENTS

CENTRAL SIERRA ECONOMIC DEVELOPMENT DISTRICT (CSEDD):
 R: SCOTT
 A: BROGLIO

CALAVERAS COUNCIL OF GOVERNMENTS (COG):
 R: BEHIEL & CHIMENTE
 A: BROGLIO

CALAVERAS PUBLIC POWER AGENCY (CPPA):
 R: CHIMENTE
 A: BROGLIO

LOCAL AGENCY FORMATION COMMISSION (LAFCO):
 R: BEHIEL & SCOTT
 A: CHIMENTE

SOLID WASTE TASK FORCE:
 R: BROGLIO
 A: CHIMENTE

UTICA WATER & POWER AUTHORITY (UWPA):
 R: BROGLIO & SCHIRATO
 A: CHIMENTE

COG Technical Advisory Committee (COG TAC)
 City Engineer / City Administrator

Integrated Regional Water Management (IRWMA)
 City Planner / City Administrator